



March 12, 2008
REGULAR BOARD MEETING
ADOPTED MINUTES
District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Turley called the meeting to order at 6:06 p.m. at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

New Hires

- 1 School Psychologist
- 1 Secondary Teacher
- 1 Elementary Teacher
- 1 OL Specialist

New Hires – Probationary

None

Rehires

- 1 Secondary Teacher

Administrative

None

Promotion

None

Transfer

None

Extra Pay Assignment

- 1 Coach

Leaves of Absences

- 2 Elementary Teachers
- 2 Secondary Teachers
- 1 Adult Ed Teacher
- 1 Custodian
- 1 Payroll Technician
- 1 Instructional Assistant II

Separations From Service

- 1 Payroll Supervisor
- 1 Instructional Assistant-Childcare
- 1 Administrative Secretary III
- 1 Applications Analyst I
- 1 Site Computer Tech

Resignations

- 2 Elementary Teachers
- 1 Secondary Teacher

Extra Period Assignments

- 2 Teacher

Supplemental Service Agreements

- 1 Teacher

Miscellaneous Action

None

Limited Term – Project

- 1 Instructional Assistant I-Special Ed
- 2 Computer Lab Assistants
- 1 Instructional Assistant-Migrant/CC

Limited Term – Substitute

- 1 Office Assistant II

Exempt

- 1 Yard Duty Supervisor

Rescinds

None

Provisional

None

- 2.2 **Public Employee Discipline/Dismissal/Release/Leaves**
 - a. **Resolution #07-08-20, for Non Reelection of Certain Certificated Personnel**
 - b. **Other**

- 2.3 **Negotiations Update**
 - a. **CSEA**
 - b. **PVFT**
 - c. **Unrepresented Units: Management and Confidential**
 - d. **SCAST**

- 2.4 **Claims for Damages**
 - a. **Patricia Ortiz/Progressive Insurance vs. PVUSD**

b. Noemy Xilonzochilt Sahagon vs. PVUSD

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Update on Superintendent Search

2.9 7 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Turley called the meeting of the Board in Public to order at 7:19 p.m.

3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Libby Wilson, Willie Yahiro, and President Kim Turley were present.

3.3 Student Recognition

Teachers, administrators, family and friends were present to honor and recognize the following students:

- *Adriana Albarran - Mintie White Elementary School*
- *Ken Muramoto - Watsonville Charter School of the Arts*
- *Daisy Zamora - Pajaro Middle School*
- *Edgar Toledo - Pajaro Valley High School*
- *Ruben Esparza - Adult Education*

Jeanie Johnson also gave the student a token of recognition on behalf of the Register Pajaronian and McDonald's.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

Trustee Nichols moved to approve the personnel reports. Trustee Keegan seconded the motion. The motion passed unanimously.

2.2 Public Employee Discipline/Dismissal/Release/Leaves

a. Resolution #07-08-20, for Non Reelection of Certain Certificated Personnel

Trustee Nichols moved to approve Resolution # 07-08-20. Trustee Keegan seconded the motion. The motion passed unanimously.

b. Other

None.

2.4 Claims for Damages

a. Patricia Ortiz/Progressive Insurance vs. PVUSD

b. Noemy Xilonzochilt Sahagon vs. PVUSD

Trustee Nichols moved to reject both claims and send notices to the claimants. Trustee Keegan seconded the motion. The motion passed unanimously.

2.9 Expulsions

Action on Expulsions

07-08-052 Trustee Osmundson moved to approve the disciplinary action as recommended by the Administrative Panel. Trustee Keegan seconded the motion. The motion passed unanimously.

07-08-063 Trustee Osmundson moved to approve the disciplinary action as recommended by the Administrative Panel. Trustee Keegan seconded the motion. The motion passed 6-0-1 (Nichols abstained).

07-08-055, 07-08-059, 07-08-061, 07-08-062, 07-08-069 Trustee Osmundson moved to approve the 5 disciplinary actions as recommended by the District Administration. Trustee Keegan seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Yahiro moved to approve the agenda with these changes: move items 13.2, 13.4 and 13.5 to follow item 11.0. Trustee Wilson seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a. Minutes for February 27, 2008

Trustee Osmundson moved to approve the minutes for February 27, 2008. Trustee De Rose seconded the motion. The motion passed 6-0-1 (Nichols abstained).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Robert Gross, student from Watsonville High School, updated the Board on activities, sports and events, especially the opening of the new gym occurring at Watsonville High School.

Lisa Arroyo, student from Pajaro Valley High School also updated the Board on activities, sports and events occurring at Pajaro Valley High School.

8.0 VISITOR NON-AGENDA ITEMS

The following teachers, nursing staff and parents all spoke of support for teachers, release teaches and nurses and the Board making cuts as far away from the classroom and students as possible:

Gail Howard, teacher/parent; Laura Shaw, teacher; Jared Boggs, teacher; Sarah Henne, teacher; Anne Twichell, teacher; Barbara Anders, teacher; Eva Lopez, teacher; Susie DaRosa, teacher; Shireen Goudarzi, teacher; Peter Nichols, teacher; Ann May, teacher; Kathleen Kilpatrick, nurse; Chris Ogawa, nurse; Jackie Medina, teacher; Melinda Nelms, teacher; Nubia Padilla, parent/teacher; Alex Gatica, counselor; Caitlin Johnston, teacher; Allison Frideman, teacher; Kim Schnittger, teacher; Will Clark, teacher; Krishna Roman, teacher; Lowell Hurst, teacher; Kristin Phillips-Matson, counselor; John Borrego, teacher; Francisco Naranjo, parent; Edgar Carrasco, student; Carmen Gagne, teacher.

Mary Ann Gomez, Personnel Commissioner, asked the Board to find creative ways to make the cuts and to call on retired classified employees for suggestions.

Mariah Arano, Watsonville High School Student, asked the Board for financial support for a mural she wants to paint at Watsonville High School.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCASST

Francisco Rodriguez, PVFT President, spoke to the effects the lay-offs will have on students, staff, teachers and employee morale.

Bobby Salazar, CSEA President asked the Board to get information on SERP (early retirement incentives) for classified employees. Mr. Salazar told the board he is looking forward to negotiations and supporting a trip to Sacramento to speak out against the proposed budget.

Olga De Santa Anna and Bertha Torres, PVAM representatives, told the Board about the value of Assistant Principals at the elementary schools and the service they provide.

10.0 CONSENT AGENDA

Trustee Nichols moved to accept the consent agenda with special gratitude to Ricardo Medina and CALSA for his generous donation. Trustee Wilson seconded the motion. The motion passed unanimously.

**10.1 Purchase Orders – 01/31/08 to 03/05/08 and
The PO's will be available in the Superintendent's Office.**

**10.2 Warrants – 02/21/08 to 03/05/08
The warrants will be available in the Superintendent's Office.**

**10.3 Approve with Gratitude the \$1000 Donation from Ricardo Medina on Behalf of the
California Association of Latino Superintendents and Administrators (CALSA).**

10.4 Approve the New Course Proposals-Watsonville High School. Second Reading.

10.5 Approve the Community-Based English Tutoring (CBET) Program.

10.6 Approve Notice of Completion-Aptos High School Cafeteria/Restroom Modernization.

11.0 DEFERRED CONSENT ITEMS

There were no differed items.

THE AGENDA WAS AMENDED TO MOVE THESE ACTION ITEMS.

**13.2 Report, discussion and possible action to approve the Attendance Awareness Month
Proclamation Presented by the City of Watsonville.
*Report by Joe Trautwein, Director of Student Services.***

Joe Trautwein introduced the Vice Mayor of the City of Watsonville, Antonio Rivas. Mr. Rivas presented the Board with an Attendance Awareness Month Proclamation and spoke of the importance of attendance and support for attendance from the City of Watsonville.

The Board participated with some comments.

Trustee Nichols moved to accept the proclamation. Trustee Wilson seconded the motion. The motion passed unanimously.

**13.4 Report, discussion and possible action to approve the Second Interim Report.
*Report by Mary Hart, Associate Superintendent, Business Services.***

Mary Hart gave a presentation to the Board on the District's current budget. Mary Hart recommends approving the report with the understanding it is not a "positive" report. Due to the State's financial crisis, the PVUSD budget would be \$9,400,000 short for 2008-2009 and \$17,500,000 short for 2009-2010 if the cuts and adjustments are not made.

The Board participated with questions and comments.

Trustee Nichols moved to approve the acceptance of the report. Trustee Wilson seconded the motion. The motion passed unanimously.

13.5 Report, discussion and possible action to approve the Resolution # 07-08-21: Reduction

or Discontinuation of Particular Kind of Service.

Report by Dorma Baker, Assistant Superintendent of Human Resources.

The Blue Sheet items were added to the Resolution. Dorma Baker explained that the reason these positions were being noticed was to give the Budget Committee flexibility when discussing ways to reduce the district's budget, given that 85% of the budget is personnel. Ms. Baker also explained that Classified Personnel would be included but the lay-off process for Classified is different.

There was discussion and comments by the Board

Public Comment

The following teachers spoke to the Board about the effects on students of cutting Class Size Reduction and Release teachers: Penelope Gibbs, teacher; Shireen Goudarzi, teacher.

Trustee De Rose moved to approve Resolution #07-08-21. Trustee Wilson seconded the motion. The motion passed 5-2 (Nichols, Osmundson dissented)

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and Discussion on Alternative Education.

Report by Joe Trautwein, Director of Student Services and Staff.

Joe Trautwein, Director of Student Services; Lee Takemoto, Principal of AVCI; Tom Tatum, Principal of Renaissance High School; Jack Sherman, Principal of Solano Summit Academy; Ricardo Tellez, Director of Adult Education; Don Eggelston, Principal of New School all spoke to alternative education. They will report back to the Board on ways to expand their services, better serve students and help reduce drop-outs. Trustee Yahiro would like to see this expansion for the 2008-2009 school year.

TRUSTEE TURLEY REQUESTED ITEM 13.1 BE MOVED UP

13.1 Report, discussion and possible action to approve Resolution #07-08-15: Youth Art Month.

Report by Susan Megorden, Teacher on Special Assignment, Visual & Performing Arts.

Susan Megorden spoke to the Board about the importance of art for all age students.

Trustee Wilson moved to approve Resolution #07-08-15. Trustee De Rose seconded the motion. The motion was passed unanimously.

TRUSTEE DE ROSE MOVED TO EXTEND THE BOARD MEETING PAST 11:00 P.M. Trustee Wislon seconded the motion. The motion passed unanimously.

12.2 Report and Discussion on Funds Received for the Physical Education and Arts Grant.

Report by Mary Hart, Associate Superintendent.

Sylvia Mendez, Margie Jennings and Susan Megorden made a presentation to the Board on how the grant funds were being used and how the grant is helping students and teachers.

13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

13.3 Report, discussion and possible action to approve Resolution #07-08-19: Recognizing Adult Education Week.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve Resolution #07-08-19 and added that Adult Education was an important service for the community. Trustee Keegan seconded the motion. The motion passed unanimously.

13.6 Report, discussion and possible action to approve Resolution #07-08-22: Supplemental Early Retirement Program(SERP) Incentive, Management.

Report by Mary Hart, Associate Superintendent, Business Services.

Mary Hart, Associate Superintendent of Business Services gave a presentation on SERP (early retirement incentives for certificated employees). There were comments and questions by the board.

Trustee Keegan moved to approve Resolution #07-08-22. Trustee Wilson seconded the motion. The motion passed 6-1 (Nichols dissented).

13.7 Report, discussion and possible action to approve Provisional Internship Permit for Jason Warehouse, Kathryn Weeks, Russell Board, and Cynthia Failing-Fintz.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve the Provisional Internship Permit for 4 teachers. Trustee Keegan seconded the motion. The motion passed unanimously.

13.8 Report, discussion and possible action to approve Resolution # 07-08-23: Teaching Assignments Based Upon a Prerequisite Valid Credential and Appropriate Coursework.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Nichols move to approve Resolution #07-08-23. Trustee Keegan seconded the motion. The motion passed unanimously.

14.0 ACTION ON POLICIES

Copies of the following policies are available in the Superintendent's Office for review by the Public.

14.1 Report, discussion and possible action to approve policy series 0000, Philosophy, Goals, Objectives and Comprehensive Plans. First Reading.

Report by Dr. Mary Anne Mays, Interim Superintendent.

Trustee Nichols moved to approve the first reading of the policy series 0000. Trustee De Rose seconded the motion. The motion passed unanimously.

14.2 Report, discussion and possible action to approve policy series 1000, Community Relations. First Reading.

Report by Dr. Mary Anne Mays, Interim Superintendent.

Trustee Nichols moved to approve the first reading of the policy series 1000. Trustee De Rose seconded the motion. The motion passed unanimously.

15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee Turley requested a budget study session for the Board. The date and time agreed upon were Thursday, April 3, 2008 from 6:00 p.m. to 9:00 p.m.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2008

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

March	▪ 26	▪ Closed Session (Added 01/02/08) Meeting in the HR Conference Room on the main hallway.
April	▪ 9 ▪ 23	
May	▪ 14 ▪ 28	
June	▪ 11 ▪ 25	▪ 07-08 Budget Adoption
July	▪ 23	
August	▪ 13 ▪ 27	
September	▪ 10 ▪ 24	▪ Unaudited Actuals
October	▪ 8 ▪ 22	
November	▪ 12	
December	▪ 10 Annual Organization Mtg.	▪ Approve 1 st Interim Report

17.0 ADJOURNMENT

There being no further business to discuss, Trustee Turley adjourned the meeting of the Board at 12:10 a.m.

Secretary