

**May 25, 2016
REGULAR BOARD MEETING
ADOPTED MINUTES**

***CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.***

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Orozco called the meeting of the Board to order in public at 6:04 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
12	<i>Teachers</i>
1	Instructional Assistant – General Ed
4	Instructional Assistant – Mild/Moderate
2	Instructional Assistant – Moderate/Severe
1	<i>Counselor</i>
1	<i>Socio Emotional Counselor</i>
New Hires	
	None
Rehires	
	None
Promotions	
	None
New Substitutes	
	None
Administrative Appointments	
	None

Transfers	
3	<i>Teacher</i>
Extra Pay Assignments	
	None
Extra Period Assignments	
	None
Leaves of Absence	
9	<i>Teacher</i>
2	<i>Instructional Assistant Moderate/Severe</i>
1	Cafeteria Cook/Baker
1	Lead Custodian II
1	Behavior Tech
1	<i>Lead Custodian I</i>
1	<i>Data Entry Specialist</i>
1	<i>Counselor</i>
1	<i>Principal</i>
Miscellaneous Action	
	None
Supplemental Service Agreements	
2	Counselor
57	Teacher
Separations From Service	
1	Principal
5	<i>Teacher</i>
1	Behavior Tech
1	Mental Health Clinician
Limited Term - Projects	
1	Account Technician
1	Administrative Assistant
1	Behavior Tech
1	Benefits Coordinator
2	Bus Driver
1	Campus Safety & Security Officer
1	Custodian I
1	Heavy Equipment Mechanic I
2	Instructional Assistant - Child Development

7	Instructional Assistant – General Ed
1	Lead Custodian II
1	Lead Custodian III
1	Lead Heavy Equipment Mechanic
1	Office Assistant I
1	Office Manager – High School
1	Sr. Translator
Provisional	
1	Administrative Secretary
Exempt	
3	Childcare
2	Enrichment Specialist
3	Migrant OWE
2	Spectra Artist
3	Workability
4	Yard Duty

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 2 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 P.M.

President Orozco called the meeting of the Board in public at 7:06 PM.

3.1 Pledge of Allegiance

Student Board Member Nepa led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro, Student Board Member Elias Nepa, and President Orozco were present.

3.3 Superintendent Comments

Dorma Baker announced that a community member wished to honor a member of the administration. Ms. Cynthia Brown, parent, wanted to acknowledge the work of Mr. Rich Moran, principal at Aptos Jr. High, for incorporating Break the Barriers event in his school; the event is about inclusion of all students and it was very successful. She presented Mr. Moran with a plaque on behalf of parents. Mr. Moran was honored with the recognition.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Student Board Member Nepa noted that there has been a lot of progress in Student advisory Council. He is pleased that students are being invited to participate by giving input in the Superintendent search; he invited students to attend a special session to give input.

Trustee Rivas said it was good to see new faces in the public. There are many exciting things happening at the district now. She attended the last meeting DELAC where participants received certificates. She is a member and will be the upcoming president for California Retired Teachers Association; she welcomed all retired teachers to be part of this organization. She was pleased to attend the Seal of Biliteracy ceremony, where 110 received the seal; she is very proud of these students.

Trustee De Serpa welcomed all. She attended the LCAP review session and it was interesting. An item that stood out is about our libraries and how they will look in the next few years. She asked staff to have a conversation about this matter.

Trustee DeRose welcomed all to the meeting. She attended the scholarship ceremony at Watsonville High with over \$300,000 given to graduating class. She attended a play at Mar Vista. She also attended a fundraiser at Aptos that included local business. She went to the LCAP update session and was hoping to see more people there. She is glad to be part of PVPSA; they are committed to expand outreach to community members to support the program and secure additional funding.

Trustee Osmundson is pleased with this evening's community attendance. She attended the DELAC meeting, an open house for Pajaro Middle School, a Migrant Head Start meeting – which she has been attending for 12 years, a retirement celebration honoring Dorma Baker who has been with the district for over 40 years. Pleased to have many teachers who have been here for over 30 years. She attended the biliteracy seal awards ceremony today as well.

President Orozco attended the retirement celebration; she thanked all retirees for their dedication and work for students. She also attended the Seal of Biliteracy event. She will go to the Adult Ed graduation ceremony. She has heard positive feedback about the superintendent search.

3.5 Student Recognition

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- ***Samuel Perez – Pacific Coast Charter School***

3.6 Jacob Young Financial Services: Employee of the Month Award

President Orozco noted that Lauren Adcock would be honored at a later meeting as she was unable to attend this evening.

Patty Lockett, on behalf of Mr. Jacob Young, was pleased to present the Teacher of the Month Award for May 2016. Principal Kim Sweeney of Pacific Coast Charter School commented on the exemplary work of Ms. Michelle Chapa.

- ***Michelle Chapa, Teacher of the Month, Pacific Coast Charter School, May 2016***
- ***Lauren Adcock, Classified Employee of the Month, Payroll Technician, April 2016***

4.0 APPROVAL OF THE AGENDA

Public comment:

Jack Carroll, PVFT Chief Negotiator, asked to present item #13.3 after item #6.0 out of respect for the many present to discuss this item.

Trustee De Serpa moved to approve the agenda, placing item #13.1, after item #6.0, and item #13.3 after item #7.0. Trustee DeRose seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

- Minutes for May 11, 2016

Trustee Rivas moved to approve the minutes. Trustee Ursino seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Cassie Smith of Aptos High School spoke of the end of year excitement on campus and a lot going on. There are many activities students are partaking in, including a trip to Olympic National Park.

13.0 ACTION ITEMS

13.1 Report, discussion and possible action to approve Mathematics Curriculum for Elementary Schools.

Report by Mariya Clark, Mathematics Coordinator.

Mariya Clark reported on the pilot process at elementary level resulting with the proposal of Bridges in Mathematics for adoption. Evaluating elementary curriculum started in November 2015, meeting with pilot teachers, examining curriculum by rubric, inviting publishers to present preferred products and models. Two of the seven presented curriculums were examined: My Math and Bridges on Mathematics; My Math is particularly in digital format and surprisingly did not receive a positive review in technology component. Lesson examples were shared with teachers and feedback was received. Bridges on Mathematics received favorable reviews and found the curriculum highly engaging. My Math did not receive as positive reviews. Over two-thirds of pilot teachers selected Bridges in Mathematics and it is the recommended curriculum for adoption.

Board participated with comments and questions.

Trustee De Serpa moved to approve this item. Trustee Rivas seconded the motion. The motion passed unanimously.

President Orozco closed the regular meeting of the Board and opened the public hearing.

7.0 Public Hearing (Public Disclosure) on the Long Term Financial Impact of the Tentative Agreement for Certificated Bargaining Unit Employees as required by AB1200 and Certification of the district's ability to meet the costs of bargaining agreement with PVFT.

7.1 Report by Melody Canady, CBO, and Helen Bellonzi, Finance Director

Melody Canady covered disclosure for both PVFT and CWA in this presentation. The proposed increase of 4% in the salary schedule for the current year for PVFT and CWA is included and the impact is of about \$3.8 million dollars. The TA also includes some savings derived from benefits' optional plans. The agreement was reviewed by the County Office of Education to analyze if District would be able to afford. The COE has approved the agreement but has done so requesting caution as financial decisions are made. The variance report generates \$5 million less in revenue for the district in 2017-18 and the district will need to reevaluate its budget to ensure continued ability to meet financial obligations. The multi-year projection shows decreasing beginning balances each year due to lower deficit spending. The possibility of recession exists so the district must practice caution.

7.2 Public comment

Bill Beecher, community member, stated that the COE is a standard review required by County and State but it is not sufficient to make any decisions; these increases will need to be given to classified and management and additional funding for art and music needs to be added.

7.3 Board questions and comments

Board participated with comments and questions.

President Orozco closed the public hearing and resumed the regular meeting of the Board.

13.0 ACTION ITEMS (CONTINUED)

13.3 Report, discussion and possible action to Approve Resolution #15-16-29, Urging the Monterey and Santa Cruz Counties Agricultural Commissioners and Other Health and Safety Agencies to Improve upon Current Pesticide Notification and Health Protective Buffer Zone Policies to Better Ensure the Safety of our Students and School Communities.

Report by Dorma Baker, Superintendent and Maria Orozco, Board President.

Dorma Baker explained that the item with this resolution from the previous meeting had been tabled with the request to incorporate changes voiced by board members. Two resolutions were created to reflect those changes and they are noted as Resolution A and Resolution B.

President Orozco noted that there was an amended Resolution A, which had been further revised for the board meeting to incorporate all input, including pieces from Resolution B. She highlighted some areas of the resolution, including language on the positive collaboration between the district and the various agencies. Further discussion on protective zones is merited to ensure the safety of our students and staff.

Trustee Rivas moved to approve the amended Resolution A. Trustee DeRose seconded the motion.

Additional discussion took place and the Board thanked all for contributing to the resolution.

Public comment:

The following staff, students and community members spoke in support of the resolution and continued conversations to further ensure the safety and health of our students: Mary Flodin, teacher; Margaret Bonetti, former board member in Salinas; Lowell Hurst, City Council member; Sarah Henne, teacher; Elva Carrillo, parent; Cesar Lara, Director, Monterey Bay Central Labor Council; Karin Wanless, teacher; Melissa Dennis, teacher; Rebecca Schiffrin, Rolling Hills MS neighbor; George Feldman, teacher; Emily Halbig, teacher; Jennifer Kahn, teacher; Jared Boggs, teacher; Victoria Sorensen, principal; Margalete Ezekiel, teacher; Laurel Wee, UCSC student; Antje Meisner, teacher; and Barbara Dodge, teacher.

The motion passed unanimously.

President Orozco closed the regular meeting of the Board and opened the public hearing.

8.0 Public Hearing (Public Disclosure) on the Long Term Financial Impact of the Tentative Agreement for Substitute Teacher Bargaining Unit Employees as required by AB1200 and Certification of the district's ability to meet the costs of bargaining agreement with CWA.

8.1 Report by Melody Canady, CBO, and Helen Bellonzi, Finance Director

Melody Canady reported that the public disclosure information combines both PVFT and CWA agreements. This action will cost the district an additional \$167,218 annually. The COE has noted that the district can meet this financial obligation.

8.2 Public comment

None.

8.3 Board questions and comments

Board participated with comments and questions. It was clarified that the PVFT agreement is retroactive to July 2015 and that CWA's agreement is to start with the 2016-17 school year.

President Orozco closed the regular meeting of the Board and opened the public hearing.

9.0 VISITOR NON-AGENDA ITEMS

Dr. Joseph Rudnicki, community member, strong interest in the Local Control Funding Formula and the responsibility of the local education agencies to adequately support with specific provisions foster youth, the subgroup with lowest performance. As LCFF is addressed, he asked that the board keeps this group in mind.

Cynthia Druley, Executive Director of CASA (Court Appointed Special Advocate), advocated for the inclusion of foster students through the LCAP process; they need a voice. Foster youth faces specific barriers, one being having to move often, and these matters must be addressed in the education plan.

10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Francisco Rodriguez, PVFT president, in reference to the passed resolution on pesticides, thanked the board for their support to students.

Jack Carroll, PVFT chief negotiator, announced that 75% of the membership voted to ratify the agreement; 98% voted in favor. Regarding the financial information, he noted that while there is a reduction in revenues, Proposition 98 will increase funding and this is the reason the 2017-18 gap is smaller. He reminded the board that there are discretionary funds they can use as needed. Looking at the past 6 years the expenditure amount is roughly about \$10 million higher than anticipated but in September the district may see an operating surplus.

Leticia Oropeza, CSEA president, and Esther Morillo, commented on the next negotiations session scheduled for June 8th. They were pleased to note that three of the four people with 40 years of service are classified, attesting to the commitment of classified employees.

Rich Moran, PVAM, reported that these are times to celebrate what students have done and always thinking about next year. Administrators celebrate end of 8th grade with appreciation for all who worked with students. It is also time to plan for the next school year to ensure a successful year.

11.0 CONSENT AGENDA

Trusted Ursino moved to approve the consent agenda. Trustee DeRose seconded the motion. The motion passed unanimously.

11.1 Purchase Orders May 5 - 19, 2016

11.2 Warrants May 5 - 19, 2016

11.3 Approve Resolution #15-16-20, Ordering Elections in Santa Cruz County, Requesting County Elections to Conduct the Election, Requesting Consolidation of the Election, and Specification of the Election Order for Trustee Areas II, III, and VI.

- 11.4 **Approve Resolution #15-16-21, Ordering Elections in Monterey County, Requesting County Elections to Conduct the Election, Requesting Consolidation of the Election, and Specification of the Election Order for Trustee Area III.**
- 11.5 **Approve High School Representatives to CIF California Interscholastic Federation.**
- 11.6 **Approve Declaration of Obsolete and/or Surplus Furniture, Textbooks, and Equipment.**
- 11.7 **Approve Hall District Elementary School Exterior Painting Project #B-16-17-05-837-8530.**
- 11.8 **Approve Award Watsonville High School Exterior Painting Project #8506.**
- 11.9 **Approve Change Order and Notice of Completion: Buena Vista Infant Room Interior Improvements #DW15-1-01.**
- 11.10 **Approve Notice of Completion: Buena Vista Child Care Center Sound Cloud Project, DW15-10-02.**
- 11.11 **Approve Interior LED Lighting Retrofit at Ten (10) Sites.**
- 11.12 **Approve Migrant Seasonal Head Start Exterior Improvement Projects; Approve Notice of Completion and Change Orders.**
- 11.13 **Approve Change Order and Notice of Completion: Buena Vista Childcare Center Playground Boarder Replacement, DW15-07-01.**
- 11.14 **Approve Change Order and Notice of Completion: Migrant Seasonal Head Start Interior Improvements, #DW15-10-01.**

12.0 DEFERRED CONSENT ITEMS

None.

13.0 ACTION ITEMS (CONTINUED)

13.2 Report, discussion and possible action to approve Classification Study.

Report by Ian MacGregor, Assistant Superintendent, HR and Pam Shanks, Director, Classified

Ian McGregor reported that this was an interesting process and spoke of some of the challenges that are faced in the process. He added that the board would look just at the description and a compensation study would be brought forward at a later date.

Pam Shanks, director of Classified staff, noted that the Board would approve the job descriptions only for Certificated Management. The rest of the job descriptions, classified, confidential and classified management, have all been approved by the Personnel Commission.

The Board asked HR staff to relay back to the Personnel Commission that they strongly support, in concurrence with the superintendent, adding "Bilingual required" to the job description Executive Assistant II, which is the position that supports the office of the superintendent and the board of trustees.

Trustee Osmundson moved to approve the Certificated Management job descriptions. Trustee Ursino seconded the motion. The motion passed 5/1/1 (Rivas dissented; De Serpa away from her seat).

Trustee DeRose moved to extend the meeting to 10:45 PM. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (De Serpa away from her seat).

13.4 Report, discussion and possible action to Approve Tentative Agreement with the Pajaro Valley Federation of Teachers (PVFT).

Report by Ian MacGregor, Assistant Superintendent, HR.

Ian MacGregor recommended that the Board approve the Tentative Agreement with the updated associated salary schedules.

Trustee DeRose moved to approve this agreement, noting for the motion appreciation for the collaboration between PVFT and the district. Trustee Ursino seconded the motion.

Public comment:

Bill Beecher, community member, noted that in two years teachers would have receive an 11% raise and the district has received nothing in return. The general concession that PVFT has is that wages and benefits will be considered total compensation. There is also an incomplete financial report that makes it impossible for the board to understand the financial impact of this action. Governor Brown is calling for prudence in budgeting.

The board took a vote on the motion and the motion passed unanimously.

13.5 Report, discussion and possible action to Approve Tentative Agreement for Substitute Teachers (CWA).

Report by Ian MacGregor Assistant Superintendent, HR.

Ian MacGregor recommended that the Board approve the Tentative Agreement for substitute teachers (CWA) with the updated associated salary schedules.

Trustee DeRose moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Ursino abstained).

13.6 Report, discussion and possible action to Approve Tentative Agreement for Management.

Report by Ian MacGregor Assistant Superintendent, HR.

Ian MacGregor recommended that the Board approve the Tentative Agreement for management with the updated associated salary schedules.

Trustee Yahiro moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

13.7 Report, discussion and possible action to approve the following additions to the Board Meeting Schedule:

- **Wednesday, June 15, 2016 Board Study Session: BoardDocs Training, 6 -7 PM, HR Conference Room.**
- **Wednesday, July 20, 2016 Special Meeting: Closed Session – Review Superintendent Applications.**

Report by Dorma Baker, Superintendent.

Staff reported on the need to add July 30th and 31st to the list to include the dates to interview finalists for the superintendent position.

Trustee DeRose moved to approve the item with all the dates included. Trustee Ursino seconded the motion. The motion passed unanimously.

14.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the Certificated Employee report with the following additions: 7 Teachers, 1 Counselor and 1 Socio emotional Counselor under New Hires; 3 Teachers under Transfers; 3 Teachers under separations; and 6 Teachers, 1 Counselor and 1 Principal under Leaves of Absence. Trustee Ursino seconded the motion. The motion passed unanimously.

b. Classified Employees

Trusted DeRose moved to approve the Classified Employee report with the following additions: 1 Instructional Assistant – Moderate/Severe, 1 Lead Custodian I, and 1 Data Entry Specialist under Leaves of Absence; and 1 Lead Custodian I under Separations from Service. Trustee Ursino seconded the motion. The motion passed unanimously.

2.9 4 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-043

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-047

Trustee DeRose seconded the motion. The motion passed unanimously.

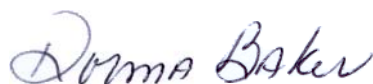
15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2016

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
June	<ul style="list-style-type: none"> ▪ 8 ▪ 15 ▪ 22 	<ul style="list-style-type: none"> ▪ Added for Board Docs Training ▪ 2016-2017 Budget Adoption
July	<p>No Meetings Added July 20, closed session, review superintendent applications Added July 30 & 31, closed session, superintendent candidates interviews</p>	
August	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
September	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
November	<ul style="list-style-type: none"> ▪ 16 	
December	<ul style="list-style-type: none"> ▪ 7 	<ul style="list-style-type: none"> ▪ Annual Organization Mtg. (Election Year – hold meeting after 1st Friday of the Month) ▪ Approve 1st Interim Report

16.0 ADJOURNMENT

There being no further business to address, the Board adjourned at 10:26 PM.



Dorma Baker, Superintendent