



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

MAY 25, 2005 REGULAR BOARD MEETING ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 STUDENT RECOGNITION AND GOALS STUDY SESSION 5:00 PM-6:45 PM

1.1 Call to Order

President DeHart called the meeting of the Board in public to order at 5:07 pm. President DeHart asked Trustee Keegan to lead the Pledge of Allegiance.

Trustee Keegan led the Board in the Pledge of Allegiance.

1.2 Student Recognition

Principals, teachers, family and board members honored the following students:

- Elizabeth Calderon – Landmark Elementary
- Alejandro Marquez – Starlight Elementary
- Cristina Diaz-Lairs – Valencia Elementary

1.3 Study Session: Goals

Bob Harper noted that the goal of the study session was to agree on objectives to be part of each goal that the Board had agreed to at the previous study session.

After questions, comments and deliberation, the Board agreed to the following objectives for goals 1 and 2 only:

Goal 1: Provide a rigorous, comprehensive curriculum that challenges and engages each student to achieve his/her full academic excellence, reaching his/her potential.

Objectives agreed on:

- All schools will meet or exceed Academic Performance Index (API) “growth targets” and expectations for Adequate Yearly Progress (AYP) including expectations for subgroup progress.
- All curriculum is standards based, designed in collaboration with teachers, consistent across the district and designed to produce results that will challenge each student at his or her academic level.
- All students identified as English Language Learners who have been enrolled in the Pajaro Valley Unified School District for at least five years will meet the criteria and be redesignated as Fluent English Proficient and provided support to ensure that they will be successful learners.
- Implement procedures to ensure that all PVUSD students of the class of 2006 will have passed the California High School Exit Exam, including appropriate early alerts to

students and their parents, intervention steps, and documentation of services offered and those accepted.

Goal 2: Maintain a balanced budget while effectively maximizing all resources to fulfill educational priorities.

Objectives agreed on:

- Continue analysis of the district budget and program priorities for the purpose of strengthening our fiscal foundation.

The goals study session was adjourned at 6:30pm. Dr. Mays noted that an additional study session would need to be scheduled to complete the goals for 2005-06.

2.0 OPENING CEREMONY CLOSED SESSION: 6:45 PM – AND AT THE CONCLUSION OF THE 7:00 PM PUBLIC SESSION IF NECESSARY

2.1 Call to Order

This was done at the beginning of study session.

2.2 Public comments on closed session agenda

None.

2.3 6 Expulsions

2.4

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Migrant Head Start Coordinator
- 7 Substitutes

Administrative

- 1 District Office Coordinator
- 1 Elementary Administrator
- 2 Secondary Administrator

Promotions

- 1 Administrative Secretary II

Permanent Appointments

- 1 Bus Driver
- 1 Cafeteria Assistant
- 1 Office Assistant II

Extra Period Assignments

- 3 Secondary Teachers

Extra Pay Assignment

- 17 Secondary Teachers

Leaves of Absences

- 1 Administrative Secretary II
- 1 Bus Driver

- 1 Campus Safety Coordinator
- 1 Elementary Teacher (04-05)
- 2 Elementary Teachers (05-06)
- 1 Preschool Teacher (04-05)
- 1 Special Services Specialist (04-05)
- 1 Elementary Administrator (05-06)

Supplemental Service Agreements

- 19 Teachers

Miscellaneous Action

- 1 Cafeteria Assistant
- 2 Instructor/Driver
- 1 Office Manager – High School

Limited Term – Project

- 1 Computer Support Specialist II
- 1 Instructional Support Aide
- 1 Instructional Support Specialist I
- 1 Office Assistant II
- 1 Testing Specialist I

Limited Term - Substitute

- 1 Behavior Technician
- 1 Instructional Support Aide
- 1 Instructional Support Specialist I
- 1 Library Media Technician

Provisional

- 1 Warehouse Worker II

Exempt

- 1 School Crossing Guard
- 4 Special Project-PUPILS

Students

- 1 Workability Student

Resignations/Separations from Service

- 1 Office Manager – High School
- 1 Instructional Support Aide
- 1 Library Media Technician
- 5 Elementary Teachers
- 1 Secondary Administrator
- 1 Secondary Counselor

Rescinds

- 1 Secondary Teacher
- 1 District Office

2.5 Public Employee Discipline/Dismissal/Release/Leaves/Complaints

2.6 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.7 Claims for Damages

2.8 Existing Litigation

2.9 Pending Litigations

2.10 Anticipated Litigation

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM AND AT CONCLUSION OF SECOND CLOSED SESSION IF NECESSARY

President DeHart called the meeting of the Board in public to order at 7:04 pm.

3.1 Pledge of Allegiance

Trustee Keegan had led the Board in the Pledge of Allegiance at the beginning of the study session.

3.2 Welcome by Board President

Trustees, Sharon Gray, Doug Keegan, Sandra Nichols, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

4.0 ACTION ON CLOSED SESSION

04-05-100 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Volpa seconded the motion. The motion passed unanimously.

04-05-101 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Yahiro seconded the motion. The motion passed unanimously.

04-05-102 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.

04-05-103 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.

04-05-104 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.

04-05-105 Trustee Gray moved to approve the disciplinary action as recommended by the panel but with the following addition: “*under a strict contract.*” Trustee Volpa seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda. Trustee Gray seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Volpa moved to approve the minutes for May 11, 2005. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Gray abstained).

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

Abel Mejia, PVFT member, reported that union president Carolyn Savino was in Sacramento along with a few other members to promote bettering children's education. He commented that the union supports naming schools after Dolores Huerta and Cesar Chavez.

Judy Fuller, CSEA member, reported that union president Bobby Salazar was also in Sacramento advocating for classified employee rights.

7.2 Student Trustee Reports

Danny Bellonzi, Pajaro Valley High School student trustee, reported on the completion of testing, on the success of planting day, on ASB elections, and on the sports rally. He added that local skateboard artists were being celebrated. He said that the school would be divided into two dens and that offices would be relocating to the new site soon. In conclusion he added that link crew would hold its 8th grade orientation.

7.3 Governing Board Comments

Trustee Volpa commented that Aptos High would miss Andrew Goldenkranz who was resigning. With this being the last board meeting of the school year, she thanked all volunteers and staff for all their hard work.

Trustee Osmundson responded to the negative rumors regarding the district joining the NCLB lawsuit stating that there are over nine thousand migrant students in this district, which is one of the reasons why it is important to be part of the lawsuit. She apologized for often not being available during the day and for not being able to participate as much as she would like to due to her work schedule.

7.4 President's Report

President DeHart reported that she had received information from the Agriculture department that students who were members of FHA had done well at the Salinas Valley Fair as they showed their livestock. She also reported that 80 teachers were tenured and that approximately 41 retirees were honored.

8.0 VISITOR NON-AGENDA ITEMS

Judy Fuller, classified employee, requested to please consider all the names that were recommended by the committee and to keep politics out of naming schools.

Dan Hernandez, volunteer parent at Watsonville High, offered the Board an update on small learning communities which is committed to offering multiple paths for students.

Marilyn Garrett, retired teacher, commented about the potential of radiation with the installation of a wireless antenna nearby.

9.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda with the following additions to item 9.5: 4 administrative employments; 4 leaves of absences; 7 resignations/separations from service; and 1 rescind. Trustee Yahiro seconded the motion. The motion passed unanimously.

- 9.1 Purchase Orders – 5/6/05 to 5/19/05
- 9.2 Warrants – 5/6/05 to 5/19/05
- 9.3 Approve Bid and Award Contract for Foam Roofing Project at HA Hyde Elementary School.
- 9.4 Approve District GATE Plan and California State GATE Grant Application.
- 9.5 Certificated/Classified Approval (See Closed Session Agenda).

10.0 DEFERRED CONSENT ITEMS

None.

11.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

11.1 Report, discussion and possible action to approve Naming of New Middle School.

Report by Catherine Hatch, Assistant Superintendent, Central Zone.

Dr. Mays thanked the Board for their assistance in the formation of the committees, Mrs. Hatch for her work and committee members for their respectful participation.

Catherine Hatch, speaking to this item as well as to item 11.2, reported that all 16 people on each committee participated in all meetings. Names recommended are: Cesar Chavez Middle School, Hilltop Middle School, and William Sambrailo Middle School. She clarified that these recommendations were not ranked by the committees

Karina Cervantez, committee member, reported on the recommendation of Cesar E. Chavez as the name for the new middle school.

Hans Jimenez Morales, committee member, reported on the recommendation of Hill Top as the name for the new middle school.

Judy Fuller, committee member, reported on the recommendation of William Sambrailo as the name for the new middle school.

Public Comment:

The following parents, teachers, students and community members spoke in favor of naming the school Cesar E. Chavez Middle School:

Marta Flores, Katie Davis, Abel Mejia, Gaby Yepez, Luis Alejo; Juan Villarino; Magge Rodriguez; Antonia Collazo; Tom Alejo; Tomas Alejo; Jenn Laskin; Robert Ehrlich; Nahum Rivera; Camille Haroldsen; Reverend Joseph Barndt; Avrum Alejo; Hugo Fabian; Manuel Bersamin; Deborah Windisch; Anna Marquez; Jonathan Alcantar; Ramiro Medrano; Shan Asselta; Sandino Gomez; Edison Jensen; Marco Antonio Garcia; Rebecca Cowen; Ruby Vasquez; Yadira (no last name provided); Juana Cardenas; Ramon Gomez; and Claudia Rivera.

Others:

Dan Hernandez, community member, mentioned the names of educator Margaret Chavez and Victor Gonzalez, who did not make the list.

The Board participated with comments.

Trustee Nichols moved to name the school after Cesar E. Chavez. Trustee Osmundson seconded the motion. A roll call vote was taken and the motion passed 4/3/0 (Gray, Volpa and Yahiro dissented).

11.2 Report, discussion and possible action to approve Naming of New Elementary School.

Report by Catherine Hatch, Assistant Superintendent, Central Zone

Catherine Hatch introduced the presenters:

Olga Diaz, committee member, reported on the recommendation of Dolores Huerta for the new elementary school.

Anthony Loza-Orozco & Santiago Guardado Rivas, committee members, reported on the recommendation of Landmark for the new elementary School.

Chris Garcia, committee member, reported on the recommendation of Wetlands for the new elementary School.

Public Comment:

Kelly Strickling, committee member, spoke in favor of naming the new elementary school Landmark.

The following parents, teachers, students and community members spoke in favor of naming the school Dolores Huerta Elementary School:

Katie Davis; Ramon Gomez; Abel Mejia; Antonia Collazo; Balvina Collazo; Marta Flores; Luis Alejo; Juan Villarino; Tom Alejo; Marshall Fernandez (Dolores' brother); Tomas Alejo; Mage Rodriguez; Jenn Lanskin; Robert Ehrlich; Nahum Rivera; Manuel Bersamin; Deborah Windisch; Anna Marquez; Jonathan Alcantar; Ramiro Medrano; Shan Asselta; Edison Jensen; Claudia Rivera; Antonio Rivas; Maria Gama; Yesenia Molina; Maria Gitin; Evelyn Bedolla; Oscar Rios; and Sandino Gomez.

The Board participated with comments.

Trustee Osmundson moved to name the school Dolores Huerta Elementary School; Trustee Nichols seconded the motion.

Trustee Volpa moved to amend the motion to change the name from Dolores Huerta to Landmark Elementary School. Trustee Yahiro seconded the motion's amendment. A roll call vote was taken and the motion passed 4/3/0 (Nichols, Osmundson and DeHart dissented).

11.3 Report, discussion and possible action to approve Year 4 Program Improvement Schools' Restructuring Plan.

Report by Cindy Cordova, Director of State and Federal Programs.

Cindy Cordova reviewed the program improvement (PI) year 4 restructuring process, with the district continuing its technical assistance, parent notification of PI status of school, professional development, school choice and supplemental services. In addition, the district and school should prepare a Year 4 plan for alternative governance of school that would include one of the following choices: reopen school as a charter, replace all or most staff including principal, contract with outside entity to manage school, state takeover, or any other major restructuring. Mrs. Cordova acknowledged the work of the District PI Taskforce whose responsibility was to review the academic program survey (APS), to develop consensus on evidence to be gathered, to review school APS results, and to review school restructuring plans. She outlined APS's nine essential components, which are: instructional time, school principals' instructional leadership training, credentialed teachers and professional development opportunity, student achievement monitoring system, ongoing instructional assistance and support for teachers, instructional program, monthly collaboration, lesson pacing schedule, and fiscal report.

Principals Jean Gottlob of Freedom Elementary School, Rafael Ramirez of Ohlone Elementary School, and Erin Haley of Starlight Elementary School were present and provided the board with their school's restructuring plans.

Board participated with questions and comments.

Public Comment:

Francisco Rodriguez, AMAE president spoke of his concern for gifted students and the availability of enrichment programs.

Trustee Volpa moved to approve the Year 4 restructuring plans for Freedom, Ohlone and Starlight. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Gray abstained)

Trustee Volpa moved to continue the meeting past 11:00 pm. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Gray and Nichols dissented).

Trustee Gray left the meeting at 11:02 pm.

11.4 Report, discussion and possible action to approve Joining the Monterey Bay Legal Consortium.

Report by Terry McHenry, Associate Superintendent.

Trustee Volpa moved to approve the District joining the Monterey Bay Legal Consortium. Trustee Yahiro seconded the motion.

Terry McHenry reported on the advantages of joining the consortium, including that it would save funds on general legal advise and that this district would represent a critical component of the consortium, specifically due to the size of the district.

A roll call vote was taken and the motion passed 4/2/1 (Keegan and DeHart dissented; Gray absent).

12.0 ITEMS FOR REPORT AND DISCUSSION

12.1 Report and discussion on Budget.

Report by Terry McHenry, Associate Superintendent.

Terry McHenry provided an update to the Board on the Governor's presentation of the May Revise. He reported that revenues were up \$4 billion, that in K-12 there was no change to the current year but that the Legislative Analyst Office (LAO) estimated a \$3.1 billion cut to Proposition 98 after at \$2 billion suspension. He reported that there are new programs from Deciles 1 – 3 schools, including class size reduction funding and teacher recognition pay. Other priority programs proposed include: career education exploration, breakfast program, smaller learning environments, high school exit exam instruction, and BTSA after 1st and 2nd years. He commented that the issues that remained unaddressed were the added deficit reduction, the mandated costs funding, the 2% STRS transfer continued and the Special Ed Mental Health services from County to schools. Other budget issues that were addressed included a \$1.3 billion restoration to transportation, a \$600 million advance in local government and a \$140 million restoration to senior citizens tax relief. Mr. McHenry gave the 04-05 budget summary that included an ending balance of \$8.8 million, a \$4.8 million reserve and an unappropriated reserve of \$3 million.

Mr. McHenry continued his presentation by reporting on the multi-year budget assumption. In revenue the assumptions include the ADA being maintained at the 04-05 rate, and revenue limits adjusted. In expenditures, the assumptions include an adjustment in salaries for Step and Column, a 5% adjustment in health and welfare benefits, a 2% estimated increase adjustment for STRS, staffing for new middle school, and added deferred maintenance.

Mr. McHenry provided an enrollment history since 2000 to current, with a rise in October 2003 and leveling off in October of 2004 and 2005. He gave a 2nd interim three year budget summary and a May Revise three year budget summary. In conclusion, Mr. McHenry presented the board with a current budget status, noting that currently the District has a balanced budget for the next three years but that

in order to remain balanced it is necessary to curtail increases in benefits over 5% per year for the next two years, continue to monitor funding changes implemented by the State, and balance any increase in compensation with reductions in programs and operations.

13.0 UPCOMING BOARD MEETINGS

13.1 Wednesday, June 15, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

13.2 Wednesday, June 29, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.2 Wednesday, July 27, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

16.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:35 pm.

Secretary