



**JULY 25, 2007
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Keegan called the meeting of the Board to order at 6:05 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Charter School Teacher
- 6 Elementary Teachers
- 19 Substitutes
- 1 Administrative Secretary II
- 1 Health Services Assistant
- 1 Health & Disabilities – Coordinator - MGMT

Rehires

- 2 Charter School Teachers
- 1 Coordinator
- 4 District Office Teacher
- 23 Elementary Teachers
- 7 Secondary Teachers
- 1 Special Services Specialist
- 4 TOSA

Administrative

- 2 Secondary Administrator
- 3 Elementary Administrator

Promotion

- 1 Behavior Technician
- 2 Delegated Behind the Wheel Trainer
- 1 Groundskeeper I

Permanent Appointments

None

Transfer

- 1 District Office
- 4 Elementary Teachers
- 1 Migrant Education Teacher
- 6 Secondary Teachers
- 2 Special Services Specialists
- 1 TOSA

Extra Pay Assignment

- 1 Secondary Teacher

Leaves of Absences

- 1 District Office Administrator
- 6 Elementary Teachers
- 2 Administrative Secretary II
- 1 Health Services Assistant
- 1 Office Manager
- 1 Payroll Technician

Resignations/Retirement/Separations From Service

- 1 Adult Education Teacher
- 2 Coordinator
- 1 Counselor
- 9 Elementary Teachers
- 6 Secondary Teachers
- 5 Special Services Specialists
- 1 Administrative Secretary I
- 1 Behavior Technician
- 1 Instructional Assistant – General
- 1 Instructional Assistant II – Special Education
- 1 Lead Custodian I

Supplemental Service Agreements

- 19 Teachers

Miscellaneous Action

- 1 Accounting Specialist II
- 1 Administrative Secretary II
- 2 Behavior Technician
- 1 Cafeteria Cook/Baker
- 1 Computer Support Specialist II
- 1 Instructional Assistant – General

- 2 Instructional Assistant I – Special Education
- 2 Instructional Assistant II – Special Education
- 1 Lead Custodian I
- 1 Library Media Technician
- 1 Network Technician

Limited Term – Project

- 23 Administrative Secretary II
- 1 Attendance Specialist
- 14 Behavior Technician
- 39 Bus Driver
- 26 Cafeteria Assistant
- 1 Cafeteria Cook/Baker
- 2 Cafeteria Manager I
- 17 Campus Safety Coordinator
- 1 Career Development Specialist
- 2 Delegated Behind the Wheel Trainer
- 2 Enrichment Specialist
- 4 Guidance Specialist I
- 6 Health Services Assistant
- 2 Instructional Assistant – General
- 17 Instructional Assistant I – Special Education
- 84 Instructional Assistant II – Special Education
- 15 Instructional Assistant – Migrant/Child Care
- 1 Interpreter Tutor/Sign Language
- 18 Library Media Technician
- 6 Office Assistant II
- 2 Office Manager
- 2 Office Manager – High School
- 1 Registration Specialist I
- 1 Senior Translator

Limited Term – Substitute

- 5 Bus Driver
- 18 Custodian I
- 3 Groundskeeper I
- 9 Instructional Assistant – Migrant/Child Care
- 1 Maintenance Specialist I

Provisional

None

Exempt

- 28 Babysitter
- 17 Migrant OWE Student
- 21 School Crossing Guard
- 5 Special Project – MEES
- 2 Special Project – PUPILS
- 5 SS/HS Yard Duty Monitor
- 3 Yard Duty Supervisor

Students

None

Rescinds

- 1 Secondary Teacher
- 1 TOSA

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

- a. Conference with Legal Counsel Pursuant to Government Code 54956.9 (b): One Case

2.8 1 Expulsion

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Keegan called the meeting of the Board in public to order at 7:00 pm.

3.1 Pledge of Allegiance

Trustee Wilson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Doug Keegan were all present.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

Trustee Nichols moved to approve the personnel action with the addition of blue sheet items of 1 elementary administrator and 1 secondary administrator for a total of two administrators. Trustee De Rose seconded the motion. The motion passed unanimously.

2.8 Action on Expulsion

06- 07-161 Trustee Osmundson moved to approve the district administration's recommendation with the added requirement that the student show proof of having initiated counseling prior to beginning school year. Trustee Nichols seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee De Rose moved to approve the agenda. Trustee Osmundson seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a. Minutes for June 27, 2007

Trustee Nichols moved to approve the minutes for June 27, 2007. Trustee Osmundson seconded the motion. Trustee Wilson addressed a couple of corrections on pages 6 and 7 that needed to be made to the minutes. Trustees Nichols and Osmundson amended their motion to include the corrections. The motion passed unanimously.

7.0 VISITOR NON-AGENDA ITEMS

Leticia Oropeza and Elsa Silva, Student Services Specialists, presented information regarding attendance for the past 10 years, noting that the 2006-07 is the highest in attendance yet. The district is much higher than the state average, based on figures for 2005-06. They spoke briefly regarding their work and efforts in keeping students in school; this year has been positive as parents are willing to work with the department to get their students back into school quickly.

Raegan Sales, community member, requested a report to the public on the progress of the use of biodiesel buses at the district.

Peter Nichols, teacher, expressed his disappointment to have had the Board president at the meeting of July 11th ask the public to make their comments prior to his own report. He asked about who had approved the contract for legal advice regarding the Grand Jury report. He agreed with trustee Yahiro that the board should take the Grand Jury findings up in public session; this would negate the necessity of a consultant. He noted that he expects continued denial on the Grand Jury report findings.

Yamindira KanagaSundaram, member of Grand Jury, apologized for not having given the report to Board members in a timely manner stating that errors and omissions can happen. Grand jury produces informative reports and raises major issues for the community to be aware of. She expressed her disapproval at the district's decision to hire a public relations firm to write the response; this is taking up money that should be for students.

Sylvia Previtali, community member, glad that the foreperson spoke about the work of the Grand Jury. The work done by these objective members of the community is being criticized by staff of the district stating that all of the findings are inaccurate; changing this attitude towards the grand jury report and working together with the community could allow to get through these issues raised. Suggested to sit down as a board, invite former members and people who are interested, to make a response. She supports the use of Biodiesel stating that it would represent a fraction of the current cost for regular fuel. She opposes the new position of Deputy Superintendent.

Barbara Crum, teacher, agreed with the last three speakers, specially Mr. Nichols' comments to the President. She thanked trustee Nichols for the input of having a bilingual candidate for the Deputy Superintendent. The job description for English Learner Specialist position includes conference with

parents, who many times speak only Spanish. Being bilingual should be a required qualification whereas it now reads it is “desired” qualification.

Tim Landeck, director of Technology, shared information regarding the new audio and visual improvements to the boardroom, including speakers and sound distributed throughout the room. Cameras are enclosed in domes and they are controlled by the recording staff throughout the meeting. These improvements, he noted, promise great improvement in playback. He concluded by thanking the district for its support in enhancing technology in this area.

8.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Bobby Salazar, CSEA president, reported that CSEA delegates will soon be attending the annual conference in Las Vegas this year; he thanked district staff for allowing the release time. He attended the Personnel Commission meeting and learned about job description, classification studies, etc, but the unit feels that most re-classifications have been happening with staff in the DO but not at the sites. Open communication would alleviate many of the small issues that keep coming up.

9.0 CONSENT AGENDA

Trustee Yahiro asked for item 9.5 to be deferred; trustee Nichols asked to defer item 9.7.

Public Comment:

Sylvia Previtali, community member, commented on her concern regarding specific warrants (item 9.2) and gave a list of those to the Board. She reminded the Board that certain items are reimbursable to the district. She requested that these items be addressed in public.

President Keegan requested that item 9.2 be deferred as well.

Trustee Yahiro moved to approve the consent agenda. Trustee Nichols seconded the motion. The motion passed unanimously.

9.1 Purchase Orders – 6/21/07 to 7/18/07

9.2 Warrants – 5/17/07 to 6/20/07

This item was deferred.

9.3 Approve PVUSD School Uniform Policy for Amesti Elementary School.

9.4 Approve declaration of need for fully qualified educators.

9.5 Approve Application for the Teacher Recruitment and Retention Program.

This item was deferred.

9.6 Approve School Plans/Plan Updates.

9.7 Approve Fagen Friedman & Fulfroost, LLP, 07-08 Legal Service Agreement.

This item was deferred.

9.8 Approve Updated Authorized District Signatures on Record.

9.9 Approve Williams Quarterly Report for Period of April – June 2007 with Zero Complaints.

10.0 DEFERRED CONSENT ITEMS

9.2 Warrants – 5/17/07 to 6/20/07

The board requested that the issues raised by Ms. Previtali be addressed via a Friday Update, which is distributed to Expanded Cabinet members, Board members and a couple of community members.

President Keegan moved to approve the Warrants. Trustee Yahiro seconded the motion.

Board participated with comments.

The motion passed unanimously.

9.5 Approve Application for the Teacher Recruitment and Retention Program.

Dorma Baker, Assistant Superintendent of Human Resources, explained that although it is a grant and it is money that the District has already been awarded, it needs to be applied for and the Board needs to approve the general outline. These funds would be used to offer bonuses to help with the retention of qualified teachers and bonuses paid to highly qualified teachers who transfer to this district.

Trustee Nichols moved to approve this item. Trustee Wilson seconded the motion. The motion passed unanimously.

9.7 Approve Fagen Friedman & Fulfrost, LLP, 07-08 Legal Service Agreement.

Dr. Mays explained that the district began using this firm for Special Education but it is now considering expanding their scope of services. She recommended that the firm assists in responding to the Grand Jury report instead of Lozano Smith as the Lozano Smith had already responded to some elements of the report; this would allow for a fresh look at the issues.

Board participated with comments.

Trustee De Rose moved to approve this item. Trustee Wilson seconded the motion. The motion passed unanimously.

11.0 REPORT AND DISCUSSION ITEMS

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to Approve Cooperative Contract with the PVUSD – Special Services and San Jose District Department of Rehabilitation called the Transition Partnership Program.

Report by Carol Lankford, Director of PVUSD.

Dr. Mays reported that this is an annual workability contract for the Special Education department.

Trustee Nichols moved to approve this item. Trustee Osmundson seconded the motion. The motion passed unanimously.

The following for items were discussed and approved with one motion:

12.2 Report discussion and possible action to approve Job Description for Student Information System Support Specialist.

12.3 Report discussion and possible action to approve Job Description for Information Systems Support Technician.

12.4 Report discussion and possible action to approve Job Description for Site Computer Support Technician.

12.5 Report discussion and possible action to approve Job Description for District Technology Support Technician.

Report by Albert Roman, Human Resources Director, Classified.

Dorma Baker, Assistant Superintendent, Human Resources, explained that the director of technology has been working with staff and looking at the needs of the sites and district office positions and

changing the job descriptions to better meet the needs. The Personnel Commission has already reviewed all of the job descriptions and have determined these changes are appropriate.

Tim Landeck, Director of Technology, simplify technology job family, as well as to make the titles and the job description align better with the staff member's duties and responsibilities.

Board participated with comments and questions.

Trustee Nichols moved to approve items 12.2, 12.3, 12.4, and 12.5. Trustee Wilson seconded the motion. The motion passed unanimously.

12.6 Report, discussion and possible action to approve Board Policies, Series 6000's, Instruction. First Reading.

Report by Dr. Mary Anne Mays, Interim Superintendent.

Dr. Mays explained that this section of policies is from CSBA and that staff has reviewed it.

Board members participated with comments and made recommendations for changes in policies to better represent the district's current practices.

Trustee Yahiro moved to approve the first reading of this series. Trustee De Rose seconded the motion. The motion passed unanimously, with Trustee Nichols specifying that her approval was based on administration's assurance that her requested corrections would be made for the second reading.

13.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Dr. Mays commented on the opportunity she had to attend the QUEST conference in Washington DC. Carolyn Savino and she presented on the labor relations between the District and the Union. A large team from PVUSD attended the data analysis conference also taking place in Washington.

Trustee Yahiro congratulated the Watsonville High 2007 graduating class. He mentioned that community businesses were able to run the pictures of students who are attending college on the Register Pajaronian. Although the paper published the photos in three pages, only charged for 1/3 of the cost for that work; he thanked them for doing it for the students.

Trustee Osmundson attended many graduations and they were all very nice; she specifically enjoyed seeing many students receiving a certificate of completion.

Trustee Turley acknowledged that the North Zone schools were in the Aptos Parade and received the best theme award for a school. The District participated in the Watsonville parade showcasing a biodiesel bus; some trustees and staff members participated in the parade either sitting in the bus or walking by it. One of the bus drivers had the idea to perhaps invite all students who are recognized at the Board meeting throughout the school year to be part of the parade in coming years.

Trustee De Rose commented that she looks forward to getting the football field project started soon for Pajaro Valley High.

Trustee Wilson reported that Aptos High is completing the field; construction in the rest of the campus is also moving forward and the entire project should be completed soon.

President Keegan attended WHS summer school graduation; it was a nice ceremony and the students deserve a lot of credit for persevering.

14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

<ul style="list-style-type: none">▪ August 8, 2007▪ August 22, 2007▪ August 25, 2007, Special Meeting: Deputy Superintendent Interviews▪ August 29, 2007 (Board Governance)▪ September 12, 2007	<ul style="list-style-type: none">▪ September, 26 2007▪ October 10, 2007▪ October 24, 2007▪ November 7, 2007▪ December 5, 2007 (Annual Organization Mtg)
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The meeting for September 12 was rescheduled to take place on September 19 due to local Fair Day.

15.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 9:30 pm.

Secretary