



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

MAY 24, 2006 BOARD MEETING – REGULAR ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 **OPENING CEREMONY IN OPEN SESSION – 6:00 PM**

1.1 **Call to Order**

President Gray called the meeting to order at 6:02 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 **Public comments on closed session agenda.**

Karin Estess, community member, thanked the board for their response to a public records act request; looks forward to receiving the information. Commented that the board would not be in the position to approve a new contract for a support role for the Superintendent if the renewal of her contract had taken place in a timely manner.

2.0 **CLOSED SESSION**

2.1

Public Employee Appointment: Certificated, Classified

New Hires

7 Substitutes

Administrative Appointments

2 Secondary Administrators

1 Elementary Administrator

Rehires

1 Coordinator

3 District Office Teachers

13 Elementary Teachers

14 Secondary Teachers

20 Special Services Specialists

Transfer

None

Additional Assignments

None

Permanent Appointments

None

Extra Pay Assignment

8 Secondary Teachers

Leaves of Absences

1 Accounting Specialist III
1 Administrative Secretary II
1 Bus Driver
2 Instructional Assistant - General
1 Adult Education Teacher
3 Elementary Teachers
1 Migrant Education Teacher

Resignations/Retirement

2 Adult Education Teachers
2 Elementary Administrator
4 Elementary Teachers
1 District Office Director
2 Migrant Education Teachers
3 Secondary Administrators
1 Site Coordinator
6 Secondary Teachers
2 Special Services Specialists

Supplemental Service Agreements

None

Miscellaneous Action

1 Behavior Technician
1 Lead Custodian II

Limited Term – Project

1 Administrative Secretary II
5 Campus Safety Coordinator
1 Guidance Specialist I
5 Instructional Assistant – Migrant/Child Care
5 Instructional Assistant – General
1 Office Assistant II
1 Office Manager
1 Parent Education Specialist

Limited Term - Substitute

- 1 Cafeteria Assistant
- 1 Data Entry Specialist
- 1 Human Resources Technician
- 7 Instructional Assistant – Migrant/Child Care
- 2 Office Assistant II

Provisional

- 1 Campus Safety Coordinator
- 1 Human Resources Technician
- 1 Instructional Assistant – General
- 1 Instructional Assistant II – Special Education

Exempt

- 6 Special Project – PUPILS
- 1 Yard Duty Supervisor

Students

- 5 Migrant OWE Students
- 3 Student Helper
- 8 Workability Student

Separations from Service

- 1 Associate Superintendent
- 1 Bus Driver
- 1 Cafeteria Assistant
- 1 Instructional Assistant – General
- 2 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education

Rescinds

None

- Existing Contract for Dr. Mary Anne Mays, Superintendent
- New Contract for Dr. Mary Anne Mays
- Non-Reelects

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

- a. Kostreba vs. PVUSD

- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 8 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President Gray opened the meeting of the Board in public at 7:07 pm.

3.1 Pledge of Allegiance

Trustee Osmundson led the board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Rhea DeHart, Sandra Nichols, Karen Osmundson, Doug Keegan, Evelyn Volpa, Willie Yahiro, and President Sharon Gray were present.

3.1 Student Recognition

Principals, teachers, family and friends recognized the following students for their achievement.

- Yonatan Nieves – Landmark Elementary School
- Adylene Ponce – Starlight Elementary School
- Leah Daugherty – Valencia Elementary School

Jenna Bartlett of Register Pajaronian, and Tila Guerrero of McDonald’s, gave these students a few items in recognition of their success.

4.0 ACTION ON CLOSED SESSION

Trustee Keegan reported that the Board approved a 3.25% retroactive increase for Superintendent for the 2005-2006 school year. The board also approved a contract with Superintendent Mays to continue as a special assistant to the interim superintendent with terms that were approved by the board and agreed to by Dr. Mays.

2.4 Claims for Damages

a. Kostreba vs. PVUSD

Trustee Nichols moved to reject claim and send notice of rejection to Kostreba. Trustee DeHart seconded the motion. The motion passed unanimously.

Action on Expulsions:

05-06-120 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.

05-06-124 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Yahiro abstained).

05-06-127 Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.

- 05-06-129** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Yahiro abstained).
- 05-06-130** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Yahiro abstained).
- 05-06-132** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Yahiro abstained).
- 05-06-133** Trustee DeHart moved to approve the disciplinary action as recommended by the school and district administration. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Yahiro, Volpa abstained).

5.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda, moving item 14.6 to after 14.1. Trustee Keegan seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve the minutes for May 10, 2006. Trustee Keegan seconded the motion. The motion passed unanimously.

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAS

Carolyn Savino, PVFT president, commented on the celebration for new teachers and retired teachers. Commented about the April 12th and noted that after reviewing the meeting tapes she wanted to address trustee DeHart's remark regarding the superintendent and the union's position, stating that PVFT was not opposed to the hiring of Dr. Mays but rather to the process that took place to hire a new superintendent. She commented about the inappropriate reaction by trustees Nichols and Osmundson to the comment made by an assistant superintendent regarding a school yard game. Principals and building reps, along with cabinet, trustees Osmundson and DeHart came together for a PAL retreat meeting; it was a positive discussion of the ongoing partnership and the goals. There will be a PAL institute in August, primarily for Pajaro staff. She commented on the salary inequalities between teachers at PVUSD and other adjacent districts and her concerned for the full benefits of board members.

Bobby Salazar, CSEA president, commented that the union is in support of the Cesar Chavez proposed holiday. Congratulations to the Rodeo winners of PVUSD.

7.2 Student Trustees' Reports

None.

7.3 Governing Board Comments

Trustee Nichols, in response to comments under item 7.1, reiterated that her statement of the previous board meeting was accurate and sincere.

Trustee DeHart commented that as a member of the board of directors of MAIA (Migration and Adaptation in the Americas), she often sees the importance of the DREAM Act in the struggle from students. She attended the tenured teachers and retirement celebrations. She was also present at the Watsonville Hall of Fame induction as well as the Queer Leadership Awards.

Trustee Volpa mentioned the new art in the boardroom. She congratulated Diane Burbank, principal of Aptos High, for the way she handles traffic challenges at AHS during construction. She commended all district employees for a good year. In response to the many question by community members and staff about the roles board members played in losing the superintendent, she commented that she should have been more aggressive publicly in addressing her contract. Her goal now is to attract and keep a highly qualified superintendent who will focus on student achievement.

Trustee Osmundson reiterated her statements of the previous meeting regarding her reaction to the comment by one of the administrators. She attended the PAL meeting and the Migrant Students' Banquet. She thanked everyone for calling about the vicious attack by a community member against herself.

7.4 President's Report

President Gray commented on the successful ceremony honoring retirees, noting that some retirees have been at PVUSD for 40 years, an indication of true labor of love.

7.5 Assistant Superintendents' Reports

Catherine Hatch, Assistant Superintendent, Central Zone, invited all to the Cesar Chavez school scan.

Dorma Baker, Assistant Superintendent, Human Resources congratulated all classified employees during this, classified employees week. She reported that there were 105 teachers tenured and congratulated all retirees.

7.6 Associate Superintendent's Report

Terry McHenry gave a brief budget update and noted that there would be a more extensive report at the next meeting. He reported that the May revise had been completed with three major components: increase of 5.9% in COLA; a deficit reduction of about 9%; and an equalization aide of 1.4%. He stated that most of the extra revenue is spent as it was agreed that PVFT and all other employees would receive anything over 4.8% in COLA. If the budget is approved as proposed, the district will get about 4.5 million dollars which will benefit programs in Arts in Music, equipment, instructional materials, classrooms, school libraries, counselors, and physical education equipment. Budget still needs to go through the legislature, where there seems to be no arguments about the three major items but there is some disagreements about the 2 billion one-time funds that are available. There is also little agreement as to which categorical funds will continue. He noted that the budget committee is meeting and we will discuss whatever options are available.

7.7 Superintendent's Report

Dr. Mays commented that it was important to remember that this is a one-time money that will be given to the district. She thanked the Board for approving the contract amendment and for the new contract. She announced that on June 8th the Register Pajaronian will be publishing for free the names of approximately 5000 students that successfully met the one million word/25 book challenge. She also announced that the request for a waiver when WHS and PVHS were closed in March was rejected by the State, noting that the experience by PVUSD were not significantly different from any other district. PVHS and WHS will need to add a day, June 9, to make up instructional time. In reference to the California High School Exit Exam, she reported that a Supreme Court held the CAHSEE decision and students who do not pass the exam will not be able to get the diploma. That decision has been appealed and the actual action will not be known until the very end. There are about 100 students who may be affected. She commented that she attended the migrant banquet. She invited all to the many events that are happening in the next couple of weeks.

8.0 POSITIVE PROGRAM REPORTS

8.1 Jovenes Sanos Report.

Report by Laura McCloud, Community Organizer, United Way.

Laura McCloud, organizer of Jovens Sanos project, a partnership with United Way reported that the project had been active for the past 6 months with a grant from the California Endowment. It focuses

on teaching community advocacy and public speaking to youth who join the program. Students have been working on learning how to advocate for measure E and this coming summer they will focus on raising diabetes awareness.

Students Jorge Ramirez, Christina and Juan, Anna, Mayra, Leopoldo Vasquez III, and Antonio Jacobo reported on their project of surveying residents of Watsonville on the following concerns: childhood obesity and the available youth centers where they can become actively involved; how small markets, super markets and convenience stores market their products to sell more unhealthy food than healthy; the lack of extensive advertising of healthy food in schools and the unattractive appearance of drinking fountains; the unsafe and un-kept city streets, the city's proliferation of fast food restaurant chains, and the lack of bike lanes – all gearing youth to not eating well, not going out due to feeling unsafe or not enjoying a walk on properly kept streets, and not being active; and the need to improve the appearance of parks and recreation areas in the city, offering clean restrooms and clean water fountains. After each report, the students offered solutions to each of the situations, which would entice a healthier and more active life style for all the residents of this city.

Ms. McCloud thanked Dr. Mays and the Board for the opportunity to make this presentation.

8.2 Adopt a School Program Report.

Report by Dr. Nancy Bilicich, Director of CWA.

Dr. Nancy Bilicich introduced the Adopt a School program, stating that education is a people business and with this program the opportunity to bring businesses and schools together is afforded.

Kristin Collins, president of Pajaro Valley Chamber of Commerce, commented that this program was revived in 2003 and it currently has 24 schools and 32 businesses participating. The program is coordinated through the Business and Education committee. She presented a list of committee members and the goals of the committee.

John Cirillo, owner of the SPOT, reported that there are many people who have been part of the success of this program. He spoke of how this program really benefits students, schools, businesses and the community at large. He took a moment to introduce members of the Adopt a School program who were present at the meeting.

Board members participated with comments and questions.

Trustee Volpa moved to have students present to be heard under item 10.0, visitor non-agenda items, before proceeding. Trustee Keegan seconded the motion. The motion passed unanimously.

Jessi Sternat, Bradley student, commented on the meals offered at schools, stating that it is not healthy enough and that the fruit is also in bad condition.

Susan Evans, mother of a GATE student and a social worker, expressed her concern for the possible installation of wireless communication throughout Valencia school. She asked that the proliferation of wireless systems be stopped, stating that toxins and radiation is possible to children.

President Gray closed the regular meeting and opened the public hearing.

9.0 PUBLIC HEARING

9.1 Public Hearing on Appointment of Board Representative to Personnel Commission.

Report by Kathryn Benson, Director of Personnel.

Kathryn Benson, reported on the personnel commission and its role, noting that the commission exists because PVUSD is a merit system district. The commission, by law, is comprised of three members: one selected by CSEA, one by the Board of Trustees, and the third a joint appointee. Qualified applicants were recruited for the position and on March 14 the Board selected Mariann Gomez as its possible appointee to the commission.

Public comment:

Jane Barr, Karin Estess and Bobby Salazar, recommended Mary Ann Gomez for this position.

President Gray closed the public hearing and resumed the regular board meeting.

10.0 VISITOR NON-AGENDA ITEMS

Karin Estess, parent, expressed appreciation to Dr. Mays and Mr. McHenry for their commitment to continue with PVUSD. We are now beset with pending litigation, experiencing the break up of significant confidentiality; she mentioned trustees being constantly on the media. She spoke of Dr. Mays' achievement and focus on student achievement.

Jane Barr, parent, supportive of the 3.25% raise retroactive to the superintendent and of the interim contract; she requested to know the terms of her contract.

Kris Smith, parent, requested an agenda item to discuss why the raise to the superintendent's contract took place. She also requested a more complete explanation to her written request regarding the personnel commission.

Marilyn Garrett, retired teacher, advocated for children's health and expressed her concern about the research on wireless technology and its possible effects.

Nancy Orosco, Parents United president, commented about the food provided to the students and the importance to ensure that it is healthy.

11.0 CONSENT AGENDA

Public comment:

Jane Barr, parent, interested in knowing the cost of the Cesar Chavez additional holiday and requested that it be pulled from the consent agenda.

Trustee Volpa moved to approve the consent agenda pulling item #11.9, and with the addition of blue sheeted items. Trustee Yahiro seconded the motion. The motion passed unanimously.

11.1 Purchase Orders – 5/4/06 to 5/17/06

11.2 Warrants – 5/4/06 to 5/17/06

11.3 Approve Contract for Custodial Supplies/Blanket Bid, Bid # GS032406-02 for the District Warehouse/Stores.

11.4 Approve Out of Country Trip for Students to Germany through the Watsonville Student Exchange Program.

11.5 Approve Diplomas with Seals for those who have passed California High School Exit Exam (CAHSEE), pending the final outcome of the recently reached legal decision waiving the CAHSEE for the Class of 2006.

11.6 Approve Adoption of K-8 History Social Science Instructional Materials for PVUSD. Second Reading.

11.7 Approve Watsonville High School New Course Proposal for Integrated Science, Earth Science in Agriculture, and Bridge to Geometry. Second Reading.

11.8 Approve Migrant and Seasonal Head Start Budget Revision (1% Budget Reduction) Program Year March 1, 2006 – February 28, 2007.

11.9 Approve Addition of Cesar Chavez Holiday to Calendar.
This item was deferred.

11.10 Certificated/Classified Approval (See Closed Session Agenda).

12.0 DEFERRED CONSENT ITEMS

11.9 Approve Addition of Cesar Chavez Holiday to Calendar.

Trustee Volpa moved to keep Cesar Chavez as a day of education in our school district and not as a holiday. Trustee Yahiro seconded the motion.

Board participated with comments and asked questions. The discussion ended with a request to table this item until additional information regarding the funding impact was available. Trustees Volpa and Yahiro rescinded their motion.

13.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION

13.1 Report and discussion on the Status of Career Technical Education in the PVUSD.

Report by Catherine Hatch, Assistant Superintendent, Central Zone.

Catherine Hatch introduced the team of presenters participating in the career technical education (formerly known as Vocational Education): Lee Takemoto of AVCI, Louis Smith of WHS, Bob Harper of Adult Education, and Rock Pfothenauer and Laura Grinder of Cabrillo College.

The presenters commented on the importance of post-secondary education in order to afford to live in this area. A focus on high skills versus focusing on remedial skills is now taking place. Students who are interested in technical careers need to go to college and the A through G academic standards are embedded in career technical education. There is a lot of rigor and high expectations for the students and there is an increase in interest in these types of options. They spoke about what is offered at schools for students to increase available career opportunities, stating that there are 60 career-related courses, included through the ROP, Adult Education, AVCI, Watsonville High School, and Cabrillo College, among others.

Board members participated with questions and comments.

13.2 Report and discussion on Roadeo 2006 Awards Issued to PVUSD Transportation Staff.

Report by Jim Miller, Director of Transportation.

Jim Miller introduced the 2006 Roadeo Team: Mary Hoagland, Nancy Chaim, Jacqueline Summerland, Steve Hansen, and Matt Insley. He commented on what the contests consist of. The Novice award went to Melissa Hendricks; overall performance went to Hector Perez 3rd place; Melissa Hendricks 2nd place, and 1st place went to Christopher Bates. Best Represented award was won by PVUSD. In the Northern State Roadeo with 87 participants, including the best drivers from the local roadeo; Christopher Bates took first place in this contest. State Roadeo and National Roadeo are upcoming, and PVUSD will participate. He thanked sponsors who make the participation of PVUSD in this event possible.

14.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

14.1 Report, discussion and possible action to approve Request by Aptos High School Community and School Staff to name the Aptos Sports Complex Field “Trevin Difer Memorial Field”.

Report by Dr. Gary Woods, Assistant Superintendent, North Zone. 5 Min.

Dr. Woods reported that an \$800,000 all-weather turf will be completed soon with fundraising contributions. He noted that the community and school staff had supported the request that this field be named the *Trevin Difer Memorial Field*.

Diane Burbank, principal, expressed her enthusiasm to welcome AHS graduate Delfer to the central coast; she reiterated the support of the community, staff and students for this request.

Mark Dorfman, athletic director of AHS, commented that funds for this project were not public but rather were generated through the generous donations of the Aptos community.

Trustee Volpa moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

14.6 Report, discussion and possible action to approve Resolution#05-06-26, Opposing Assembly Bill 2859, Program Improvement Interventions and Sanctions.

Report by Dr. Mary Anne Mays, Superintendent.

Dr. Mays reported that this resolution was an action recommended by the Association of California School Administrators, ACSA. The resolution opposes the proposed legislature that would authorize Program Improvement schools to be turned over to the County Office of Education.

Trustee DeHart moved to approve this item. Trustee Volpa seconded the motion. A roll call vote was taken and the motion passed unanimously.

14.2 Report, discussion and possible action to approve Appointment of Board Representative to Personnel Commission.

Report by Kathryn Benson given under Item 9.2.

Public comment:

Robin Butterworth and Judy Fuller expressed their support for the appointment of Mr. Leon Mattingly.

Karin Estess and Ron Kinninger, spoke in support of Mary Ann Gomez for the position.

Board participated with comments.

Trustee Volpa moved to approve the appointment of Mary Ann Gomez. Trustee Yahiro seconded the motion. A roll call vote was taken and the motion passed 6/1/0 (Osmundson dissented).

14.3 Report, discussion and possible action to approve Internet Acceptable Use Policy. First Reading.

Report by Tim Landeck, Director of Technology.

Tim Landeck, introduced Dan Weiser, teacher on special assignment, to outline the process.

Mr. Weiser, stated that the Acceptable Use Policy (AUP), was developed in compliance with the Children's Internet Protection Act (CIPA). The policy ensures that digital material is appropriate for schools and assists in ensuring personal safety. CIPA requires that the AUP be signed every year by parents/guardians of students or by the employee. At 2 pages, the proposed policy is more comprehensible and accessible than the current policy of over 17 pages. A committee of 5 technology liaisons was put together to review the California Department of Education, CIPA and e-rate guidelines. The policy was reviewed by principals and staff as well, as the legal advisors.

Board participated with comments.

Trustee Volpa moved to approve this as a final reading. Trustee DeHart seconded the motion. The motion passed unanimously.

14.4 Report, discussion and possible action to approve Letter for Release to Media Refuting Rumors Regarding PVUSD Staff.

Report by Dr. Mary Anne Mays, Superintendent.

Trustee Keegan explained what the intent of the letter was; he received a report from a member of the local press who felt that the letter was directed at the press and clarified that *Sentinel* did not circulate those rumors. Letter is not an attack on individual trustees but rather an effort to refute circulating rumors.

Board participated with comments. Trustee Nichols commented that she had made a second draft of the letter, adding a paragraph which committed board members to behave in a more civil manner.

Trustee Nichols moved to have all trustees sign the second draft of the letter for approval. Trustee Volpa seconded the motion.

Board continued with comments.

Trustee Volpa moved to amend the motion to approve trustee Keegan's letter as presented, removing the words "in the press" from the first sentence. Trustee Keegan seconded the motion. A roll call vote was taken and the motion passed unanimously.

**14.5 Report, discussion and possible action to approve Resolution #05-06-25, Ordering Election, Requesting County Elections to Conduct the Election, Requesting Consolidation of the Election, and Specifications of the Election Order.
Report by Dr. Mary Anne Mays, Superintendent.**

Trustee Volpa moved to approve this item. Trustee DeHart seconded the motion.

Trustee Keegan noted that page 2 of the resolution incorrectly stated the date of November 2, 2004 and requested it be changed to November 7, 2006. Trustees Volpa and DeHart amended their motion to include the requested correction. The motion passed unanimously.

15.0 UPCOMING BOARD MEETINGS

15.1 Wednesday, June 14, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.2 Wednesday, June 28, 2006, Regular Board Meeting and Policy Workshop, District Office Boardroom, 292 Green Valley Road, Watsonville, CA.

16.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 10:40 pm.

Secretary