



**JUNE 13, 2007
REGULAR BOARD MEETING &
STUDY SESSION ON BOARD GOVERNANCE
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 5:30 PM

1.1 Call to Order

President Keegan called the meeting of the Board to order at 5:34 pm.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Interim Superintendent Three Month Evaluation (Continued after open session, if necessary)

2.4 9 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 5:45 PM

President Keegan called the meeting of the Board in public to order at 6:15 pm.

3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Doug Keegan were present. Trustee Leslie De Rose was absent.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

Trustee Nichols moved to approve this item of 1 TOSA (.5 position). Trustee Turley seconded the motion. The motion passed 6/1 (De Rose absent).

Action on Expulsions, item 2.4

06-07-136 President Keegan moved to approve the disciplinary action as recommended by the Administrative Panel. Trustee Yahiro seconded the motion. The motion passed 5/1/1 (Wilson abstained; De Rose absent).

06-07-143 Trustee Wilson moved to approve the disciplinary action as recommended by the Administrative Panel. Trustee Yahiro seconded the motion. The motion passed 5/1/1 (Osmundson dissented; De Rose absent).

- 06-07-146** Trustee Wilson moved to approve the disciplinary action as recommended by the District Administration. Trustee Yahiro seconded the motion. The motion passed 6/1 (De Rose absent).
- 06-07-147** Trustee Wilson moved to approve the disciplinary action as recommended by the District Administration. Trustee Yahiro seconded the motion. The motion passed 6/1 (De Rose absent).
- 06-07-152** Trustee Wilson moved to approve the disciplinary action as recommended by the Administrative Panel. Trustee Yahiro seconded the motion. The motion passed 6/1 (De Rose absent).
- 06-07-154** Trustee Wilson moved to approve the disciplinary action as recommended by the District Administration. Trustee Yahiro seconded the motion. The motion passed 6/1 (De Rose absent).
- 06-07-155** Trustee Wilson moved to approve the disciplinary action as recommended by the District Administration. Trustee Nichols seconded the motion. The motion passed 5/1/1 (Osmundson dissented; De Rose absent).
- 06-07-157** Trustee Wilson moved to approve the disciplinary action as recommended by the District Administration. Trustee Yahiro seconded the motion. The motion passed 6/1 (De Rose absent).
- 06-07-158** Trustee Wilson moved to approve the disciplinary action as recommended by the District Administration. Trustee Nichols seconded the motion. The motion passed 6/1 (De Rose absent).

5.0 APPROVAL OF THE AGENDA

Dr. Mays asked that item 8.2, Approve Contract with Bus Radio, be removed from the agenda. Due to the absence of trustee De Rose, the Board Governance section of this meeting (items 11.2 and 11.3) should also be pulled; it is important to have attendance of the entire board for a governance session.

Trustee Turley moved to approve the agenda with the requested changes. Trustee Wilson seconded the motion. The motion passed 6/1 (De Rose absent).

6.0 APPROVAL OF MINUTES

a. Minutes for May 23, 2007

Trustee Nichols moved to approve the minutes for May 23, 2007. Trustee Turley seconded the motion. The motion passed 6/1 (De Rose absent).

7.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, Grad Nite Committee, expressed his gratitude to all the students, volunteers and staff that participated in Grad Nite; there were 240 students, 170 volunteers; and 112 businesses that supported the event. \$4,000 were given in cash prizes. Graduation was very exciting. He thanked Mary Hart and Ylda Noguera for their participation as well.

Bobby Salazar, staff member, thanked Karin Estess for her support of the North Zone schools; she will be missed.

Luis Alejo, Student Empowerment Project member, commented on his concerns regarding the item on bus radio, stating that it subjects students to exploitation, and can contribute to developing negative spending habits. He asked the board not to place it back on the agenda.

Marilyn Garrett, community member, commented that the district is entrusted with the education of our students, and that they are in a safe learning environment. She's concerned about the exposure of wireless radio active waves and their impact on students and she requested a response to her concerns. There are many antennae in the process of being approved for installation. Board of supervisors will be holding a meeting to discuss this item.

Francisco Rodriguez, president of PVFT, asked the board to continue focusing on its goals and objectives, specifically those that having to do with employee compensation.

Bobby Salazar, CSEA President, asked that classified employees also receive a \$300 bonus that certificated staff received. He asked that when there are interview panels, to please consider representation from the classified union. He noted that there is a current issue the union is working on which has to do with the use of staff vehicles to conduct district business.

8.0 CONSENT AGENDA

Trustee Wilson noted that there is an error on the agenda's item 8.1, which should read Granite Rock; she also requested that item 8.3, resolution # 06-07-43, Financing the Student Information System and four (4) Special Education buses, be defer for clarification purposes.

Trustee Nichols moved to approve the consent agenda with item 8.3 deferred. Trustee Turley seconded the motion. The motion passed 6/1 (De Rose absent).

8.1 Approve with gratitude donation from Mr. Bruce Woolpert and Granite Construction of \$40,200 to Adult Education.

8.2 Approve contract with Bus Radio.
This item was pulled from the agenda.

8.3 Approve resolution # 06-07-43, financing the Student Information System and four (4) Special Education buses.
This item was deferred.

8.4 Approve prescription plan vendor change to Express Scripts (ESI) Pharmacy Benefit Plan.

8.5 Approve Local Scholarship Committee Membership for Renaissance High School.

8.6 Approve Textbook Adoption for Aptos High and Aptos Jr. High.

8.7 Approve New Textbook Adoption for Pajaro Valley High, Watsonville High, and Academic Vocational Charter Institute. Second Reading.

8.8 Approve Board Policies, Series 2000's, Administration. Second Reading.

9.0 DEFERRED CONSENT ITEMS

8.3 Approve resolution # 06-07-43, financing the Student Information System and four (4) Special Education buses

Concerns were raised about the resolution being so general and requested a financial breakdown of those two separate items.

Mary Hart, Associate Superintendent, explained that by combining the two items, the district would benefit from a better interest rate. The SIS system is approximately \$509,000; financing the buses is approximately \$402,000.

Mr. Jim Miller, Director of Transportation, explained how the acquisition of new buses will be benefiting the district. The new buses they will be acquiring will allow for the elimination of duplicate bus routes as some of the buses will have a combination of seats and areas for wheel chairs. In addition, he stated, the existing smaller buses will be exchanged for larger buses, which are equipped with seat belts. Overall, this action will represent less buses being used more effectively.

Trustee Nichols moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 6/1 (De Rose absent).

10.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

10.1 Report, discussion and possible action to approve Organization Chart.

Report by Dr. Mary Anne Mays, Interim Superintendent.

Dr. Mays explained that the organization chart as presented addresses the issues of better aligning the educational programs of the district. The Director of English Learner Programs and Services is an added position. The other change on the chart is the modification of the position of Director of Early Childhood Education/Child Development.

Trustee Wilson moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 5/1/1 (Nichols dissented; De Rose absent).

10.2 Report, discussion and possible action to approve Job Description for Director of English Learner Services.

Report by Dorma Baker, Assistant Superintendent.

Dorma Baker explained that this position is recommended by Dr. Norm Gold in his report to better meet the needs of English Language Learners of this district.

Board participated with comments and questions.

Trustee Nichols moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/1 (De Rose absent)

10.3 Report, discussion and possible action to approve Job Description for Assistant Director Assessment Data and Evaluation.

Report by Dorma Baker, Assistant Superintendent.

2 Min.

Dr. Mays explained that this has been a coordinator position but the amount of work and complexity required for this position, it could have been placed in a director status. However, it was determined that it would best serve as an assistant director, modified from a coordinator position.

Trustee Yahiro moved to approve this item. Trustee Turley seconded the motion. The motion passed 6/1 (De Rose absent).

10.4 Report, discussion and possible action to approve Job Description for Director Early Childhood Education/Child Development Programs.

Report by Dorma Baker, Assistant Superintendent.

Dorma Baker noted that this program is expanding considerably and this is an important change to have appropriate oversight of the various children centers throughout the district.

Board participated with comments and questions.

Trustee Wilson moved to approve this item. Trustee Turley seconded the motion. The motion passed 6/1 (De Rose absent).

10.5 Report, discussion and possible action to approve Job Description Risk/Safety Manager.

Report by Dorma Baker, Assistant Superintendent.

Dorma Baker noted that this is a new job description, combining two positions: Risk Manager and Safety Coordinator, both of which are currently vacant positions.

Trustee Wilson moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 6/1 (De Rose absent).

10.6 Report, discussion and possible action to approve Job Description for Coordinator, Language Arts.

Report by Dorma Baker, Assistant Superintendent.

Dorma Baker noted that this new job description balances out the educational side of the district. This also combines and eliminates a couple of positions in the district to better meet the needs of students.

Trustee Osmundson moved to approve this item. Trustee Turley seconded the motion. The motion passed 6/1 (De Rose absent).

10.7 Report, discussion and possible action to approve Provisional Internship Permit for Jeffrey Roberts.

Report by Dorma Baker, Assistant Superintendent.

Dorma Baker noted that the provisional internship permit was created in response to the phasing out of emergency permits. It allows the district to fill an immediate staffing need by hiring an individual who has not yet completed their credentialing program.

Trustee Osmundson moved to approve this item. Trustee Nichols seconded the motion. The motion passed 6/1 (De Rose absent).

11.0 BOARD GOVERNANCE STUDY SESSION

Public comment:

Karin Estess, community member, has attended the board members and has an appreciation and admiration to the board majority and Dr. Mays for making difficult decisions for the benefit of the students. She asked that as the issue of board governance is reviewed, there would be an exception to a successful governance session, and that being trustee Nichols; Ms. Estes said that she has a negative attitude and is disrespectful on her address to fellow board members and the superintendent.

Steve Peterson, community member, expressed his appreciation for the board's work. As governance is considered, the CSBA governance goals should be considered. It is important for the board to remember that the focus should be students and their achievement and not political agendas.

Jane Barr, community member, asked that as district goals and objectives are addressed, to keep in mind all the students not just the students in underperforming schools.

Kris Smith, community member, thanked the board members for their work and applauded the new board of trustees for their focus on student accountability. The new board has focused on academic standards rather than political ideals.

11.1 Opening Activities

- Welcome and agenda review – President Keegan

President Keegan introduced Cathy Toldi, who would be facilitating the goals and objectives section.

11.2 Discuss and Clarify the Role of the Board – Trustees

This item was pulled.

11.3 Establish Board Governance Goals – Trustees

This item was pulled.

11.4 Finalize District Goals (Action Requested) (20 min)

11.5 Finalize District Objective (Action Requested) (30 min)

Cathy Toldi, facilitator, spoke about the process for completing the goals and objectives for the district, which included a study session where the first five of six goals were approved, and the creation of a subgroup to discuss the sixth goal and possible objectives for each goal to bring to the board for this meeting. The subgroup included trustees Osmundson, Yahiro and

Following are the goals and objectives in the final form as approved by the Board.

Goal #1:

Engage and sustain the trust, involvement and responsibility of all parents and community to promote collaborative programs which result in high levels of success for all students.

- a) Utilize the zone structure and work with the zones in unity to ensure effective communication.
- b) Ensure parents are notified throughout the year about all parent committees, and relevant meetings and events.
- c) Respond to parents requests and concerns in a consistent and timely manner.
- d) Reach out to local businesses, community organizations and local government agencies to promote advocacy and provide resources.

Trustee Turley moved to approve the objectives for Goal #1. Trustee Yahiro seconded the motion. The motion passed 6/1 (De Rose absent).

Goal #2:

Attract, hire, develop and retain an excellent professional staff throughout the district.

- a) Establish a program that recognizes and honors staff commitment to students and the school community.
- b) Work with community partners to explore affordable housing options for teachers and staff.

The Board determined that when implementing this goal and its objectives it would be important to do it in consultation with unions and unrepresented groups when developing programs.

Trustee Nichols moved to approve the objectives for Goal #2. Trustee Osmundson seconded the motion. The motion passed 6/1 (De Rose absent).

Goal #3:

Provide academic challenges for all students. Support and maintain programs that are successful and help build new opportunities so we keep all students engaged in their learning.

- a) All students will meet or exceed Academic Performance index (API) “growth targets” and expectations for “Adequate Yearly Progress” (AYP) including expectations for subgroup progress.
- b) All curriculum will be standards-based, designed in collaboration with teachers, consistent across the district, designed to produce results, that will challenge each student at his or her academic level.
- c) Implement procedures to ensure that all PVUSD students of the class of 2008 will have passed the California High School Exit Exam, including appropriate early alerts to students and their parents, intervention steps, and documentation of services offered and those accepted.
- d) Seek out programs and community resources to expand learning opportunities for students in the areas of the arts, science, career technical education, and technology. Assure assignment of district management staff to effectively coordinate these programs.

Trustee Osmundson moved to approve the objectives for Goal #3. Trustee Nichols seconded the motion. The motion passed 6/1 (De Rose absent).

Goal #4:

Maintain a balanced budget while effectively maximizing all resources to fulfill educational priorities.

- a) Increase employee compensation to the top 10% of surrounding districts while maintaining fiscal responsibility.
- b) Form a Facilities Committee to anticipate and accommodate enrollment growth including strategic planning for new schools and configurations.

Trustee Nichols moved to approve the objectives for Goal #4. Trustee Turley seconded the motion. The motion passed 6/1 (De Rose absent).

Goal #5:

Ensure that all schools provide a safe, healthy and positive school environment for students and staff.

- a) Maintain an outstanding level of cleanliness and repair at all facilities.
- b) Promote a strict adherence and consistency in regards to safety, discipline and behavioral policies.
- c) Ensure adherence to and implementation of anti harassment policy and AB 537.

Trustee Osmundson moved to approve the objectives for Goal #5. Trustee Nichols seconded the motion. The motion passed 6/1 (De Rose absent).

Goal #6:

Provide a consistent and strategic program to achieve the goal of English acquisition, as measured by a transition from Limited English Proficient (LEP) to Fluent English Proficient (FEP) in 1-6 years from entry into the English Learner program with a sense of urgency, to assure that students have the opportunity to be academically successful.

- a) Review and give full consideration to the recommendations of the district ELL Task Force.
- b) Provide extra support programs for students who don't reclassify from LEP to FEP in 3-6 years, with special attention given to helping students make the transition from elementary to middle school, and middle to high school.

After some discussion, Trustee Turley moved to approve Goal #6. Trustee Nichols seconded the motion. The motion passed 6/1 (De Rose absent).

Trustee Osmundson moved to approve the objectives for Goal #6. Trustee Nichols seconded the motion. The motion passed 6/1 (De Rose absent).

Trustee Osmundson moved to leave the goals in the same order. Trustee Nichols seconded the motion. The motion passed 6/1 (De Rose absent).

12.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

▪ June 20, Spcl Bd Mtg (Interview of Deputy Supt Search Firms)	▪ September, 26 2007
▪ June 27, 2007	▪ October 10, 2007
▪ July 25, 2007	▪ October 24, 2007

▪ August 8, 2007	▪ November 7, 2007
▪ August 22, 2007	▪ December 5, 2007 (Annual Organization Meeting)
▪ September 12, 2007	▪

13.0 ADJOURN PUBLIC SESSION; RETURN TO CLOSED SESSION TO COMPLETE EVALUATION OF INTERIM SUPERINTENDENT

The Board adjourned to closed session at 8:53 pm.

14.0 REPORT OUT OF CLOSED SESSION

The board returned to public session and reported that, as part of the evaluation of the Interim Superintendent, the process for the selection of the Superintendent would begin in August 2007.

15.0 ADJOURNMENT

There being no further business to discuss, the Board adjourned at 9:55 pm.

Secretary