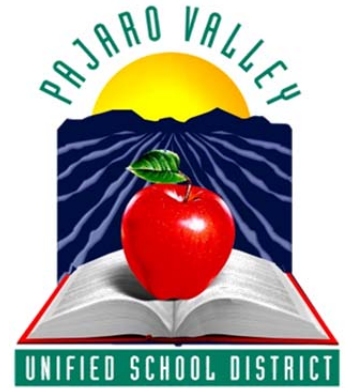


**June 8, 2016
REGULAR BOARD MEETING
ADOPTED MINUTES**

***CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.***

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Orozco called the meeting of the Board to order in public at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Administrative Secretary I
1	Cafeteria Assistant
New Hires	
1	Counselor
1	Teacher
Rehires	
	None
Promotions	
1	Supervisor of Planning
New Substitutes	
	None
Administrative Appointments	
1	<i>Assistant Principal</i>
Transfers	
	None
Extra Pay Assignments	
	None

Extra Period Assignments	
	None
Leaves of Absence	
7	<i>Teacher</i>
1	Office Manager
1	Instructional Assistant – Moderate/Severe
1	<i>Budget Analyst</i>
Miscellaneous Action	
	None
Supplemental Service Agreements	
142	Teacher
1	Nurse
Separations From Service	
3	<i>Teacher</i>
1	Lead Custodian I
2	Behavior Tech
1	Instructional Assistant – Moderate/Severe
1	Instructional Assistant – General Education
1	<i>Instructional Assistant – Mild/Moderate</i>
1	<i>Assistant Principal</i>
1	<i>SDC Teacher</i>
Limited Term – Projects	
1	Administrative Secretary II
1	Attendance Specialist
2	Behavior Technician
67	Bus Driver
2	Campus Safety & Security Officer
2	Computer Systems Technician
1	Custodian I
1	Custodian II
1	Data Entry Specialist
1	Energy Management Technician
1	Groundskeeper I
1	HR Sr. Analyst
1	Instructional Assistant – General Ed
1	Instructional Assistant – Migrant Ed

1	Lead Custodian II
2	Lead Custodian III
2	Library Media Tech
4	Office Assistant III
2	Parent Education Specialist
2	Translator
3	Transportation Dispatcher
Provisional	
	None
Exempt	
8	Childcare
2	Enrichment Specialist
2	Student Helper
2	Workability
5	Yard Duty

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

- **Street Closure Request to benefit EA Hall Middle School and Mintie White Elementary School: Palm Avenue**
- **City of Watsonville Property Acquisition and Easements for Rolling Hills Middle School.**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 P.M.

President Orozco called the meeting of the Board in public to order at 7:11 PM.

3.1 Pledge of Allegiance

Trustee DeRose led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro, and President Orozco were present. Student Board Member Elias Nepa was absent.

3.3 Superintendent Comments

Superintendent Baker congratulated all graduates on their accomplishments; she enjoyed all the graduations she attended this year.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Rivas stated that it had been a pleasure to attend all the graduations last week. Good to see such promising students. She's excited to live in this time in history when we may have a woman become president.

Trustee De Serpa was pleased to have participated in graduation ceremonies, celebrating new beginnings.

Trustee DeRose was glad to have attended graduations. She visited the SunPower Academy and it was great to see the work being done.

Trustee Osmundson attended many graduations and enjoyed them.

President Orozco attended many graduations, made an effort to show our support for graduates. It was nice to give her goddaughter and niece their diploma and shake their hand as they graduated.

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda, noting that minutes for May 18th were not included. Trustee Rivas seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

~~- Minutes for Special Meeting of May 18, 2016~~

- Minutes for May 25, 2016

Trustee DeRose moved to approve the minutes for May 25, 2016. Trustee Osmundson seconded the motion. The motion passed unanimously.

Board President closed the regular Board meeting and opened the Public Hearings.

6.0 PUBLIC HEARING ON THE LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)

6.1 Report on LCAP

Report by Susan Pérez, Assistant Superintendent, C&I

Susan Perez began her report by noting that the copy posted as part of the packet had been updated to include budget figures associated with each action. Staff held stakeholder input sessions in February and March and incorporated input into the LCAP draft. The most frequently voiced concerns were regarding improvement to facilities, increased access to arts and student behaviors. As the district enters into its 3rd year of implementation, LCAP has been reorganized to ensure all reflected actions are helping reach established goals. No goals have been removed but added details to reaching those goals. Some of the other changes included separating A-G goals from Career Technical Education (CTE), incorporated VAPA plan, combined goals to have 7 instead of 9, added some positions and restructured some positions. Ms. Perez highlighted some of the changes on goals and the added actions to reach those goals.

As next steps, there will be a final draft for approval on June 22 and then the plan will be sent to the County Office of Education for their approval.

6.2 Public Comment

Bonnie Gutierrez, MAIA Foudnation president, spoke about the organization and the collaborative relationship between the district and MAIA. Likes the focus in science, important to continue

work with GATE and the Advanced Placement courses intended to increase rigor. Extended Learning has become more focused on remediation, with rich-college focused activities.

Dr. Joseph Rudnicki, local citizen and CASA (Court Appointed Special Advocate), noted that Foster Youth are insufficiently represented in the plan. Reasonable targets are necessary to work with this group. The expectation to make a 2% gain per year in their achievement is unreasonably low. Specific suggestions have been given. Collecting accurate data and reporting it can yield a strong meaningful plan for foster youth.

Cynthia Druley, CASA, Executive Director, advocated for Foster Youth, the lowest performing subgroup. She applauds efforts gone into the LCAP but foster youth need more support than tutoring. She offered additional input to include in the plan to better meet the needs of foster youth.

6.3 Board Comments/Questions

Board participated with comments and questions. They expressed their support for foster youth and additional socio-emotional counselors.

7.0 PUBLIC HEARING ON 2016-17 PROPOSED DISTRICT BUDGET

7.1 Report on Budget

Report by Melody Canady, CBO

Melody Canady reported that with LCAP it is now required to have a public hearing on budget. The June budget shows assumptions and projections of revenues and expenditures. It is a changing document. The district must adopt it by June 30th as policy. All included in the LCAP has been included on the Budget. She commented on the current year's revenues, using FCMAT and BASC calculator. Included in the revenue assumptions are projected LCFF funding based on Governor's May Revise, at the district's Average Daily Attendance (ADA), and the one-time mandated cost revenues. Major assumptions for expenditures were also addressed, including employee step and column movement, retirement rate increases, and health and welfare contribution, amongst other significant expenditures. She commented on the expected STRS and PERS increases for the next three years, an increase higher than 15% for each. She commented on the multi-year fiscal projections through 2018-2019 year.

Helen Bellonzi, director of Finance, reported on the multi-year projections and what each major fund consists of. A significant fund is Fund 21, bond, which includes books and supplies, outside services, capital outlay, benefits. With Classified staff, there is excellent health coverage but the district's expenditures for benefits is significant. Ms. Bellonzi reported on the reserves, as required with any reserves over 3%.

Ms. Canady ended her report noting that the district would calculate how the state's enacted budget will impact PVUSD in 2016-17 and beyond. The Board will receive an update in August or within 45 day of the approval of the state's budget.

7.2 Public Comment

Jack Carroll, PVFT, commented that there is a big change in expenditures for this current year, a \$9 million surplus. He asked what an adequate reserve would be, \$53 million dollars? Negotiations rely on these numbers and there has been a pattern of inaccuracy; they may put units in negotiations at a disadvantage. He suggested that the best estimate of what we will spend next year is what is spent this year. Expenditures are exaggerated.

Bill Beecher, community member, is pleased to have a VAPA program but the budget does not address the need for additional teachers and classrooms for the program.

7.3 Board Comments/Questions

Board participated with comments and questions.

Board President closed the public hearings and resumed the regular meeting.

8.0 VISITOR NON-AGENDA ITEMS

None.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT, this year there seems to be a profit and future year projections indicate we may have a loss and not a surplus. We should think of reserves as an insurance policy. The economic outlook dictates the amount it should be. The board can decide how much to keep in reserve and balance the budget how it best seems fit. MAP program should be in our curriculum and adaptive programs should include robust training to bring all students up to expected performance. Some of the tutoring that is needed can also be funded through the Adult Education Block Grant.

10.0 CONSENT AGENDA

Public comment:

Bill Beecher, asked item #10.22 be deferred to discuss .

Trustee DeRose moved to approve the consent agenda, deferring item #10.22. Trustee Ursino seconded the motion. The motion passed unanimously.

10.1 Purchase Orders May 20 – June 1, 2016

10.2 Warrants May 20 – June 1, 2016

10.3 Approve Resolution #15-16-32, Updated Signatories List.

10.4 Approve Cal Perkins Grant Application for 2016-17.

10.5 Approve Architectural Service Amendment – Rolling Hills Middle School Roofing Replacement Project #8334.

10.6 Approve Architectural Service Amendment – Starlight Elementary School Relocatable Replacement Project #8402.

10.7 Approve Architectural Service Amendment – Alianza Charter School Relocatable Replacement Project #8402.

10.8 Approve Architectural Service Amendment – MacQuiddy Elementary School Outdoor Multi-Use Pavilion Project #8540.

10.9 Approve Architectural Service Amendment – Cesar Chavez Middle School Clock, Bell & Public Address System Upgrades Project #8402.

10.10 Approve Architectural Service Amendment – Rolling Hills Middle School Relocatable Replacement Project #8402.

10.11 Approve Architectural Service Amendment – Calabasas Elementary School Clock, Bell & Public Address System Upgrades Project #8360.

10.12 Approve Architectural Service Amendment – H.A. Hyde Elementary School Relocatable Replacement Project #8383.

- 10.13 Approve Architectural Service Amendment – Watsonville Charter School of the Arts Parking Lot Upgrades Project #8402.**
 - 10.14 Approve Architectural Service Amendment – Calabasas Elementary School Restroom Modernization Project #8360.**
 - 10.15 Approve Architectural Service Amendment – Alianza Charter School Restroom Modernization Project #8412.**
 - 10.16 Approve Architectural Service Amendment – Watsonville Charter School of the Arts Relocatable and Play Structure Replacement Project #8431.**
 - 10.17 Approve Architectural Service Amendment - Watsonville Charter School of the Arts Outdoor Multi-Use Pavilion Project #8430.**
 - 10.18 Approve Architectural Service Amendment – Calabasas Elementary School Site Safety Perimeter Fencing, ADA Accessibility, and Parking Updates Project #8360.**
 - 10.19 Approve Notice of Completion for the New Two-Story Relocatable Classroom Inc. #2 at Watsonville High School – Project #8505.**
 - 10.20 Approve Notice of Completion for the New Two-Story Relocatable Classroom Inc. #1 at Watsonville High School – Project #8505.**
 - 10.21 Approve Change Order #1 for High School & Middle School Classroom Re-Keying Project –Phase Two, Project #000.**
 - 10.22 Approve Architectural Service Amendment – Aptos Junior High School – Modernization for Replacement of Portables and Site ADA Accessibility, Project #8113.**
- 10.23 Approve Agreement with California Financial Services for the CFT (California Financial Services) Internet Access Software Program for Bond Oversight Reporting.**

This item was deferred.

11.0 DEFERRED CONSENT ITEMS

- 10.22 Approve Architectural Service Amendment – Aptos Junior High School – Modernization for Replacement of Portables and Site ADA Accessibility, Project #8113.**

Public comment:

Bill Beecher, member of the Bond Citizens Oversight Committee, noted that 9 of the 10 portables are to replace other classrooms. The 10th classroom is for the faculty room. There is nothing in the master plan or the bond language to be done anything for faculty. Not against changing the project but it should be done with the board approved process and the district has not provided such a process.

Melody Candy, CBO noted that the bond allowed for replacement of buildings, not naming each specific building that was addressed. Based on legal opinion this action would fit the bond criteria.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

12.0 REPORT ITEMS

12.1 Report and discussion on the Bond Citizens Oversight Committee Audit and Report. *Report by Melody Canady, CBO.*

Ms. Canady noted that Mr. Beecher had been appointed by the committee to give a report.

Bill Beecher, BCOC member, reported that the board had had a meeting last night and only 5 members present. We are struggling to get enough people. He spoke about expanding the search. Next meeting is in September to review progress and then another in January to look at winter break and then in April to look at summer projects. The committee also wants to take a tour to see how things are going.

Ms. Canady invited board members to the tour.

Victor Sandoval, Director of Maintenance & Operations and Facilities, spoke about the current construction projects: roofing at EA Hall, Duncan Holbert, Rio del Mar, Watsonville High, Valencia, Mar Vista, Renaissance High, Alianza; classroom additions to EA hall, Watsonville High; kitchen modernization at Pajaro Middle; water intrusion project at Hall District; water tank at Alianza; fencing at Valencia; dust collection system at Renaissance; fire alarm system at Lakeview; renovation to student reception, fumigation, track and field upgrades and portable classrooms at MacQuiddy; painting at Watsonville High and Hall District; and modular installation and playground replacement at Watsonville Charter School of the Arts. In deferred maintenance (from the bond endowment) there are a few sites at Phase 4 of carpeting, phase 2 of rekeying at secondary schools, and mandatory water saving project at Valencia, Mar Vista, Rio del Mar and Aptos Jr. High schools. Mr. Sandoval reported on the current projects in the planning stage at many schools throughout the district.

Board participated with comments.

Trustee De Serpa moved to extend meeting to 11:00 PM. Trustee Osmundson seconded the motion. The motion passed 6/1/0 (DeRose dissented).

Board continued with comments and questions.

13.0 ACTION ITEMS

13.1 Report, discussion and possible action to Annual Declaration of Need. *Report by Ian MacGregor, Assistant Superintendent, HR.*

Ian MacGregor reported that this action is done each year to have flexibility to hire teachers with emergency credential. The approval is filed with the county.

Trustee DeRose moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

14.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957 a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report with the following additions: 1 Assistant Principal under Administrative Appointments; 1 Assistant Principal, 2 Teachers, and 1 SDC Teacher under Separations; and 4 Teachers under Leaves of Absence. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Ursino abstained)

b. Classified Employees

Trustee DeRose moved to approve the Classified Employee report with the following additions: 1 Budget Analyst under Leaves of Absence; and 1 Instructional Assistant –

Mild/Moderate under Separations from Service. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Ursino abstained).

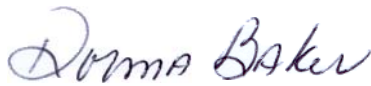
15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2016

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
June	<ul style="list-style-type: none"> ▪ 15 ▪ 22 	<ul style="list-style-type: none"> ▪ Special Board Meeting: Training on BoardDocs, 6 – 7 PM, HR Conf. Rm. ▪ 2016-2017 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 20 ▪ 30 & 31 	<ul style="list-style-type: none"> ▪ Special Board Meeting (Closed Session Only): Review Superintendent Candidate Applications ▪ Interview Superintendent Candidates (Closed Session Only). <i>Note: the 31st only if necessary.</i>
August	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
September	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
November	<ul style="list-style-type: none"> ▪ 16 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 7 	<ul style="list-style-type: none"> ▪ Annual Organization Mtg. (Election Year – hold meeting after 1st Friday of the Month) ▪ Approve 1st Interim Report

16.0 ADJOURNMENT

There being no further business to address, the Board adjourned at 10:30 PM.



Dorma Baker, Superintendent