



March 9, 2011
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Trustee Ursino called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

Julie Locatelli, parent, spoke to her son’s expulsion case noting that her son made a wrong choice to be popular but that she is still trying to understand exactly what happened.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

New Hires – Probationary	
	None
New Substitutes	
21	Substitutes
New Hires	
2	Secondary Teachers
Rehires	
	None
Promotions	
	None
New Hires Probationary	
	None
Administrative Appointments	
	None
Transfers	
	None
Extra Pay Assignments	
15	Coaches

Extra Period Assignments	
	None
Leaves of Absence	
2	<i>Counselor</i>
1	District Office Coordinator
1	English Learner Specialist
19	Elementary Teachers
1	FCCH Coordinator
1	Inclusion Specialist
1	RSP
8	Secondary Teacher
1	Teachers Assistant
1	<i>Bus Driver</i>
18	<i>Teachers</i>
Retirements	
1	Elementary Teacher
2	<i>Secondary Teacher</i>
Resignations/Terminations	
5	<i>Secondary Teachers</i>
1	Elementary Teacher
Supplemental Service Agreements	
9	Elementary Teachers
1	Secondary Teacher
1	Technology Support
1	PAR Consultant
Miscellaneous Actions	
	None
Separations From Service	
1	Cafeteria Assistant
1	Instructional Assistant I – Special Education
After School Program	
	None
Limited Term – Projects	
8	Behavior Technician
8	Enrichment Specialists
14	Instructional Assistants – General

1	Instructional Assistants II – Special Education
13	Instructional Assistants – Migrant Children Center
1	Library Media Technician
7	Office Assistants II
1	Office Assistant III
1	Testing Specialist
Limited Term – Substitute	
1	Cafeteria Assistant
1	Health Services Assistant
3	Instructional Assistant – Migrant Children Center
1	Instructional Assistant I – Special Education
1	Office Assistant II
2	Office Managers
1	Workers Comp Coordinator
Exempt	
7	Childcare
1	PUPILS
1	Spectra Artist
9	Student Helpers
1	Yard Duty
Provisional	
	None

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves**
 - a. Resolution #10-11-23 Non-Reelection of certain certificated personnel.**
- 2.3 Negotiations Update**
 - a. CSEA**
 - b. PVFT**
 - c. Unrepresented Units: Management and Confidential**
 - d. Substitutes – Communication Workers of America (CWA)**
- 2.4 Claims for Damages Litigation**
- 2.6 Pending Litigation**
- 2.7 Anticipated Litigation**
- 2.8 Real Property Negotiations**
- 2.9 16 Expulsions**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the Board in public to order at 7:10 pm.

3.1 Pledge of Allegiance

Trustee Ursino led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Kim De Serpa, Sandra Nichols, Karen Osmundson, Jeff Ursino, and President Willie Yahiro were present. Trustee Keegan was absent.

Superintendent Baker spoke about her positive experience with the Breakfast in the Classroom program. She explained the program and noted that it has received two proclamations, one from Sam Farr and another from Luis Alejo and Bill Monning. She also noted that the Migrant Education program has introduced swim lessons.

3.3 Brecek & Young Financial - Teacher of the Month Award

- Christal Alderton, Radcliff Elementary School

- Jennifer Nathan, MacQuiddy Elementary School

Christal Alderton will be honored at a future meeting.

Tom Hiltz, principal at MacQuiddy, introduced Jennifer Nathan and spoke of her abilities with students. He commended her for her work with her peers as well.

Jacob Young spoke about the intent of the award and the process for selection of recipients.

3.4 Brecek & Young Financial – Classified Employee of the Month Award

- Gracie Perez, Cafeteria Assistant, Amesti Elementary School (February)

- Mitch Novak, Communication Technician, Technology Department (March)

Nicole Meschi, Food Services Director, and Dorma Baker commented on why Gracie Perez was recognized. They noted that she makes it a point to learn each child's name at the school and is collaborative with all staff and students.

Tim Landeck, Technology Director, noted that Mitch Novak was a great teammate and that he was always willing to help and learn. His peers appreciate his work.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the Certificated Employee report as presented with the addition of two resignations (teachers), 1 retirement (teacher), and 18 leaves of absences (teachers). Trustee De Rose seconded the motion. The motion passed 6/0/1 (Keegan absent).

b. Classified Employees (see attached)

Trustee Nichols moved to approve the Classified Employee report as presented with the addition of 2 leaves of absences (1 custodian II and 1 bus driver). Trustee De Rose seconded the motion. The motion passed 6/0/1 (Keegan absent).

2.2 Public Employee Discipline/Dismissal/Release/Leaves

a. Resolution #10-11-23 Non-Reelection of certain certificated personnel.

Trustee Nichols reported that the board voted 6/0/1 (Keegan absent) to approve resolution 10-11-23.

2.9 16 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-055

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-060

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:

10-11-062

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-069

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-075

Trustee Nichols seconded the motion. The motion passed 5/1/1 (De Serpa dissented; Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-077

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-078

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-081

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-082

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-085

Trustee Nichols seconded the motion. The motion passed 5/1/1 (De Rose dissented; Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-087

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-088

Trustee Nichols seconded the motion. The motion passed 5/1/1 (De Rose dissented; Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-089

Trustee Nichols seconded the motion. The motion passed 5/1/1 (De Rose dissented; Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-090

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-091

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-092

Trustee Nichols seconded the motion. The motion passed 5/1/1 (De Rose dissented; Keegan absent).

5.0 APPROVAL OF THE AGENDA

Dorma Baker noted that item 14.7 should not be on the agenda as it was a closed session item. Trustee De Rose moved to approve the agenda with the deletion of item 14.7. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

6.0 APPROVAL OF MINUTES

a) Minutes: February 23, 2011

Trustee Nichols moved to approve the minutes for February 23, 2011. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Keegan absent).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Sarah Danel and Arryn Ashworth of Aptos High School reported on their school events, activities and sports.

Board President closes regular Board meeting and opens Public Hearing.

President Yahiro closed the regular meeting and opened the public hearing.

8.0 PUBLIC HEARING: PETITION FOR PAJARO PREPARATORY ACADEMY 10 min.

8.1 Report by Mitch Barlas, Lead Petitioner

Mitch Barlas reported on the mission statement for the proposed charter. He spoke of the merits of the charter and about the population it seeks to serve. The uniqueness of the charter is that it will have a bilingual approach to teaching and it will focus on college and career preparation. The school would be an independent charter and serve kindergarten through 8th grade and the expected capacity by year seven is of 480 students. The proposal also notes that the school would follow a financially self-sustained business model and that facilities would be sought by the petitioners. He reported on their financial contingency plans, on student and teacher recruitment processes, and on transportation.

8.2 Public comment

The following spoke in support of the proposed charter: Lupe Macias, marriage and family therapist; Dr. Ann Lopez, Director, Center for Farm Worker; Elijah Gregory, teacher; and Chris Edwards, who read a letter from Arturo Sandoval, migrant worker.

Jack Carroll, speaking for PVFT, spoke of his concerns about personnel issues, specifically on how teachers will be represented.

8.3 Board questions and comments

Board participated with comments and questions.

Board President closes Public Hearing and resumes Board meeting.

President Yahiro closed the public hearing and resumed regular board meeting.

9.0 VISITOR NON-AGENDA ITEMS

Ramiro Medrano, Gear Up program through UCSC, spoke of the Parent Academy, a program that informs parents about college, and brought forth concerns from parents that included food served at schools and fee for play in sports at school.

Marisa Vigil, parent leader, spoke of the concerns of parents regarding food choices for students.

10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Terry Eastman of PVAM, commented about the work of administrators and about the work of classified, teachers, and students do to make the education system work. She spoke of the proclamation that they received from L. Alejo and B. Monning on the Breakfast in the Classroom program. She mentioned that pink slips are being handed out to dedicated staff due to the budget. She also noted that this is the week of the administrator and commended administrators for the work they do.

Briton Carr, CSEA president, spoke of his concern for the high number of expulsions and wonders if the reason is the reduction of classified staff and the oversize classrooms. Another concern is with blue sheets; they should be made available to the public as soon as possible so the public has the opportunity to review.

Jack Carroll, PVFT chief negotiator, spoke about Breakfast in the Classroom and his concerns: teachers at Landmark, Starlight and HA Hyde have expressed some concern about the program, including the reduction of instructional minutes and how this may affect some schools that are already in program improvement. He noted that PVFT submitted an unfair practice charge to PVUSD for the lack of negotiating this program with the union.

11.0 CONSENT AGENDA

Trustee Nichols moved to approve the consent agenda, deferring item 11.3. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Keegan absent).

11.1 Purchase Orders February 17 – March 2, 2011.

11.2 Warrants February 17 – March 2, 2011.

11.3 Approve Award Bids for Erate Funding Year 2011-12 for District Services.

This item was deferred.

12.0 DEFERRED CONSENT ITEMS

11.3 Approve Award Bids for Erate Funding Year 2011-12 for District Services.

Trustee Nichols asked for clarification on the contribution by the district. Tim Landeck, Director of Technology, explained that the contribution of the district would be approximately \$212,000.

Board participated with comments.

Trustee De Rose moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 4/2/1 (Nichols, Ursino dissented; Keegan absent).

13.0 REPORT AND DISCUSSION ITEMS

13.1 Report and discussion on School Facility and Fiscal Needs: Strategic Planning for Future Students.

Report by Brett McFadden, CBO.

Brett McFadden offered a brief background on facility development in PVUSD, including qualifying for State Facility Hardship Funds in 1999, Measure J in 2002, and using Certificates of Participation for specific projects. He noted that the last major project, the EA Hall gymnasium, funded through Measure J is due to be completed in May of this year. In reference to the Facility Master Plan, Brett noted that it has to be updated so that the district has the opportunity to apply and qualify for additional facility development funds. Brett reported on future facility needs, including deferred maintenance and modernization needs. Additional facility needs include: technology and its infrastructure; implementation of solar and other environmental upgrades. Brett commented on possible financing options for the district, including bonds and parcel tax.

Board participated with comments and questions.

14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

The board decided to address item 14.3 prior to item 14.1.

14.3 Report, discussion and possible action to Approve Resolution #10-11-19, Adult Education Week (March 14 - 18).

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman commended the adult education staff for their work at the school and for the services to the community.

Dr. Nancy Bilicich, director of Adult Education, commented about the dedication of staff to the charge of Adult Education. She noted that, while there are pink slips being distributed, there is also the need to celebrate and honor the staff. She introduced Councilmember Montesino to present a proclamation on behalf of the city.

Eduardo Montesino, city council member, presented a proclamation in recognition of the school's work.

Board participated with comments.

Public comments:

Jack Carroll, teacher, spoke about Adult Ed and the difficult budget decisions that have to be made.

Trustee De Rose moved to approve this resolution. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Keegan absent).

14.1 Report, discussion and possible action to Approve 2010-11 Second Interim Budget Report.

Report by Brett McFadden, CBO.

Brett McFadden explained that the second interim is part of fiscal accountability statutes. The report includes the fiscal certification of the district, a multi-year fiscal projection, mid-year variances in spending, and cash flow analysis. The 2010-11 second interim includes the following assumptions, which are based on worse-case scenarios as it has been advised by monitoring agencies: the Governor's proposal with the ongoing loss of \$350 per student (in the event the proposed tax extension does not pass), an allocation of all \$3.3 million in Federal Education Jobs Funds for 2011-12; step and column movement; benefits increase; and the current categorical flexibility. The multi-year projection includes ending balances of \$24.24 million in 2010-11, \$16.21 for 2011-12, and a negative \$-2.3 for 2012-13. The multi-year projection places the district in a qualified status certification. Brett commented on the next steps for the district, which are to develop two budgets, one based on state tax extensions failing and second on a successful measure; and to present a budget for adoption in June.

Board participated with comments.

Public comment:

Bill Beecher, community member, commented on budgets for special projects with federal, state and local grants and entitlements. He proposed better coordination between these funds and the rest of the budget.

Trustee De Rose moved to approve this item. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Keegan absent).

14.2 Report, discussion and possible action to Approve Resolution #10-11-18, School Administrator Week (March 6 – 12).

Report by Dorma Baker, Superintendent.

Dorma Baker spoke of the work of administrators and how they have to be diverse in the role they play to support their departments and schools.

Trustee De Serpa moved to approve this item. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Keegan absent).

14.4 Report, discussion and possible action to Approve Resolution #10-11-20, Reduction and/or discontinuation of particular kinds of classified employee services.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve this item. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Keegan absent).

14.5 Report, discussion and possible action to Approve Resolution #10-11-21, Reduction or Discontinuation of Particular Kinds of Certificated Employee Services

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman explained that the blue sheet distributed includes a correction to the resolution, which should indicate only Exhibit A and not A and B.

Trustee Nichols moved to approve this item. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Keegan absent).

14.6 Report, discussion and possible action to Approve Resolution #10-11-22, Reassignment of Certificated Administrators.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman explained that the resolution allows the flexibility the district needs to meet staffing needs.

Trustee De Rose moved to approve this item. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Keegan absent).

~~**14.7 Report, discussion and possible action to Approve Non-Reelects.**~~

~~*Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.*~~

15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee De Rose explained that many of the actions that had to be made were not easy. She noted that she was excited to see the positive publicity that has been in the newspapers.

Trustee Osmundson noted that she attended two events: the annual parent conference and the spaghetti fundraiser for the Japan sister city.

Ylda Noguera reported that the district was well represented in the spelling bee county competition and that a 4th grader from Mar Vista won the competition.

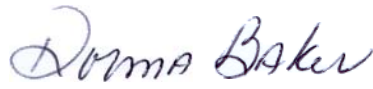
16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
March	▪ 16 ▪ 23	▪ Migrant Head Start Study Session
April	▪ 13 ▪ 27	▪
May	▪ 11 ▪ 25	▪ Approve 3 rd Interim Report
June	▪ 8 ▪ 22	▪ 10-11 Budget Adoption
July	▪	▪ No Meetings Scheduled
August	▪ 10 ▪ 24	
September	▪ 14 ▪ 28	▪ Unaudited Actuals
October	▪ 12 ▪ 26	
November	▪ 16	▪
December	▪ 7 Annual Organization Mtg.	▪ Approve 1 st Interim Report

17.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 10:30 pm.



Dorma Baker, Superintendent