



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

SEPTEMBER 27, 2006 REGULAR BOARD MEETING ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

Notice to the Audience on Public Comment

Members of the audience are welcome to address the Board on all items not listed on this agenda. Such comments are welcome at the "Visitor Non-Agenda Items".

Members of the audience will also have the opportunity to address the Board during the Board's consideration of each item on the agenda.

Individual speakers will be allowed three minutes (unless otherwise announced by the Board President) to address the Board on each agenda item. Note that speaker cards will not be accepted by the president once discussion on an agenda item has begun. **For the record, please state your name at the beginning of your statement.** The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

We ask that you please turn off your cell phones and pagers when you are in the boardroom.

1.0 OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Gray called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Children's Center Teacher
- 1 Counselor
- 2 Secondary Teachers
- 1 Special Services Specialist

10 Substitutes

Administrative

1 Secondary Administrator/Activities Director

2 Elementary Administrators

Promotion

1 Administrative Secretary II

1 Instructional Assistant I – Special Education

1 Senior Buyer

Rehires

1 Secondary Teacher

1 Site Coordinator

Permanent Appointments

1 Bus Driver

1 Instructional Assistant I – Special Education

1 Instructional Assistant - General

Transfer

3 Elementary Teachers

Extra Pay Assignment

16 Secondary Teachers

Extra Period Assignments

17 Secondary Teachers

Leaves of Absences

1 Bus Driver

3 Instructional Assistant II – Special Education

1 Registration Specialist II

1 District Office Administrator

1 Elementary Administrator

2 Elementary Teachers

1 Migrant Head Start Teacher

2 Migrant Education Teacher

1 Secondary Teacher

Resignations/Retirement/Separations From Service

1 Instructional Assistant II – Special Education

1 Adult Education Teacher

1 Charter School Teacher

3 Elementary Teachers

2 Special Services Specialists

1 Counselor

Supplemental Service Agreements

8 Teachers

Miscellaneous Action

None

Limited Term – Project

7 Enrichment Specialists

3 Instructional Assistant I – Special Education

17 Instructional Assistant – General

1 Language Support Liaison I

1 Office Assistant II

1 Testing Specialist I

Provisional

1 Instructional Assistant II – Special Education

1 Office Assistant

Additional Assignments

1 Site Coordinator

Limited Term - Substitute

2 Cafeteria Assistant

1 Instructional Assistant I – Special Education

3 Instructional Assistant II – Special Education

4 Instructional Assistant I – Migrant Ed/Child Care

1 Office Assistant I

2 Office Assistant II

Exempt

2 Babysitter

1 Special Project – PUPILS

9 Yard Duty Supervisor

Students

20 Migrant OWE Student

2 Student Helper

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

- 2.4 **Claims for Damages**
 - a. **Reyes, Yunuen D., minor child, by and through her Guardian Ad Litem, Julia Reyes v. Pajaro Valley Unified S.D. et. al.**
 - b. **Reyes, Julia & Gerardo v. Pajaro Valley Unified S.D. et. al.**

2.5 **Existing Litigation**

2.6 **Pending Litigation**

2.7 **Anticipated Litigation**

2.8 **4 Expulsions**

3.0 **OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM**

President Gray called the meeting of the Board in public to order at 7:00 pm.

3.1 **Pledge of Allegiance**

Trustee Yahiro led the Board in the Pledge of Allegiance.

3.2 **Welcome by Board President**

Trustees, Rhea DeHart, Sandra Nichols, Karen Osmundson, Doug Keegan, Evelyn Volpa, Willie Yahiro, and President Sharon Gray were present.

4.0 **ACTION ON CLOSED SESSION**

2.4 **Claims for Damages**

- a. **Reyes, Yunuen D., minor child, by and through her Guardian Ad Litem, Julia Reyes v. Pajaro Valley Unified S.D. et. al.**
- b. **Reyes, Julia & Gerardo v. Pajaro Valley Unified S.D. et. al.**

Trustee Keegan moved to reject the claims for damages under items 2.4 a. and b., and to send notice of rejection to all parties. Trustee DeHart seconded the motion. The motion passed unanimously.

Action on Expulsions

06-07-002 Trustee DeHart moved to approve the disciplinary action as recommended by the administrative panel. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Yahiro, Volpa dissented).

06-07-009 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.

06-07-012 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.

06-07-014 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Yahiro, Volpa dissented).

5.0 **APPROVAL OF THE AGENDA**

Trustee Nichols moved to approve the agenda. Trustee DeHart seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve the minutes for September 13, 2006, with two corrections to be made under items 10.3 and 14.1. Trustee Yahiro seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

President Gray closed the regular meeting and opened the public hearing.

8.0 PUBLIC HEARING ON SUFFICIENCY OR INSUFFICIENCY OF TEXTBOOKS OR INSTRUCTIONAL MATERIALS, RESOLUTION #06-07-12

8.1 Report by Terry Eastman, Director of Curriculum & Assessment

Terry Eastman reported that this public hearing and resolution is a state requirement. The hearing and adoption of the resolution is to take place near the beginning of the school year to publicly state that the school district has provided each pupil with sufficient textbooks and instructional materials aligned to the academic content standards. She noted that the County Office of Education conducted a study and found that the district was in compliance with the Williams Settlement in regards to sufficiency of textbooks.

8.2 Board President accepts comments from the public

None.

8.3 Board President accepts comments and questions from Board members

The Board briefly participated with questions.

8.4 Board President closes public hearing and resumes regular board meeting

President Gray closed the public hearing and resumed regular board meeting.

9.0 VISITOR NON-AGENDA ITEMS

Chris Ogawa, school nurse, provided board members with a copy of the current 06-07 school nurse schedule to illustrate which nurses are at which schools throughout the week. One of the nurses resigned and another nurse, a Watsonville native who attended Aptos High School, Angelica Arroyo, has been hired to fill that position.

Pat Christie, school nurse, distributed a sheet outlining school nurses services and responsibility. She expressed her concern about the need for additional nurses to be sure that all students are adequately cared for.

Karen Estess, community member, thanked trustee Keegan for the promotion of the board bylaws in terms of the support of the Superintendent. She asked board members to adjust their behavior to coincide with their own governing bylaws.

10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Carolyn Savino, PVFT president, thanked many of the board members and administrators for agreeing to participate in the PAL retreat. She reported PVFT endorsement for local elected positions, noting that ballots were sent to all of the members and produced a satisfactory rate of responses yielding the following results: endorsing both candidates, Michael Watkins and Rowland Baker for Santa Cruz County Office of Education Superintendent; no endorsement for trustee Area I as the top candidate did not get 60% or higher of votes; Willie Yahiro in trustee Area IV; no endorsement for Area V for the same reason as in Area I; and Kim Turley for trustee in Area VII. She noted that mandates and sanctions from NCLB bring a lot of stress to certificated staff; as the LEA Plan is being implemented, please consider what can be done to support the district's efforts and those of the sites. She commented that her perception of the dissenting votes of board bylaw #9200, Limits of the Board, at the previous board meeting, sent a message of lack of support for the CSBA's recommended bylaws.

Bobby Salazar, CSEA president, thanked Dorma Baker for her hard work since Mrs. Benson left her position, as well as for her availability. Commissioners are working a lot better now and will soon come to an agreement as to the third commissioner. CSEA is endorsing the following candidates for board members. Area I: Libby Wilson; Area IV: Aurelio Gonzalez; Area V: Rhea DeHart; and Area VII: Sharon Gray.

Rich Buse, PVAM member and director of Purchasing, was excited to announce the recipients of the scholarship winners that have been sponsored by PVAM. He commented a bit about his position and what he is responsible for. He commented that the Purchasing team is a dedicated group of district employees.

Trustee Nichols corrected that her dissent to bylaw #9200 was not against the bylaw that was recommended by CSBA but rather to the added language.

11.0 CONSENT AGENDA

Trustee Dehart moved to approve the consent agenda. Trustee Keegan seconded the motion. Trustee Volpa asked to add the blue sheet items to 11.4 (Administrative: 2 Elementary Administrators; Resignations/Separation from Service: 1 Counselor). Trustees DeHart and Keegan amended their motion to include trustee Volpa's addition. The motion passed unanimously.

11.1 Purchase Orders – 9/7/06 to 9/20/06

11.2 Warrants – 9/7/06 to 9/20/06

11.3 Approve board bylaws section 9000's series, sections 9324 (Minutes and Recordings) and 9400 (Board Self-Evaluation). Second Reading.

11.4 Certificated/Classified Approval (See Closed Session Agenda).

12.0 DEFERRED CONSENT ITEMS

None.

13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

13.1 Report, discussion and possible action to approve Resolution #06-07-12, regarding sufficiency or insufficiency of instructional materials.

Report given by Terry Eastman under Item 8.0.

Trustee Keegan moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

13.2 Report, discussion and possible action to approve STRS Waiver for Dr. Mary Anne Mays.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Volpa moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

14.0 REPORT AND DISCUSSION ITEMS

14.1 Report and discussion on District Alternative Governance (DAG) Committee.

Report by Dr. Mary Anne Mays, Special Assistant to the Superintendent.

Terry McHenry introduced the item noting that due to the Program Improvement (PI) status of the district, while the Local Education Agency (LEA) plan addresses and provides guidelines, there are still additional needs that must be addressed and this committee was created with the intent to accelerate student achievement in the seven schools that are currently in Year 5 of PI.

Dr. Mary Ann Mays thanked the board for the opportunity to have this committee, the committee members for their dedication to each school and Chris Lopez Chatfield, external consultant and co-chair.

Mrs. Lopez Chatfield presented background information on the State Accountability system, which is measured through the Academic Performance Index (API), and the Federal Accountability system, measured through No Child Left Behind (NCLB). Federal accountability identifies at two levels: districts and schools, based on student participation rates (95% or higher), on annual measurable objectives (AMOs), on API, and on graduation rates. School and district must meet significant subgroup targets. Subgroups, she noted, are categorized as follows: LEA wide, African American or Black, American Indian or Alaska Native, Asian, Filipino, Hispanic or Latino, Pacific Islander, White, Socioeconomically Disadvantaged, English Learners, and Students with Disabilities. She explained that because not all of the subgroups have met their targets the District is in PI status. She reported on what the requirements were for a LEA in PI, adding that if the Academic Yearly Performance (AYP) is achieved, the district will remain at Year 2 of PI and then it takes 2 years to exit PI.

There are seven schools currently in Year 5 of PI: Hall District, Mintie White, Freedom Elementary, Ohlone Elementary, Starlight, EA Hall Middle and Rolling Hills Middle. To exit, they need to meet all AYP requirements for two years in a row.

Student achievement challenges, Mrs. Chatfield noted, include meeting the needs of English Language Learners, Socioeconomically Disadvantaged Students and Students with Disabilities, including the development of proficiency in English, the development of academic language, and maximizing students' ability to use language academically.

Joe Trautwein, director of Extended Learning, identified the members of the DAG committee: Rhea DeHart, Terry Eastman, Catherine Hatch, Doug Keegan, Sylvia Mendez, Ylda Nogueta, Faris Sabbah, Carolyn Savino, Chris Lopez Chatfield, Dr. Mary Anne Mays, and himself. The purpose of the committee is to identify how the rate of improved student achievement can be accelerated in order to avoid more stringent consequences by the state. The committee serves an advisory role to the Superintendent and Board, a supervisory role to schools' restructured plan and corrective actions, reviews observation and interviews information, designs corrective actions and support for the schools LEA plan, monitors the implementation of the corrective actions and reports to the Board. He identified the committee's norms.

Carolyn Savino, PVFT president, reported on the process of school site visits and how data is gathered and reviewed. Sylvia Mendez reported on the nine essential components of the process and further reported on how data is gathered. The components include: instructional program instructional time, principal's instructional leadership training, credentialed teachers and professional development opportunity, student achievement monitoring system, ongoing instructional assistance and support for teachers, monthly collaboration by grade level, lesson pacing schedule, and fiscal support.

Trustee Keegan offered a summary of data, commenting on the expertise that is required, the amount of extra time that has been required from staff, and the commitment that the committee demonstrates. He reported on the committee work to date, including 7 full date site visits.

Trustee DeHart commented on what happens when the team visits the staff. Strengths and what can be improved are identified. Interviews with certificated, classified and administration are scheduled and held during that day. It is a very intense process in a relatively short period of time.

Ylda Nogueta gave the Board a sample of findings and corrective actions that have been developed by the committee after the visitation and after reviewing and analyzing information. She explained that findings were identified as either supporting or negatively impacting student achievement. The corrective actions were developed to support and accelerate student achievement.

Terry McHenry completed the report noting that the next steps are to develop findings and corrective actions for each of the schools, to meet with site administrators and present to staff. Meeting with site councils and implement corrective actions is essential. It is also important that implementation be monitored with site support and monthly DAG member visits to sites. The transfer of learning from the initial work in the seven schools to all PI schools, total of 18, is also an important step to take. He added that this process requires significant effort and thanked all involved for their commitment.

Board participated with comments and questions.

14.2 Report and discussion from Assemblyman John Laird: Update on Education Legislation.

John Laird, Assemblyman, reported the 2006-07, K-12, state budget highlights. He commented on the overall increases in 06-07 compared to 05-06, which has a \$4.5 billion in ongoing funds and a \$2.5 billion in one-time funds. Mr. Laird elaborated on how the additional funds, ongoing and one-time, have been designated for expenditure.

Mr. Laird offered details on the Proposition 98 settlement. The proposition's appropriation converts the one-time \$3 billion settlement into an on-going multi-year appropriation for specific program elements.

In other legislation of interest in education, Mr. Laird reported that he currently has a bill (AB 1601) to improve child care licensing and child safety, as well as AB 3029, a bill that would improve food stamp participation. Both bills have passed the Legislature; AB 1601 is waiting for the Governor's signature and AB 3029 has been held back by the Governor.

He noted that this coming November there will be an Education Bond, Proposition 1B for \$10.416 billion on the ballot; it is proposed that \$7.329 billion be designated to K-12 facilities and \$3.087 billion for higher education.

The Board participated with questions and comments.

14.3 Report and discussion on Emergency Preparedness.

Report by Jerry Figuerres, Environmental Health and Safety Manager.

Jerry Figuerres, Environmental Health and Safety Manager, commented on the area's risk exposure to earthquakes, floods, pandemic flu and bomb threats. The district currently has a Memorandum of Understanding with the Red Cross in the area and temporary shelters have been identified. Due to its geography, this area is prone to earthquakes. School personnel are trained in responding to earthquakes and sites and departments are required to have earthquake drills throughout the year. In terms of floods, there is monitoring of water levels through the rain seasons. Pandemic Flu, if impacted, it can cause many stresses at many levels, including absences of students and staff, isolation or quarantines if declared. To mitigate its impact, it would be imperative to maintain continuity in both business and academic operations. This would include developing alternatives for instruction and business operations of the district. The county has noted that if Pandemic Flu does hit this county, it will issue quarantine. Bomb threats, he continued, are disruptive to the academic environment. Lessons on how the staff should respond to bomb threats are ongoing. Training of select staff to deal with such situations takes place. Efforts are coordinated with local law enforcement. The focus is to evacuate, clear the site and return to normal operations as soon as possible. In terms of resources and planning, each school site and department has a Disaster Preparedness Plan and a Crisis Response Box. The District has an emergency van and emergency supplies available. There is an established Community Emergency Response Team (CERT) that has been trained to deal with such emergency situations. There are ten designated Red-Cross sites. He concluded by noting that the district will be applying for an Emergency Response/Crisis Management Grant.

The Board participated with questions and comments.

15.0 POLICY REVIEW

15.1 Review and Possible Action to Adopt Revisions to Board Bylaws, 9000's Series, Sections 9000, 9200, 9310, 9311, 9312, 9313, 9314, 9320 & E 9320.

Trustee Nichols moved to table this item until next board meeting. Trustee Yahiro seconded the motion. The motion passed unanimously.

15.2 Review and Possible Action to Adopt Board Bylaws, 9000's Series, Sections 9323 and 9323.2 (Bylaw and Exhibit).

Trustee Nichols moved to approve as a first reading with the additional changes. Trustee DeHart seconded the motion. The motion passed unanimously.

16.0 GOVERNING BOARD COMMENTS

Trustee Volpa encouraged all to visit Aptos High School to see the construction project.

Trustee Nichols attended the Central Zone meeting, which was well attended. Most were interested in test scores. It took place at the PVHS library. She got to tour the lobby at PVHS and viewed the dedication plaque which was installed there. She encouraged all to visit the site.

Trustee DeHart also attended the Central Zone meeting.

Trustee Osmundson attended the DELAC meeting; attended a rally about the immigration raids and feels that the district should do something about it as it affected some of the students in our district. Perhaps the district can let the Immigration and Customs Enforcement agency know that they are not welcome in this district because we are responsible for the well being of the children. She noted that Terry McHenry is sending a letter out to all parents to let them know that the district had nothing to do and that all information provided by families to the district is strictly confidential. Would like the Board to do something about it and place it on the agenda, perhaps as a resolution.

Trustee Keegan commented about the DAG committee and recognized the work of Carolyn Savino and Dr. Mary Anne Mays.

Trustee Yahiro commented that Jerry Garcia formed the Catz Nation, a cheering crowd, and noted that Friday night 150 students or so from WHS will go to go to AHS and cheer for their team.

17.0 UPCOMING BOARD MEETINGS

17.1 Wednesday, October 11, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

17.2 Wednesday, October 25, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

18.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 10:07.

Secretary