



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

MAY 11, 2005 REGULAR BOARD MEETING ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

Notice to the Audience on Public Comment

Members of the audience are welcome to address the Board on all items not listed on this agenda. Such comments are welcome at the "Visitor Non-Agenda Items".

Members of the audience will also have the opportunity to address the Board during the Board's consideration of each item on the agenda.

Individual speakers will be allowed three minutes (unless otherwise announced by the Board President) to address the Board on each agenda item. Note that speaker cards will not be accepted by the president once discussion on an agenda item has begun. **For the record, please state your name at the beginning of your statement.** The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

1.0 OPENING CEREMONY – CLOSED SESSION – 6:00PM

1.1 **Call to Order**

President DeHart called the meeting to order at 6:04 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 **Public comments on closed session agenda.**

None.

2.0 **CLOSED SESSION**

2.1

Public Employee Appointment: Certificated, Classified

New Hires

8 Substitutes

Permanent Appointments

2 Cafeteria Assistant

Leaves of Absences

3 Elementary Teachers (04-05)

- 2 Secondary Teachers (04-05)
- 1 Special Services Specialist (04-05)
- 6 Elementary Teachers (05-06)
- 2 Secondary Teachers (05-06)
- 1 Bus Driver
- 1 Campus Safety Coordinator
- 1 Family & Children Services Coordinator-MGMT
- 1 Instructional Support Specialist II
- 1 Instructional Support Specialist IV
- 1 Lead Custodian II
- 1 Parent Education Specialist
- 1 District Office

Miscellaneous Action

- 1 Office Manager
- 1 Instructional Support Specialist II

Limited Term – Project

- 2 Attendance Specialist
- 1 Community Services Liaison I
- 1 Enrichment Specialist
- 5 Instructional Support Aide
- 6 Instructional Support Specialist I
- 5 Office Assistant II
- 1 Office Manager
- 1 Translator

Limited Term - Substitute

- 1 Cafeteria Assistant
- 2 Instructional Support Aide
- 3 Instructional Support Specialist II

Provisional

- 1 Instructional Support Aide

Exempt

- 3 Babysitter
- 13 Special Project-PUPILS

Students

- 1 Student Helper
- 2 Workability Student

Resignations/Separation from Service

- 6 Elementary Teachers
- 1 Secondary Administrator
- 2 Secondary Teachers
- 1 TOSA

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

- a) Initiation of litigation pursuant to subdivision (2) of Section 54956.9: One potential case.

2.8 Public Employment Appointment

2.9 4 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President DeHart called the meeting of the Board in public to order at 7:07 pm.

3.1 Pledge of Allegiance

Trustee Nichols led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Doug Keegan, Sandra Nichols, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present. Trustee Sharon Gray was absent.

3.3 Recognition of Chuck Carter

Bob Harper and Dr. Nancy Bilicich recognized the work that Mr. Chuck Carter, an adult education student, has done in his distinguished career; his accomplishments include being a police officer, police captain, city council member, and mayor. Board members also offered their impressions of Mr. Carter.

Ylda Nogueta took the opportunity to recognize Marilyn Frandeen who was selected by ACSA as elementary principal of the year.

4.0 ACTION ON CLOSED SESSION

- 04-05-71** Trustee Keegan moved to approve the disciplinary action as recommended by the panel but with the addition of “...and the opportunity to participate in graduation exercises”. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Gray absent).

- 04-05-94** Trustee Keegan moved to approve the disciplinary action as recommended by the panel but with the addition of “...and student may apply for reenrollment for the second semester 2005-06 upon all conditions having been met”. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Gray absent).
- 04-05-96** Trustee Keegan moved to approve the disciplinary action as recommended by the panel but with the following change: “Suspended Expulsion for the remainder of the 2004-05 school year with a strict contract with conditions to be met, and placement at the middle school of his residence.” Trustee Yahiro seconded the motion. The motion passed 5/2/1 (Osmundson dissented; Gray absent).
- 04-05-97** Trustee Keegan moved to approve the disciplinary action as recommended by the panel but with the following addition: “...and is further required to make a written apology to both victims.” Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Gray absent).

5.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Gray absent).

6.0 APPROVAL OF MINUTES

6.1 Minutes for March 9, 2005

Trustee Volpa moved to approve the minutes for March 9, 2005. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Gray absent).

6.2 Minutes for April 27, 2005

Trustee Volpa moved to approve the minutes for April 27, 2005. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Gray absent).

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

5 Minutes each

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAS

Bobby Salazar, CSEA President, thanked the administration for offering a position to everyone who was affected by the layoff.

7.2 Student(s) Trustee Report

Noah Sidman, AHS student trustee, reported that this was staff appreciation week and announced upcoming events, including a concert and the scholarship ceremony.

Daisy Covarrubias, Renaissance student trustee, reported that t-shirts were printed by Barrios Unidos with art design by a Renaissance student. She reported on the Cinco de Mayo festivities, the after school parties and the project where students participate in taking food to the elder care center in Watsonville.

7.3 Governing Board Comments

Trustee Keegan commented that the Dia Del Maestro (Day of the Teacher) celebration put together by Association of Mexican American Educators was excellent and it honored the work of teachers.

Trustee Yahiro commented that he had gone to the City’s Planning Committee meeting and was shocked to hear the city’s plan to increase city’s population from 50,000 to 70,000 people within the next 10 years. He added that the District needs to be part of that planning process because it affects the Watsonville City schools. He commented that he had attended Mintie White’s 76th anniversary event and Hall District’s open house.

Trustee Volpa commented that she'd left the previous Board meeting frustrated and felt she was not part of the Board when she was not allowed to ask the questions on an item that was important to her. She said that as a Board meetings are held in public not for the public and asked the Board not be too concerned with time but with discussing issues fully. She asked that this be considered when discussing goals.

7.4 President's Report

President DeHart commented that she attended Alianza's Children's Day, SPECTRA's cultural event at the Mello Center, Family Institute at Starlight, and the Groundbreaking for the Wetlands Resource Center at Pajaro Valley High. She distributed flyers about CSUMB's outreach program for Migrant students wishing to obtain their GED and announced PVHS's planting day.

7.5 Assistant Superintendents' Reports

Catherine Hatch, Assistant Superintendent, Central Zone, commented that there are two committees working hard to name the new middle and elementary schools and commended them for their work; she said that between thirty and forty names for each of those schools were received and that the committees would submit their recommendations to the Board at the May 25 meeting.

7.6 Associate Superintendent's Report

Terry McHenry, Associate Superintendent, commented that with the authorization to refinance the 40 million bond, the district received an interest rate about 10% below the former interest rate, reducing amount of dollars and number of years, as well as the possibility of being able to increase the amount of dollars for each project by about 10%, which means that there will be funding available for some of the alternative projects for the schools.

7.7 Superintendent's Report

Dr. Mays commented on the effectiveness of the school walks and focused walks, adding that the team had gone to PVHS and that the good work was evident while opening this new school. We need to focus on the great job all teachers do as well as classified employees.

8.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, community member, expressed his concern for a possible violation of the Brown Act at the previous board meeting when one Trustee participated via teleconference; he wanted to ensure that procedure was followed. He commented that the lawyer representing the State's No Child Left Behind assessment lawsuit referred to the contribution by the district to the lawsuit as a donation.

The following members of Brown Berets commented on the Senior Day event at Watsonville High School, questioning the excessive police presence and unfair treatment of Brown Berets members both at the event and when requesting a table for the event, noting that their presence was non-violent, an effort to protest military recruitment and offer students other alternatives: Sandino Gomez with the Resource Center for Nonviolence, Robert Ehrlick, teacher Katie Davis, teacher Jen Laskin, Shan Asselta, and student Jonathan Alcantar.

9.0 POSITIVE PROGRAM REPORT

9.1 Report on The Caminos Path Program.

Report by Ron Kinninger

Mr. Ron Kinninger, Director of Child Welfare and Attendance, introduced Joanne Allen and Karen Delaney to present the Caminos program.

Jo Ann Allen, Student Support Services Coordinator, commented that the program is funded by NCLB and run by the County Office of Education. She outlined the process that students go through to join the program. She introduced Martine Walkins and Eleazar Luis who spoke about the benefits

the program offers students who have been expelled; they said that students perform community volunteer work.

Students Salvador Garcia, Daisy Covarrubias, Hugo Suarez and Paulina Renterria offered their positive impressions of the program and spoke of their individual actions which caused expulsion.

Parent Esperanza Juarez, representing her son Martin Juarez who was expelled last November, commented that her and her son were thankful for the opportunity to return to school and do positive community service through this program.

Karen Delaney, volunteer center partner, commented that the program is very successful and positive. She added that the program is on its third year funding and subsequent funding would no longer be available through NCLB but that the COE is working hard to ensure that it continues.

Board members participated with comments and questions.

10.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda with the following changes to 10.4: under leaves of absence, 2 elementary teachers, 2 secondary teachers and 1 district office staff; under resignations/separation from service, 6 elementary teachers, 1 secondary teacher, 2 secondary teachers and 1 TOSA. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Gray absent).

10.1 Purchase Orders – 4/22/05 – 5/5/05

10.2 Warrants – 4/22/05 – 5/5/05

10.3 Approve Community Based English Tutoring (CBET) Program – Notification of Intent to Participate, Fiscal Year 2005-06.

10.4 Certificated/Classified Approval (See Closed Session Agenda).

11.0 DEFERRED CONSENT ITEMS

None.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to Approve Resolution #04-05-21, Declaring May 11 as Day of the Teacher.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

President DeHart read the resolution declaring May 11 as Day of the Teacher.

Trustee Volpa moved to approve the resolution with the addition of “thank you”. Trustee Nichols seconded the motion.

Trustee Yahiro asked that the resolution be amended to include an incentive of \$800 for staff of schools that reach their 800 API target.

Trustees Volpa and Nichols did not amend their original motion and Trustee Yahiro’s motion was not seconded. It was suggested that the incentive request be brought back to the Board for discussion.

Trustee Volpa’s motion passed 6/0/1 (Gray absent).

Public Comment:

Abel Mejia, member of AMAE, presented president DeHart with a Dia del Maestro poster. He commented that AMAE supports naming the two new schools after Cesar Chavez and Dolores Huerta.

12.2 Report, discussion and possible action to Approve Resolution #04-05-22, Declaring May 16 – 20 as Classified Employees Appreciation Week.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

After reading the resolution honoring the work of classified employees, Trustee Nichols moved to approve the item with the addition of “thank you”. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Gray absent).

12.3 Report, discussion and possible action to Approve Tentative Agreement Seniority.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Volpa moved to approve the tentative agreement on seniority. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Gray absent).

13.0 ITEMS FOR REPORT AND DISCUSSION

13.1 Report and discussion on New Alternative Middle School.

Report by Dr. Gary Woods, Assistant Superintendent, North Zone and Mary Gaukel.

Mary Gaukel presented the board with this new educational option for the District: a 6-8th grade community day middle school with a 9th grade academy. If the students are expelled, they would automatically qualify for attending this school. Recommendation for attendance process is made with a strong partnership with a site student study team. Pending expulsion students would get the opportunity to become part of the community day middle school. In the recruitment process, the school would work closely with CWA. She commented on the application process, staffing needs, on its individual learning plan curriculum, on the search for a location and on its funding, which is an expected \$5,000 per ADA plus a supplemental \$4,300 per student for a determined number of students. She added that capacity was limited by lack of space.

The board participated with questions and comments.

13.2 Report and discussion on Curriculum Requirements through State Mandates and Program Impacts.

Report by Assistant Superintendents.

Ylda Nogueta, Assistant Superintendent, South Zone, commented that a student’s achievement level is determined through mathematics and language arts (LA) testing. She provided the numbers of instructional hours required for math and LA at each grade level. Students with special learning needs are provided with additional support time as necessary.

Catherine Hatch, Assistant Superintendent, Central Zone, commented on how schools that are in program improvement (PI) have to implement additional mandates, including additional hours to those mentioned as required. In order for students to be able to catch up in reading and mathematics these additional minutes are required at all grade levels. For intervention, she commented that there are additional classes that support courses in math and/or English.

Dr. Mays commented that the additional intervention instructional minutes the State requires for schools in PI result in the loss of electives. She added that some schools are offering additional instructional time to give students the opportunity to take an elective; there isn’t enough time to offer intervention programs and electives. State has not really had the time to figure out what to do with PI districts yet.

Ms. Nogueta added that students who mostly take advantage of the extra classes are commonly students who have just arrived to this country.

Board members participated with comments and questions.

13.3 Report and discussion on Controversial Issues.

Report by Assistant Superintendents.

Dr. Gary Woods, Assistant Superintendent, North Zone, introduced the item of controversial issues, PVUSD policy 6144, which can be summed up with a paragraph: "In raising and discussing controversial issues, the Board expects teachers to act appropriately and professionally and be considerate and respectful of the beliefs and the values, however personally contrary to their own they maybe, of their students, colleagues and the community". He added that the policy has a district regulation that should also be followed, noting that if the subject matter seems to be controversial, it is controversial. Ultimately, he said, the goal is to develop students who are informed citizens and to have a balanced approach where various viewpoints are expressed. He went over the forms required to be filled out by principal, teacher, guest speaker, parent and students when dealing with controversial issues.

Board members participated with comments and questions.

14.0 UPCOMING BOARD MEETINGS

The Board agreed to have student recognition for the meeting of May 25 at 5 pm, at the beginning of the study session on goals.

14.1 Wednesday, May 25, Goals Study Session 5:00pm to 6:45pm, Closed Session, 6:45-7:00pm. Regular Board Meeting Open Session 7:00 pm. District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Resume Closed Session at end of Public Session, if necessary.

14.2 Wednesday, June 15, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

14.3 Wednesday, June 29, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.0 ADJOURNMENT

There being no further business to discuss, the Board meeting was adjourned at 10:47 pm.

Secretary