



**March 24, 2010
REGULAR BOARD MEETING
ADOPTED MINUTES**

**DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Vice President Osmundson called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires	
0	None
New Substitutes	
12	Substitutes
New Hires	
2	Teachers
2	Intervention Teachers
1	Teacher on Special Assignment
Administrative	
	None
Promotions	
	None
Transfers	
	None
Extra Pay Assignments	
7	Coaches
Leaves of Absence	
53	Leaves
1	Cafeteria Assistant
2	Occupational Therapist
1	Student Data Specialist

1	Office Assistant II
Retirements	
65	Retirees
Resignations/Terminations	
1	Inclusion Specialist
1	School Psychologist
2	Primary Teachers
1	Secondary Teacher
Separation from Service	
1	Instructional Assistant II
1	Custodian II
Supplemental Service Agreements	
11	Primary Teachers
22	Secondary Teachers
Miscellaneous Actions	
1	Instructional Assistant II
Limited Term – Projects	
5	Behavior Technicians
7	Campus Safety Coordinators
1	Community Liaison
3	Custodian I
1	Data Entry Specialist
5	Enrichment Specialist
17	Parent Education Specialist
6	Instructional Assistant – General Education
1	Instructional Assistant I
2	Office Assistant II
4	Office Assistant III
1	Office Manager
1	Senior Translator
1	Testing Specialist
Limited Term – Substitute	
2	Cafeteria Assistants
1	Campus Safety Coordinator
1	Custodian II
1	Human Resources Technician

1	Instructional Assistant I
1	Office Assistant II
Exempt	
1	Baby Sitter
3	Spectra Artist
14	Student Helpers
4	Yard Duty
Provisional	
2	Instructional Assistant II

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 8 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Wilson called the meeting of the Board in public to order at 6:00 pm.

3.1 Pledge of Allegiance

Trustee Nichols led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present.

Trustee Turley asked for a moment of silence in memory of teacher Steve Olds who recently passed away.

3.3 Student Recognition

Family, friends, Principals, and administrators recognized the following students for their accomplishments:

- Jorge Flores – Ohlone Elementary School
- Marisol Tejada – Bradley Elementary School
- Emmanuel Garcia-Sepulveda – Pajaro Middle School
- Jesus Duarte – Rolling Hills Middle School

- *Mariela Marquez – Lakeview Middle School*

- *Yolanda Burton – Adult Education School*

Jeanie Johnson offered each student a certificate and additional amenities on behalf of the Register Pajaronian.

3.4 Brecek & Young Financial’s Teacher of the Month Award

- *Jennifer Cabanlit-Llamas, Ann Soldo Elementary School*

Sylvia Mendez, Ann Soldo’s principal, introduced Jennifer Cabanlit-Llamas and commented on her work with her students.

Jacob Young of Brecek & Young presented Jennifer with the \$50 award and congratulated her for the recognition.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

Trustee Nichols moved to approve 2.1 a with the addition of 4 Retirements (secondary teachers).

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Nichols moved to approve 2.1 b with the addition of 1 Retirement (Director). Trustee Keegan seconded the motion. The motion passed unanimously.

2.9 8 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:

09-10-061

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-063

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-066

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-069

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-072

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-074

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-075

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-078

Trustee Keegan seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Turley moved to approve the agenda. Trustee De Rose seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a) Minutes of March 10, 2010

Trustee Yahiro moved to approve the minutes for March 10, 2010. Trustee Keegan seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

8.0 POSITIVE PROGRAM REPORT

8.1 City of Watsonville Environmental Education Program.

Report by Tami Stolzenhaller, Environmental Education Coordinator

Tami began her presentation by stating that the program had provided over 30,000 field trip visits to the City's recycling center, water sources, wetlands trails, nature center, and the wastewater recycling plant in the last ten years. She mentioned that the intent of the program is to raise awareness of resource conservation in the City. The program is grade-specific from 4th through 6th grade. She mentioned that although there are budget challenges, the program is not in jeopardy of being cancelled due to the funding sources, which is part of the Public Works and Utilities Department fees.

Board President closed the regular Board meeting and opened the Public Hearing.

9.0 PUBLIC HEARING: LONG TERM FINANCIAL IMPACT OF THE TENTATIVE AGREEMENT FOR CERTIFICATED BARGAINING UNION EMPLOYEES (PAJARO VALLEY FEDERATION OF TEACHERS - PVFT) AS REQUIRED BY AB1200.

9.1 Report by Sandra Lepley, Interim CBO

Sandra reported that the law requires the District to make a public disclosure of the costs expected under the Tentative Agreement (TA) for the current and subsequent years. She noted that the Santa Cruz County Office of Education sent confirmation that the District would continue to maintain a positive Certification and that the TA better prepares the district for the 2012/3 year. The TA would save the district approximately \$1.3 million in 2010/11 and \$1.7 in 2011/12.

9.2 Public comment

Christina Diaz & Sam Claypool, students representing Education for the Future, advocated for the tentative agreement to try to keep counselors and teachers.

Julie Vallens, teacher, advocated for smaller class sizes with any savings from furlough days.

Laura Zucker, teacher, advocated for smaller class sizes in Kinder through 3rd. She read a letter from teachers recommending at most 25 to 1 with savings from the furlough days.

Jack Carroll, PVFT, asked the Board to approve the TA.

Martha P. Vasquez, teacher, spoke about the impact of the TA in the classroom.

Bill Beecher, community member, commented on the TA and recommended specific wording on some items to make it better for the District.

9.3 Board questions and comments

The Board participated with comments and questions.

Board President closed the Public Hearing and resumed the regular Board meeting.

10.0 VISITOR NON-AGENDA ITEMS

Peter Nichols, community member, spoke about student safety and the effect of the cigarette stores selling unsafe items, weapons to students. He also commented about the orchestra pit at Aptos High and the safety dangers it presents.

Dorma Baker commented about where the district is in reference to the orchestra pit, noting that it is in communication with the Department of State Architecture to remedy the situation.

Sandra Lepley noted that the district is 99.9% close to approval on the orchestra pit; she described the structure that will be covering it.

The following advocated for Watsonville Cooperative Pre-School: Jessica Sanchez, parent; John Haskins, parent; Christina Leon, parent; Raquel Rigor, parent; Ram Tipton, parent; Debbie Craig, teacher; and Frank Chavez, parent.

Dorma Baker asked for clarification as to why there is the impression that the preschool would close.

Dr. Nancy Bilicich, Director of Adult Education, commented that the pre-school depended on Adult Education funds and that there was a lot of uncertainty due to the funding reductions to the school; she mentioned that perhaps fees would need to be raised.

Ann Veronica Coyle, Adult Education teacher, spoke about comments from trustees that may have been misinterpreted to mean that the Adult Education School would be closing.

Jack Carroll, Adult Education teacher, asked for Adult Ed support from management.

11.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each
Francisco Rodriguez, PVFT president, urging adopting a seal of biliteracy on the diplomas.

Michael Jones, PVAM, commented about the difficult budget situation and how programs are being affected.

12.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda with a big thank you to the community members and businesses who donated to the District. Trustee Turley seconded the motion. The motion passed unanimously.

12.1 Purchase Orders March 4 - 17, 2010

12.2 Warrants March 4 - 17, 2010

12.3 Approve with gratitude donation of approximately \$7,000 to support Student Services' On the Same Page author Reyna Grande's visit to three high schools from George Ow and the Ow Properties.

12.4 Approve with gratitude \$300 donation from Terminal Freezers to support MacQuiddy's Outdoor School program.

- 12.5 Approve CAHSEE Passage Waiver in English Language Arts for PVHS #09-10-01.
- 12.6 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-02.
- 12.7 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-03.
- 12.8 Approve CAHSEE Passage Waiver in English Language Arts for PVHS #09-10-04.
- 12.9 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-05.
- 12.10 Approve CAHSEE Passage Waiver in English Language Arts for PVHS #09-10-06.
- 12.11 Approve CAHSEE Passage Waiver in English Language Arts for PVHS #09-10-07.
- 12.12 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-08.
- 12.13 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-09.
- 12.14 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-10.
- 12.15 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-11.
- 12.16 Approve CAHSEE Passage Waiver in English Language Arts for PVHS #09-10-12.
- 12.17 Approve CAHSEE Passage Waiver in English Language Arts for PVHS #09-10-13.
- 12.18 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-14.
- 12.19 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-15.
- 12.20 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-16.
- 12.21 Approve CAHSEE Passage Waiver in Math for PVHS #09-10-17.
- 12.22 Approve 2008-09 School Accountability Report Cards (SARC).

13.0 DEFERRED CONSENT ITEMS

None.

14.0 REPORT AND DISCUSSION ITEMS

**14.1 Report and discussion on Schools Identified by State for School Improvement Grants.
*Report by Dorma Baker, Superintendent.***

Superintendent Baker reported that the California Department of Education and the State Board of Education were asked to establish a list of persistently lowest-achieving schools, using a formula that included federal criteria (Academic Yearly Progress - AYP), state criteria (Academic Performance Index - API) and CAHSEE scores. A total of 188 schools were identified. This included 3 schools in Tier I, Calabasas, MacQuiddy, and Hall District, and 2 schools in Tier II, EA Hall and Watsonville High. The District will be applying for School Improvement Grants to assist the identified schools in Tier I in improving their scores. The State leaves it up to the District's discretion whether it will serve any or all of the Tier II schools. There are four models that the State has outlined to implement in identified schools: 1 – Restart Model, where schools close and reopen as charter schools; 2 – Turnaround Model, where the school replaces the principal and up to 50% of school staff; 3 – Transformation Model, schools replace the principal and increase instructional time; and 4 – Closure Model, where the school is closed and students are enrolled in other schools that are higher achieving.

It was noted that the District would consider only models 2 and 3. As next steps it was reported that administration would make initial visits to staff and parents of identified schools. Additional meetings would also be scheduled with principals of all Tier I schools. The District would submit grant applications sometime in June. In August, the school begins along with a model implementation.

Board participated with comments and questions.

Public comment:

Bill Beecher, community member, commented about Hispanic students and how they seem to score higher in the Northern area of the district. He also noted that there is a declining attendance of Hispanics in the District.

15.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

15.1 Report, discussion and possible action on:

a) Approve the Report on the Long-Term Financial Impact of the Tentative Agreement for Certificated Bargaining Unit Employees (Pajaro Valley Federation of Teachers - PVFT) as Required by AB1200.

Report give under item 9.1.

b) Approve the Tentative Agreement with PVFT.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Public comment:

Bill Beecher, community member, recommends freezing step and column when negotiations are reopened. Commented on how any additional cuts would affect the district.

No action is necessary for item 15.1 a.

Trustee Osmundson moved to approve item 15.1 b. Trustee Nichols seconded the motion.

The Board participated with comments.

The motion passed unanimously.

Trustee De Rose moved to continue the meeting until midnight if necessary. Trustee Keegan seconded the motion. The motion passed unanimously.

15.2 Report, discussion and possible action to Approve Resolution #09-10-32, Demanding Adequate Funding for Public Education.

Report by Dorma Baker, Superintendent.

Trustee Nichols moved to approve this item. Trustee Osmundson seconded the motion.

The Board participated with questions.

The motion passed unanimously.

15.3 Report, discussion and possible action to approve the Following Board Policies in Series 5000, Students, and in Series 6000, Instruction:

- **5148: Child Care and Development**
- **6300: Preschool/Early Childhood Education**

Report by Dorma Baker, Superintendent.

Trustee Nichols moved to approve this item. Trustee Osmundson seconded the motion.

Board participated with comments and questions.

The motion passed unanimously.

16.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee De Rose commented on the safety issue at AHS noting that she was glad that the administration addressed the issue so diligently. She advocated for the work of administration.

Dorma Baker commented that the State had taken funds retroactively from the extended learning program. This means that Extended Learning will not be able to fund summer school for grades kinder through 8th.

Ylda Nogueta stated that Migrant Education will be able to offer eligible students summer school and that the District would look at categorical funding to find out what options there are for summer school.

Trustee Yahiro noted that a fifth grade student from Radcliff took first place at the County Science Fair.

Trustee Osmundson reported that she attended the spaghetti dinner fundraiser to support the exchange program with Kawakami, Japan.

Trustee Keegan reported that he attended a meeting with the Centro Bi-Nacional (Bi-national Center) where there was discussion about opening an office in Watsonville for the indigenous people from Oaxaca. The meeting had many district representatives and the plan hopes to have the district involved somehow.

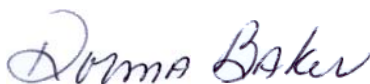
17.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
April	▪ 14 ▪ 28	▪
May	▪ 12 ▪ 26	▪
June	▪ 9 ▪ 23	▪ 10-11 Budget Adoption
July	▪	▪ No Meetings Scheduled
August	▪ 11 ▪ 25	
September	▪ 8 ▪ 22	▪ Unaudited Actuals
October	▪ 13 ▪ 27	
November	▪ 17	▪
December	▪ 8 Annual Organization Mtg. (Election Year)	▪ Approve 1st Interim Report

18.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 10:42 pm.



Dorma Baker, Superintendent