



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**SEPTEMBER 28, 2005
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY IN OPEN SESSION – 6:00PM

1.1 Call to Order

President DeHart called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 AVCI Teacher
- 7 Elementary Teachers
- 1 District Office Teacher
- 8 Secondary Teachers
- 14 Substitutes

Rehires

- 3 Elementary Teachers
- 1 Secondary Teachers

Administrators

None

Transfers

- 1 Special Services Specialist

Promotions

- 1 Attendance Specialist

Permanent Appointments

- 1 Custodian I

- 5 Custodian II
- 2 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education
- 1 Payroll Technician

Extra Period Assignments

- 3 Secondary Teachers

Extra Pay Assignment

- 77 Secondary Teachers

Leaves of Absences

- 1 Administrative Secretary I
- 1 Administrative Secretary IV
- 1 Attendance Specialist
- 1 Cafeteria Cook/Baker
- 1 Custodian II
- 1 Health Services Assistant
- 2 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education
- 1 Payroll Technician
- 1 Elementary Administrator
- 1 Elementary Teacher
- 3 Secondary Teachers
- 1 Special Services Specialist
- 1 Office Manager

Resignations

- 1 Migrant Education Teacher
- 1 Director

Retirements

- 1 Secondary Teacher

Supplemental Service Agreements

- 64 Teachers

Miscellaneous Action

- 1 Behavior Technician
- 1 Campus Safety Coordinator
- 1 Custodian II
- 2 Instructional Assistant I – Special Education
- 1 Office Assistant II

Limited Term – Project

- 1 Bus Driver
- 1 Campus Safety Coordinator
- 1 Community Services Liaison I
- 1 Computer Support Specialist II
- 1 Custodian II
- 21 Enrichment Specialist
- 1 Guidance Specialist I
- 13 Instructional Assistant – General Education
- 1 Instructional Assistant I – Special Education
- 1 Language Support Liaison I
- 4 Office Assistant II
- 1 Textbook Media Specialist
- 1 Translator
- 1 Warehouse Worker I

Limited Term - Substitute

- 1 Behavior Technician
- 1 Buyer
- 3 Cafeteria Assistant
- 1 Instructional Assistant I – Special Education
- 2 Instructional Assistant – Migrant/Childcare
- 3 Office Assistant II

Provisional

- 1 Instructional Assistant I – Special Education
- 1 Office Assistant II

Exempt

- 6 Babysitter
- 1 Instructional Assistant – Migrant Education
- 1 Special Project – MEES
- 8 Yard Duty Supervisor

Students

- 8 Migrant OWE Student
- 31 Student Helper

Separations from Service

- 1 Bus Driver
- 1 Human Resources Analyst
- 1 Instructor/Driver
- 1 Office Assistant II

Rescinds

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Evaluation of the Superintendent

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President DeHart called the meeting of the Board in public to order at 7:00 pm.

3.1 Pledge of Allegiance

Trustee Volpa led the board in the pledge of allegiance.

3.2 Welcome by Board President

Trustees, Sharon Gray, Doug Keegan, Sandra Nichols, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

President DeHart commented that the Board had met on Tuesday, September 27 from 6 pm to 9 pm to hold an evaluation of the Superintendent. She added that no issues of governance or protocols were discussed at this meeting and that such meeting would be a separate and open session.

3.3 Special Recognition: Magge Rodriguez, student at Watsonville High School, Class of 2008. Introduction by Trustee Sandra Nichols.

Trustee Nichols introduced Magge Rodriguez and spoke a bit of her achievements. She noted that Magge had recently won a National Lideres de Hoy (Today's National Leaders) contest sponsored by the National Council of La Raza and Allstate Insurance; \$5,000 dollars were given to her as the winner of the contest. She mentioned that she was an inspiration to the youth of the community.

Luis Alejo and Ramiro Medrano spoke of her leadership and how her work has been inspirational to many.

Magge Rodriguez read her favorite excerpt from the essay that won her the award.

Her mother, Magdalena Rodriguez, commented that she was very happy to have her daughter recognized by the Board and how that will send a positive message to the community.

4.0 ACTION ON CLOSED SESSION

None.

5.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve the minutes for September 14, 2005. Trustee Volpa seconded the motion.

Trustee Keegan mentioned that a correction should be made to his comments: he attended the North Bond Oversight Committee meeting (not South) and the Business and Education meeting.

Trustee Nichols amended her motion to include Trustee Keegan's changes. Trustee Volpa amended her second. The motion passed unanimously.

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAS

Carolyn Savino, PVFT president, congratulated Magge Rodriguez for her accomplishments. She spoke of the AFT reform model and said that the New York team had agreed to visit PVUSD to provide training sessions; she invited all trustees to attend the training. She commented against the agenda item on benefits and conference stipends for trustees, stating that teachers have not had any conference stipends or a raise in several years. She expressed her concern about some conversations and some micromanagement she is witnessing from some board members. She specifically spoke of her concern for the Director of Certificated Personnel item on the agenda, adding that the union's recommendation is to keep the position and continue with the many benefits this position offers certificated staff..

Bobby Salazar, CSEA president, reported that the union had a positive negotiations session and that they were able to discuss at length some important issues.

Bob Rasmussen, PVAM representative, recognized the work of Lurdez Rocha, student trustee, and Magge Rodriguez and noted he was the Principal at their elementary school and was happy to see them succeed. On behalf of PVAM, he thanked Cindy Cordova for her tireless work in the Federal and State Programs department. He also acknowledged the work of Cathy Stefaki. He added that the position for certificated staff needs to be filled and provided examples of how it supports the management staff.

7.2 Governing Board Comments

Trustee Volpa congratulated Magge Rodriguez and said that this was a positive addition to the board agenda and hoped that it could continue.

Trustee Nichols announced that she had heard from former student trustee Danny Rico, who is currently at Georgetown University and enjoying the first part of his college career. She read from his letter in which he comments on student achievement and his positive experience at PVUSD. In August, she said, she attended a CHSEE conference at the National Hispanic University, where attorney Mary Hernandez spoke about the current lawsuit regarding NCLB; teachers, attorneys and other educators were present.

Trustee Osmundson, congratulated Magge Rodriguez and thanked the Brown Berets for helping to inspire Magge.

7.3 Student Trustees Report

Lurdez Rocha, Aptos High, reported that there is a lot of fundraising for Hurricane Katrina and looking at beginning to raise funds for Hurricane Rita; a can food drive is about to start; Homecoming, parade scheduled for the 19th of October.

Faina Segal, Watsonville High, commented WHS had eight exchange students from Germany and one from Brazil. Boys water polo team won the first game in seven years. The drama club is fundraising for a trip to Los Angeles. Model UN is also fundraising for a trip to New York. She commented that the block schedule program is not very popular and many students consider it a waste of time.

Nikki Bellonzi, Pajaro Valley High, reported that spirit week is coming up; the first dance at the school had a good turn out; the first back to school night was positive; and that there is a lot of construction still in progress at the site.

7.4 President's Report

President DeHart thanked Mrs. Joan DuFour for the generous donation of a \$5,000 scholarship fund for Watsonville High Basketball team. She attended the Perky Hyde awards at the YWCA honoring women for volunteer work in their community. At this event, Jennifer Laskin, teacher at Renaissance, brought a group of ten students who have performed great community work. School Plus awarded thirty-nine awards and ten of those came to PVUSD teachers. Ellen Moir is going to receive the \$25,000 McGraw Award, one of the most prestigious awards for educators in the country, as a leader institutor of the New Teacher Project; Ms. Moir is going to New York to receive the award.

7.5 Assistant Superintendents' Reports

Dr. Gary Woods, Assistant Superintendent, North Zone, announced that Rio Del Mar was recently awarded a national blue ribbon NCLB Award; he congratulated the staff for their work.

Catherine Hatch, Assistant Superintendent, Central Zone, pointed out that student art is now displayed in the boardroom and spoke about the current display from the Diane Konig class at Lakeview.

7.6 Associate Superintendent's Report

None.

7.7 Superintendent's Report

Dr. Mays thanked the Watsonville Police Department for their ongoing support at PVHS, specifically with traffic issues. She noted that trustees and she have participated in two sessions regarding the Evaluation of the Superintendent. She said that she would be discussing possible changes to the Agenda committee with President DeHart and bringing a recommendation to the Board.

President DeHart closed the regular board meeting and opened public session.

8.0 PUBLIC HEARING ON SUFFICIENCY OF TEXTBOOKS, RESOLUTION #05-06-05

8.1 Report by Janet Welch, Assistant Director of Federal and State Programs

Janet Welch reported that the district is required to hold an annual meeting within eight weeks of the first instruction day of the year and adopt a resolution stating that the district is providing every student with instructional materials and textbooks and that they are aligned with the content standards. She commented briefly on the process for ordering and the delivery of the materials to sites, as well as to ordering replacement materials and textbooks. This hearing also complies with Williams Settlement requirements.

8.2 Questions and comments from the Board

Trustees participated with questions and comments

8.3 Questions and comments from the Public

None.

8.4 President DeHart closes Public Hearing and resumes regular Board meeting

President DeHart closed public hearing and resumed regular board meeting.

9.0 VISITOR NON-AGENDA ITEMS

Don Tracy and Pat Burnett, teachers at Watsonville High advocated for the idea of sending a teacher to the Hurricane Katrina struck area to assist in schools that need additional teachers. They noted that the idea had met overwhelming support from teachers and principal. They would fund a substitute for the selected teacher from the catastrophic leave. They sought verbal support from the Board.

10.0 CONSENT AGENDA

Trustee Gray asked that item 10.4 be deferred.

Trustee Volpa moved to approve the consent agenda deferring item 10.4 and with the addition of the following blue sheeted items to 10.6: 3 Leave of Absence (1 Secondary Teacher, 1 Special Services Specialist, and 1 Office Manager); 2 Resignations/Separations from Service (1 Director, and 1 Secondary Teacher); and Removing 1 Rescind from original report (Administrative Secretary II). Trustee Gray seconded the motion. The motion passed unanimously.

10.1 Purchase Orders – 9/9/05 to 9/22/05

10.2 Warrants – 9/9/05 to 9/22/05

10.3 Approve Resolution #05-06-04, GANN Limit.

10.4 Approve Community Assessment: Part of Refunding Application for March 1, 2006 – February 28, 2007.

This item was deferred.

10.5 Approve Job Description for Scholarship Coordinator.

10.6 Certificated/Classified Approval (See Closed Session Agenda).

11.0 DEFERRED CONSENT ITEMS

10.4 Approve Community Assessment: Part of Refunding Application for March 1, 2006 – February 28, 2007.

The Board commented briefly on the positive contributions of the Migrant Head Start program.

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed unanimously.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to Approve Resolution #05-06-05, Sufficiency of Textbooks.

Report by Janet Welch, Assistant Director of Federal and State Programs.

Trustee Gray moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

12.2 Report, discussion and possible action to Approve Filling Position for Director of Certificated Personnel.

Report by Dr. Mary Anne Mays, Superintendent.

Dr. Mays noted that the filling of this position should be under the purview of the superintendent. She noted that the position was reviewed twice upon the recommendation from the Management Audit: by her and her staff and then by PVFT; on both occasions, the result was a strong recommendation to maintain position due to the many benefits. The elimination of this position would compromise the advances that have been made in student achievement. She strongly recommended that this position be retained.

Trustee Volpa moved to fully support the superintendent in her recommendation need to fill the position. Trustee Keegan seconded the motion.

Trustees participated with comments and questions to the staff.

A roll call vote was taken and the motion passed 5/0/2 (Nichols, DeHart dissented).

12.3 Report, discussion and possible action on Clarification of Stipends for Board Members' Attendance to Conferences and Health Benefits.

Report by Dr. Mary Anne Mays, Superintendent.

Trustee Gray noted that the issue of allowing the Board to use its budget for stipends to attend educational conferences had been approved at the October, 27 2004.

Dr. Mays reported that many conferences offered by California School Boards Association were critical educational events for trustees and as such should be funded out of the Board's budget. In terms of benefits, she commented that trustees do a lot of work for the district and they should have full benefits.

Board asked that the decisions be divided into two motions: one on stipends and the second on benefits.

Trustee Gray moved to reaffirm and continue the action that was voted on and passed 4/3/0 on October, 27 2004. Trustee Volpa seconded the motion and asked the motion maker if she would agree to adding that board members attending a conference submit some type of form on the benefits of attending a given conference, as well as a report on the conference after attending. Trustee Gray agreed to the recommended changes. The motion passed 6/0/1 (Yahiro dissented).

The Board participated with questions and comments regarding health benefits.

Trustee Gray moved to approve that health benefits for trustees are paid for out of the Board's budget. Trustee Volpa seconded the motion.

A roll call vote was taken and the motion passed 5/0/2 (Yahiro, Volpa dissented).

12.4 Report, discussion and possible action to approve Appointment to Fill Vacancies on the South/Central Bond Oversight Committee.

Report by Terry McHenry, Associate Superintendent.

Trustee Volpa moved to approve this item. Trustee Yahiro seconded the motion.

Terry McHenry explained that the reason it was necessary to fill the two vacancies on the South/Central Bond Oversight Committee to complete the 8 member committee.

Trustees participated with questions and comments. Some trustees expressed their concern for the process for advertising these two vacancies and requested that it be advertised on the newspaper to reach more community members. Trustee Yahiro stated for the record that this action would not be about these individuals but about the process.

Trustee Volpa amended her motion to postpone vote until the October 26 meeting and to accepting the two applicants tonight and expanding the committee as needed with other new applicants. Trustee Yahiro seconded the motion.

A roll call vote was taken and the motion passed 5/0/2 (Osmundson, Nichols dissented).

13.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION

13.1 Report and discussion on Charter School Goals.

Report by Dr. Gary Woods, Assistant Superintendent, North Zone and Principals for Each Charter School.

Dr. Woods introduced the following staff who presented to the board their school's Mission and Vision, Charter and Student Achievement Goals, CST Data (Testing), and Improvement Actions: AVCI Principal Lee Takemoto, Alianza principal Michael Jones, Linscott principal Robin Higbee, PCCS Vicki Carr and WCSA principal Sue Forson.

Board participated with comments and questions for principals.

14.0 UPCOMING BOARD MEETINGS

14.1 Wednesday, October 12, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

14.2 Wednesday, October 26, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

14.3 Wednesday, November 9, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:08 pm.

Secretary