



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT  
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**FEBRUARY 22, 2006  
BOARD MEETING – REGULAR  
ADOPTED MINUTES**

**District Office - Boardroom  
292 Green Valley Road  
Watsonville, CA 95076**

**1.0 OPENING CEREMONY IN OPEN SESSION – 6:00 PM**

**1.1 Call to Order**

President Gray called the meeting of the Board to order at 6:00 pm.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION**

**2.1 Public Employee Appointment: Certificated, Classified**

**New Hires**

- 1 Secondary Administrator
- 3 Elementary Teachers
- 5 Secondary Teachers
- 12 Substitutes

**Rehires**

- 1 Elementary Teacher

**Promotions**

- 1 Administrative Secretary II
- 1 Library Media Technician

**Permanent Appointments**

- 1 Custodian I
- 1 Custodian II
- 1 Heavy Equipment Mechanic II
- 1 Instructional Assistant II – Special Education
- 1 Library Media Technician

**Additional Assignments**

None

**Extra Pay Assignment**

- 1 Pre School Teacher
- 9 Secondary Teachers
- 5 Special Services Specialists

**Extra Period Assignment**

- 3 Secondary Teachers

**Leaves of Absences**

- 3 Elementary Teachers
- 2 Secondary Teachers
- 1 Administrative Assistant – Confidential
- 1 Cafeteria Assistant
- 3 Health Services Assistant
- 1 Payroll Technician
- 1 Program Operations Coordinator – MGMT
- 1 Registration Specialist I

**Resignations/Retirements**

- 1 District Office Teacher
- 3 Secondary Teachers

**Supplemental Service Agreements**

- 15 Teachers

**Miscellaneous Action**

- 1 Attendance Specialist
- 1 Office Manager

**Limited Term – Project**

- 1 Attendance Specialist
- 9 Behavior Technician
- 1 Computer Support Specialist II
- 6 Enrichment Specialist
- 1 Instructional Assistant General
- 1 Instructional Assistant II – Special Education
- 7 Office Assistant II
- 4 Parent Education Specialist

**Limited Term - Substitute**

- 1 Bus Driver
- 2 Cafeteria Assistant
- 2 Custodian I
- 1 Groundskeeper I
- 1 Instructional Assistant General

1 Library Media Technician

2 Office Assistant II

**Provisional**

None

**Exempt**

4 Babysitter

2 Special Project – MEES

3 Special Project – PUPILS

2 Yard Duty Supervisor

**Students**

10 Migrant OWE Student

3 Student Helper

2 Workability Student

**Separations from Service**

1 Cafeteria Assistant

1 Library Media Technician

1 Payroll Technician

**Rescinds**

1 Elementary Teacher

1 Secondary Teacher

1 Special Services Specialist

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 6 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

President Gray called the meeting of the Board in public to order at 7:01 pm.

**3.1 Pledge of Allegiance**

Trustee Volpa led the Board in the Pledge of Allegiance.

### **3.2 Welcome by Board President**

Trustees, Rhea DeHart, Karen Osmundson, Doug Keegan, Evelyn Volpa, Willie Yahiro, and President Sharon Gray were present. Trustee Sandra Nichols arrived to the meeting at 8:15 pm.

### **3.3 The Board is Proud to Recognize the Following Students:**

Family members, staff and Board members honored the work of the following students:

- *Rigoberto Lopez – Alternative Middle School Academy*
- *Kristen Haduca – H.A. Hyde Elementary School*
- *Elizabeth Paramo – New School Community Day*
- *Jessenia Garcia – MacQuiddy School*
- *Shyla Roberts – Academic Vocational Charter Institute*

## **4.0 ACTION ON CLOSED SESSION**

### ***Action on Expulsions:***

- 05-06-62** Trustee DeHart moved to approve the disciplinary action as recommended by the Panel, deleting “*to be met for re entry into the District*”. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).
- 05-06-67** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration, with the addition: “*for the remainder of 2005-2006 school year and the first semester of the 2006-2007 school year...*”. President Gray seconded the motion. The motion passed 6/0/1 (Nichols absent).
- 05-06-74** Trustee DeHart moved to approve the disciplinary action as recommended by the School Administration and the Panel. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).
- 05-06-75** Trustee DeHart moved to approve the disciplinary action as recommended by the School Administration and the Panel, with the addition: “*...among them should be counseling on sexual harassment*”. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).
- 05-06-76** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).
- 05-06-79** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration with the following changes and addition: delete Summit Academy and insert *Alternative School* and adding “*The counseling the student is directed to receive should include the issue of peer harassment*”. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

## **5.0 APPROVAL OF THE AGENDA**

Trustee Yahiro moved to approve the agenda. Trustee Volpa seconded the motion.

Trustee Keegan noted that the agenda should have had an item on the Personnel Commission about a placement. Dr. Mays clarified that the State had resolved the issue. A report on the resolution

## **6.0 APPROVAL OF MINUTES**

Trustee DeHart moved to approve the minutes for February 8, 2006. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Nichols absent)

## **7.0 SUGGESTIONS, COMMENTS, AND CONCERNS**

### **7.1 Employee Organizations - PVFT, CSEA, PVAM and**

Carolyn Savino, PVFT president, commented on how this agenda is completely centered on students. PVFT has endorsed and support the DREAM Act; asked the Board to support it as well. Congratulations for re-visiting the Certificate of Completion for students who deserve it.

Robin Butterworth, CSEA, great that agenda focuses on students. Agrees with all the Carolyn stated. E-mail for board members and lack of response from them. We should try to list the name of the parents of students being recognized. Classification study is still in the works. CSEA's choice for the third position is Megan Booth for the third commissioner.

Jim Miller, PVAM member, described a day in his life as an administrator. He spoke about the great dedication of classified employees and teachers.

### **7.2 Governing Board Comments**

Trustee DeHart thanked City Council for the meeting that was held at the Mello Center. Thanked the Register Pajaronian's Laura Norton for the two great stories about our district, one about Roxie Brown's biodiesel issue and the second about Watsonville High School and the need to increase donations to the Scholarship fund.

Trustee Keegan reported a Radcliff School event, a Kindness and Justice Rally on Valentine's Day, a great activity of collecting paper links when a student committed an act of kindness and justice; over 5,000 links were collected. Recognized Aptos Grange for providing dictionaries for all third graders in Mar Vista and Bradley schools. Attended the Migrant Parents Association dinner, which was a great success, an event to raise scholarship monies for migrant students.

Trustee Volpa mentioned the fundraiser at Deluxe Foods for Aptos High, where they raised \$62,000 that day. Attended the Personnel Commission meeting last week and felt that there were many underlying issues that seemed to be going on.

### **7.3 Student Trustees' Reports**

AHS trustee, bands are performing during lunch. A fundraiser will take place for Habitat for Humanity. Prom event has been moved to April. Rock and Soul will take place this week.

Giovanni Rodriguez, Pajaro Valley High, completed winter programs, parent information meeting will take place, students will take their High School Exit Exam.

### **7.4 President's Report**

President Gray, each year on March 1, we feel that perhaps we have too many administrators and that we should send a letter that we may not have a position for them next year. Received a letter from Terry McHenry, Associate Superintendent and Mary Hart where it notifies her that the process of notifying staff of possible layoffs is not necessary and that our district is and will remain solvent. This is great news.

### **7.5 Assistant Superintendents' Reports**

Dr. Gary Woods, Assistant Superintendent, North Zone, invited all to the upcoming school scan walk and the Spelling Bee on March 2 at Mar Vista School.

Ylda Nogueta, Assistant Superintendent, South Zone, congratulated MacQuiddy for their recognition from the Second Harvest Food Bank. Also congratulated AVCI for they are on their way to become

accredited. Invited all to attend the South Zone's Spelling Bee taking place at the Mello Center on February 27.

Catherine Hatch, Assistant Superintendent, Central Zone, invited all to attend the Central Zone's Spelling Bee taking place at Lakeview Middle School. Invited all the official open house for the Wetlands Education Resource Center at PVHS on Friday and Saturday, March 17 and 18.

#### **7.6 Associate Superintendent's Report**

None.

#### **7.7 Superintendent's Report**

Dr. Mays commented on the importance to remember that California standards are ranked the highest among the nation. The implementation of these standards is what is visible when school sites are visited on a school scan. Invited all to see the high quality work our students are doing. Community members are welcome to the scans.

### **8.0 POSITIVE PROGRAM REPORT**

#### **8.1 Restructuring Schools to Raise Student Achievement (RSRA) Montage.**

*Report by Carolyn Savino, PVFT president, & Dr. Mary Anne Mays, Superintendent. 15 Min.*

Dr. Mays recognized the work of Carolyn Savino for bringing RSRA to the District. The model was present long before NCLB because there has always been an achievement gap and the model was designed by AFT, a foundation to implement whatever is happening at a school. The four elements for any well functioning are essential. The training put together by AFT last November was well attended by our staff. The essence is that student achievement can be raised by creating a partnership between certificated and management. She was not able to present the montage which highlighted the two-day training due to technical difficulties and it was rescheduled.

### **9.0 VISITOR NON-AGENDA ITEMS**

None.

### **10.0 CONSENT AGENDA**

Trustee Volpa moved to approve the agenda with the addition of blue sheeted items to item 10.8. Trustee Keegan seconded making a special mention of the donations from community businesses and members. The motion passed unanimously.

#### **10.1 Purchase Orders – 2/2/06 to 2/15/06**

#### **10.2 Warrants – 2/2/06 to 2/15/06**

#### **10.3 Approve with Gratitude Donation from Mr. Geoffrey Hovah, Loan Consultant for Cal Coast Lending, of Books for the Radcliff School Library, an Estimated Worth of \$3,000.**

#### **10.4 Approve with Gratitude Donations for the Purchase of Books for the Rita Stringari Library at MacQuiddy from the following community members for a total of \$1,400 dollars: Kathy Ladra, Dorothy Orr, Clara and John Radin, Kiyo Arao, Toni and Lou Kovacs, Judy Doering Nielsen, Lorraine Jobst, Seely Sumpf, Ann Soldo, Ileene Erickson, Clyde and Aurora Mitchell, Mike Mitchell, Katie Aiello, Yida Nogueta, Ann Rando, and Keith and Rosa Super.**

#### **10.5 Approve Application for Teacher Recruitment and Student Support Grant.**

#### **10.6 Approve Notice of Completion for Wetlands Education Resource Center at Pajaro Valley High School.**

#### **10.7 Approve Healthy Start/Kindergarten Obesity Project Grant Proposal.**

**10.8 Certified/Classified Approval (See Closed Session Agenda).**

**11.0 DEFERRED CONSENT ITEMS**

None.

**12.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION**

**12.1 Report and Discussion on Converting School Buses to Run on Biodiesel.**

*Report by Roxie Brown, Student, and Jim Miller, Director of Transportation.*

Roxie Brown explained that her wish was to run a pilot project with two school buses. This project will improve the health and safety of students, save PVUSD money and create an educational experience for all involved. She spoke of what her research has taught her about biodiesel. Biodiesel is an alternative to petroleum diesel fuel, known and backed by the American Society for testing and materials to safely power any diesel vehicle. She spoke of the problems when dealing with buses running on diesel. She spoke about the health and safety benefits for students, bus drivers and mechanics, and for the environment. She commented on the available venues for having the district implement these pilot buses, including grants and running of pilot program by companies interested in proving the effectiveness of biodiesel. She listed the number of districts and local businesses that are running their vehicles on this alternative fuel. She commented on what the engine modifications would entitle. And she concluded by asking the Board to support the project.

Jim Miller commented that two of the PVUSD buses will be running on biodiesel no later than April.

Public Comment:

Antonio Rivas, City Mayor, and Shan Marisol Asselta, docent with Watsonville Wetlands Watch, spoke in support of the biodiesel alternative fuel system.

The Board participated with questions and comments.

**13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**

**13.1 Report, discussion and possible action to approve Amending Graduation Policy to Include an Alternative Certificate of Completion for High School Students Completing Required High School Work Except for the California High School Exit Exam.**

*Report by Dr. Mary Anne Mays, Superintendent.*

Dr. Mays reported that she'd received a couple of questions about why this Certificate of Completion was being proposed for only one year, being 2005-06. She noted that it is recommended because the State has made this recommendation for Special Education for one year only so the Board has to revisit next year again. In addition, the number of students and the situation the following years may be different and the issue would need to be revisited.

Public Comment:

The following community members, parents, and teachers spoke in favor of allowing students to receive a certificate of completion to ensure that they receive the recognition they have earned in their years of education; some speakers commented on their frustration with the exam and some requested that this item be approved for longer than one school year: Shan Marisol Asselta, Elsa Gonzalez, Jennifer Laskin, Sergio Arredondo, Ramiro Medrano, and Noemi Raygoza.

Board participated with comments and questions.

Trustee Nichols moved to approve the Certification of Completion for two years and add to the recommendation that all students with certificates of completion be allowed to walk and to participate in all graduation activities, these students should not be identified in the ceremony. Trustee Osmundson seconded the motion.

After some more discussion, Trustee Nichols amended her motion to have it be for only one year so that it is known that students will need to make a genuine effort to take and pass the exam and the district has the opportunity to study data from students who will be receiving the certificate of completion. Trustee Osmundson amended her second.

Trustee DeHart asked that testing be done in optimum conditions for the students.

Trustee Nichols amended her motion to also include that the test be administered in an appropriate setting for students, adequate lighting, adequate seating, and a desk. Trustee Osmundson amended her second.

Trustee Volpa asked motion maker if she would consider splitting the motion into two sections: one – issue certificates of completion, and two – allow students to walk and participate in all graduation activities.

Trustee Nichols accepted the request and made a motion to approve the certificate of completion. Trustee Keegan seconded the motion. A roll call vote was taken and the motion passed unanimously.

Trustee Nichols moved to approve that students who receive the COC be permitted to walk across the stage with diploma recipients and that they be allowed to participate in all graduation festivities at all of the high schools and that all of the administrations of the exit exam be done in an appropriate setting. A roll call vote was taken and the motion passed 6/0/1 (Volpa dissented).

**13.2 Report, discussion and possible action to approve Resolution # 05-06-12, Enacting the Development, Relief, and Education for Alien Minors Act of 2005, (DREAM Act of 2005).**

*Report by Dr. Mary Anne Mays, Superintendent.*

Dr. Mays reminded the Board that this was before them for the second time and that the recommendation by the administration remained the same.

Public comment:

The following community members and district staff spoke in favor of this resolution: Jennifer Laskin, Antonio Rivas, Shan Marisol Asselta, Ramiro Medrano, and Luis Alejo.

Trustee DeHart moved to approve support for the DREAM Act 2005. Trustee Nichols seconded the motion. The Board participated with comments. The motion passed unanimously.

**14.0 UPCOMING BOARD MEETINGS**

**14.1 Wednesday, March 8, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.**

**14.2 Wednesday, March 22, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.**

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 10:05 pm.

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Secretary