



January 16, 2013
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:03 p.m. at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

New Hires – Probationary	
1	Accounting Specialist II
3	Behavior Tech
1	Bus Driver
2	IA I
1	Network Engineer
New Hires	
2	Coordinator of Academics
1	Counselor
1	Teacher
New Substitutes	
	None
Promotions	
	None
Rehires	
	None
Administrative Appointments	
	None

Transfers	
	None
Extra Pay Assignments	
28	Coaches
Extra Period Assignments	
	None
Leaves of Absence	
2	Bus Driver
1	Cafeteria Asst.
1	Dir. Finance
1	IA I
2	IA II
1	OA III
1	Sr. Translator
12	Teachers
2	Resource Specialists
1	Psychologist
Retirements	
1	Inst. Assist. II
1	Teacher
Resignations/Terminations	
1	<i>Assistant Principal</i>
Supplemental Service Agreements	
89	Teachers
1	Speech Lang. Therapist
Miscellaneous Actions	
Separations From Service	
1	Network Engineer
1	Parent Ed. Specialist
1	IA II
1	Teacher
Limited Term – Projects	
3	Cafeteria Assistant
6	Campus Safety Coordinator
5	Enrichment Specialist
15	IA General

1	Office Assistant I
2	Office Assistant II
1	Student Data Specialist
1	Translator
Exempt	
6	Childcare
4	Migrant OWE
1	Pupil
1	Safety Monitor
7	Student Helper
6	Workability I
5	Yard Duty
Provisional	
1	Site Computer Support Tech
Limited Term - Substitute	
3	Behavior Tech
2	Bus Driver
8	IA Gen
3	IA II
1	Warehouse Delivery Worker

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the Board in public to order at 7:20 p.m.

3.1 Pledge of Allegiance

Trustee Orozco led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present.

3.4 Student Recognition

Administrators, teachers, family members and friends honored the following students:

- *Wendy Martinez – Mintie White Elementary School*
- *Isabella T. Bettercourt – Aptos Jr. High*
- *Melvin Tangonan – Lakeview Middle School*
- *Andrea Franco – Pajaro Middle School*
- *Mariana V. Garcia – Rolling Hills Middle School*

4.0 APPROVAL OF THE AGENDA

A request to move Action Items after 9.0 was made by staff. Trustee Ursino moved to approve the agenda with the requested changes. Trustee DeRose seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for December 5, 2012, Annual Organizational Meeting

Trustee Rivas moved to approve the minutes for December 5, 2012. Trustee De Serpa seconded the motion. The motion passed unanimously.

b) Minutes for December 11, 2012, Special Meeting, Selection of Officers and Change to Meeting Schedule.

Trustee Ursino moved to approve the minutes for December 11, 2012. Trustee De Serpa seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Jose Gomez of Watsonville High School spoke about various activities at the school, including the prom. He commented on the school's efforts to raise awareness about dealing with violence at school.

Sara Jeffery of Aptos High School spoke regarding academics and having the school nominated as a Distinguished School. Alyxandra Lawson also of Aptos High spoke about the various activities at the school.

7.0 VISITOR NON-AGENDA ITEMS

None.

President Yahiro closed the Board meeting and opened the public hearing.

8.0 PUBLIC HEARING CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER 132 SUNSHINE PROPOSAL TO THE PAJARO VALLEY UNIFIED SCHOOL DISTRICT

8.1 Report on CSEA Sunshine Proposal for 2012-13 School Year to PVUSD

Reported by Sharon Roddick, Assistant Superintendent Human Resources

Sharon Roddick noted that The Rodda Act, under Government Code 3547, requires initial bargaining proposals to be presented for public comment. The following CSEA articles from the master contract have been proposed for discussion: Article XIII – Evaluation; Article XIV – Health and Welfare; Article XV – Pay and Allowances; Article XIX – Professional Growth; and Article XXVII – Transportation.

8.2 Public Comment

Bill Beacher, community member, spoke to sunshine process and his concern for the lack of adherence to the Brown Act.

8.3 Board Comments/Questions

Trustee DeRose asked staff to ensure meeting procedures are being followed.

President Yahiro closed the public hearing and resumed Board meeting.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Jack Carroll of PVFT spoke about Prop 30 funds and how they will be spent.

Leticia Oropeza of CSEA asked the Board to keep classified staff in mind when thinking of Prop 30 funds.

Brian Saxton of PVAM spoke about SBC Days in January 2013 and how beneficial the trainings were to staff.

13.0 REPORT AND DISCUSSION ITEMS

13.1 Report, demonstration and discussion on Canine Detection Program.

Report by Murry Schekman, Assistant Superintendent.

Murry Schekman introduced Julia Ford and Jessie (the dog) of Proactive K-9 to do demonstration of their services. The contraband dogs are trained to find all illegal drugs and liquor, gun powder, guns explosives, and other more commonly abused prescription medications. Dogs do not sniff students but rather areas. When a classroom is searched, students and staff leave and the dog checks the classroom. The company's intention is to keep campuses safe. Jessie gets certificated every year. The cost is of \$350 for a day and it is offered for 6 – 12 grade schools. Ms. Ford noted that some schools have reported reduced rates of expulsions with the program.

The Board participated with comments and questions. They asked staff to bring item back, possibly as an action item with discussion to include additional statistics, funding sources, success rates, potential ADA savings, and potential drop in expulsions.

Item 13.3 was discussed prior to item 13.2.

13.3 Report and discussion on Safety Procedures and Emergency Protocols

Report by Dorma Baker, Superintendent

Dorma Baker introduced Murry Schekman for the presentation. Mr. Schekman explained this item is being addressed in light of the tragedy at Newtown, CT. Safety and emergency protocols were reviewed. The following site administrators reported on specific practices:

Casey O'Brien of Aptos High School spoke to their safety plan that includes discipline, bullying and anti-harassing policy in place. Mr. O'Brien spoke of intervention programs that are available for students in trouble, in need, abused, or with drug or alcohol problems. Students are part of support groups and programs.

Neil Aratin of Watsonville High spoke to safety and brought the site's Safety Bag. Mr. Aratin discussed the site's outline of safety procedures in an emergency.

Brian Saxton of Aptos Jr. High School spoke to safety procedures at his site.

Victoria Sorenson of New School spoke to safety and preventative measures at her site. Continuous communication with students is critical. Ms. Sorenson handed out a school pamphlet containing emergency information and directives.

Rich Buse, Director of Purchasing and Safety, commented on the Safety Procedures Poster that is given to all schools along with a binder with specific procedures.

Murry Schekman closed stating that district safety procedures continue to be improved.

Public Comment:

Jack Carroll, teacher, affirmed classroom locks that lock from the inside. He noted that a safety committee is part of the PVFT contract.

13.2 Report and discussion on Update on Governor's Proposed 13-14 State Budget.

Report by Brett McFadden, CBO.

Brett McFadden presented a summary of the 2013 Governor's proposed budget that included the following: Education funding has increased on a per-student basis for the first time in five years; a Weighted Student Formula, the Local Control Funding Formula (LCFF) is being proposed; and funding expectations are still driven by current economics. Funding challenges remain but there are opportunities as well. When comparing California's 2010-11 education spending per ADA, it is seen that the state is at \$9,524 as opposed to the national average of \$11,305 or to the top five states of \$18,660. This is at the same time that the National Education Association ranks California 40th in education funding per ADA. Mr. McFadden noted that the state's economy is recovering slowly, similar to the U.S. economy. However, California's economy is more vulnerable to the state's export sector and the global economic slowdown. It was reported that Proposition 98 minimum funding guarantee continues to be suspended. The Governor's budget includes the following major education component: \$1.8 billion to reduce interyear deferrals to \$5.6 billion; \$1.6 billion to begin implementation of a new school finance formula (LCFF); \$400.5 million to support energy efficiency projects from Prop 39 revenues; \$100 million increase for the K-12 Mandated Block Grant; \$62.8 million for 1.65% COLA for selected categorical programs; and a shift of Adult Education from school districts to community colleges. What is not included, however, is COLA funding or repayment of past unfunding COLAs, which continues to be a deficit factor. Mr. McFadden spoke more in detail about the LCFF and how funding would be distributed. LCFF would replace revenue limits and most categorical funding, which would allow funding through the formula to be mostly flexible and which could be used for any educational purpose. Additional elements of the proposed LCFF include a base grant target per ADA of \$6,816, differential adjustments for early primary, primary, middle and high school grade spans, and additional funding based on demographics of the schools, such as English Learner population. LCFF does have its own challenges and Mr. McFadden addressed them as well: the formula is new and its effectiveness is yet unknown; it goes into effect on July 1, 2013 and it may require negotiations with the unions; district still does not know how much it will have to spend and to begin constructing a new budget or to begin to prepare for possible negotiations; it does not include COLA; and it is has a proposed phase of seven years, with assumed ongoing state revenue growth.

Mr. McFadden continued his presentation with next steps for the district are, including analyzing data from the Department of Finance to determine possible funding amounts to begin to develop two budgets, a traditional one and one with the LCFF. Negotiations with both unions to develop mutual understating of the LCFF proposal should also take place. The Board's core values will remain through budget implementation: student achievement, fiscal health, fair and equitable opportunities for employees, students and parents, and retention of fiduciary responsibility to govern the district.

The Board participated with comments and questions.

At 10:30 pm, Trustee De Serpa moved to continue to the meeting until 11:30 p.m. Trustee DeRose seconded the motion. The motion passed unanimously.

10.0 CONSENT AGENDA

Staff asked for item #10.4 to be deferred.

Trustee Osmundson moved to approve the consent agenda, deferring item 10.4. Trustee De Serpa seconded the motion. The motion passed unanimously.

10.1 Purchase Orders November 29, 2012 – January 9, 2013

10.2 Warrants November 29, 2012 – January 9, 2013

10.3 Approve Migrant and Seasonal Head Start Budget Revision – End of Year.

10.4 Approve Contract for Measure L Bond Program Management.

This item was deferred.

10.5 Approve Certification of November 6th Measure L School Bond Election.

10.6 Approve Williams Uniform Complaint Quarterly Report for October, November and December 2012. Number of Complaints: Zero.

10.7 Watsonville High School Lighting Retrofit Project

11.0 DEFERRED CONSENT ITEMS

10.4 Approve Contract for Measure L Bond Program Management.

Brett McFadden discussed what Measure L bond program will look like: it will include dozens of construction and modernization projects occurring simultaneously throughout the district. The program management contract acknowledges the challenges and provides assurances that the district can accomplish its goals and objectives according to the bond language and within an expedited timeframe. Funds for the program were included in the Measure L bond approved by voters and calculated in the 2012 Facility Master Plan and Needs Assessment.

Trustee Osmundson moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

12.1 Report, discussion and possible action on 2011/12 District Audit.

Report by Brett McFadden, CBO.

Brett McFadden reported that the district is required to have an annual audit by an independent auditor. The Audit of the 2011-12 fiscal year was performed by Vavrinek, Trine, Day and Company and their opinion indicates that district financial records represent the true financial condition of the district. In addition, it is their opinion that the district has complied with State laws and regulations and with the requirements of each of the Federal programs. The Auditor did not note any significant finding and/or recommendations. There were minor administrative/compliance items noted in the report but those do not significantly alter the financial state of the district.

Trustee Rivas moved to approve the 2011-12 district audit. Trustee DeRose seconded the motion. The motion passed unanimously.

12.2 Report, discussion and possible action to Appoint Members to Board Standing Committees and Organizations.

1. Community Advisory Committee – SELPA

Trustees Osmundson and De Serpa.

2. District English Learners Advisory Committee (DELAC)

Trustee Osmundson

3. Fringe Benefits

No longer a standing committee.

4. GATE Advisory Committee

Trustees De Serpa and Yahiro

5. Governmental Relations

Trustees Ursino, Orozco, Rivas

6. Mello Center JPA

No appointments made.

7. Migrant Head Start Policy Advisory

Trustees Osmundson and Rivas

8. Pajaro Valley Prevention and Student Assistance (PVPSA)

Trustees DeRose and Rivas

9. Safety

Bring back when formed

10. SPECTRA

Trustee Ursino

In addition to the Board Standing Committees, President Yahiro requested establishing the following committees and appointed board members to be part of it:

- **Graduation and Scholarship Committee:** Trustees Orozco, DeRose and President Yahiro.
- **Expulsions and Drop Rates Committee:** Trustees Orozco, Rivas, De Serpa and Osmundson as Alternate.

Public comment:

Bill Beecher, community member, spoke to committee appointments and is concerned about the lack of a finance committee.

12.3 Approve CSEA Sunshine Proposal FOR 1012-13 to PVUSD

Report given under item 8.0

Trustee DeRose moved to approve this item. Trustee Osmundson seconded the motion. The motion passed unanimously.

12.4 Report, discussion and possible action to Approve 1st Reading of the Student Calendar for 2013-2014 School Year

Reported by Sharon Roddick, Assistant Superintendent Human Resources

Sharon Roddick presented the calendar and asked the Board for approval of the 1st reading. A second and final reading of the calendar would be brought forth at the following regular meeting.

Trustee Osmundson moved to approve the 1st reading of the 2013-14 calendar. Trustee DeRose seconded the motion. The motion passed unanimously.

14.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report with the addition of 1 Assistant Principal under Resignations. Trustee Ursino seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee DeRose moved to approve the classified employee report as presented. Trustee Ursino seconded the motion. The motion passed unanimously.

2.8 6 Expulsions

Action on Expulsions

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

12-13-033

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-035

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-036

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-037

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-038

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-039

Trustee Ursino seconded the motion. The motion passed unanimously.

15.0 GOVERNING BOARD COMMENTS/REPORTS

Trustee DeRose attended the Youth City Council meeting.

Trustee Rivas attended the Friends of the Library meeting.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012

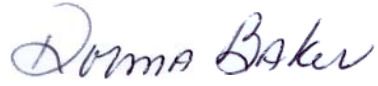
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
February	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	
March	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	<ul style="list-style-type: none"> ▪ Approve 2nd Interim Report
April	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
May	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	<ul style="list-style-type: none"> ▪ 13-14 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	<ul style="list-style-type: none"> ▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	
September	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	
November	<ul style="list-style-type: none"> ▪ 13 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 11 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

Trustee DeSerpa moved to add a study session on February 6, 6:00 p.m. to discuss Measure L and the Budget more at depth. Trustee Orozco seconded the motion. The motion passed unanimously.

17.0 ADJOURNMENT

There being no further business to address, the meeting of the Board was adjourned at 11:30 p.m.

A handwritten signature in blue ink that reads "Dorma Baker". The signature is written in a cursive style with a large initial "D".

Dorma Baker, Superintendent