



**NOVEMBER 8, 2006
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Gray called the meeting of the Board to order at 6:03 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Coordinator
- 6 Substitutes

Administrative

- 2 Elementary Administrators

Promotion

None

Rehires

- 1 Elementary Teacher
- 1 Family Advocate
- 1 Secondary Teacher

Permanent Appointments

- 2 Behavior Technicians
- 5 Cafeteria Assistant
- 1 Heavy Equipment Mechanic II
- 1 Instructional Assistant – General
- 1 Parent Education Specialist
- 1 Purchasing Specialist
- 1 School Site Network Technician

Transfer

- 1 Elementary Teacher

Extra Pay Assignment

18 Secondary Teacher

Extra Period Assignments

3 Secondary Teachers

Leaves of Absences

2 Administrative Secretary III
1 Behavior Technician
2 Bus Driver
1 Cafeteria Assistant
1 Human Resources Technician
1 Instructional Assistant II – Special Education
1 Secondary Teacher
1 Special Services Specialist

Resignations/Retirement/Separations From Service

1 Instructional Assistant I – Special Education

Supplemental Service Agreements

231 Teachers

Miscellaneous Action

1 Administrative Secretary II
4 Cafeteria Assistant
1 Lead Custodian I
1 Office Assistant II

Limited Term – Project

2 Campus Safety Coordinator
3 Enrichment Specialist
41 Instructional Assistant – General
1 Office Assistant II
1 Registration Specialist II

Provisional

1 Office Assistant I
1 Office Assistant II

Additional Assignments

None

Limited Term - Substitute

2 Campus Safety Coordinator
1 Human Resources Technician
1 Instructional Assistant I – Special Education

- 3 Instructional Assistant II – Special Education
- 1 Instructional Assistant I – Migrant Ed/Child Care
- 1 Language Support Liaison I
- 1 Office Assistant II

Exempt

- 1 School Crossing Guard
- 3 Special Project – MEES
- 1 Special Project – PUPILS
- 4 SS/HS Yard Duty Monitor
- 2 Yard Duty Supervisor

Students

- 12 Migrant OWE Student
- 35 Student Helper
- 3 Workability Student

Rescinds

- 1 Elementary Teacher

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

- a. Conference with legal counsel per subdivision (a) of Government Code section 54956.9 (Kathryn Benson v. Pajaro Valley Unified School District, PVUSD Personnel Commission, and Does 1-50, inclusive)

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Gray called the meeting of the Board to order at 7:13 pm.

3.1 Pledge of Allegiance

Trustee Volpa led the Board in the Pledge of Allegiance.

Trustee DeHart asked for a moment of silence for the passing of classified employee Patricia Topper.

3.2 Welcome by Board President

Trustees, Rhea DeHart, Sandra Nichols, Karen Osmundson, Doug Keegan, Evelyn Volpa, Willie Yahiro, and President Sharon Gray were present.

3.3 Student Recognition:

Board members, administrators, staff and family members recognized the following students:

- *Ana Escalante-Perez, Renaissance High School*
- *Marilyn Lopez, Hall District Elementary School*
- *Bridget Nieto-Salcedo, Rolling Hills Middle School*

Tila Guerrero, owner of McDonalds and sponsor of pictures on the newspaper of students recognized, and Jena Bartlett of the Register Pajaronian, were also present and offered each student additional items of recognition.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions

06-07-027 Trustee DeHart moved to approve the disciplinary action as recommended by the administrative panel. Trustee Keegan seconded the motion. The motion passed unanimously.

06-07-032 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Volpa, Yahiro dissented).

06-07-036 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Volpa, Yahiro dissented).

06-07-040 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Yahiro dissented).

06-07-042 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Volpa, Yahiro dissented).

06-07-046 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Yahiro dissented).

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda, moving item 14.1 after item 7.0 to allow speakers of this item to present early. Trustee DeHart seconded the motion.

Trustee Volpa requested that item 14.1 be after 9.0 instead to allow students who were present to speak under Non-agenda Items to speak early on the agenda.

Trustees Nichols and DeHart amended their motion and second to allow item 14.1 to take place after 9.0. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee DeHart moved to approve the minutes for October 25, 2006. Trustee Nichols seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

Board President closed regular meeting and opened Public Hearing.

8.0 PUBLIC HEARING – REAPPOINTMENT OF MARY ANN GOMEZ AS BOARD REPRESENTATIVE TO THE PERSONNEL COMMISSION

8.1 Public Hearing on reappointment of Mary Ann Gomez as Board Representative to Personnel Commission.

Report by Dorma Baker, Assistant Superintendent, Human Resources, and Larry Lane, Interim Director of Human Resources.

Dorma Baker noted that this item came forward to the Board at a previous board meeting and that it was now time for the Board to take action on the appointing their representative to the Personnel Commission.

8.2 Board President Accepts Comments and Discussion from Board Members

None.

8.3 Board President Accepts Comments from the Public

Jane Barr and Bobby Salazar spoke in support of reappointing Mary Ann Gomez as Personnel Commissioner.

8.4 Board President closes public hearing on this item and resumes regular meeting

9.0 VISITOR NON-AGENDA ITEMS

Former students of the week, Frank and Nancy Gama, from Salsipuedes School were present to offer their testimony. Nancy and Frank commented about what they were currently doing and what they have accomplished since being recognized in elementary school. Both of them are currently in high school in this district.

Rodney Brooks, community member, congratulated and offered condolences to trustees on the election outcome. He commented about his concern about the lack of focus by the board in student achievement.

Libby Wilson, community member and newly elected trustee for Area 1, looks forward to working with the board towards improving education; she also looks forward to attending the CSBA Conference and learning more.

Kathleen Kilpatrick, school nurse, remarked on her not so typical day at WHS. She noted that most days, kids, parents, administrators and counselors, are faced with many mental and physical health issues to resolve continuously. She reminded trustees and administrators that the health needs of the students are important and, when allocating funds, to keep the entire student in mind.

Leslie De Rose, community member and trustee elect for Area 5, noted that the next few years will face tough choices. She thanked trustee Volpa for her eight years of service to the district. Trustees DeHart and Gray also gave a lot of hard working hours to the district. Looks forward to working with the entire district to get the tools necessary to succeed.

14.0 REPORT AND DISCUSSION ITEMS

14.1 Report and discussion on Migrant Head Start.

Report by Carole Clarke, Director of Migrant Head Start, and Members of the Migrant Head Start Community. 15 Min.

Members of the Migrant Seasonal Head Start (MHS) program were present to give their presentation in Spanish. Carole Clarke translated for the Board. There are 743 children who have been served this year between May and October. They presented the many components of the program, including

Early Childhood Development & Health Services, Family & Community Partnerships, Program & Management, Disabilities Service Plan, and Transportation.

The program also has a Policy Committee; it is shared governance with PVUSD Board of Trustees. There are also 14 local parent committees that meet monthly and offer various informational topics. MHS has a Policy Council, which becomes the representative at the Central California Council; they gather to make key decisions at the regional level.

Another parent commented on the various things that children are learning at the licensed homes and centers, including language screening and creative curriculum. They reported on the number of children who received early childhood development and health services.

A parent commented on the “Creative Curriculum” projects, including a visit to the Monterey Bay Aquarium, which is tied up to vocabulary and developmental learning. Many of aspects of learning are covered, including programs that enhance mathematics, science, language and culture. Books are available for all children to access and parents are encouraged to borrow them and read to their children at home.

The board participated with comments and questions.

- 10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each**
Carolyn Savino, PVFT president, commented on elections results, local and national. She said that change in the makeup of the board can only improve the direction of this district.

Bobby Salazar, CSEA president, said he’s looking forward to negotiations.

11.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

11.1 Purchase Orders – 10/19/06 to 11/1/06

11.2 Warrants – 10/19/06 to 11/1/06

11.3 Approve Memorandum of Understanding (MOU) with Linscott Charter School.

11.4 Approve Renaissance High School Site Discretionary Block Grant.

11.5 Certificated/Classified Approval (See Closed Session Agenda).

12.0 DEFERRED CONSENT ITEMS

None.

13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

13.1 Report, discussion and possible action to approve Appointment or Reappointment of Board’s Representative to the Personnel Commission.

Report given under Item 8.1.

Public comment:

Mary Ann Gomez thanked the Board for their vote of confidence on the appointment and hopes to continue serving as the Board representative to the Personnel Commission.

Trustee Volpa moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Keegan absent from his seat at the time of the vote).

13.2 Report, discussion and possible action to approve Resolution #06-07-14, Extension on PERS 960-Hour Rule.

Report by Terry McHenry, Interim Superintendent.

Trustee Nichols moved to approve this resolution. Trustee DeHart seconded the motion.

Board participated with comments and questions.

The motion passed 6/1 (Volpa dissented).

13.3 Report, discussion and possible action to approve Contract to Conduct a Search for the Associate Superintendent.

Report by Terry McHenry, Interim Superintendent.

Terry McHenry, commented on the timeline for searching for a fiscal officer. He suggested that a search be done; there is very little choice of companies that do searches; School Services of California (SSC) is one of the most far reaching organizations that will do it. They have a system in place to reach as many potential candidates as possible in the State. He also recommended that as long as he is still in the district, that he should remain in charge of construction to complete the two major bond projects, AHS and WHS, as well as the PVHS project. Another part of this position's responsibility is Risk Management, and the board should decide whether there should be the same degree of involvement by whomever is hired in that position. The proposal is designed to state that the position will oversee those departments but not necessarily to do those. The recommendation is to allow the district to contract with SSC to conduct a search for the Associate Superintendent.

Trustee Nichols moved to approve this motion. Trustee DeHart seconded the motion. The motion passed unanimously.

13.4 Report, discussion and possible action to approve Resolution #06-07-15, Waiver of Credential Requirements for Interim Superintendent.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Volpa moved to approve this item. Trustee DeHart seconded the motion. The motion passed unanimously.

13.5 Report, discussion, and possible action to Adopt Pajaro Valley Unified School District's Plan for Middle and High Schools Supplemental Counseling Program (as laid out on AB 1802 and SB 1131)

Report by Catherine Hatch, Assistant Superintendent, Central Zone.

Catherine Hatch, Assistant Superintendent, Central Zone, asked the board for the approval of an initial plan that is time-sensitive as it is a condition to receive the funds. The Bill that has provided the funding for this program provides about \$70 per ADA based on last year's CBEDS. The process to write the plan began in the summer when the district learned about the additional funding. Counselors were sought and hired. There are five counselors at each high school and three at each of the middle schools. The intent of the program is to ensure that every seventh grader who is at risk of not being promoted has a face to face conversation with a counselor. At the HS level it means that every student who does not pass the CAHSEE has the same one-on-one opportunity to speak with a counselor. She noted that the plan is a working document that would be updated as the program progresses. She acknowledged staff from each of the schools who participated in assembling this information.

Board members participated with questions.

Public Comment:

Jane Barr, community member, was interested on the ratio of counselors to students.

It was stated that the ration in High School is approximately 325:1 and in Middle School is about 400:1.

Trustee DeHart moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

13.6 Report, discussion and possible action to approve Department Accountant/Operations Manager/SELPA. First Reading.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Carol Lankford commented that the department has an accounting technician and over the years the duties have changed to better meet the needs of the department; this job description is much more indicative of those responsibilities.

Trustee Volpa moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

13.7 Report, discussion and possible action to approve Department Student Data Specialist/SELPA Special Services. First Reading.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Carol Lankford reported on the need for position that is unique and specialized in terms of working for special education and reporting data bases. There is a current vacant position, Administrative Secretary III, and as it was looked at for filling it, it was realized that the needs of the department were different than those that can be provided by an administrative secretary. This job description matches the needs of the department more closely

Trustee Volpa moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

13.8 Report, discussion and possible action to approve Low Incidence Technician/SELPA. First Reading.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Carol Lankford reported that the department has students who are hearing, seeing, or orthopedically impaired; they are low-incidence students. Specialized equipment training is required of staff to help students use the equipment. We are finding that specialists are currently spending a lot of time engaging in this task and it is impacting the time they serve the students.

Board participated with questions.

Trustee Nichols moved to approve this item. Trustee Volpa seconded the motion. The motion passed unanimously.

13.9 Report, discussion and possible action to approve STRS Waiver Request for Lawrence Lane.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Volpa moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

15.0 POLICY REVIEW

15.1 Review and Possible Action to Adopt Portion of Board Policies Series 0000, Sections 0000 (Vision), 0100 (Philosophy), 0200 (Goals for the School District), and 0400 (Comprehensive Plans, A and B only).

The board tabled this item until the new board is in place.

16.0 GOVERNING BOARD COMMENTS

Trustee Keegan commented on how his reasoning for informing the superintendent of visiting any school made a trustee feel it was a personal attack. He apologized to trustee Nichols for having given her that impression and said that it wasn't intended to be a personal attack.

Trustee Nichols accepted the apology.

Trustee Osmundson said she would miss board members who would not be on the board after next meeting. She commented about a conversation with James Brudnick regarding the wellness policy and thinks that the board should be more radical and implement a policy that is more strict in nutrition and provide for healthier food choices for students.

Trustee Dehart commented on the positive presentation by staff Miguel Orejel on gangs and violence. She added that PVPSA put out a video that informs the community and parents about gangs and violence; many copies have been ordered, distributed to many department and all schools, and made available for parents to view with their children.

Trustee Volpa commented on CSBA the annual conference and encouraged all board members to attend.

Trustee Nichols commented that the National School Boards Association is having their annual conference in San Francisco sometime in the Spring, in case some trustees are not able to attend CSBA's in December.

17.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2006

17.1 Wednesday, December 8, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00 pm; Open Session 7:00 pm.

Correction: should be December 6, 2006.

18.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 9:15 pm.

Secretary