



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

JANUARY 17, 2007 REGULAR BOARD MEETING ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 **CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM**

1.1 **Call to Order**

President Keegan called the meeting of the Board to order at 6:02 pm, at 292 Green Valley Road, Watsonville, CA.

1.2 **Public comments on closed session agenda.**

Casey Low, student, spoke on his behalf on the matter of expulsion #06-07-064, stating that this was the first offense and it was wrong of him to bring a knife and alcohol to campus. He'd like to continue at Aptos High. He apologized to parents and teachers for his behavior and stated that it won't happen again.

Jane Barr, community member, requested a copy of the amended contract for the interim superintendent prior to the item being voted on; she noted that public input is important.

2.0 **CLOSED SESSION**

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Charter School Teacher
- 6 Elementary Teachers
- 4 Secondary Teachers
- 3 Special Services Specialists
- 9 Substitutes

Administrative

- 1 Elementary Administrator
- 1 Secondary Administrator

Promotion

- 1 Administrative Secretary I
- 1 Behavior Technician
- 2 Lead Custodian I
- 1 Office Manager

Rehires

- 1 Elementary Teacher
- 1 Secondary Teacher
- 1 Special Services Specialist

Permanent Appointments

- 2 Behavior Technician
- 1 Instructional Assistant – General
- 1 Instructional Assistant I – Special Education
- 2 Instructional Assistant – Migrant/Child Care
- 1 Office Assistant

Transfer

- 2 Elementary Teachers

Extra Pay Assignment

- 12 Secondary Teachers

Extra Period Assignments

- 3 Secondary Teachers

Leaves of Absences

- 7 Elementary Teachers
- 6 Secondary Teachers
- 2 Special Services Specialists
- 1 Health Services Assistant
- 1 Groundskeeper I
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education

Resignations/Retirement/Separations From Service

- 1 Coordinator
- 1 Elementary Teacher
- 1 Secondary Teacher
- 1 Special Services Specialist
- 1 Administrative Secretary II
- 1 Behavior Technician
- 2 Bus Driver
- 1 Cafeteria Manager III
- 1 Groundskeeper II
- 1 Health Services Assistant
- 1 Human Resources Technician
- 1 Instructional Assistant – General

Supplemental Service Agreements

41 Teachers

Miscellaneous Action

- 1 Administrative Secretary II
- 1 Custodian II
- 1 Instructional Assistant I – Special Education
- 1 Lead Custodian I
- 1 Office Assistant II
- 1 Office Manager

Limited Term – Project

- 1 Accounting Specialist I
- 1 Administrative Assistant
- 2 Attendance Specialist
- 3 Community Services Liaison II
- 1 Custodian I
- 1 Custodian II
- 1 Enrichment Specialist
- 1 Health Services Assistant
- 4 Instructional Assistant – General
- 4 Instructional Assistant I – Special Education
- 2 Instructional Assistant I – Special Education (Y Rated)
- 1 Lead Custodian I
- 1 Lead Custodian II
- 2 Office Assistant II
- 1 Office Manager
- 1 Piano Accompanist
- 1 Translator

Provisional

- 1 Computer Support Specialist II
- 1 Instructional Assistant II – Special Education
- 2 Network Technician
- 2 Office Assistant II

Additional Assignments

None

Limited Term - Substitute

- 1 Behavior Technician
- 3 Cafeteria Assistant

- 1 Campus Safety Coordinator
- 3 Custodian I
- 1 Instructional Assistant I – Special Education
- 6 Instructional Assistant – Migrant/Child Care
- 1 Instructor/Driver
- 4 Office Assistant II

Exempt

- 1 School Crossing Guard
- 1 Special Project – MEES
- 2 SS/HS Yard Duty Monitor
- 6 Yard Duty Supervisor

Students

- 4 Migrant OWE Student
- 5 Workability Student

Rescinds

None

2.1 a. Title of Position: Interim Superintendent

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.2 a. Dismissal: One Groundskeeper

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

- a. No Child Left Behind Suit

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 8 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Keegan called the meeting of the Board in public to order at 8:42 pm.

3.1 Pledge of Allegiance

The board was led in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, and President Doug Keegan were present. Trustee Willie Yahiro was absent.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions

06-07-60 Trustee Osmundson moved to approve the disciplinary action as recommended by the school and district administration. Trustee Turley seconded the motion. The motion passed 5/1/1 (Wilson dissented; Yahiro absent).

06-07-61 Trustee Osmundson moved to approve the disciplinary action as recommended by the school administration. Trustee De Rose seconded the motion. The motion passed 6/1 (Yahiro absent).

06-07-64 Trustee Osmundson moved to approve the disciplinary action as recommended by the administrative panel. Trustee Nichols seconded the motion. The motion passed 5/1/1 (Wilson dissented; Yahiro absent).

06-07-65 Trustee Osmundson moved to approve the disciplinary action as recommended by the school and district administration with the amendment to send student to an alternative school. Trustee Nichols seconded the motion. The motion passed 6/1 (Yahiro absent).

06-07-68 Trustee Osmundson moved to approve the disciplinary action as recommended by the district administration. Trustee De Rose seconded the motion. The motion passed 6/1 (Yahiro absent).

06-07-69 Trustee Osmundson moved to approve the disciplinary action as recommended by the school and district administration. Trustee Nichols seconded the motion. The motion passed 6/1 (Yahiro absent).

06-07-70 Trustee Osmundson moved to approve the disciplinary action as recommended by the school and district administration. Trustee Nichols seconded the motion. The motion passed 6/1 (Yahiro absent).

06-07-71 Trustee Osmundson moved to approve the disciplinary action as recommended by the school and district administration. Trustee Nichols seconded the motion. The motion passed 6/1 (Yahiro absent).

5.0 APPROVAL OF THE AGENDA

Trustee De Rose moved to table item 13.1 for next meeting. Trustee Turley seconded the motion. The motion passed 6/1 (Yahiro absent).

Trustee Osmundson moved to approve the agenda with the change. Trustee DeRose seconded the motion. The motion passed 6/1 (Yahiro absent).

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve the minutes for December 6, 2006, Annual Organization Meeting. Trustee Turley seconded the motion. The motion passed 6/1 (Yahiro absent).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

8.0 VISITOR NON-AGENDA ITEMS

Margaret Garrett, retired PVUSD teacher, commented on the potential health hazards that exposure to wireless devices may cause. She noted that there may be a cell tower placed near the community and asked the board to oppose such project.

Maria Castro, Central California Migrant Head Start Coordinator, wanted to ensure that the board understood the Migrant Head Start governance committee and the PVUSD Board have shared governance.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Carolyn Savino, PVFT president, wished all good luck in this second semester. She highlighted accomplishments of the first semester, including the outcome of elections, and the work of the District Alternative Governance committee. She asked for district financial support for substitutes and literacy coaches. It is now time to decide if a firm to search a new superintendent is hired or if Dr. Mays is asked to return for as long as she wants. She acknowledged Mr. McHenry's work, ensuring that the District has a balanced budget thanks to his diligent work. She stated that leadership in academics is needed and that it needs to be visible in the schools.

10.0 CONSENT AGENDA

Trustee Wilson moved to approve the consent agenda. Trustee De Rose seconded the motion. The motion passed 6/1 (Yahiro absent).

10.1 Purchase Orders – 11/30/06 to 1/10/07

10.2 Warrants – 11/30/06 to 1/10/07

10.3 Approve with gratitude Donation of \$1,000 from Mr. John Martel for New School.

10.4 Approve Job Description for Fleet Maintenance Manager. Second Reading.

10.5 Approve Job Description for Benefits Coordinator. Second Reading.

10.6 Approve Notice of Completion for Watsonville High School Track/Field.

10.7 Approve Resolution #06-07-16, Updating Signature Authorization List.

10.8 Approve Migrant and Seasonal Head Start Refunding Applications: Budget for March 1, 2007 – February 28, 2008.

10.9 Certificated/Classified Approval (See Closed Session Agenda).

11.0 DEFERRED CONSENT ITEMS

None.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Appointments to the Board Committees and Organizations

The following appointments to the Board standing committees were made.

1. Community Advisory Committee – SELPA - Trustee Nichols

2. District English Learners Advisory Committee (DELAC) – Trustees Osmundson and Keegan

3. Fringe Benefits – Trustees Yahiro and Turley

4. GATE Advisory Committee – Trustees Wilson and Turley

5. Governmental Relations – Trustees Nichols and Yahiro

6. *Mello Center JPA – Trustee Keegan*
7. *Migrant Head Start Policy Advisory – Trustees Osmundson and Nichols*
8. *Pajaro Valley Prevention and Student Assistance (PVPSA) – Trustees Keegan and Wilson (alternate)*
9. *Safety Committee - Trustee De Rose*
10. *SPECTRA – Trustees De Rose and Osmundson*

Public comment:

Jane Barr, community member, stated that the budget committee should be a board standing committee.

12.2 Report, discussion and possible action to select firm to conduct Superintendent’s search: a) Leadership Associates; b) CSBA – Executive Search Services; c) Hazard, Young, Attea and Associates, Ltd.

Report by Terry McHenry, Interim Superintendent.

Trustee Wilson moved to discuss this item after discussion of item 12.5. Trustee Turley seconded the motion. The motion passed 6/1 (Yahiro absent).

12.3 Report, discussion and possible action to approve Graduation Policy.

Report by Dr. Gary Woods, Assistant Superintendent, North Zone.

Dr. Woods started his presentation by going over the graduation policy the board approved last year, where it was highlighted that students who completed the required units but did not pass the California High School Exit Exam would receive a certificate of completion and be allowed to walk during the graduation ceremony together with students who receive a diploma; this policy was approved for one year. The language of the current policy is consistent with CSBA policies. Principals and staff, after continuous discussions, have come to the decision to not allow students who have not passed the CAHSEE to take part in the graduation ceremony. The board is tasked with approving the recommended amendments to the graduation policy starting with the 2006-07 school year.

Principals Murry Schekman, Diane Burbank and Pancho Rodriguez were present to answer questions from the board regarding this decision.

Public comment:

Maria Torrex, Migrant Parent Advisory Representative, spoke against the proposed amendment to the policy, stating her concern for English Learners who are not able to pass this exam. She disagrees with punishing students with this change. She added that if the district continues with the current curriculum, it will not be successful in getting students to pass the exam.

Faris Sabbah, director of Migrant Education, commented that many of the students who are not passing are recent arrivals from another country. Further, he said, the exam does not represent an authentic assessment of all students. He urged the board to allow all graduating students to walk.

Dan Hernandez, president of WHS booster club, spoke in favor of the proposed amendment to the policy, stating that it is important to set a higher standard for all students.

Jenn Laskin, PVUSD teacher, stated that the graduation ceremony means different things to different people; to some students, this is probably the only time that they will be able to walk. Students and families will be devastated if this amendment is approved. Input from students and parents, community members are absent from the policy amendment process and it is flawed.

Abel Mejia, PVUSD teacher, noted that 120 students have not passed the exam as of January; some students he surveyed felt disappointed about not being able to participate in the ceremonies.

Luis Alejo, student empowerment project member, commented that the proposal pushes out students who have not passed the exam and pushes them to either going to an alternative school or to drop out. Students already face many barriers and should not be punished for not passing a single exam.

Noemi Raygoza, community member, asked board members to put themselves in the students' place when making this decision.

Board participated with comments and questions.

Trustee Nichols made a motion to amend the presented policy to include allowing students who receive a certificate of completion to walk in the graduation ceremony. Trustee Osmundson seconded the motion. A roll call vote was taken and the motion failed 2/4/1 (Wilson, De Rose, Turley and Keegan dissented; Yahiro absent).

Trustee Wilson moved to approve the policy with the recommended amendment presented by staff. Trustee De Rose seconded the motion. The motion passed 4/2/1 (Nichols, Osmundson dissented; Yahiro absent).

12.4 Report, discussion and possible action to approve Resolution #06-07-17, Reduction of Management Position – Migrant Headstart.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker reported that this reduction is due to budgetary issues in Migrant Head Start.

Trustee De Rose moved to approve this motion. Trustee Wilson seconded the motion. The motion passed 6/1 (Yahiro absent).

12.5 Report, discussion and possible action to approve Amended Contract for Interim Superintendent.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

President Keegan commented on the issue raised earlier about how this item should be treated in closed session versus open session, noting that information received from the attorney specified that the Board may meet in closed session to discuss the employment and contract of Terry McHenry as Interim Superintendent. Compensation is something that should be discussed in public.

Trustee Turley moved to continue with the existing contract for Mr. Terry McHenry until February 28, 2007, and at that time Dr. Mary Anne Mays would become the new interim superintendent. Trustee De Rose seconded the motion.

Board participated with comments.

Public comment

Jane Barr, community member, surprised with the motion but it is a good opportunity for the board to know each other first and then search for a superintendent.

Dan Hernandez, community member, noted that there is still a lot of support for Dr. Mays in the community.

A roll call vote was taken and the motion passed 4/2/1 (Nichols, Osmundson dissented; Yahiro absent).

12.2 Report, discussion and possible action to select firm to conduct Superintendent's search: a) Leadership Associates; b) CSBA – Executive Search Services; c) Hazard, Young, Attea and Associates, Ltd.

Report by Terry McHenry, Interim Superintendent.

President Keegan directed staff to notify the three search firms that the district is not moving forward with the search at this time and that they would be notified when the district is ready to begin the search process.

Public comment:

Jane Barr, community member, asked for clarification on the decision.

Trustee Wilson made the direction to staff official by making a motion to contact all three firms with the decision of the Board. Trustee De Rose seconded the motion.

Board participated with comments.

A roll call vote was taken and the motion passed 4/2/1 (Nichols, Osmundson dissented; Yahiro absent).

12.6 Report, discussion and possible action to approve Job Description Review for District Attendance Specialist.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker reported that this is a current position that required revisions.

Trustee Nichols moved to approve this item as a first reading. Trustee Wilson seconded the motion. The motion passed 6/1 (Yahiro absent).

12.7 Report, discussion and possible action to approve Travel and Conference Reimbursement Policy and Procedures, #3650.3.

Report by Mary Hart, Director of Finance.

Mary Hart reported that this policy is frequently used but it has not been updated for a long time and cost for meals has gone up since then. In addition, she explained, there should be a per diem cost. Guidelines on use of telegrams will be deleted and a \$10 reimbursement fee for use of internet will be added. Credit card use guidelines will be also included.

Public comment:

Jane Barr, community member, noted that an approval path should also be addressed on the updated policy.

Board participated with comments.

Trustee Nichols moved to approve this item. Trustee Turley seconded the motion. The motion passed 6/1 (Yahiro absent).

12.8 Report, discussion and possible action to approve Williams Quarterly Report.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker noted that there were no Williams complaints this quarter.

Trustee Nichols moved to approve this item. Trustee Wilson seconded the motion. The motion passed 6/1 (Yahiro absent).

Trustee Nichols moved to continue the meeting past 11:00 pm. Trustee Turley seconded the motion. The motion passed 6/1 (Yahiro absent).

13.0 REPORT AND DISCUSSION ITEMS

13.1 Report, discussion and review of Expulsion Process.

Report by Dr. Nancy Bilicich, Director of Student Services.

This item was tabled for a future meeting.

13.2 Report and discussion on No Child Left Behind Law.

Report by Terry McHenry, Interim Superintendent.

Terry McHenry reported that the District is sending a delegation of board members to the national conference, where there will be a briefing by National School Boards Association on their position on NCLB. They will then visit the legislators and have a discussion about the district's specific position. At this point, he noted, it would be important for board members to identify any issues that they would like the board to take to address at the conference.

Board participated with comments. Trustee Nichols explained that NCLB is up for reauthorization and it is crucial to communicate with legislators the issues that should be addressed. This is a large effort to fix NCLB. One of the most important flaws that need fixing is that NCLB takes a static look at schools, showing performance in tests in 3rd grade year after year instead of following the progress of the same students year after year, what NSBA calls a "progress model".

Public comment:

Jane Barr, community member, asked about how the issue of which students should be taught in their native language is such a gray area and should be further discussed.

14.0 GOVERNING BOARD COMMENTS

Trustee Wilson commented that she would like to get clarification on traveling policy for trustees.

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2006

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

- January 31, 2007
- February 14, 2007
- February 28, 2007
- March 14, 2007

Board should address a possible retreat for Goal-setting to take place sometime in February.

This was not addressed.

President Keegan noted that the District Alternative Governance committee wanted to have an extensive presentation for the board and asked if a study session of two hours could be possible on February 7th. Board members agreed to check their calendars and confirm availability with Superintendent's office.

16.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:25 pm.

Secretary