



May 7, 2008  
REGULAR BOARD MEETING  
**ADOPTED MINUTES**  
District Office - Boardroom  
294 Green Valley Road  
Watsonville, CA 95076

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM**

**1.1 Call to Order**

President Turley called the meeting to order at 6:00 p.m. at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION**

**2.1 Public Employee Appointment: Certificated, Classified**

**New Hires**

2 Elementary Teachers

9 Substitute Teachers

**New Hires – Probationary**

2 Bus Drivers

1 Coordinator of Identification & Recruitment

**Rehires**

0 None

**Administrative**

0 None

**Promotions**

0 None

**Permanent Appointments**

0 None

**Transfers**

0 None

**Extra Pay Assignments**

11 Coaches

1 Publications Advisor

**Extra Period Assignments**

0 None

**Leaves of Absence**

5 Elementary Teachers

1 Secondary Teacher

1 Special Education Program Specialist

- 1 Behavior Technician
- 1 Bus Driver
- 1 Office Assistant II

**Separations From Service**

- 1 Instructional Assistant-General
- 1 Campus Safety Coordinator
- 1 Attendance Specialist

**Retirements**

- 1 Elementary Teacher

**Resignations**

- 1 Elementary Teacher
- 3 Secondary Teachers

**Rescinds**

- 0 None

**Supplemental Service Agreements**

- 9 Elementary Teachers
- 4 Resource Specialists

**Miscellaneous Actions**

- 1 Health & Disability Coordinator

**Limited Term – Projects**

- 1 Attendance Specialist
- 1 Registrar
- 1 Registration Specialist
- 1 Custodian
- 3 Instructional Assistants-General Education
- 1 Campus Safety Coordinator
- 1 Instructional Assistant II
- 2 Enrichment Specialists

**Limited Term – Substitutes**

- 3 Instructional Assistants-Migrant Childcare
- 1 Instructional Assistant I
- 3 Instructional Assistants-Childcare
- 5 Instructional Assistant IIs
- 1 Attendance Specialist
- 1 Office Assistant II

**Provisional**

- 0 None

**Exempt**

- 5 Student Helpers
- 1 Yard Duty Supervisor

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
  - 1. **Conference with Labor Negotiators (Government Code section 54957.6) Agency Designated Representative: Kim Turley; Unrepresented Employee: Superintendent.**
- d. SCAST

**2.4 Claims for Damages**

**2.5 Existing Litigation**

- a. Luis Alejo vs. PVUSD

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**2.9 7 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM**

President Turley called the meeting to order at 7:01 p.m.

**3.1 Pledge of Allegiance**

Trustee De Rose led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Libby Wilson, Willie Yahiro, and President Kim Turley

**4.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment: Certificated, Classified**

Trustee Nichols moved to approve the HR Personnel Reports without the Blue Sheet Items. Trustee De Rose seconded the motion. The motion passed 7-0.

**2.9 Expulsions**

***Actions on expulsions:***

Trustee Osmundson moved to approve the disciplinary action as recommended by the District Administration in these 6 cases. Trustee Nichols seconded the motion. The motion passed 7-0.  
**07-08-079, 07-08-095, 07-08-098, 07-08-101, 07-08-107, 07-08-108**

Trustee Osmundson moved to approve the disciplinary action as recommended by the District Administration in this 1 case. Trustee Keegan seconded the motion. The motion passed 6-0-1 (Turley abstain).

**07-08-103**

**5.0 APPROVAL OF THE AGENDA**

Trustee Keegan moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed 7-0.

**6.0 APPROVAL OF MINUTES**

Trustee Nichols moved to approve the minutes of April 23, 2008. Trustee Osmundson seconded the motion. The motion passed 6-0-1 (De Rose abstain).  
- **Minutes of April 23, 2008.**

**7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Brianna Beaudoin, Aptos High School student, reported to the Board on current and up-coming sports events and end-of-the year and graduation activities.

**8.0 VISITOR NON-AGENDA ITEMS**

Public Comment

Carol Turley, community member, stated her support for the trustees.

Abel Mejia, teacher, invited Board members to an AMAE (Association of Mexican American Educators) event at the El Altano restaurant.

Mary Ann Gomez, retired classified employee, stated there were too many confidential, classified employees.

Darlene Wilcox, teacher, invited the Board to visit Landmark Elementary School and other schools in the district.

Erin Hudler, parent, supported class size reduction.

Bob Fitch, community member, stated that cuts should be kept as far away from students as possible.

Elizabeth Tyler, parent, spoke in support of the music programs.

Carol Lindner, teacher, spoke in support of Healthy Start, nurses and libraries.

**9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST**

Francisco Rodriguez, PVFT President, questioned whether an item on the Blue Sheet, was a negotiable item.

Bobby Salazar, CSEA President, encourages everyone to write letters to our legislators. He congratulated Dorma Baker on her new job and asked the Board to rescind job cuts if more state money becomes available.

Ian MacGregor, President PVAM, is encouraging all to write letters to the legislature and will be looking at ways for management to lessen the effects of the budget cuts. He also mentioned a coalition meeting that will take place soon.

**10.0 CONSENT AGENDA**

Trustee Yahiro moved to approve the Consent Agenda. Trustee Nichols seconded the motion. The motion passed 7-0.

**10.1 Purchase Orders April 17, 2008 – April 30, 2008**

**The PO's will be available in the Superintendent's Office.**

**10.2 Warrants April 17, 2008 – April 30, 2008**

**The warrants will be available in the Superintendent's Office.**

**10.3 Approve the donation for a Watsonville High School scholarship, Refugio “Cuco” Pinedo Memorial Scholarship.**

**10.4 Approve the 2006-2007 School Accountability Report Cards (SARCs).**

**10.5 Approve the Ratification of CIF Representatives for 2008-2009.**

- 10.6 Approve Carl D. Perkins Career Technical Education Application for Funding for Fiscal Year 2008-2009 for the PVUSD.**
- 10.7 Approve the Fiscal Crisis & Management Assistance Team Study Agreement (Special Education and Transportation).**
- 10.8 Approve the Community Health Trust Local Grant.**
- 10.9 Approve the CAHSEE Passage Waiver-English Language Arts.**
- 10.10 Approve the Bid for the Lakeview Middle School & E.A. Hall Middle School Q.E.I.A. Project-Installation of Portable Classrooms.**
- 10.11 Approve Waivers for Substitute Teachers.**
- 11.0 DEFERRED CONSENT ITEMS**  
None.
- 12.0 REPORT AND DISCUSSION ITEMS**  
None.
- 13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**
  - 13.1 Report, discussion and possible action on Budget Reductions for 2008-2009.**  
*Report by Mary Hart, Associate Superintendent, Business Services.*  
Blue Sheet Item, Budget Considerations.

Public Comment

Karla Hernandez, Elijah Veal and Isaac Veal, students, spoke in support of school libraries.

Victoria Morse, student, spoke in support of the music programs.

Maria Ramirez, parent, voiced her concern over the cuts to sports and music.

Michael Jones, Principal of Alianza Charter School, spoke in support of school libraries.

Barbara Raab, Karen Richmond and Krishna Roman, teachers, all spoke in support of class size reduction, school libraries and the music programs.

Kathleen Kilpatrick, school nurse, spoke in support of nurses.

Robin Butterworth, CSEA, spoke of how the budget cuts would affect classified personnel and the community at large.

Jovita Molina, library media tech, spoke in support of school libraries.

Ruth Alejo, teacher, spoke in support of school libraries.

Caitlin Johnston, teacher, asked the Board not to make any cuts and let the county take over.

Shireen Goudarzi and Sara Henne, teachers, asked the Board to make the cuts as far away from students as possible.

Alison McKenna, parent, spoke to the Board in support of class size reduction and libraries.

Mary Hart discussed the Blue Sheet, Budget Considerations with the Board. Questions, answers and discussion by the Board.

Trustee Turley moved to accept the proposed cuts with the following changes:

1. Fund class size reduction in grades K-3
2. Restore high school and middle school library media techs
3. Reduce the Solano Summit Academy encroachment by 100%
4. Reduce high school athletics by 25%
5. Bring back the following items if the state makes money available
  - Nurses
  - Elementary school library media techs

- High school athletics (25%)
  - The music programs and athletics in the middle schools
  - 9<sup>th</sup> grade class size reduction
6. Approve the budget and direct the district to send appropriate notification to any and all employees affected by this action.

Trustee Keegan seconded the motion. The motion passed 4-3 (Keegan, Nichols, Osmundson dissented).

**13.2 Report, discussion and possible action on Final Action to Not Reemploy Certificated Employees Due to Reduction of Particular Kinds of Service.**

*Report by Dorma Baker, Assistant Superintendent, Human Resources.*

Public Comment

Chris Ogawa, school nurse, spoke in support of school nurses.

Trustee De Rose moved to accept resolution #07-08-34. Trustee Turley seconded the motion. The motion passed 5-2 ( Nichols, Osmundson dissented).

**13.3 Report, discussion and possible action to Layoff Particular Classified Employee Services.**  
*Report by Albert Roman, Director of Classified Personnel.*

Blue Sheet Item, Classified Personnel Additional Positions for Layoff.

President Turley moved to approve resolution #07-08-035, amended as follows:

- Number of positions reduced from 108.5 to 95.5 positions (Blue Sheet Items included).
- FTEs reduced from 80.77 to 70.77 (Blue Sheet Items included).
- These reductions are due to the non-layoff of High School and Middle School Library Media Technicians.

Trustee Keegan seconded the motion. The motion passed 6-1 (Nichols dissented).

**14.0 ACTION ON POLICIES**

*Copies of the following policies are available in the Superintendent's Office for review by the Public.*

Trustee Nichols moved to accept Policy Series 0000, Policy Series 1000 and Policy Series 3000.

Trustee Keegan seconded the motion. The motion passed 7-0.

The Board stated that a spelling correction needed to be made on the first page of Policy Series 0000, "it's" be changed to "its".

**14.1 Report, discussion and possible action to approve policy series 0000, Philosophy-Goals-Objectives and Comprehensive Plans.**

*Report by Dr. Mary Anne Mays, Interim Superintendent.*

**14.2 Report, discussion and possible action to approve policy series 1000, Community Relations.**

*Report by Dr. Mary Anne Mays, Interim Superintendent.*

**14.3 Report, Discussion and possible action to approve policy series 3000, Business and Non-Instructional Operations.**

*Report by Dr. Mary Anne Mays, Interim Superintendent.*

**15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Dr. Mays thanked all for their hard work and dedication during the budget reduction process.

**16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2008**

<b>May</b>	▪ 28	▪ 3 <sup>rd</sup> Interim Report
<b>June</b>	▪ 11 ▪ 25	▪ 08-09 Budget Adoption
<b>July</b>	▪ 23	
<b>August</b>	▪ 13 ▪ 27	
<b>September</b>	▪ 10 ▪ 24	▪ Unaudited Actuals
<b>October</b>	▪ 8 ▪ 22	
<b>November</b>	▪ 12	
<b>December</b>	▪ 10 Annual Organization Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**17.0 ADJOURNMENT**

There being no further business before the Board, President Turley adjourned the meeting at 10:07 p.m.

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Dr. Mary Anne Mays.  
Secretary