



August 27, 2008
CLOSED SESSION 5:45 p.m. – 7:00 p.m.
REGULAR BOARD MEETING 7:00 p.m.

Adopted Minutes

District Office - Boardroom
294 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 5:45 P.M.

1.1 Call to Order

President Turley called the meeting to order at 6:50 p.m. at 294 Green Valley Road, Watsonville, CA 95076.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION 6:00 P.M. IN THE SUPERINTENDENT’S OFFICE.

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees & Classified Employees

New Hires

36 Elementary Teachers

27 Secondary Teachers

2 Psychologists

New Hires – Probationary

1 Behavior Technician

1 Testing Specialist II

1 Bus Driver

Rehires

19 Elementary Teachers

10 Secondary Teachers

1 Site Computer Technician

1 Psychologist

2 Math Coaches

Administrative

1 PAR

1 Interim Principal

1 New Teacher Center Coordinator

Promotions

1 Instructional Assistant II

1 Behavior Technician

- 2 Community Service Liaison II's
- 1 Heavy Equipment Mechanic I

Permanent Appointments

- 0 None

Transfers

- 2 Secondary Teachers

Extra Pay Assignments

- 0 None

Extra Period Assignments

- 0 None

Leaves of Absence

- 2 Elementary Teachers
- 1 School Nurse
- 1 Adult Education Teacher
- 3 Cafeteria Assistants
- 1 Cafeteria Cook/Baker
- 2 Bus Drivers
- 1 Instructional Assistant II-Special Education
- 1 Instructional Assistant I-Special Education
- 2 Administrative Secretary II's

Separations From Service

- 3 Instructional Assistant I's-Special Education
- 1 Maintenance Specialist
- 2 Administrative Secretary II's
- 1 Attendance Specialist
- 1 Library media Technician

Retirements

- 0 None

Resignations

- 3 Secondary Teachers
- 1 School Nurse
- 1 Adult Education Teacher

Rescinds

- 0 None-Certificated
- 1 Instructional Assistant I-Special Education
- 1 Coordinator

Supplemental Service Agreements

1 Secondary Athletic Director

Miscellaneous Actions

2 Behavior Technicians

1 Attendance Specialist

4 Office Assistant II's

3 Computer Support Technicians

1 Registration Specialist II

1 Instructional Assistant I

2 Administrative Assistants

6 Instructional Assistants-General Education

5 Instructional Assistant II's

3 Instructional Assistants-Special Education

2 Maintenance Specialists III

1 Site Computer Support Technician

1 Student Data Specialist

Limited Term – Projects

4 Campus Safety Coordinators

1 Enrichment specialist

12 Instructional Assistants-General Education

6 Office Assistant II's

1 Testing Specialist I

2 Campus Security Coordinators

Limited Term – Substitutes

3 Instructional Assistant II's

8 Cafeteria Assistants

3 Bus Drivers

3 Instructional Assistants-Migrant Childcare

1 Campus Safety Coordinator

1 Food Service Delivery Driver

1 Warehouse Worker

Provisional

0 None

Exempt

1 Crossing Guard

26 Yard Duty

3 Childcare

- 2.2 **Public Employee Discipline/Dismissal/Release/Leaves**
- 2.3 **Negotiations Update**
 - a. CSEA
 - b. PVFT
 - c. **Unrepresented Units: Management and Confidential**
 - d. SCAST
- 2.4 **Claims for Damage**
- 2.5 **Existing Litigation**
 - a. **Conference with Legal Counsel-Pending Litigation**
Government Code Section: 54956.9(a)
Alejo v Pajaro Valley Unified School District Board of Trustees
Santa Cruz Superior Court, Case No. CV160230
- 2.6 **Pending Litigation**
- 2.7 **Anticipated Litigation**
- 2.8 **Real Property Negotiations**
- 2.9 **Expulsion**
 - a. None
- 3.0 **OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**
President Turley called the meeting to order at 7:11 p.m.
- 3.1 **Pledge of Allegiance**
Trustee Keegan led the board in the Pledge of Allegiance.
- 3.2 **Welcome by Board President**
Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Libby Wilson, and President Kim Turley, (Trustee Willie Yahiro absent)
- 4.0 **ACTION ON CLOSED SESSION**
 - 2.1 **Public Employee Appointment/Employment, Government Code Section 54957**
 - a. **Certificated Employees & Classified Employees**
Trustee Nichols moved to approve the HR Personnel reports with the following changes: 1)adding the Blue Sheeted, six certificated, administrative appointments and 2)adjusting the certificated count by one, due to a duplicate name on the rehire list. Trustee Keegan seconded the motion. The motion passed 5-1-1 (Nichols dissent, Yahiro absent).
- 5.0 **APPROVAL OF THE AGENDA**
Trustee Keegan moved to approve the agenda. Trustee Wilson seconded the motion. The motion passed 6-0-1 (Yahiro absent).
- 6.0 **APPROVAL OF MINUTES**
- Minutes of August 6, 2008
Trustee DeRose moved to approve the minutes of August 6, 2008. Trustee Keegan seconded the motion. The motion passed 5-0-2 (Yahiro absent, Wilson abstain).

- Minutes of August 13, 2008

Trustee Wilson moved to approve the minutes of August 13, 2008. Trustee Keegan seconded the motion. The motion passed 6-0-1 (Yahiro absent).

7.0 VISITOR NON-AGENDA ITEMS

Peter Hatch, substitute teacher, spoke about the hiring process for teachers.

Ann Veronica Coyle, teacher Adult Education, spoke in support of Adult Education and their programs.

Kathleen Kilpatrick, school nurse, spoke in support of school nurses.

Bill Beecher, community member, gave a power point presentation about PVUSD test scores.

Robb Mayeda, Director of Certificated Personnel, invited the Board and Cabinet to a Welcome Potluck for the visitors from Watsonville's sister city in Japan.

8.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST

Francisco Rodriguez, President PVFT, spoke regarding salaries, benefits, class size and caseloads.

Bobby Salazar, President CSEA, spoke regarding staff, thanked the district for the Personnel Recognition Program and the staff at Ceiba Charter School.

9.0 CONSENT AGENDA

Trustee Nichols moved to approve the Consent Agenda with the following change: move item 9.5 to 10.0 for discussion. Trustee Keegan seconded the motion. The motion passed 6-0-1 (Yahiro absent).

9.1 Purchase Orders August 7, 2008 – August 20, 2008

The PO's will be available in the Superintendent's Office.

9.2 Warrants August 7, 2008 – August 20, 2008

The warrants will be available in the Superintendent's Office.

9.3 Approve with gratitude the \$25,000 grant from the Community Foundation of Santa Cruz.

9.4 Approve Migrant & Seasonal Head Start Community Assessment Update for 2009-2010.

9.5 Approve the Pajaro Valley Unified School District Facilities Use Agreement with Ceiba.

9.6 Approve the Lakeview Middle School Acceptance of "Notice of Completion" for the Q.E.I.A. Project.

9.7 Approve the E.A. Hall Middle School Acceptance of "Notice of Completion" for the Q.E.I.A. Project.

10.0 DEFERRED CONSENT ITEMS

9.5 Approve the Pajaro Valley Unified School District Facilities Use Agreement with Ceiba.

There were questions and discussion by the board about services for Ceiba Charter School.

Trustee De Rose moved to approve item 9.5 with the following change: page 5 of agreement, section 10, hand written in, date should read 1/1/09. Trustee Keegan seconded the motion. The motion passed 4-2-1 (Nichols dissent, Osmundson dissent, Yahiro absent).

11.0 REPORT AND DISCUSSION ITEMS

11.1 Report, discussion and information on the Employee Recognition Program.

Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.

Dr. Albert J. Roman and Larry Lane, Interim Director of Classified Personnel, reported on the Employee Recognition program. The Program will be on Wednesday, September 17, 2008 at Watsonville High School. The Program will recognize PVUSD employees that have worked for the

district 15 years or more. A majority of the Program is funded by donations, with little or no cost to the district.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

12.1 Report, discussion and possible action to approve the District Art Plan.

Report by Ricardo Medina, Deputy Superintendent.

Public Comment

Sonia Deetz, community member, spoke in support of the Art Plan.

Sylvia Mendez, Director of Curriculum & Instruction and Susan Megorden, Art Teacher gave a presentation with power point on the District Art Plan. There were questions and discussion by the Board.

Trustee Wilson moved to approve the District Art Plan. Trustee Nichols seconded the motion. The motion passed 6-0-1 (Yahiro absent).

12.2 Report, discussion and possible action to approve resolution #08-09-04 to layoff particular classified employee services.

Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.

Trustee Keegan moved to approve resolution #08-09-04 to Lay-off Particular Classified Employees. Trustee DeRose seconded the motion. The motion passed 6-0-1 (Yahiro absent).

12.3 Report, discussion and possible action to approve an In-district Governance Work Session offered by CSBA (California School Boards Association).

Report by Dorma Baker, Superintendent.

President Turley is continuing to investigate trainings offered by CSBA. No action taken by the board.

13.0 ACTION ON POLICIES

Copies of the following policies are available in the Superintendent's Office for review by the Public.

13.1 Report, discussion and possible action to approve policy series 5000, Students.

Report by Dorma Baker, Superintendent.

Trustee Nichols moved to approve the Policy Series 5000, Students, with the following changes:

- 1)STUDENT WELLNESS, BP5030(e), #2 bottom of page, add and a minimum of 2 years for after "middle/junior high school and".
- 2)RELEASE OF DIRECTORY INFORMATION AR 5125.1, third paragraph, add on the emergency card after "shall notify parents/guardians".

Trustee Keegan seconded the motion. The motion passed 5-1-1 (DeRose Dissent, Yahiro absent).

14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

- Dorma Baker congratulated all PVUSD schools on the hard work put into the opening of the 2008-2009 school year.
- Dorma Baker reported that a water main broke on the first floor of the district office, leaving water damage in many offices. Office personnel has been relocated and repairs are being made.
- Board of Trustee President Kim Turley thanked the Community Foundation of Santa Cruz for their generous donation of \$25,000 for staff development and training on the use of the Heart Monitors.

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2008

September	<ul style="list-style-type: none">▪ 3▪ 10▪ 24	<ul style="list-style-type: none">▪ Study Session on Benefits▪ Unaudited Actuals
October	<ul style="list-style-type: none">▪ 8▪ 22	
November	<ul style="list-style-type: none">▪ 12	
December	<ul style="list-style-type: none">▪ 10 Annual Organization Mtg.	<ul style="list-style-type: none">▪ Approve 1st Interim Report

The Board recessed the regular board meeting at 10:05 p.m. and returned to closed session. The Board re-opened the regular board meeting at 10:35 p.m.

16.0 ADJOURNMENT

There being no further business before the board, President Turley adjourned the meeting at 10:40 p.m.

Dorma Baker
Secretary

Date