



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**FEBRUARY 14, 2007
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Keegan called the meeting of the Board to order at 6:02 pm at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Site Coordinator
- 2 Special Services Specialists
- 12 Substitutes

Administrative

- 2 Secondary Administrators

Promotion

- 1 Maintenance Specialist II

Rehires

- 1 Special Services Specialist

Permanent Appointments

- 1 Instructional Assistant II – Special Education
- 1 Network Technician
- 1 Registration Specialist I
- 1 School Site Network Technician

Transfer

- 1 Site Coordinator

Extra Pay Assignment

26 Secondary Teachers

Extra Period Assignments

None

Leaves of Absences

2 Adult Education Teachers

5 Elementary Teachers

1 Secondary Teacher

1 Behavior Technician

3 Bus Driver

1 Transportation Dispatcher

1 Office Manager

Resignations/Retirement/Separations From Service

1 Counselor

1 Children's Center Teacher

3 Secondary Teachers

1 Campus Safety Coordinator

1 Computer Laboratory Assistant

1 Instructional Assistant – General

1 Instructional Assistant - Migrant/Child Care

1 Instructional Assistant I – Special Education

1 Interpreter Tutor/Sign Language

Supplemental Service Agreements

13 Teachers

Miscellaneous Action

1 Behavior Technician

1 Cafeteria Cook/Baker

1 Computer System Technician/Mello Center

1 Instructional Assistant I – Special Education (Y Rated)

Limited Term – Project

3 Enrichment Specialist

2 Instructional Assistant – General

1 Instructional Assistant II – Special Education

1 Language Support Liaison I

1 Lead Custodian II

2 Office Assistant I

1 Office Assistant II

Provisional

- 2 Instructional Assistant I – Special Education
- 2 Office Assistant II

Additional Assignments

None

Limited Term - Substitute

- 1 Behavior Technician
- 1 Custodian I
- 1 Instructional Assistant I – Special Education
- 2 Instructional Assistant Migrant/Child Care
- 1 Library Media Technician
- 1 Office Assistant II

Exempt

- 2 Babysitter
- 5 Yard Duty Supervisor

Students

- 3 Migrant OWE Student
- 3 Student Helper
- 1 Workability Student

Rescinds

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. SCAST

2.4 Claims for Damages

- a. **Grantz vs. PVUSD**
- b. **Celestino vs. PVUSD**

2.5 Existing Litigation

- a. **Benson vs. PVUSD**

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 9 Expulsions

- a. **Reconsideration of expulsion #06-07-065**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Keegan called the meeting of the Board in public to order at 7:08 pm.

3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Doug Keegan. Trustee Leslie De Rose was absent.

4.0 ACTION ON CLOSED SESSION

2.9 Claims for Damages

a. Grantz vs. PVUSD

b. Celestino vs. PVUSD

Trustee Nichols noted that both claims under this item were rejected and the board directed staff to send notice of rejection to both parties.

Actions on Expulsions:

Trustee Osmundson moved to approve the recommendation by the school and district administration for the following eight expulsions:

- 06-07-072
- 06-07-074
- 06-07-081
- 06-07-082
- 06-07-083
- 06-07-084
- 06-07-087
- 06-07-089

As well as to approve the recommendation by the administrative panel for the following expulsion:

- 06-07-079

Trustee Nichols seconded the motion. The motion passed 6/1 (De Rose absent).

2.9 a. Reconsideration of expulsion #06-07-065

Trustee Osmundson moved to rescind previous recommendation and accept the district's recommendation for the suspended expulsion. Trustee Nichols seconded the motion. The motion passed 6/1 (De Rose absent).

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed 6/1 (De Rose absent).

6.0 APPROVAL OF MINUTES

a. Minutes for January 17, 2007

b. Minutes for January 31, 2007

Trustee Osmundson moved to approve the minutes for January 17, 2007. Trustee Wilson seconded the motion.

Board members participated with discussion. President Keegan noted that at that time the motion on item 12.5 of these minutes, the Board did not have the authority to appoint Dr. Mays to the position of Interim Superintendent. Dr. Mays will not assume that role until the contract is drafted for that role.

The motion passed 5/1/1 (Yahiro abstained; De Rose absent).

Trustee Yahiro moved to approve the minutes for January 31, 2007. Trustee Wilson seconded the motion. The motion passed 5/1/1 (Turley abstained; De Rose absent).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Francisco Lopez, student trustee of PVHS, presented a report to the board on activities that are currently taking place on campus and some that are being organized.

8.0 VISITOR NON-AGENDA ITEMS

Karin Estess, community member, concerned about a potential liability with the power cords severed at Aptos High School by contractor; full power has not been restored. The generator can only run one building at a time and it affects teaching and learning. Additional generators for the site and a permanent transformer should be put in place as soon as possible.

Luis Alejo, community member, spoke regarding a potential Brown Act violation on the January 17 meeting. Business of government should be done in public and on that day when Dr. Mays was reinstated, it was not properly noticed on the agenda and the public did not have notice of the possible action. This action should be rectified by posting it on the agenda in the future and rescind the motion that was take on that day.

Maria Arreola, Sandra Soto, Marisela Padilla, and Lupe Ramirez, all parents of special education students, expressed their concern for their student's learning environment at Freedom School, Room 3. Their students are inside a window-less room, with the door locked for many hours a day. Teacher does not allow visits unless they occur on specific days/times. They commented that their students' rights are being violated being placed under these conditions. They asked the board to assist in rectifying the situation as soon as possible. If the door remains locked, they said, they will not allow the student to stay in school.

Jose Castaneda, community member, advocated for the parents of these students with special needs, stating that he observed the situation at the school. He stated that the parents and he have gone to the teacher and administration and there has been no resolution. Wants to be certain that the facility arrangement for these students is not violating their rights.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Carolyn Savino, PVFT president, reported that the District Alternative Governance committee has been working hard with Program Improvement schools. Teachers are feeling the pressure and many wanted to be transferred to non-program improvement schools. She commented on the importance of compensating teachers well for their work; the budget needs to be built around making increases a priority. Salaries and benefits need to be the best in the area to ensure we are able to keep good teachers.

10.0 CONSENT AGENDA

Trustee Nichols moved to approve the consent agenda. Trustee Turley seconded the motion. President Keegan thanked Eddie Espinoza for his generous donation to Landmark School. The motion passed 6/1 (De Rose absent).

10.1 Purchase Orders – 1/25/07 to 2/707

10.2 Warrants – 1/25/07 to 2/707

10.3 Approve with gratitude donation from Eddie Espinoza from Monterey Bay Bouquet of over five dozen bouquets of roses to Landmark Elementary School in memory of Imelda Ruiz-Rendon.

- 10.4 Approve Resolution #06-07-20, Linscott Charter School Refinance of Portables.
- 10.5 Approve Resolution #06-07-21, Financing for VoIP Telephone System.
- 10.6 Approve Memorandum of Understanding for Watsonville Charter School of the Arts.
- 10.7 Certificated/Classified Approval (See Closed Session Agenda).

11.0 DEFERRED CONSENT ITEMS

None.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to approve Revision to Migrant Headstart Coordinators' Job Description.

Report by Dorma Baker, Assistant Superintendent, Human Resources

Trustee Osmundson moved to approve this item. Trustee Wilson seconded the motion. The motion passed 6/1 (De Rose absent).

12.2 Report, discussion and possible action to approve Tentative Agreement for Increase in the Hourly Certificated Rate.

Report by Dorma Baker, Assistant Superintendent, Human Resources

Dorma Baker explained that this tentative agreement with PVFT to increase hourly rate for supplemental work would also tie this rate into the salary schedule, which hasn't been done in the past.

After some comments and questions from the Board, trustee Nichols moved to approve the tentative agreement. Trustee Yahiro seconded the motion. The motion passed 6/1 (De Rose absent).

12.3 Report, discussion and possible action to approve Tentative Agreement for Increase in Salary for Children Center Teachers.

Report by Dorma Baker, Assistant Superintendent, Human Resources

Dorma Baker reported that this is an increase for the Children Center salary schedule. This is budgeted and has been verified by the County; it is about a 25 thousand dollar increase in their budget.

Trustee Yahiro moved to approve this item. Trustee Nichols seconded the motion passed 6/1 (De Rose absent).

12.4 Report, discussion and possible action to approve CLAD Waiver.

Report by Dorma Baker, Assistant Superintendent, Human Resources

Dorma Baker explained that this waiver allows the teacher to continue teaching as they work on obtaining their certification.

Trustee Osmundson moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/1 (De Rose absent).

12.5 Report, discussion and possible action to approve BCLAD Waiver.

Report by Dorma Baker, Assistant Superintendent, Human Resources

Trustee Nichols moved to approve this item. Trustee Turley seconded the motion. The motion passed 6/1 (De Rose absent).

13.0 REPORT AND DISCUSSION ITEMS

13.1 Report and discussion on the Evaluation of Services to English Learners.

Report by Sylvia Mendez, Director of Federal & State Programs, and Dr. Norm Gold, Consultant.

Sylvia Mendez reported that the district initiated an effort to evaluate the services for English Language Learners (EL). Dr. Norm Gold was selected to conduct this evaluation; he is an expert and has worked with many districts.

Dr. Gold began his report by stating that the purpose of the study was to improve the EL program outcomes. Goals of the study were to, a) increase understanding of the strengths and weaknesses of the current programs for EL; b) develop recommendation for improvement in both structure and instruction for EL; and c) improve academic, language and cultural proficiency. He commented on the process he used to conduct the evaluation from August 2006 through the present, including school visits, interviews and review of relevant documentation. Essential components of high quality EL programs were sought throughout the visits to the schools.

As background information, he noted that 65% of all students have a home language other than English. There are about 9 thousand EL's (45%) being served in different program types, such as structured English, bilingual instruction, or mainstream. Teachers and administrators, he found, are significantly different from the language and cultural background of students.

He reported on specific findings in relation to the strengths and assets of the existing EL programs. However, he noted, the district's EL programs, requirements and practices are interpreted differently throughout the district. He highlighted six different findings and offered recommendations for each one of those: 1) English and academic outcomes lag behind the state and comparable districts; 2) district decision-making and management; 3) coordination, direction and accountability; 4) English Language Development; 5) Beyond ELD and academic skills; and 6) Systematic professional development. Mr. Gold's recommendations included having a position created to oversee the EL programs.

Board participated with comments and questions for Mr. Gold.

Sylvia Mendez offered a report as to the work accomplished between June 2006 and February 2007. She noted that there was a lot of district-level work, including the implementation of the District Alternative Governance committee and the hiring of an ELD Coordinator. There was also instructional collaboration and guidance that took place, including the implementation of Parallel Instruction in English (PIE), and training for teachers and BRT on Guided Language Acquisition Design (GLAD). Through retreats and conferences, the district is also working hard on strengthening the relationship between the district and the home. She concluded her presentation by speaking about what the next steps are for the EL.

After this presentation, the Board took a brief break.

13.2 Report and discussion on Extended Learning Proposition 49.

Report by Joe Trautwein, Director of Extended Learning Program.

Joe Trautwein reported on Prop 49 and the coordinated after-school interventions. In reporting on background for after school grants, he stated that the district receives Federal funding through the 21st Century Community Learning Centers (CCLC) and After School Safety and Enrichment for Teens (ASSETS). State funding is also received through the After School Education and Safety (ASES). Proposition 49 is a guaranteed funding.

Dr. Mark Donnelly, coordinator, reported on Shared Leadership stating that the main purpose of these programs is to align them to meet the goals and objectives of the regular school day.

The after school team meets weekly, they offer mentoring and support for students, and they conduct all-site meetings each month.

Liz Stoll, coordinator, reported on collaboration aspects of the programs. They use data to identify student and program needs. The site team works together to plan effective after school programs. They encourage and look for teacher buy-into the available programs, which encourages students to buy-in as well. She highlighted that constant communication is essential with teachers, parents and students.

Dr. Molly Parks, curriculum and staff development, reported on the supportive and coordinated efforts between regular day programs and after school programs. The curriculum is research-based and standards driven. She did explain that the challenge is to engage students in additional instructional time.

In closing, Joe Trautwein commented that this district's after school program has a good reputation with the California Department of Education, one that is academic-driven.

Board participated with questions and comments.

13.3 Report and discussion on Measure J Bond Projects – Update .

Report by Terry McHenry, Interim Superintendent.

Terry McHenry presented on Measure J projects, which providing specific dollar amounts for determined schools; about 24 million dollars for Aptos High and 34 million for Watsonville High, Pajaro Valley High, Mintie White and EA Hall schools. At AHS the bond has paid for bleachers and track surface, a swimming pool, a performing arts theater and gym. Some projects have already been completed; others are expected to be completed by the fall of 2007, with the performing arts/gym being completed by February 2008.

Watsonville High projects included an all-weather track and field, a gym, a swimming pool, the expansion of the quad, art wing/science rooms, and the remodeling of the old gym. Most of the projects are expected to be completed by the fall of 2007 with the final one project's expected completion in the summer of 2008. Pajaro Valley High also benefited and has a great cafeteria. Mintie White was afforded a new Multi-purpose room/cafeteria. EA Hall will have a new gym.

Board participated with comments and questions.

Public comment:

Dan Hernandez, community member, thanked Terry on behalf of the Booster club for his work with the finances of the district.

14.0 GOVERNING BOARD COMMENTS/REPORTS

- Trustee Nichols, reporting on NSBA's Federal Conference Regarding NCLB

Trustee Nichols reported on her attendance to the National School Boards Association's (NSBA) Federal Relations Network (FRN) Conference in Washington DC. She was motivated to go because No Child Left Behind is up for reauthorization. Although NSBA recognizes some positive outcomes of NCLB, including accountability, nationwide focus on education and efforts to attend to needs of at-risk students, they do have concerns and recommendations to make this a more effective educational model. Some of those recommendations include flexibility to use other types of assessment, counting student scores properly, allow LEP students to have an alternative assessment for three years, and Individual Education Plan (IEP) team should make decisions on alternative assessments. She explained that once a person attends the FRN conference, they have the responsibility to respond to NSBA calls-to-action, and they are encouraged to develop relationships with members of Congress.

Trustee Turley made a motion to extend meeting the meeting past 11 pm. Trustee Wilson seconded the motion. The motion passed 6/1 (De Rose absent).

Trustee Yahiro commented on his concern for the City's proposed cost for inspections by the fire department for each site (at about \$500 per site).

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

Trustee Keegan noted that the April 11th meeting is during Spring Break; this meeting will be reconsidered and may be cancelled.

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

- **February 28, 2007**
- **March 14, 2007**
- **March 28, 2007**
- **April 11, 2007**

16.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:08 pm.

Secretary