



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**JANUARY 25, 2006
BOARD MEETING – REGULAR
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Gray called the meeting to order at 6:03 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

**2.1 Public Employee Appointment: Certificated, Classified
(see attached Closed Session agenda)**

a. Uniform Complaint Re: Request for Student Records at Watsonville High School.

Public Employee Appointment: Certificated, Classified

Administrative

3 Elementary Administrators

2 Secondary Administrators

New Hires

8 New Teachers

3 Secondary Teachers

15 Substitutes

Rehires

1 Elementary Teacher

1 Secondary Teacher

Transfers

1 Elementary Administrator

1 Elementary Teacher

1 Secondary Teacher

Promotions

1 Community Services Liaison II

2 Groundskeeper I

1 Lead Custodian III

Permanent Appointments

2 Campus Safety Coordinator

1 Community Services Liaison II

2 Groundskeeper I

2 Instructional Assistant-General

1 Network Technician

1 Office Assistant II

Additional Assignments

1 Charter School Teachers

2 Secondary Teachers

Extra Period Assignments

2 Secondary Teachers

2 Special Services Specialists

Extra Pay Assignment

11 Secondary Teachers

Leaves of Absences

1 Administrative Secretary II

1 Administrative Secretary IV

1 Bus Driver

1 Cafeteria Assistant

1 Campus Safety Coordinator

1 Custodian II

1 Health Services Assistant

2 Instructional Assistant – General

3 Instructional Assistant I – Special Education

2 Instructional Assistant – Migrant/Child Care

2 Office Managers

1 Registration Specialist I

2 Elementary Administrators

10 Elementary Teachers

3 Secondary Teachers

1 Special Services Specialist

Resignations/Retirements

2 Elementary Teachers

1 Migrant Head Start Coordinator

Supplemental Service Agreements

42 Teachers

Miscellaneous Action

1 Administrative Secretary II

1 Cafeteria Assistant

1 Groundskeeper I

1 Office Assistant II

1 Registration Specialist I

Limited Term – Project

1 Administrative Secretary II

4 Behavior Technician

1 Bus Driver

3 Campus Safety Coordinators

1 Community Services Liaison II

1 Computer Support Specialist I

1 Data Entry

2 Enrichment Specialist

1 Family & Children’s Services Coordinator-MGMT

3 Instructional Assistant – General

1 Instructional Assistant I – Special Education

2 Instructional Assistant II – Special Education

4 Office Assistant II

1 Parent Education Specialist

Limited Term - Substitute

2 Campus Safety Coordinator

1 Healthy Services Assistant

1 Heavy Equipment Mechanic I

5 Instructional Assistant – Migrant/Child Care

Provisional

1 Campus Safety Coordinator

3 Instructional Assistant II – Special Education

Exempt

2 Babysitter

1 School Crossing Guard

6 Yard Duty Supervisor

Students

- 3 Migrant OWE Students
- 13 Student Helpers
- 4 Workability Students

Separations from Service

- 1 Behavior Technician
- 1 Cafeteria Assistant
- 1 Custodian II
- 1 Instructional Assistant – General
- 1 Library Media Technician
- 1 Office Manager
- 1 Registration Specialist I
- 1 Secondary Teacher

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

- a. Due Process Hearing

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 9 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President Gray called the meeting of the Board in public to order at 7:20 pm.

3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Rhea DeHart, Sandra Nichols, Karen Osmundson, Doug Keegan, Evelyn Volpa, Willie Yahiro, and President Sharon Gray were present.

3.3 Student Recognition

Board members, family, teachers and staff honored the following students:

Aime Hernandez– Calabasas Elementary School

Nathalie Ramirez – Linscott Charter School

Roberto Granados – Watsonville High School

Tila Guerrero of McDonalds provided these students with gifts.

4.0 ACTION ON CLOSED SESSION

- 05-06-53** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-54** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-56** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-57** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-59** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-60** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-61** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-63** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration, with the additional Board recommendation that the student write a letter of apology to the victim. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-52** Trustee Volpa moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Keegan seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda. Trustee Nichols seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a. Minutes for December 7, 2005

b. Minutes for December 19, 2005

Trustee DeHart moved to approve both sets of minutes but asked that the recognition of Trustee Keegan by Migrant Head Start for his work on immigration workshops be added to the minutes of December 7, 2005. Trustee Volpa seconded the motion.

Trustee Keegan asked that minutes for December 7, 2005 show that the meeting for January 18, Board Retreat, had been stricken from the schedule. Trustee DeHart amended her motion to include this request. Trustee Volpa amended her second. The motion passed unanimously.

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

Mrs. Espejo, representing PVFT, congratulated students being recognized. She reported that Carolyn Savino and some school teams were attending the RSRA conference in New York. She acknowledged the work of Ronni Platt, teacher at Ohlone, which earned him the KSBW Red Apple Award; teacher was nominated by one of his students. She mentioned the loss of Betty Peck and reported that a scholarship in her name had been established for a student from Valencia who at the end of their high school year were interested in education; scholarship fund was established by Valencia and PVFT. She passed out copies of the California Teacher to Board members and noted an article on PVFT and PVUSD's PAL retreat and their work with RSRA. She praised Dr. Mays and her staffs' dedication to students. In conclusion, she reported that the union had ratified the tentative agreement on the agenda this evening.

Bobby Salazar, CSEA president, congratulated students being recognized for their success. The union is working well in enhancing relationship with administration. He mentioned the loss of Mrs. Peck and Sylvia Rocha.

7.2 Governing Board Comments

Rhea DeHart congratulated Ronni Platt for the recognition. She reported that the County Office of Education hosted a county-wide boards' dinner which had a great program; five trustees attended the event. She commented on the important role of alternative schools.

Trustee Volpa acknowledged how Betty Peck had touched many lives over the years. She commented on the recent incident in Florida where a student was shot as he brandished a pellet gun to the police; she would like to see some sort of program for elementary students to educate them about these dangers. She commented on the Gifted and Talented Program and noting that the district started with eight staff members running it but it currently has only two. She noted that staffing in GATE needs to increase as it can benefit many students throughout the district, adding that there is a 20% dropout rate of gifted students.

Trustee Nichols commented on an article on incident at WHP dealing with the real-look firearm. She remarked that schools do not permit any type of toy guns on its grounds and that there is a lot of communication with students and parents about this issue. She commented that she was impressed with students being recognized.

Trustee Yahiro commented that he wants to bring to the Board an item opposing the City's general plan, his main concern being the lack of land set aside for schools within city limits. He said that if the District is not part of the planning process it would need to react to the increase of enrollment. He mentioned the Drive to 800 fundraiser, with the drawing being March 17; all money raised will be distributed to schools.

Trustee Osmundson commented that the event at the COE was interesting, especially the presentation by Sandy Lyndon on the history of Santa Cruz. She reported that an event at New School was very emotional because there were 7 young women there who courageously spoke about their lives.

7.3 Student Trustees' Reports

Giovanni Rodriguez, PVHS student trustee, reported on the school's library and the acquisition of many books for it. He mentioned an upcoming trip to the aquarium by the freshmen class. The gym is now opened and students are enjoying it. Students are getting ready for spring sports.

7.4 President's Report

President Gray reported that she'd received a request from Diane Siri, County Superintendent of Schools, for a board member to be appointed to the transportation taskforce. (Trustees Osmundson and Keegan showed interest in participating in the taskforce). The Board needs to nominate its candidate to the Personnel Commission, noting that the current member has a term that has expired. If the Board doesn't fill the vacancy, it is the duty of State Superintendent to designate someone to fill that position.

7.5 Assistant Superintendents' Reports

None.

7.6 Associate Superintendent's Report

Terry McHenry reported on the contract for the Aptos Bond Project, which was awarded and approved by the Board prior to the winter break, noting that the JPA board of directors had approved a new program and new insurance cost, which signifies better coverage for the project program and a reduction in cost of approximately \$150,000 dollars.

7.7 Superintendent's Report

Dr. Mays commented on a quilt displayed in the Boardroom, which was made by students at Hall District and which depicts scenes based on the book of the month. She noted that she has received thanks for the work that Carolyn Savino, teachers and staff are doing, stating that schools are looking at customizing the list of beliefs that was created at the recent PAL retreat. She added that the district looks forward to a similar partnership with classified staff.

8.0 POSITIVE PROGRAM REPORT

8.1 Renaissance High School Report on Moscow Trip

Report by Robb Mayeda, Former Principal, Shoshana Copland, Teacher, and Students

Robb Mayeda, former principal at RHS, introduced students who gave a report on their trip to Russia to share their student-led work on environmental restoration efforts. Mr. Mayeda introduced Mr. Ray Shurson, interim Principal at RHS, Teacher Shoshana Copland, and students Daniel Mendoza and Tanya Felix. He noted that students Jackie Renteria and John Benjarana who also attendant the conference were unable to attend the meeting.

Shoshana Copland described the trip and their daily routines. Students Daniel Mendoza and Tanya Felix presented a summary of their experience; the presentation included a narrative, pictures, and a movie. They stated that the organization that sponsored this conference is interested in having additional groups represented in the upcoming years.

Board members participated with questions and comments.

9.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, community member, spoke about the importance of not relaxing rules about students bringing toy guns to schools.

10.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda with the blue sheet additions to item 10.19. Trustee DeHart seconded the motion.

Trustee Keegan asked for items 10.3, 10.4 and 10.5 to be deferred.

Trustee Volpa amended her motion to include Trustee Keegan's request. Trustee DeHart amended her second. The motion passed unanimously.

10.1 Purchase Orders – 12/1/05 to 1/18/06

10.2 Warrants – 12/1/05 to 1/18/06

- 10.3 Approve with gratitude donation from Bruce W. Woolpert of \$500.00 for Landmark Elementary School Marquee.**
This item was deferred.
- 10.4 Approve with gratitude donation from Ron Kinninger of computer and accessories for a student at New School, an estimated value of over \$1,000.**
This item was deferred.
- 10.5 Approve with gratitude donation from Sakai Farms of \$5,000 for the purchase of a Gestettner machine and a computer for Starlight Elementary School.**
This item was deferred.
- 10.6 Approve Notice of Completion for Pajaro Valley High School Tennis Court.**
- 10.7 Approve Notice of Completion for Pajaro Valley High School Increment #3 Offsite Improvements.**
- 10.8 Approve Notice of Completion for Five New Relocatable Classrooms at Landmark Elementary School.**
- 10.9 Acceptance of Notice of Completion for Twenty New Relocatable Classrooms at Pajaro Valley High School.**
- 10.10 Acceptance of Notice of Completion for three Relocatable Classrooms at Renaissance High School.**
- 10.11 Acceptance of Notice of Completion for two Relocatable Classrooms at Amesti Elementary School.**
- 10.12 Acceptance of Notice of Completion for Relocation of several modular classrooms at Watsonville High School**
- 10.13 Acceptance of Notice of Completion for the 440 Arthur Road Modernization.**
- 10.14 Acceptance of Notice of Completion for the Rolling Hills Middle School Modernization.**
- 10.15 Acceptance of Notice of Completion for the Pajaro Middle School Modernization.**
- 10.16 Acceptance of Notice of Completion for the Aptos Junior High School Modernization.**
- 10.17 Approve Migrant and Seasonal Head Start Refunding Application: Budget and Goals and Objectives for March 1, 2005 – February 28, 2006.**
- 10.18 Approve SELPA Annual Service and Budget Plan, 2005-06.**
- 10.19 Certificated/Classified Approval (See Closed Session Agenda).**

11.0 DEFERRED CONSENT ITEMS

- 10.3 Approve with gratitude donation from Bruce W. Woolpert of \$500.00 for Landmark Elementary School Marquee.**
- 10.4 Approve with gratitude donation from Ron Kinninger of computer and accessories for a student at New School, an estimated value of over \$1,000.**

10.5 Approve with gratitude donation from Sakai Farms of \$5,000 for the purchase of a Gestettner machine and a computer for Starlight Elementary School.

Trustee Keegan publicly acknowledged and thanked these individuals and organization for their generosity. He moved to approve these items with gratitude. Trustee Volpa seconded the motion. The motion passed unanimously.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to approve Tentative Agreement with Pajaro Valley Federation of Teachers.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker reported that the tentative agreement reached with PVFT includes a 3.25% increase to the salary schedule with an additional .25% to be applied to adjust only the beginning steps on the schedule. The 3.25% also includes a 1% that was agreed to the previous year, which was dependant on the state funding allocation. The County has approved the agreement.

Board participated with comments.

Trustee Nichols moved to approve the tentative agreement with PVFT. Trustee DeHart seconded the motion. The motion passed unanimously.

12.2 Report, discussion and possible action to approve Audit Report.

Report by Terry McHenry, Associate Superintendent.

Terry McHenry introduced Terry Montgomery of Vavrinek, Trine, Day & Company (VTD) to give the Board the audit report. Each board member received a copy of the report prior to the board meeting and Ms. Montgomery spoke briefly about certain sections in the report.

Ms. Montgomery explained that the purpose of the audit is to verify the numbers that the district has already presented to the Board. She said that the auditor's opinion is that the numbers are presented fairly. She noted that the report offered a recommendation of strengthening control on certain areas. Also included in the report is a summary of last year's recommendation with an update as to how these recommendations were handled by the district. She thanked management staff for their time and efforts through the audit.

Board participated with comments and questions.

Trustee Yahiro moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

12.3 Report, discussion and possible action to approve Williams Settlement Uniform Complaint Quarterly Report.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker reported that there were no complaints this quarter.

Trustee Volpa moved to approve the report. Trustee DeHart seconded the motion. The motion passed unanimously.

13.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION

13.1 Report and Discussion on Dropout Rates.

Report by Dr. Nancy Bilicich, Director of Child Welfare and Attendance.

Dr. Bilicich presented data on dropouts, which indicated that nationally there has been an overall reduction in the period covering 1980 – 2004 but in California the numbers seem to be increasing. She gave a definition of a dropout as well as what would constitute a non-dropout. Initial data review of the three comprehensive high schools indicates that there is a lot of data but it is inconsistent. In looking at the data, the student data resource, SASI XP, provides information on “inactives”, students

who have started and left the district. The report had information broken down by gender, migrant designation, English Language Proficiency, Free/Reduced Meals, GATE Designation and Special Education for Aptos High School with 421 students inactive, PVHS with 54 students, and Watsonville High School with 425 students.

In terms of alternatives for expelled students, Dr. Bilicich noted that the district has Cal-SAFE, Adult Education (GED, Second Opportunity Students), New School, Renaissance High, Academic Vocational Charter Institute and Pacific Coast Charter School. She noted that although charter schools are not true alternatives they are a resource for students to acquire their diplomas.

In conclusion, Dr. Bilicich noted that next steps would be to establish a consistent data system to monitor and define district dropouts. Also, there is a need to develop a system to monitor the transition from 8th to 9th grade. There needs to be consistent terminology and training districtwide; there are areas that are undesignated that are not entered into the system. Staff dedicated to entering data correctly into the system is needed.

Public Comment:

Lorraine Sandoval, district employee, commented that there are many students at WHS who are academically achieving under challenging circumstances. She mentioned that an average of 56% of entering freshman graduate. A study she conducted of the class of 2005 titled “*Where Have All the Children Gone*”, includes several recommendations, including considering vertical articulation.

Board members participated with questions and comments.

13.2 Report and Discussion on Governor’s Budget Proposed Update.

Report by Terry McHenry, Associate Superintendent.

Terry McHenry noted that this is a better year with virtually all major segments of the budget showing at least moderate funding gains. However, the cost of doing business has also risen dramatically so needs are high. Long term problems remain for the State, such as the substantial debt burden, but there is a shift in attitude towards education. Governor’s approach this year is to try to avoid problems by using nearly the entire ending balance of \$7 billion to avoid cuts or tax increases. Governor does not propose a long term solution. COLA continues to rise, estimated to be 5.18%, highest in 20 years. A deficit reduction is also proposed. Equalization aid is proposed at \$200 million for K-12. There is no change proposed to the declining enrollment formula, which still receives funding for greater of current-year or prior year ADA. Funding is maintained and restored for the base programs in Adult Ed, Special Ed, Categorical Programs, K-3 Class Size Reduction, Proposition 49, and instructional materials and the Williams Case settlement. The Reiner Initiative, Preschool for All, is being proposed; this initiative would be funded by new tax on high-income earners. Federal programs are either leveled or decreased. There are also added categorical programs. In conclusion, Mr. McHenry noted that if the proposed budget passes, there would be about 1.5 million additional funds available for our projected budget.

14.0 UPCOMING BOARD MEETINGS

14.1 Wednesday, February 8, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

14.2 Wednesday, February 22, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.0 ADJOURNMENT

There being no additional business, the meeting was adjourned at 10:43 pm.

Secretary