



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

MAY 10, 2006 BOARD MEETING – REGULAR ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 **OPENING CEREMONY IN OPEN SESSION – 6:00 PM**

1.1 **Call to Order**

President Gray called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville. All trustees were present; Trustees Yahiro and Keegan were in the room but not at their seats.

1.2 **Public comments on closed session agenda.**

Gary Smith, community member, commented on the improvement of scores due to the focus of Dr. Mays on student achievement. Requested that Dr. Mays serves as interim superintendent.

Ron Kinninger, community member, spoke of his concern about the process to select the an interim superintendent. He asked the board to honor the process and to keep student achievement in focus.

Karin Estess, parent, spoke of her concern about who will be selected as interim superintendent. She asked Dr. Mays to rescind her resignation or to take the role of interim superintendent. She would support Mr. McHenry as interim superintendent as well.

Dan Hernandez, president of Watsonville High Booster Club, spoke of his support for the work of Dr. Mays, whose leadership is evident by the improvement of API scores from 435 to 630 at WHS.

Jonathan Ziegler, parent, commented on his concern for what led to Dr. Mays' resignation, as well as the board's inattention to her contract. He requested copies of superintendent's contract with its amendments, as well as copies of board agendas when her contract was discussed.

President Gray adjourned to closed session at 6:10 pm.

2.0 **CLOSED SESSION**

2.1

Public Employee Appointment: Certificated, Classified

New Hires

9 Substitutes

Rehires

3 Charter School Teachers

26 Elementary Teachers

6 Preschool Teachers

Transfer

1 Elementary Teacher

Additional Assignments

None

Permanent Appointments

2 Bus Driver

Extra Pay Assignment

9 Secondary Teachers

Leaves of Absences

1 Administrative Secretary I

1 Administrative Secretary II

1 Bus Driver

2 Cafeteria Assistant

1 Community Services Liaison II

1 Instructional Assistant I – Special Education

2 Elementary Teachers

3 Secondary Teachers

3 Special Services Specialist

Resignations/Retirement

6 Elementary Teachers

1 Secondary Teachers

1 Special Services Specialist

Supplemental Service Agreements

17 Teachers

Miscellaneous Action

1 Administrative Secretary III

2 Behavior Technician

1 Bus Driver

Limited Term – Project

1 Cafeteria Cook/Baker

3 Custodian I

27 Instructional Assistant – Migrant/Child Care

1 Library Media Technician

1 Office Assistant II

Limited Term - Substitute

- 2 Cafeteria Assistant
- 1 Custodian I
- 11 Instructional Assistant – Migrant/Child Care
- 1 Language Support Liaison I
- 2 Office Assistant II

Provisional

- 1 Instructional Assistant II – Special Education

Exempt

- 1 Babysitter
- 1 School Crossing Guard
- 1 Special Project – PUPILS

Students

- 2 Migrant OWE Students
- 1 Workability Student

Separations from Service

- 1 Cafeteria Assistant
- 1 Groundskeeper II
- 1 Library Media Technician
- 1 Office Assistant II

Rescinds

- 1 Special Services Specialist

- Interim Associate Superintendent Contract
- Interim Superintendent Contract
- Assistant Superintendent Contracts

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

- a. Delta Consulting vs. PVUSD

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 7 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President Gray called the meeting of the Board in public to order at 7:12 pm.

3.1 Pledge of Allegiance

Trustee Keegan led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Rhea DeHart, Sandra Nichols, Karen Osmundson, Doug Keegan, Evelyn Volpa, Willie Yahiro, and President Sharon Gray were present.

4.0 ACTION ON CLOSED SESSION

- Interim Associate Superintendent Contract

Trustee Volpa moved to approve the contract with Terry McHenry for Interim Associate Superintendent. Trustee DeHart seconded the motion. The motion passed unanimously.

- Interim Superintendent Contract

Trustee Volpa moved to appoint Terry McHenry as Interim Superintendent and to approve the contract. Trustee DeHart seconded the motion. The motion passed unanimously.

Trustee Gray reported that at the following board meeting, the possible role of current superintendent, Dr. Mays, would be agendaized. During closed session, Dr. Mays agreed to support Terry McHenry in his role as interim superintendent.

- Assistant Superintendent Contracts

Trustee Volpa moved to approve Assistant Superintendent contracts, subject to the modification in item 4 as recommended by counsel. Trustee DeHart seconded the motion. The motion passed unanimously.

2.4 Claims for Damages

a. Delta Consulting vs. PVUSD

Trustee Volpa moved to reject Delta Consulting claim for damages and to send notice of rejection. Trustee DeHart seconded the motion. The motion passed unanimously.

President Gray noted that the Board would reconvene to close session to address the remaining items after the public meeting.

5.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda, with the understanding that the Board will be going back to closed session after public session. Trustee Keegan seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee DeHart moved to approve the minutes for April 26, 2006. Trustee Volpa seconded the motion, noting that the motion listed on item 12.3 would be changed as discussed with the office of the superintendent. The motion passed 6/0/1 (Osmundson abstained).

Trustees recognized the work of Laura Norton, reporter for the Register Pajaronian, who is leaving to work in Madagascar as an English teacher. They wished her well.

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAS

Carolyn Savino, PVFT president, congratulated the board for the appointment of Terry McHenry and Dr. Mays. She recognized the employees being honored with the three resolutions on the agenda:

teachers, credentialed healthcare school personnel, and classified employees. She mentioned the upcoming PAL retreat and advocated for board's support to carry on the reform partnership between administration and labor. She noted her concern about the benefits that board members are receiving, which seems to go against government code. She announced that PVFT has chosen to endorse none of the candidates running for County Superintendent.

Bobby Salazar, CSEA president, commented on a letter that went out to the board members from CSEA which was not endorsed by the union and was not signed by the union president. Spoke in favor of the resolutions being presented tonight to honor employees of the district.

Chris Crubaugh, PVAM chair, recognized all the teachers, classified and social workers present at the meeting tonight. Thanked Dr. Mays and Terry McHenry for their support.

7.3 Student Trustees' Reports

Roxie Brown, WHS student trustee, reported on the swim team, the prom, the tutorials available for students preparing for the high school exit exam as well as for the SAT, and the graduation location. The biodiesel project that she has led has earned her recognition from the National Energy Staff Development Organization in Washington, DC, an organization in charge of the awards ceremony for students who are doing positive things for the environment.

7.2 Governing Board Comments

Trustee Keegan reported that he was disturbed to see an article written by Juan Carlos Fonseca, stating that Dr. Mays resigned before she could be fired along with Human Resources Director Kathryn Benson. This has been an ongoing rumor which has to be stopped. This board must publicly assert that there is no truth to any of these rumors. To this end, he has written a letter refuting these rumors; he requested that this letter be approved and signed by all trustees and approved for release at the upcoming board meeting. The letter also refutes rumors regarding financial gains by Terry McHenry, Associate Superintendent, from PVUSD. No improprieties have been committed; books are open for review and audits are conducted regularly.

Trustee DeHart thanked trustee Keegan for the letter. She attended a celebration by AMAE to recognize Day of the Teacher. She attended a family literacy program by the district with cooperation by adult education, where 12 families received certificates of completion. She attended an interactive diabetes forum, which was opened to the public and health personnel. She attended three site council meetings in her trustee area and was impressed with the evident parent involvement.

Trustee Osmundson celebrated the day of the teacher by attending open houses at Ohlone and Pajaro Middle School. It was interesting to be in the classrooms and see the work of students and the creativity of teachers.

Trustee Nichols appreciates trustee Keegan's effort to set the record straight in regards to Dr. Mays, Kathryn Benson and Terry McHenry. She responded to a previous meeting comment by a member of the public noting that she had obtained a copy of the video and watched the moment when an inappropriate comment was made by one of the staff. The community member had accused her of laughing, but though there was laughter in the room, the video tape clearly shows that she was not laughing. She noted that she encourages and practices corrective feedback in the school playground but failed to do so at that meeting at the appropriate time. She apologized sincerely for what appeared to be an inadequate response.

Trustee Osmundson, also in response to the same comment at a previous meeting, remarked that she did not hear the inappropriate response by one of the staff. The tape clearly showed that she was confused as to what the comment had been.

Trustee Volpa applauded trustee Keegan's letter. She noted that she was glad that the board had reached an agreement with Terry McHenry and looks forward to working with Dr. Mays in her role of

support. She asked the Board President to follow the agenda, referring to the recognition of Laura Norton, as it was not agendaized. She reported that the committee to discuss the role of the board had had its first meeting; a representative of PVFT, CSEA, PVAM and cabinet participated in the meeting and are part of the committee.

Trustee Yahiro remembered how in the 1990's a cycle of viciousness and rumors circulated the district. He invited all to look at the finances to ensure that the district funds have been used accordingly. There seems to be a bit of negativity that tries to get in the way of student achievement. Everyone has worked hard to bring back public education into the board and it is something that must continue to happen.

7.4 President's Report

President Gray commended the letter trustee Keegan wrote. She mentioned that she had called transportation to congratulate one of its employees who wrote an article to remind the community that cars going both directions need to stop when buses have their red lights flashing. She announced that PVUSD transportation staff, Christophe Bates, was a champion at recent the bus Roadeo.

7.5 Assistant Superintendents' Reports

Dr. Gary Woods, Assistant Superintendent, North Zone, invited everyone to the upcoming Rio Del Mar school scan. He congratulated staff from AHS for a successful fundraising event.

Ylda Noguera, Assistant Superintendent, South Zone, congratulated Mintie White and Radcliff for a historical plaque they received by the Pajaro Valley Historical Association. She thanked all teachers and staff for believing that every child can learn.

Catherine Hatch, Assistant Superintendent, Central Zone, invited all to Landmark and Cesar Chavez schools scans. She reported that PVHS had a team of 12 people that met recently to discuss PVHS traffic issues, all eager to find a solution to the problem. As a short term solution, a three way stop at the entrance to PVHS will be placed. Discussions of a long-term solution are continuing.

Dorma Baker, Assistant Superintendent, Human Resources, requested that the transportation notifies staff of the Roadeo so that the PVUSD team can be supported. She invited all to the upcoming tenure teacher and retirement celebrations.

7.6 Associate Superintendent's Report

Terry McHenry thanked trustee Keegan for his letter. He reported that the state budget indicated a possible increase in funds as an agreement to return 5 billion dollars to education throughout the next couple of years was reached. Allocation of that money is still not clear. He thanked the board for their support, noting that the good work will continue, especially with regards to student achievement with the assistance of Dr. Mays. Cabinet, Leadership and district staff are all dedicated to the students of the district.

7.7 Superintendent's Report

Dr. Mays commented that the resolutions compelled her to reiterated that the staff of this district is the most incredible staff she's ever worked with. There aren't always agreements but everyone fights well for what we believe is right for kids. Looks forward to working with Terry McHenry in a supportive role to continue the work and focus on student achievement. There are only four weeks of school left. Thanked all staff for their support as the year's end is approached.

8.0 POSITIVE PROGRAM REPORTS

8.1 Gifted and Talented Education (GATE) Report

Report by Chris Crubaugh, Coordinator of GATE.

Chris Crubaugh, GATE coordinator began the report by commenting on GATE's mission to educate and support students in reaching their greatest potential. GATE is celebrating its 5th year of service. She spoke about student services, including curriculum and instruction. She commented on the

challenges of raising a gifted child. She explained the *I Can Do Standards* and how they work to support students' work. She commented on the emphasis on scholarly traits, which encourage students to feel like scholars.

Victoria Sorensen, teacher, reported on the *I Can DO Standards* journals, with the purpose to empower students to master curriculum. Parents are also involved in the use of these standards; going through the standards allows the parents to focus on what the student should be learning; success was evident when testing results came back.

Lyn Olson, resource teacher, offered the board a report on differentiation, which allows students to work at their challenge level. Important because students learn at different rates and that repetition differs by students' level of learning. In classroom, differentiation is the flexible-ability grouping within the classroom, between classrooms, and between grade levels. She explained a bit about acceleration by pacing, subject or grade level. She read a letter from a parent of a student who participated in the accelerated program. She also commented on differentiation using state adopted materials, and on enrichment or extension using internet service tailored programs.

Chris Crubaugh commented that budget cuts have affected the program and advocated for the importance of a healthy, strong GATE program through additional coaching, information for teachers and principals, more support for parents, and more resources.

Board participated with comments and questions.

9.0 VISITOR NON-AGENDA ITEMS

Abel Mejia, AMAE president, thanked the over 50 attendees to the day of teacher celebration sponsored by AMAE.

Rodney Brooks, community member, encouraged by trustee Keegan's letter and to see that Mr. McHenry and Dr. Mays are staying on. Suggested a study session to discuss what is working well and what can be improved on the board, as well as a subgroup to continue to meet regularly to advise the board on continuous improvement.

Kristin Smith, community member, commended the board for shifting into a place where process is working. She congratulated PVHS for their focus on environmental issues. Spoke of her concern for the increased benefits to trustees.

Tere Carrubba, community member, requested written explanation as to why three Personnel Commissioners have tendered their resignation.

Karin Estess, community member, glad that the board decided to keep working with Dr. Mays and Mr. McHenry and thanked them for their commitment to continue the process. Concerned about the cost on legal and consulting fees and requested a list of expenditures.

Christy Licker, community member, commented on the importance of a self-evaluation of the board, citing a study conducted of school boards in high and low achieving school districts: the focus of high achieving districts is on student achievement whereas low achieving focus on political agendas and micromanagement.

Dan Hernandez, community member, encouraged everyone to attend the Queer Leadership Award ceremony coming up. He commented on conduct unbecoming of a board member at the end of a prior board meeting and requested a meeting with the Superintendent and the trustee in question to resolve the issue.

Nancy Orozco, president of Parents United, concerned about the behavior of a trustee after almost everyone left. She asked that as policies are reviewed and updated, trustees should become very

familiar with and committed to them; that comment should not have happened, regardless of whether it is during or after a meeting.

Carol Turley, parent, a policy to change how meetings on campuses are handled should be developed; she is discouraged that meetings are either conducted in English or Spanish. Meetings should be conducted in both languages to foster relationship between schools and parents. Focus on student achievement is essential as well as parent involvement.

Antonio Rivas, City Mayor, congratulated Mr. McHenry and Dr. Mays for their continued role in the district. He presented and read a city-adopted proclamation regarding teachers and the importance of their role in students' lives and the society at large as good education leads to better economies.

Jonathan Ziegler, parent, read a letter addressed to trustees on May 3rd from Kenneth Doane of the Cowell foundation regarding the grants that have been awarded since 2003 to schools in this district, commenting on the key role Dr. Mays had in ensuring schools received these grants.

Gloria Pena, teacher, thanked everyone for everything that the district does for her. She expressed change of mind for having turned in a letter of resignation as she just needed a leave of absence. She'd like to continue working for the district, perhaps as a substitute. She feels very connected to this community.

10.0 CONSENT AGENDA

Trustee Volpa moved to approve this item. Trustee Keegan seconded the motion acknowledging and thanking Kaiser Thomas and Harry and Clarice Wiggins for their generous donations. The motion passed unanimously.

10.1 Purchase Orders – 4/20/06 to 5/3/06

10.2 Warrants – 4/20/06 to 5/3/06

10.3 Approve with gratitude donation from Mr. Kaiser Kevin Thomas of a 1988 GMC Pickup for Aptos High School, an estimated value of \$2,500.00.

10.4 Approve with gratitude \$50.00 donation of Harry & Clarice Wiggins for the Rita Stringari Library at MacQuiddy School.

10.5 Award Bid for Purchase LCD Projectors and Miscellaneous Items, Bid #B020-05/06.

10.6 Award Bid for Watsonville High School Fire Alarm Replacement Project.

10.7 Approve Student Trip to Japan.

10.8 Certificated/Classified Approval (See Closed Session Agenda).

11.0 DEFERRED CONSENT ITEMS

None.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to approve Adoption of K-8 History Social Science Instructional Materials for PVUSD. First Reading.

Report by Janet Welch, Assistant Director of Federal and State Programs.

Janet Welch, presented the adoption of the textbooks, noting that state guidelines were followed when selecting these textbooks for the next six years. She reported on the process to select the recommended textbooks, including the testing out of these materials and evidence of their effectiveness. The

Textbook Adoption Committee presented their recommendations to the curriculum council committee and then they are brought to the board for approval. Textbooks are standards-aligned and encourage critical thinking.

Board participated with questions.

Trustee Yahiro moved to approve the first reading of this item. Trustee Nichols seconded the motion. The motion passed unanimously.

12.2 Report, discussion and possible action to approve Resolution #05-06-22, Recognizing Teacher Appreciation Day, May 10, 2006.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker read the resolution declaring May 10 as day of the teacher and acknowledged their work and dedication.

Trustee Nichols moved to approve this resolution. Trustee DeHart seconded the motion.

Board members participated with comments.

The motion passed unanimously.

12.3 Report, discussion and possible action to approve Resolution #05-06-23, Declaring May 10, 2006 Credentialed School Health Care Personnel Day.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker read the resolution declaring May 10 as day of Credentialed Healthcare School Personnel and acknowledged their work and dedication to the health of our students.

Trustee Volpa moved to approve this item. Trustee Keegan seconded the motion.

Board members participated with comments.

The motion passed unanimously.

12.4 Report, discussion and possible action to approve Resolution #05-06-24, Recognizing Classified Employees Week, May 22 - 26, 2006.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker read the resolution declaring May 22 – 26th Classified Employees Week and acknowledged their work and dedication.

Trustee Keegan moved to approve this item. Trustee DeHart seconded the motion.

Board members participated with comments.

The motion passed unanimously.

12.5 Report, discussion and possible action to approve New Course Proposals for Watsonville High School.

Report by Ylda Nogueta, Assistant Superintendent, South Zone.

Ylda Nogueta reported that Watsonville High School proposed three new courses beginning in 2006-07: Integrated Science, Earth Science in Agriculture, and Bridge to Geometry. These courses are important to support students who are struggling in science and mathematics.

Board participated with comments and questions.

Trustee Nichols moved to approve the first reading of this item. Trustee Volpa seconded the motion. The motion passed unanimously.

12.6 Report, discussion and possible action to approve Board Bylaws, 9000's Section. First Reading.

Report by Dr. Mary Anne Mays, Superintendent.

Dr. Mays reported that it was important that policies be up to date and on the website to be able to have them available for all the sites and for community members. Two trustees were involved in most of the workshops to review these bylaws, which were recommended by CSBA, and a couple of trustees were involved somewhat as well.

President Gray noted that this was the first reading as all policies require two readings and that there could be a third reading if necessary. She noted that language in the current 2005 policies is exactly the same as the current policies and that CSBA's recommends. These policies also offer a cross reference to all applicable education codes.

Board participated with comments and comments. It was suggested that this item not be approved but discussed.

Trustee Yahiro moved to adopt Roberts Rules of Order as the board's operating system if it is not in conflict with Ed Code. Trustee Volpa seconded the motion reiterating that this would become null if it is found that Roberts Rules of Order are not in accordance with or are in conflict with Ed Code.

The motion passed 5/2/0 (Nichols, Keegan dissented).

The Board further discussed to bring section 9000 – 9011, Role of the Board, for a first reading to the next board meeting.

12.7 Report, discussion and possible action to Add Board Governance Retreat to June 28th or Schedule an Additional Meeting Potentially in July or August.

Report by Dr. Mary Anne Mays, Superintendent.

A consensus to have the 28th of June be a regular board meeting and a study session to discuss board bylaws was reached.

Board adjourned to closed session at 10:30 pm.

4.0 ACTION ON CLOSED SESSION (CONTINUED)

Board returned to public session to report on closed session at 11:04 pm.

Trustee Volpa moved to continue the meeting past 11:00 pm. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Gray, Yahiro dissented).

Action on Expulsions:

05-06-114 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Volpa seconded the motion. The motion passed unanimously.

05-06-115 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Nichols seconded the motion. The motion passed unanimously.

05-06-116 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Nichols seconded the motion. The motion passed unanimously.

- 05-06-117** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-118** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-119** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration, with immediate placement at a district school. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-122** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Volpa seconded the motion. The motion passed unanimously.

13.0 UPCOMING BOARD MEETINGS

13.1 Wednesday, May 24, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

13.2 Wednesday, June 14, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

14.0 ADJOURNMENT

There being no further business to discuss, the Board meeting was adjourned at 11:10 pm

Secretary