



**DECEMBER 10, 2008
ANNUAL ORGANIZATIONAL BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – 5:30PM

1.1 Call to Order

President Turley called the meeting of the Board to order at 5:30 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public Comments on Closed Session Agenda

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 ELP Enrichment
- 1 Resource Specialist
- 1 School Nurse
- 1 SDC Mild/Moderate
- 3 Assistant Teacher

New Hires - Probationary

- 1 Administrative Secretary II
- 1 Attendance Specialist
- 4 Behavior Technician
- 1 Bus Driver
- 1 Delivery Driver
- 2 Health Services Assistant
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant I
- 1 Office Assistant I
- 2 Registration Specialist

Administrative

- 1 Interim Principal
- 1 Interim Vice Principal
- 1 Principal Coach

Promotion

- 1 Administrative Secretary III

- 1 Behavior Technician
- 1 Student Data Specialist

Rehires

- 1 Psychologist

Transfer

- 1 ASAEP

Extra Pay Assignment

- 53 Coaches

Leave of Absence

- 3 Bus Driver
- 1 Administrative Secretary I
- 1 Cafeteria Assistant
- 2 Custodian II
- 1 Data Entry Specialist
- 1 Instructional Assistant II – Special Education
- 1 Registration Specialist I
- 13 Teachers
- 1 Psychologist

Resignations/Retirement/Separations From Service

- 1 Cafeteria Assistant
- 2 Teachers

Supplemental Service Agreements

- 1 Testing Coordinator
- 2 ADEPT Tester
- 38 M.E.S.T.
- 35 Teachers
- 1 Coordinator
- 2 ELD Intervention
- 1 Reading Intervention

Miscellaneous Action

- 1 Instructional Assistant – General
- 3 Campus Safety Coordinators
- 1 Applications Analyst
- 1 Cafeteria Cook Baker
- 1 Cafeteria Manager II
- 1 Library Media Technician
- 1 Student Data Specialist – Special Education

Limited Term – Project

- 1 Office Assistant II

- 5 Instructional Aide – General
- 2 Custodian I
- 1 Student Information Specialist

Limited Term – Substitute

- 1 Instructional Assistant I – Special Education

Exempt

- 1 Yard Duty
- 2 Student Worker - OWE

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update – Sunshine Proposals

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

- a. Alex Martinez vs. PVUSD
- b. Nicole Collins/owner (for Fred Barnard, father/driver) vs. PVUSD

2.5 Existing Litigation

- a. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code Section 54956.9(a)
 - 1. Alejo v Pajaro Valley Unified School District Board of Trustees
Santa Cruz Superior Court, Case No. CV160230
 - 2. Alejo v Pajaro Valley Unified School District Board of Trustees
Santa Cruz Superior Court, Case No. CV159507

2.6 Pending Litigation

2.7 Anticipated Litigation

- (1) Based on the contractual claim by Fedcon on the Watsonville High School Gymnasium Addition project, the Board shall meet in closed session pursuant to Government Code section 54956.9(b)(2) to decide whether there is a significant exposure to litigation against the District.
- (2) Conference with Legal Counsel -- Anticipated Litigation -- One case, pursuant to Government Code section 54956.9(b)(1).

2.8 11 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Turley called the meeting of the Board in public to order at 7:02 pm.

3.1 Pledge of Allegiance

Trustee Wilson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Libby Wilson, Willie Yahiro, and President Kim Turley were present.

3.3 Presentation by Pajaro Valley High School Saxophone Quartet & Friends

The following students performed for the Board.

- Miguel Soriano (senior)- Tenor Sax
- Jonathan Molina (senior)- Baritone Sax
- Nick Ahumada (junior) - Alto Sax
- Mario Ramirez (junior)- Alto Sax
- Joaquín Seymour (senior)- Acoustic Bass

3.4 Presentation by Aptos High School Jazzqure

The following students from Aptos High School's Jazzqure performed for the Board:

- Maxwell Ahern Collins-Shenfield
- Judson Phillips DiSalvo
- Kate Brittany Ekin
- Giavanna Nicole Ficarra
- Ciara Rose Holness
- Lauren Mieko Kitayama
- Kelsey Lynn Kulbarsh
- Ethan Joseph McIntyre
- Rachel Mishiko Tsudama
- Erika Danielle Wilkins
- Mary Howland Williamson
- Vanessa Renne Yearsley

3.5 Student Recognition

Principals, teachers, families and friends all recognized the following students for their accomplishments:

- Gisell Chavez - Ohlone Elementary School
- Pamela Velasquez - Radcliff Elementary School
- Sonia Gudino-Moreno - MacQuiddy Elementary School
- Starlight Elementary School: Academic-Social-Community Leadership Group
 - Victor Yanez
 - Celeste Perez
 - Mariah Elizabeth Hernandez
 - Armando Muniz
- Amesti Elementary School: Academic and Leadership Group
 - Jessica Fonseca-Saldana
 - Nancy Rebollar
 - Robert Vela Bañuelos

McDonald's staff was present to offer a gift to each of the recognized students; they were also given a gift by the Register Pajaronian.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

Trustee Nichols moved to approve the Personnel Reports. Trustee Keegan seconded the motion. The motion passed unanimously.

2.4 Claims for Damages

a. Alex Martinez vs. PVUSD

b. Nicole Collins/owner (for Fred Barnard, father/driver) vs. PVUSD

The board voted unanimously to reject claims and send notice of rejection to both claimants.

2.8 Existing Litigation

a. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code Section 54956.9(a)

3. Alejo v Pajaro Valley Unified School District Board of Trustees
Santa Cruz Superior Court, Case No. CV160230
4. Alejo v Pajaro Valley Unified School District Board of Trustees
Santa Cruz Superior Court, Case No. CV159507

Trustee Nichols reported that the Board unanimously voted to approve the Compromise and Release agreement between Luis Alejo and PVUSD to resolve all issues and disputes in both cases of *Alejo vs. PVUSD*, both now pending in Santa Cruz County Superior Court.

2.8 11 Expulsions

The Board had **12** expulsions to consider.

Trustee Osmundson moved to approve the disciplinary action as recommended by the District Administration for the following student cases:

08-09-025

08-09-028

08-09-033

08-09-034

08-09-036

08-09-037

08-09-039

08-09-040

08-09-042

08-09-043

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the disciplinary action as recommended by the Administrative Panel for the following student cases:

08-09-032

08-09-035

Trustee Keegan seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Yahiro moved to approve the agenda. Trustee Wilson seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

- Minutes for November 12, 2008

Trustee Nichols moved to approve the minutes for November 12, 2008. Trustee Wilson seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Oscar Zambudio, student trustee for Renaissance High, attended the meeting to observe. Christian Bustos-Torres of Pajaro Valley High School, Jennifer Hendry of Aptos High School, and Priscila Serrano of Watsonville High School, gave the board a report on current activities at their sites.

8.0 ANNUAL ORGANIZATIONAL MEETING

8.1 *Swearing in of Newly Elected/Reelected Members of the Board*

Oath given by Honorable Heather Morse

Public Comment:

Rhea DeHart, community member, commented on the benefits of having reelected trustees Nichols and Osmundson.

Judge Morse administered the oath to newly re-elected trustees Nichols, Keegan and Osmundson.

8.2 *Election of Officers of the Board and Appointment of Representative to the Board Agenda Review Committee*

1. *President*

Trustee Yahiro nominated trustee De Rose for president of the Board. Trustee Wilson seconded the motion.

Trustee Nichols read a statement regarding the selection of the Board, requesting trustees select a trustee who would be respectful toward all trustees and who would respect the opinions of the minority in the Board.

The motion passed 5/2 (Nichols, Osmundson dissented).

2. Vice President/Clerk

Trustee Turley nominated trustee Wilson as Vice President/Clerk of the Board. Trustee Keegan seconded the motion. The motion passed unanimously.

3. Board Agenda Review Committee - Third Member

President De Rose selected trustee Osmundson to serve as the third member of the Board Agenda Review Committee.

8.3 Seating of New Officers of the Board of Trustees

President De Rose will have the new order of seating for Board members ready for the first regular meeting of January, 2009.

8.4 Approve 2009 Board Meeting Schedule

The January dates for the proposed schedule were changed to be the 14th and 28th. Trustee Wilson moved to approve the schedule with the changes to January. Trustee Turley seconded the motion. The motion passed unanimously.

RECESS – Cake and Refreshments

President De Rose called for a 15 minute break.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Sarah Henne, PVFT representative, spoke about better benefits and salaries for teachers.

Bobby Salazar, CSEA president, congratulated re-elected board members and reported that he's looking forward to the sunshine proposal being accepted.

Ulli Kummerow, PVAM member, reported on a visit that she, along with 14 other staff members and administrators, made to Sanger and Salinas to learn more about how these districts are successfully working with Program Improvement schools.

Board President closed regular meeting and opened public hearing.

10.0 PUBLIC HEARING

10.1 Public Hearing on PVUSD Sunshine Proposal for Pajaro Valley Federation of Teachers (PVFT).

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

10.2 Public Hearing on PVUSD Sunshine Proposal for California School Employees Association (CSEA).

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Dr. Roman offered a brief summary of the proposals for the two union organizations.

Board President closed public hearings and resumed regular Board meeting.

11.0 VISITOR NON-AGENDA ITEMS

The following teachers spoke for better compensation: Ron Rhodes, Shireen Goudarzi, Gary Martindale, and Graciela Vega Carbajal.

Gillian Bottrell, PVHS Instructional Aide, commented about her experience applying for the position of Career Development Specialist and offered her opinion as to how the position could best benefit students and staff.

Kathleen Kilpatrick, school nurse, spoke about nurses' heavy work load and the high health needs for students. She requested that missing nurse positions be restored.

Jenn Laskin, teacher, commented on concerns regarding E-schools Plus program.

12.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda, clarifying that item 12.14 is actually for Ohlone, as blue sheeted, and with gratitude for the generous donations. Trustee Yahiro seconded the motion.

Some discussion took place regarding the many Notices of Completion, an effort by the district and state to clean up construction projects.

The motion passed unanimously.

- 12.1 Purchase Orders – November 6, 2008 – December 3, 2008**
- 12.2 Warrants – November 6, 2008 – December 3, 2008**
- 12.3 Approve with gratitude donation of \$5,000 from Western Digital Foundation, San Jose Committee, for HA Hyde's Science Camp.**
- 12.4 Approve with gratitude donation of \$7,500 from Driscoll Strawberry Associates and Bradley's Library League received an Additional \$2,000 for the Purchase of Books.**
- 12.5 Approve with gratitude donation of \$2,585 from Chris Grieves to Aptos Jr. High School to Support Student Success.**
- 12.6 Approve Resolution #08-09-12, Update District Signature List.**
- 12.7 Approve Notice of Completion for the Purchase and Installation of the Closed Circuit Television System, Bid #06-07-08.**
- 12.8 Approve Notice of Completion for Amesti Elementary School – Construction of Relocatable Classrooms.**
- 12.9 Approve Notice of Completion for Salsipuedes Elementary School – Construction of Relocatable Classrooms and Toilet Project.**
- 12.10 Approve Notice of Completion for Aptos Jr. High – Construction of (1) Relocatable Building and Relocation of (1) Classroom.**
- 12.11 Approve Notice of Completion for H.A. Hyde Elementary School – Fire Damage Repair.**
- 12.12 Approve Notice of Completion for Aptos Jr. High School – Install Relocatable Classroom.**
- 12.13 Approve Notice of Completion for Amesti Elementary School – Install Relocatable Classroom.**
- 12.14 Approve Notice of Completion for Alianza Elementary School – Install Relocatable Classroom.**
This item was blue sheet to show that the site is Ohlone.
- 12.15 Approve Notice of Completion for Alianza Elementary School – Install Relocatable Classroom.**
- 12.16 Approve Notice of Completion for Freedom Elementary School – Install Relocatable Classroom.**

- 12.17 Approve Award of Contract for Construction, Concrete Playground Boxes, Mintie White Elementary School, Bid #B05/08-09.
- 12.18 Approve School Assistance and Intervention Team (SAIT) Recommendations for H.A. Hyde Elementary School for the 2008-09 School Year – Progress Report #7.
- 12.19 Approve Resolution #08-09-13, Employer Paid Member Contribution (PERS).
- 12.20 Approve Provisional Internship Permits for: James Montesano, Rene Munoz, Carmen Becerra, Delia Martinez, and Joanna Normoyle.
- 12.21 Approve Waivers for the Following Substitute Teachers: Carla Gomez, Jacqueline Azevedo, Adrian Bernard, Casey Nevitt, and Nereida Madrigal.
- 12.22 Approve Resolution #08-09-14, Use of Developer Fees for 2007-2008.

13.0 DEFERRED CONSENT ITEMS

None.

14.0 REPORT AND DISCUSSION ITEMS

14.1 Report and discussion on the Annual Report of the Personnel Commission.

Report by Larry Lane, Interim Director of Human Resources, Classified.

Mr. Lane presented the Personnel Commission's annual report to the Board, including a review of the merit system, the commission's goals and accomplishments, and statistical review of employees in the district.

15.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

15.1 Report, discussion and possible action to approve PVUSD Sunshine Proposal for PVFT.

Report given under item 10.1.

Trustee Turley moved to approve the Sunshine proposal for PVFT. Trustee Osmundson seconded the motion. The motion passed unanimously.

15.2 Report, discussion and possible action to approve PVUSD Sunshine Proposal for CSEA.

Report given under item 10.2.

Trustee Osmundson moved to approve the Sunshine proposal for CSEA. Trustee Keegan seconded the motion. The motion passed unanimously.

15.3 Report, discussion and possible action to approve Facilities Master Plan 2008.

Report by Mary Hart, Associate Superintendent.

Dan Santos of California Financial Services gave the Board a report which included projections for growth, facilities inventory, alternatives for increasing student capacity of facilities, an assessment of district needs, and recommendations. The recommendation stated that the district should proceed with planning implementation and explore options to generate revenues necessary to proceed with the district's Capital Facilities Projects Plan, to utilize available revenue to fund planned improvements, to accommodate growth, and to initiate planning to implement the Financial Master Plan.

After some discussion, Trustee Yahiro moved to approve the Facilities Master Plan for 2008. Trustee Turley seconded the motion. The motion passed unanimously.

15.4 Report, discussion and possible action to accept First Interim Report.

Report by Mary Hart, Associate Superintendent.

Mary Hart indicated that it is a requirement to present the first interim by Dec 15 but actuals are as of October 31. In updating the budget, she noted the assumptions in revenues (183 million) and expenditures (192 million), giving the district an ending balance of 7.7 million dollars, 3% of which are

in reserve. The three year budget summary suggests that the current year is a positive budget but not the subsequent two years. She requested that the board approved the First Interim Report and certify that the District will be unable to meet its financial obligations for the current and subsequent two years as well as to direct all staff to continue to freeze expenditures and seek the possibility of a parcel tax.

At this point, 11:05 pm, the Trustee Keegan moved to continue the meeting past 11:00 pm. Trustee Wilson seconded the motion. The motion passed unanimously.

Public comment:

Bill Beecher, community member, commented on State budget details and spoke about total compensation comparisons between PVUSD and surrounding districts.

Trustee Turley moved to approve the First Interim Report. Trustee Keegan seconded the motion. The motion passed unanimously.

15.5 Report, discussion and possible action to approve Job Description for Aptos High School Performing Arts Center.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

The Board recommended exploring less than full time position until finances improve for the district.

Trustee Yahiro moved to approve the job description. Trustee Wilson seconded the motion. The motion passed 6/0/1 (Nichols dissented).

15.6 Report, discussion and possible action to approve the Following Sections of Policies in the 5000 Series, Students:

- *5141 BP/AR - HEALTH CARE AND EMERGENCIES*
- *5141.21 BP/AR - ADMINISTERING MEDS*
- *5141.22 BP/AR - INFECTIOUS DISEASES*
- *5141.23 BP/AR - INFECTIOUS DISEASES PREVENTION*
- *5141.24 BP/AR - SPECIALIZED HEALTH CARE*
- *5141.26 BP/AR - TB TESTING*
- *5141.27 BP/AR - FOOD ALLERGIES/SPCL DIETARY NEEDS*
- *5141.3 BP/AR - HEALTH EXAMINATIONS*
- *5141.31 BP/AR - IMMUNIZATIONS*
- *5141.32 AR - HEALTH SCREENING FOR SCHOOL ENTRY*
- *5143 BP/AR - INSURANCE*

Report by Dorma Baker, Superintendent.

Trustee Nichols moved to approve these sections of the 5000 policy series. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Keegan absent from his seat).

15.7 Report, discussion and possible action to approve Policies, Series 6000, Instruction.

Report by Dorma Baker, Superintendent

Trustee Turley moved to bring back this series to a future meeting with the changes that were discussed. Trustee Yahiro seconded the motion. The motion passed unanimously.

16.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee Yahiro thanked trustee Turley for her work as board president.

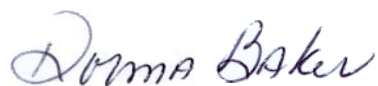
17.0 UPCOMING BOARD MEETINGS

The following schedule for meetings of the Board was approved for the upcoming year:

		Comment
January	▪ 14 ▪ 28	▪
February	▪ 11 ▪ 25	▪
March	▪ 11 ▪ 25	▪ Approve 2 nd Interim Report
April	▪ 8 ▪ 22	▪
May	▪ 13 ▪ 27	▪ Approve 3 rd Interim Report
June	▪ 10 ▪ 24	▪ 09-10 Budget Adoption
July	▪ 15	
August	▪ 12 ▪ 26	
September	▪ 9 ▪ 23	▪ Unaudited Actuals
October	▪ 14 ▪ 28	
November	▪ 18	
December	▪ 9 Annual Organization Mtg.	▪ Approve 1 st Interim Report

18.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 12:32 am.



Dorma Baker, Secretary to the Board