



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**JUNE 14, 2006
BOARD MEETING – REGULAR
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Gray called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Child Development Coordinator
- 1 Child Development Teacher
- 11 Elementary Teachers

Rehires

- 18 Elementary Teachers

Transfer

- 6 Elementary Teachers

Additional Assignments

None

Permanent Appointments

- 2 Bus Drivers
- 1 Custodian

Extra Pay Assignment

- 4 Secondary Teachers

Leaves of Absences

- 1 Administrative Secretary II
- 1 Administrative Secretary III
- 1 Campus Safety Coordinator
- 3 Custodian II
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education
- 1 Instructor/Driver
- 1 Lead Custodian
- 1 Office Manager
- 2 District Office
- 8 Elementary Teachers
- 9 Secondary Teachers
- 1 Special Services Specialist

Resignations/Retirement

- 1 District Office Coordinator
- 8 Elementary Teachers
- 1 Secondary Administrator
- 5 Secondary Teachers
- 4 Special Services Specialist

Supplemental Service Agreements

None

Miscellaneous Action

- 1 Registration Specialist II

Limited Term – Project

- 1 Behavior Technician
- 2 Campus Safety Coordinator
- 1 Custodian II
- 4 Instructional Assistant – General
- 3 Office Assistant II

Limited Term - Substitute

- 1 Cafeteria Assistant
- 2 Campus Safety Coordinator
- 1 Custodian I
- 1 Human Resources Technician
- 1 Instructional Assistant – General
- 1 Instructional Assistant II – Special Education
- 4 Instructional Assistant Migrant/Child Care

Provisional

- 1 Administrative Secretary I
- 2 Instructional Assistant II – Special Education

Exempt

- 1 Babysitter
- 1 School Crossing Guard
- 35 Special Project - PUPILS

Students

None

Separations from Service

- 1 Administrative Secretary I
- 1 Administrative Secretary II
- 1 Behavior Technician
- 1 Bus Driver
- 1 Cafeteria Assistant
- 1 Campus Safety Coordinator
- 1 Career Information Specialist
- 1 Heavy Equipment Mechanic
- 3 Instructional Assistant-General
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education
- 1 Library Media Technician
- 1 Office Assistant II
- 1 TOSA

Rescinds

- 1 Bus Driver
- 1 Elementary Teacher

a. Staffing Discussion

2.3 Public Employee Discipline/Dismissal/Release/Leaves

2.4 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.5 Claims for Damages

2.6 Existing Litigation

2.7 Pending Litigation

2.8 Anticipated Litigation

2.9 9 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President Gray called the meeting of the Board in public to order at 7:05 pm.

3.1 Pledge of Allegiance

Trustee DeHart led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Rhea DeHart, Sandra Nichols, Karen Osmundson, Doug Keegan, Evelyn Volpa, Willie Yahiro, and President Sharon Gray were present.

3.3 Recognition of Bradley and Valencia as Distinguished Schools

Dr. Gary Woods, Assistant Superintendent, North Zone, commented on the honor to represent Valencia and Bradley, stating that this is an honor given to only a few schools in the state.

Dianna Higginbotham and Kathy Arola were present and commented on what it means to be selected as a distinguished school; they thanked the staff, students and parents for making this recognition possible.

Students commented on why their schools were selected as distinguished schools.

Trustees and administration congratulated the schools.

BREAK - enjoy cake and refreshments

Board President called for a short break and invited all to enjoy some cake and refreshments.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions

05-06-121 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.

05-06-123 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Yahiro, Volpa dissented).

05-06-125 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.

05-06-126 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.

05-06-128 Trustee DeHart moved to approve the disciplinary action as recommended by the school administration. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Yahiro dissented).

- 05-06-135** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.
- 05-06-137** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.
- 05-06-139** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Yahiro dissented).
- 05-06-140** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Yahiro, Volpa dissented).

5.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda. Trustee DeHart seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee DeHart moved to approve the minutes for May 24, 2006. Trustee Nichols seconded the motion. The motion passed unanimously.

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAS

Carolyn Savino, PVFT president, congratulated Bradley and Valencia for their recognition; she congratulated all graduates as well. She recognized the Register Pajaronian for publishing the names of nearly 5,000 students who met the 1,000,000 words challenge. She invited trustees to the RSRA training in Burlingame taking place in August, as well as some of the schools. She expressed her concern for the item on the petition of a Charter School and asked the board to consider petitions from “home grown” charters, commenting on the fiscal impact on the general fund. She reiterated her concern for the benefits that trustees receive, which she alleges is not in accordance to the law.

Bobby Salazar, CSEA president, concerned about process to the revision of Operations Supervisor, item 12.8, noting that Personnel Commission rules state that any recommendation should be going to it prior it coming to the Board. Under budget report, he’s hoping that classified employees will be offered a bit of compensation. Agrees with Carolyn Savino that benefits should be offered equally to part-time employees and trustees.

7.2 Governing Board Comments

Trustee Volpa asked why the item on benefits was not on the agenda as requested by the union president and community members. She also asked why a portion of the board bylaws that was supposed to have been on the agenda was not. She mentioned the passing of Bob Copren.

Trustee DeHart commented on her attendance to seven graduations and how she was impressed by the addresses by valedictorian and salutatorian at WHS. Summit Academy first graduation was very touching.

Trustee Nichols noted that it is a pleasure to go to graduations and told a story about two men working low paying jobs; they decided to enroll in Adult Education to obtain their GED and supported each other through it all to achieve their goal. They received their GED at this past graduation.

Trustee Osmundson attended the Adult Education graduation and was very impressed with the students who choose to continue their education, many have jobs, families and find time to earn their degree. Also enjoyed the Renaissance High School graduation. She noted that during her work as trustee, she has learned to care about Trustees Yahiro and Volpa.

Trustee Yahiro commented that since 1959, when he was a senior at WHS, he has never attended a graduation where over 500 students succeeded, accomplishing the credit requirement and passing the exit exam. He congratulated all staff and students for their efforts.

Trustee Keegan recognized the Grad Nite committee and volunteers for the great effort and a successful event at WHS. Attended about 10 graduations and he commented on the how the music added so much to each of the ceremonies. Music is something that he hopes schools will be able to promote and restore.

7.3 President's Report

President Gray attended about 10 graduation ceremonies; she noted that at New School, all but one of their graduates were able to study and pass the exit exam. She congratulated everyone for their achievements.

7.4 Assistant Superintendents' Reports

Dr. Woods thanked all the trustees for attending the graduation and promotion ceremonies.

Ylda Nogueta thanked the Maintenance and Operations for their great job in organizing the locations for the ceremonies.

7.5 Associate Superintendent's Report

None.

7.6 Superintendent's Report

Dr. Mays reported that the graduations were wonderful. She congratulated AHS and WHS for their efforts in making sure that each and every student received the deserved recognition.

President Gray closed the regular board meeting and opened the public hearing.

8.0 PUBLIC HEARING – PVHS DECLINING INVITATION TO THE HIGH PRIORITY SCHOOLS GRANT (HPSG) PROGRAM

8.1 Public Hearing on PVHS'S Declining Invitation to the HPSG Program.

Report by Sylvia Mendez, Director of Federal & State Programs and Pancho Rodriguez, PVHS Principal.

Sylvia Mendez and Pancho Rodriguez reported that in the middle of May, three schools were invited to participate in the HPSG program where they would receive \$50,000. Invited schools evaluated the program and two of them accepted the grant. PVHS declined the invitation after careful consideration.

Pancho Rodriguez, principal, reported how the staff reached the decision to decline the invitation, stating that PVHS is a very new school that has not been able to fully demonstrate the potential accomplishment of its students. PVHS has current undisputable data from the state, he said, reporting that their sophomore class took the exit exam, 60% passed the ELA and 59% passed the Math portion. More funds are needed, but these are perhaps not the most appropriate funds that would benefit our students.

8.2 Board President Accepts Comments and Discussion from Board Members

Trustees participated with comments.

8.3 Board President Accepts Comments from the Public

None.

8.4 Board President closes public hearing on this item and opens second public hearing.
President Gray closed this public hearing and opened the second public hearing.

9.0 PUBLIC HEARING – SELPA ANNUAL SERVICE PLAN, 2005-06

9.1 Public Hearing on SELPA Annual Service Plan, 2005-06.

Report by Carol Lankford, Director of SELPA.

Carol Lankford reported on the new requirement to have a public hearing to present SELPA's annual service plan, and to submit the budget to the state. The service plan is the same document previously approved by the board in January. The budget now reflects estimated actuals, a most accurate document than the one presented in January.

9.2 Board President Accepts Comments and Discussion from Board Members

Board participated with questions and comments.

9.3 Board President Accepts Comments from the Public

None.

9.4 Board President closes public hearing on this item and resumes regular board meeting.

President Gray closed this public hearing and opened the third public hearing.

10.0 PUBLIC HEARING – KIDS PEAK CHARTER SCHOOL APPLICATION

10.1 Public Hearing on Kids Peak Charter School Application.

Report by Dr. Gary Woods, Assistant Superintendent, North Zone.

Dr. Woods introduced community members petitioning the approval of the charter school, emphasizing that the approval process is a two step process, first with a public hearing and the second being the staff making a recommendation to the board at an upcoming meeting.

Jessica Gillis, petitioner for Kids Peak Community Charter School, presented the petition to the Board, stating. She noted that the petition is the result of careful review of issues and needs of parents and students who are looking for an alternative educational program. Collaboration between parents and teachers has resulted in a designed personalized learning educational program. She commented on their Governance Structure, noting that it would have an independent board composed of community members, a school advisory council, and district representation (this last as a non-voting member). The Business Structure would be as follows: independent, non-classroom based courses; outsourcing EdTec business services; a designed balanced budget; and it would be SB740 compliant. The Charter would initially be K-8th grade, looking to having K-12 in a near future. It would have approximately 350 students.

10.2 Board President Accepts Comments and Discussion from Board Members

Board members participated with comments and questions.

10.3 Board President Accepts Comments from the Public

Jane Barr, community member, feels the needs of the students are already being met by PVUSD charter schools. Her impression is that KidsPeak is not ready to join PVUSD and it is not worth the risk.

Debra Leigh, teacher at PCCS, read a letter from Vicki Carr, principal of PCCS, Martha Miller, teacher at PCCS, and Elisabeth Rettenwender, teacher at PCCS, in which they request that the charter petition not be approved as it would be in direct competition with the services that are now provided by PCCS as well as the lack of available space to house additional students that would be attracted by the petitioning school.

Martha Vasquez, community member, urged the board to not proceed with the second step of this petition due to their lack of structure, their lack of budget information, and the outsourcing of services to the site.

Marjorie Crouch, board member of Gateway, noted that there are families that are looking for other options for students who are home-schooled because there are no adequate options. The district will benefit by getting ADA from these students. She expressed her support for the petitioning charter school.

10.4 Board President closes public hearing on this item and resumes regular board meeting. . President Gray closed this public hearing and resumed regular board meeting.

11.0 VISITOR NON-AGENDA ITEMS

Jane Barr, community member, recognized students at PVHS for their achievement in passing the CAHSEE. She is concerned about the statistics where the average reading level of students in high school is in fourth and fifth grade.

Christie Licker, parent, congratulated Bradley and Valencia for their success and PVHS's accomplishment. Too many of the schools in this district are failing the students. Get out of the comfort zone. Excellence should not be the rare exception but the norm.

12.0 CONSENT AGENDA

Trustee Nichols asked for the deferral of item #12.8 to obtain clarification. Trustee DeHart seconded the motion. The motion passed unanimously.

Trustee Volpa moved to approve the consent agenda, adding the blue sheeted items to # 12.11. Trustee Keegan seconded the motion, recognizing Freedom Rotary Club for their donation to support efforts to increase reading at home and in school. The motion passed unanimously.

12.1 Purchase Orders – 5/18/06 to 6/7/06

12.2 Warrants – 5/18/06 to 6/7/06

12.3 Approve with Gratitude Donation from Freedom Rotary Club of \$2500 to Support Efforts to Increase Reading at Home and in School.

12.4 Approve Migrant and Seasonal Head Start Supplementary Funding Application for Program Improvement (“One Time Only”) Funds for Equipments (4 Vehicles).

12.5 Approve 2006-2007 Ratification of CIF Representatives.

12.6 Approve Community Based English Tutoring (CBET) Program – Notification of Intent to Participate, Fiscal Year 2005-06.

12.7 Approve High School Scholarship Committee 2005-2006 for Renaissance High School.

12.8 Approve Revisions/Update to the Following Job Descriptions:
a) Maintenance & Operations Supervisor
b) Migrant Head Start Coordinator
This item was deferred.

12.9 Approve School Plans for: Ann Soldo, Hall District, Mintie White, Pajaro Middle, Radcliff, MacQuiddy, Amesti, Freedom, Calabasas, Cesar Chavez, Landmark, Pajaro Valley High, Bradley, Mar Vista, Rio Del Mar, Alianza, AVCI, Linscott, and Watsonville Charter School of the Arts.

12.10 Approve California High School Exit Exam (CAHSEE) Passage Waiver for One Special Education Student.

12.11 Certificated/Classified Approval (See Closed Session Agenda).

13.0 DEFERRED CONSENT ITEMS

12.8 Approve Revisions/Update to the Following Job Descriptions:

- a) **Maintenance & Operations Supervisor**
- c) **Migrant Head Start Coordinator**

Clarifying concerns of the role that the Board and the Personnel Commission play in job descriptions, Kathryn Benson stated that the board approves updates and revisions to a job description. The Personnel Commission is responsible for deciding if a new job is needed and they are to be kept informed of the revisions and updates to job descriptions. The job description in item a), Maintenance and Operations Supervisor, has been updated to clarify job performed and required duties. The job description in item b), Migrant Head Start Coordinator, needed more specific description. She stated that proper process with the Personnel Commission is being followed.

Trustee Nichols moved to approve this item. Trustee Volpa seconded the motion. The motion passed unanimously.

14.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION

14.1 Report and discussion on Budget.

Report by Terry McHenry, Associate Superintendent.

Mr. McHenry began by crediting Schools Plus for the presentation. The budget is very comforting; there is COLA growth, and additional deficit factor, additional equalization funds, additional funds for new categorical programs, additional funds for mandates, and one time designated funds for Proposition 98. The state economic activity generated an increase of 12.5% over 2004-05, however most of it is believed to be one time and will not carry forward into future years. The Governor has agreed to settle CTA and State Superintendent suit and will repay the debt to education, which will generate a total of \$2.1 billion in one-time funding and \$800 million in ongoing funding. Additionally, \$2.9 billion in one-time funds will be paid through 2007-2014. The settlement specifies that funding should focus on high poverty areas and English learners. There is also an increase for mandate reimbursement. He commented a bit on the November proposed bonds to assist the May revise negotiations. State Lottery revenue estimated at \$1.25 billion going towards education. There is no proposed changed to declining enrollment formula; education will still receive funding for greater of current-year or prior-year ADA. The Governor has proposed to spread the one-time dollars and some of the ongoing funds over almost two dozen programs in the following areas: Arts and Music; Instructional Materials and Library Resources; Teacher and School Support; California High School Exit Exam; Health and Wellness; Preschool; Fiscal Solvency; and Technology Infrastructure.

Board participated with comments and recommendations for how the additional funds would best serve the students.

Public Comment:

Jane Barr, community member, asked about possible benefits to classified and certificated staff, as well as to music, facilities, classroom materials, computer labs, reinstating additional nurses, benefits coverage, catching up on reserves, school counselors, summer school availability for students who want to take electives or get ahead, and importance of site input so sites can be benefited as best they can.

15.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

15.1 Report, discussion and possible action to approve PVHS Declining Invitation to the HPSG Program.
Report given by Pancho Rodriguez, PVHS principal, under item 8.1
Trustee Nichols moved to approve this item. Trustee DeHart seconded the motion. The motion passed unanimously.

15.2 Report, discussion and possible action to approve SELPA Annual Service Plan, 2005-06.
Report given by Carol Lankford, SELPA Director, under item 9.1
Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

15.3 Report, discussion and possible action to approve High School History – Social Science Instructional Materials for A) Watsonville High, and B) Aptos High. First Reading.
Report by Janet Welch, Assistant Director, Federal & State Programs.
Janet Welch presented on the decision of two high schools and their textbook selection process. A survey of books most needed was completed. Teachers and administrators met to become familiar with the textbooks recommended. Progress reported to curriculum cabinet as well as to cabinet. Schools completed the certification process, including that the textbooks were aligned with state standards. The Board is responsible for adopting high school textbooks.

Trustee DeHart moved to approve this as a first reading. Trustee Nichols seconded the motion. The motion passed unanimously.

15.4 Report, discussion and possible action to approve Declaration of Need for Fully Qualified Educators.
Report by Dorma Baker, Assistant Superintendent, Human Resources.
Trustee Volpa moved to approve the motion. Trustee DeHart seconded the motion.

The board participated with comments.

The motion passed unanimously.

16.0 UPCOMING BOARD MEETINGS

Dr. Mays commented that there were a few items for June 28th but the room would be set in a study session format.

Trustee Volpa asked the Board to address the benefits issue that has been raised by the union and community members.

16.1 Wednesday, June 28, 2006, Regular Board Meeting and Policy Workshop, District Office Boardroom, 292 Green Valley Road, Watsonville, CA.

16.2 Wednesday, July 26, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

17.0 ADJOURNMENT

There being no further business to discuss, the board meeting was adjourned at 10:13 pm.

Secretary