



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

JULY 27, 2005 REGULAR BOARD MEETING ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 **OPENING CEREMONY IN OPEN SESSION – 6:00PM**

1.1 **Call to Order**

President DeHart called the meeting to order at 5:58 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 **Public comments on closed session agenda.**

None.

2.0 **CLOSED SESSION**

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 2 Charter School Teachers
- 2 Counselor
- 17 Elementary Teachers
- 12 Secondary Teachers
- 3 Substitutes
- 1 Special Services Specialist

Rehires

- 2 Children's Center Teachers
- 5 District Office Teachers
- 27 Elementary Teachers
- 12 Secondary Teachers

Administrators

- 4 Elementary Administrators
- 2 New Teacher Project Administrators
- 8 Secondary Administrators
- 1 New School Administrator

Summer School

- 182 Elementary Teachers
- 149 Secondary Teachers
- 32 Special Services Specialists

Transfers

- 6 Elementary Teachers
- 9 Secondary Teachers
- 0 Elementary Administrator

Promotions

- 1 Heavy Equipment Mechanic
- 3 Office Manager
- 1 Office Manager – High School

Permanent Appointments

- 1 Administrative Secretary I
- 1 Family & Community Services Coord. – MGMT
- 1 Instructional Support Aide
- 1 Registration Specialist I

Extra Pay Assignment

- 12 Elementary Teachers
- 6 Secondary Teachers

Leaves of Absences

- 1 Elementary Administrator (05-06)
- 4 Elementary Teachers (05-06)
- 1 Children's Center Teacher (05-06)
- 3 Secondary Teacher (05-06)
- 2 Special Services Specialist (05-06)
- 1 Administrative Secretary IV
- 1 Food Services Supervisor – MGMT
- 1 Lead Custodian II
- 1 Registration Specialist I
- 1 Registration Specialist II

Resignations

- 1 Elementary Teacher
- 2 Secondary Teachers
- 1 Special Services Administrator
- 3 Special Services Specialist
- 1 Secondary Administrator

Supplemental Service Agreements

111 Teachers

Miscellaneous Action

- 1 Computer Support Specialist II
- 2 Custodian II
- 1 Instructional Support Aide
- 1 Library Media Technician
- 2 Office Assistant II
- 1 Office Manager

Limited Term – Project

- 20 Administrative Secretary II
- 1 Automotive Mechanic
- 3 Behavior Technician
- 10 Campus Safety Coordinators
- 1 Community Safety Liaison I
- 1 Computer Support Specialist I
- 1 Delivery Driver
- 4 Health Services Assistant
- 1 Interpreter Tutor/Sign Language
- 8 Instructional Support Specialist I
- 68 Instructional Support Specialist II
- 36 Instructional Support Specialist III
- 18 Library Media Technician
- 7 Office Assistant II
- 1 Office Manager
- 1 Program Operations Coordinator-MGMT
- 1 Warehouse Worker II

Limited Term - Substitute

- 3 Bus Driver
- 20 Custodian I
- 2 Groundskeeper I
- 1 Instructional Support Aide
- 4 Instructional Support Specialist I
- 1 Instructional Support Specialist III
- 1 Office Assistant II

Provisional

- 1 Office Assistant II

Exempt

- 1 Babysitter
- 1 Lead Crossing Guard
- 19 School Crossing Guard
- 7 Special Project-PUPILS
- 6 Yard Duty Supervisor

Students

- 7 Migrant OWE Students
- 1 Student Helper
- 1 Workability Student

Separations from Service

- 1 Campus Safety Coordinator
- 1 Heavy Equipment Mechanic
- 2 Instructional Support Specialist II
- 1 Lead Custodian I
- 1 Office Assistant II

Rescinds

- 1 Elementary Teacher

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

- a. Rangel v. PVUSD
- b. Vaca v. PVUSD
- c. Hernandez v. PVUSD

2.5 Existing Litigation

2.6 Pending Litigation

- a. Confer with legal counsel on one case: PVUSD v. ACE

2.7 Anticipated Litigation

2.8 9 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President DeHart called the meeting of the board in public to order at 7:23 pm.

3.1 Welcome by Board President

Trustees, Sharon Gray, Doug Keegan, Sandra Nichols, Karen Osmundson, Willie Yahiro, and President Rhea DeHart were present. Trustee Evelyn Volpa was absent.

Trustee Nichols led the Board in the Pledge of Allegiance.

4.0 ACTION ON CLOSED SESSION

Trustee Gray moved to reject claims for damages in item 2.4 a, Rangel, b, Vaca, and c, Hernandez and to send notice of rejection to claimants. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

Action on Expulsions

04-05-115 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

04-05-121 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa absent).

04-05-124 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

04-05-125 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

04-05-126 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

04-05-127 Trustee Gray moved to approve the following disciplinary action: *Full Expulsion for the second semester of the 2004-05 school year and a suspended expulsion for the first semester of the 2005-06 school year with placement at school of attendance with strict conditions to be met.* Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

04-05-128 Trustee Gray moved to approve the following disciplinary action: *Full Expulsion for the second semester of the 2004-05 school year and a suspended expulsion for the first semester of the 2005-06 school year with placement at school of attendance with strict conditions to be met.* Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

04-05-129 Trustee Gray moved to approve the following disciplinary action: *Full Expulsion for the second semester of the 2004-05 school year and a suspended expulsion for the first semester of the 2005-06 school year with placement at school of attendance with strict conditions to be met.* Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

04-05-130 Trustee Gray moved to approve the following disciplinary action: *Full Expulsion for the second semester of the 2004-05 school year and a suspended expulsion for the first semester of the 2005-06 school year with placement at school of attendance with strict conditions to be met, including counseling on sexual harassment.* Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

5.0 APPROVAL OF THE AGENDA

Trustee Gray moved to approve the agenda, removing item 10.7 for technical reasons. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa absent).

6.0 APPROVAL OF MINUTES

6.1 Minutes for January 26, 2005

6.2 Minutes for June 29, 2005

Trustee Yahiro moved to approve minutes for January 26, 2005 and June 29, 2005. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and

Bobby Salazar, CSEA president, asked for a moment of silence for two PVUSD classified employees who had recently passed away: Betty Jerich and Ross Stevens.

7.2 Governing Board Comments

Trustee Osmundson commented on her concerns for the large number of student expulsions and referred to successful programs in Sacramento at a school district with a large number of students and a small number of expulsions. She said she is interested in having PVUSD look at other means to assist students at risk of being expelled.

7.3 President's Report

President DeHart agreed with Trustee Osmundson's comments and said that in speaking with Christine Amato-Quinn, Associate Superintendent at Hayward School District, she found that it has many in-house programs to assist those students. She reported she attended the Farm Bureau dinner where individuals and organizations that help the needy in the community were honored. She also attended two open houses, one by the Register Pajaronian at their new facility and a second one at Ohlone School, celebrating the end of summer. She announced that the City would be having a General Plan meeting on August 2nd to look at the long term development plan.

7.4 Assistant Superintendents' Reports

Dr. Gary Woods, North Zone, commented he had attended the California State Board meeting, which started off with forty-eight lawsuits pending. He said it was an interesting experience and encouraged everyone to go.

Catherine Hatch, Central Zone, announced they are on the process of sending out invitations to the official opening of Pajaro Valley High School on August 6. She reported that Ian McGregor and Cesar Chavez Middle School staff have been working during the summer and they are ready to start; some of the changes to the 440 Arthur facilities, she said, include landscaping and addition of basketball courts.

7.5 Associate Superintendent's Report

Terry McHenry dispelled any rumors that he had misled the County of Santa Cruz Treasury by not giving his address of residency when he was elected to the treasury oversight committee as the education representative. He commented that when he was elected there was no application to be filed; they only asked for name and title. When the question of residency came up about six month ago, the county council and county administration drafted an update to the ordinance that allows for an unrestricted election of members. He concluded by stating that his role in the process as a member has been to donate his time and effort.

7.6 Superintendent's Report

Dr. Mays noted that it was clear that the transition of closing last year to opening this school year was in place. She said that the opening of two new schools will take place and that the

administration is waiting for test scores. She commented that there is much road work and building anticipated in the City. She invited all to attend a discussion on the construction of a Salinas Road interchange.

8.0 POSITIVE PROGRAM REPORT

8.1 Report on Healthy Kids Insurance Plan

Report by Susan True and Teresa Martinez, Healthy Kids Coordinator

In attendance for this presentation were Susan True, Director of First Five, Geri Ross, Benefits Division Director with the Health Services Agency, and Teresa Martinez, Healthy Kids Coordinator.

Teresa Martinez addressed the scope of the problem of uninsured children in the County, noting that about 30,000 are uninsured, 5,000 of them are children and 2,700 of those don't qualify for public insurance. Uninsured children, she explained, have higher death rates and are more likely to access emergency room. Santa Cruz, with local consensus, decided that health coverage for children is the first step to decrease such statistics. She noted that Healthy Kids is an initiative comprised of a coalition of agencies, and its goal is to improve lives of local children by outreach and enrollment assistance to children who are eligible for any of the insurance programs available. The benefits include medical, dental, vision and mental health coverage. Current enrollment is 1,539 children in Healthy Kids and over 2,000 children have been enrolled in Healthy Families and Medi-Cal with hundreds of applications pending. The cost to be insured is based on their income level and family size. Program cost is \$2.6 million at full enrollment, which is 2,300 kids; it costs \$1,140 to sponsor a child's coverage for one year.

Geri Ross commented that, although Healthy Kids has been working with PVUSD, there is an interest in expanding the partnership. She commented that the challenges the District has is the restriction of time for health staff to dedicate to students. She noted that they try to target the uninsured through the emergency card information, when doctor information is not indicated.

Board offered ideas as to how to outreach families in this district, including zone meetings, migrant parent advisory committees, etc.

9.0 VISITOR NON-AGENDA ITEMS

Bernie Feldman, community member, commented that the best way to obtain funds for future education is to get it out of the electoral process, which will benefit the public. He noted that Assembly Bill 583 will work with California to start the process.

Ruth Valdez, retired teacher, commended Trustees for the decision to place the Opt-out statement on the emergency cards, noting that it makes the communication to the parents very clear and effective.

Dan Hernandez, community member, commented that if people were to volunteer at WHS they would realize that there is an issue with the Opt-out policy. He expressed his support for Terry McHenry's role with the Santa Cruz County Treasury.

10.0 CONSENT AGENDA

Trustee Gray moved to approve the consent agenda (with the already agreed removal of item 10.7) with the addition of blue sheeted items to 10.8. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

10.1 Purchase Orders – 6/24/05 to 7/21/05

10.2 Warrants – 6/24/05 to 7/21/05

10.3 Approve Local Educational Agency Plan Addendum.

- 10.4 Approve Pacific Coast Charter School Application for “Multi-campus Status” in CIF Through Aptos High School.**
- 10.5 Approve Award of Contract for Paper Products/Food Services, Bid #B0001-05/06 for 2005-06.**
- 10.6 Approve Resolution #05-06-01, Updating Authorized District Signatures on Record.**
- 10.7 Approve Resolution #05-06-02, 2005-06 Class Size Reduction Program (K-3) Operations Application.**
This item was removed from the agenda and tabled for the following board meeting.
- 10.8 Certificated/Classified Approval (See Closed Session Agenda).**

11.0 DEFERRED CONSENT ITEMS

None.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

- 12.1 Report, discussion and possible action to approve 2003-04 School Accountability Report Cards (SARC).**

Report by Ylda Noguera, Assistant Superintendent, South Zone

Ylda Noguera reported that the Education Code requires that the governing board approves SARCs, and important part of our accountability system which provides information to parents and students. This system is also required by NCLB to meet Title III requirements and it is important for making decisions in instructional programs. She commented that the SARC has two parts to it, one being a fact sheet and two being the complete SARC with nine sections addressed. It is disseminated by making it available through the website, schools, library other key community centers, and the media. It is a bilingual document.

Board members participated with comments and questions.

Trustee Gray moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Volpa absent).

- 12.2 Report, discussion and possible action to approve Declaration of Need.**

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker reported the Declaration of Need gives the district the opportunity to hire on emergency teaching credentials if the need arises.

Trustee Gray moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Volpa absent).

13.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION

- 13.1 Report and discussion on Atkinson Lane Development.**

Report by Dr. Mary Anne Mays, Superintendent, John Doughty and Marcela Tavantzis of the City of Watsonville.

Dr. Mays thanked John Doughty and Marcela Tavantzis for their presence and for this presentation.

John Doughty, Community Development Director, reported that Measure U was a citizen based initiative in 2002; it established urban limit line, identified growth areas, offered a phased approach for housing and employment to 2025, and provided protection of viable agricultural land and sensitive environmental areas. He outlined the Buena Vista (BV) Annexation project: it has a size of about 708 acres, which are to be developed in three phases with various uses of a mix of neighborhood commercial, light industrial, open space and parks. He commented on each one of the three phases for

the development of BV and specific plan process. In reference to the Atkinson Lane Annexation, he expressed, the need for housing local residents arose when the overcrowding issues in the City were being considered. The proposed uses for Atkinson are primarily residential, with some neighborhood commercial, open space and parks. He commented on the specific plan process for Atkinson Lane, noting that the target number of housing units is a maximum of 600, with 50% being affordable units. He presented a sample of affordable housing distribution for apartments, condos/townhouses and single family dwellings, and gave examples of who would benefit from the affordable housing program.

Marcela Tavantzis welcomed the opportunity to discuss affordable housing, noting that there would be the opportunity to discuss locations that can be used for schools.

Dr. Mays noted that the role of the district is to look forward and assure the population within our boundaries will have sufficient schools so that the District does not return to an overcrowding condition. She noted that the difficult issues is that individual projects will not generate sufficient student population but that collectively they will.

Terry McHenry offered an estimated number of student generation from the Atkinson lane development and the developer fees that will be generated, reiterating that it would not be enough to build a school. He also commented that the figures for the BV project demonstrate that it may generate enough students to have a school either for K-6 or K-8.

Public comment:

Dan Hernandez, community member, concerned about schools and their over crowding. Schools are at risk of maxing out so it is important to plan for housing these students from the new developments without overcrowding our schools.

Board participated with comments and questions. It was further clarified that the General Plan is expected to be adopted in spring of 2006 with a few public hearings in between. The Specific Plan for each project will be after the general plan, where the distribution of parcels will take place and the Environmental Impact Report will be addressed.

13.2 Report and Discussion on Retiree Health Liabilities.

Report by Terry McHenry, Associate Superintendent.

Terry McHenry reported on retiree health benefits, stating that the Government Accounting Standards Based (GASB) 43 and 45 require a disclosure of the existence and cost and liabilities of retiree health benefits. Retiree benefits stop at 65 years old. Complying with GASB45, he stated, would make the district set money aside for any employee to retire at the age of 55 to ensure that those funds are available when they retire for the 10 years. Findings show that the cost of accrued benefits for current employees in the year beginning April 2005 is about 1.5 million. He commented that if the District had begun setting aside these funds when each current employee and retiree were hired, there would have 29 million accumulated; but that has not been the case. He noted that the District over the past few years has begun to put some funds aside for this future liability and has accumulated 1.7 million, which results in an unfunded liability of about 27 million. He commented that a feasible way to amortize the unfunded liability would be to set aside 1.5 million over the next 30 years, in addition to the amount to the current “pay as you go” accrual cost. How can this be done? He commented that in two years the District would need to report a negative balance, adding that at this time there is no law that asks districts to fund it yet but there is legislation in place that indicates that it will soon become a law.

Board members participated with comments and questions.

14.0 UPCOMING BOARD MEETINGS

14.1 Wednesday, August 10, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

14.2 Wednesday, August 24, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

14.3 Wednesday, September 14, Regular Board Meeting and Governance Retreat, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Regular Meeting 5:00pm; Governance Retreat Immediately Following Regular Meeting.

15.0 ADJOURNMENT

There being no further business to discuss, the Board meeting was adjourned at 10:15 pm.

Secretary