



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

APRIL 13, 2005 REGULAR BOARD MEETING ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – GOALS STUDY SESSION 5:00 PM-6:45 PM

1.1 Call to Order

Dr. Mays, Superintendent, welcomed Bob Harper, Director of Adult Education, and thanked him for facilitating the study session on goals.

Public Comment:

Dan Hernandez, community member, commented that goals should focus on ensuring students graduate from high school and to decrease drop out rate.

Mr. Harper commented on the importance of agreeing on outcomes and process. He reviewed Board Norms, which include team strength, respect, open mindedness, as well as honesty and ethics. In terms of identified California School Boards Association responsibilities, he reminded the board what they were, including setting direction, establishing the structure, providing support, ensuring accountability and acting as community leaders. For the study session, he noted that the goal would be to agree on six principal goals and priorities and on the language of its main sentence to ensure a clear statement; the six goals are: student achievement, budget, facilities/safe schools, community involvement/communications, effective/efficient service, and quality teachers/staff. For each one of these focus points, Mr. Harper provided wording samples from other districts.

Student Achievement, wording agreed to: to provide a rigorous comprehensive curriculum that challenges and engages each student to reach academic excellence.

Budget, wording agreed to: maintain a balanced budget while effectively maximizing all resources to fulfill educational priorities

Facilities/Safe schools, wording agreed to: facilities planning and development will be driven by educational priorities including a safe, healthy and positive school environment for students and staff.

Community involvement/communications, wording agreed to: engage and sustain the trust and involvement of parents and community to promote programs and strong partnerships which results in high levels of success for each student.

Efficient/effective services, wording agreed to: provide efficient and effective services. This wording remained the same from previous goals.

Quality teachers/staff, wording agreed to: attract, develop and retain an excellent and professional staff throughout the district.

Study session was adjourned at 6:28 pm.

1.2 Public Comments on Closed Session Agenda

None.

2.0 CLOSED SESSION -6:45 PM – AND AT THE CONCLUSION OF THE 7:00 PM PUBLIC SESSION

2.1 5 Expulsions

CLOSED SESSION AT CONCLUSION OF PUBLIC SESSION:

2.2 Anticipated Litigation: Conference with Legal Counsel: Initiation of Litigation pursuant to subdivision (c) of Section 54956.9 of the government code.

a) Number of potential cases: One

2.3

Public Employee Appointment: Certificated, Classified

Administrative Appointments:

2 Secondary Administrators

New Hires

25 Substitutes

Rehires

6 Preschool Teachers

Permanent Appointments

2 Bus Drivers

1 Cafeteria Cook/Baker

1 Campus Safety Coordinator

1 Computer Support Specialist I

1 Instructional Support Aide

2 Office Assistant II

Extra Pay Assignment

23 Secondary Teachers

Leaves of Absences

1 Administrative Secretary III

2 Behavior Technician

1 Cafeteria Cook/Baker

1 Cafeteria Assistant

2 Campus Safety Coordinators

1 Custodian I

1 Food Services Supervisor MGMT

3 Human Resources Analyst

1 Human Resources Technician

- 1 Instructional Support Aide
- 1 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 1 Lead Custodian I
- 1 Office Assistant II
- 1 Office Manager
- 1 Supervisor of Transportation – MGMT
- 2 Testing Specialist I
- 1 Elementary Teacher (04-05)
- 1 Migrant Education Teacher (04-05)
- 3 Secondary Teachers (04-05)
- 4 Special Services Specialists (04 – 05)
- 9 Elementary Teachers (05 – 06)
- 1 Migrant Education Teacher (05 – 06)
- 1 Secondary Teacher (05-06)
- 21 Special Services Specialist (05-06)
- 1 TOSA

Resignations

- 3 Elementary Teachers
- 4 Secondary Teachers
- 2 Special Services Specialists

Supplemental Service Agreements

- 44 Teachers

Miscellaneous Action

- 3 Administrative Secretary III
- 1 Human Resources Analyst
- 1 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Instructional Support Specialist IV
- 1 Office Manager
- 1 Staff Accountant

Limited Term – Project

- 1 Administrative Secretary II
- 1 Behavior Technician
- 7 Community Services Liaison I
- 2 Custodian I
- 1 Data Entry Specialist

- 1 Enrichment Specialist
- 2 Instructional Support Specialist I
- 6 Office Assistant II
- 1 Warehouse Worker I

Limited Term – Substitute

- 1 Bus Driver
- 2 Cafeteria Assistant
- 1 Family & Community Services Coord. – MGMT
- 2 Human Resources Technician
- 1 Instructional Support Specialist I
- 4 Office Assistant II
- 1 Office Manager

Provisional

- 4 Instructional Support Specialist II
- 2 Office Assistant II

Exempt

- 1 Babysitter
- 2 Special Project – PUPILS
- 2 Yard Duty Supervisor

Students

- 6 Workability Student

Separations from Service

- 1 Cafeteria Assistant
- 1 Parent Education Specialist
- 1 Registration Specialist II

Rescinds

- 2 District Office Coordinators

Tenures

- 1 Special Services Specialist

2.4 Public Employee Discipline/Dismissal/Release/Leaves/Complaints

2.5 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.6 Claims for Damages

2.7 Existing Litigation

2.8 Pending Litigations

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM AND AT CONCLUSION OF SECOND CLOSED SESSION IF NECESSARY

President DeHart called the meeting of the Board in public to order at 7:17 pm.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Sharon Gray, Doug Keegan, Sandra Nichols, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

4.0 ACTION ON CLOSED SESSION

04-05-76 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Volpa seconded the motion. The motion passed unanimously.

04-05-78 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Volpa seconded the motion. The motion passed 5/2/0 (Keegan, Osmundson nay).

04-05-79 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.

04-05-81 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Yahiro seconded the motion. The motion passed unanimously.

04-05-88 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Volpa seconded the motion. The motion passed 6/1/0 (Osmundson nay).

5.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda. Trustee Nichols seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

There were no minutes to be approved.

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

Carolyn Savino, PVFT president, commented on her disappointment on SCAL's decision to divide PVUSD schools into two leagues. She reported on end of the year activities taking place at various schools. She asked Trustees and administrators to take a moment to thank the staff for their hard work. She noted that there is fear about the Governor's assault on the teaching profession and commented on the resources that have been lost due to budgetary challenges as schools face the Country's highest standards. In conclusion she said that the district is not able to meet the needs of at-risk students.

Ian MacGregor, PVAM, commented on the positive meetings held revolving around academic programs. He said that staff is working hard and facing the challenges positively. He added that schools are doing very well with end of year activities and asked the Board to be confident that the management of schools is doing a great job.

7.2 Student Trustee Reports

None.

8.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, community member, commented on the process for naming a school, adding that he has followed it.

Talena Callen, student, commented that the 13th of April was the Day of Silence against the harassment that lesbian, gay, bisexual and transgender people face. She announced that the Queer Youth Leadership awards would be taking place.

Shawna Barroga, parent, commented on her struggle to obtain a grade for her daughter from a teacher at Watsonville High School.

Sarah Henne, teacher and local CAFE chapter Vice President, spoke about the lawsuit on the assessment for English Language Learners, urging PVUSD to join the lawsuit. She said that violations to No Child Left Behind (NCLB) are taking place and that misuse of testing is common. She reported that ELL comprise 25% of the student population.

Luis Alejo, community member, commented on how joining the NCLB Assessment Lawsuit would benefit students at PVUSD. He spoke about a letter he sent to staff regarding the high rate of expulsions at the district, and asked that schools look at disciplinary actions to see if there are any necessary changes that would benefit students.

9.0 POSITIVE PROGRAMS REPORT

9.1 Report on Wetlands-Biological Restorations Pajaro Valley High School. *Report by Catherine Hatch, Assistant Superintendent, Central Zone and WERC Staff.*

Catherine Hatch commented that the Biological Restoration Plan (BRP) was key in being able to open Pajaro Valley High School (PVHS). She introduced Terry McHenry of PVUSD, Chris Johnson-Lyons of Watsonville Wetlands Watch (WWW), Harry Oakes also of WWW, and Pancho Rodriguez, PVHS principal, who presented on this item.

Mr. McHenry spoke of the purchase of PVHS site, noting that it was a complicated purchase that included transfer of land parcels and the requirement of the coastal development permit to develop the initial BRP.

Mr. Oakes commented on the purpose of the BRP, which is a project designed to promote community and student involvement in the environment. The design of the BRP also includes the protection of existing wild life. He commented on the construction phases and provided a timeline for completion of planting, seeding, installation of irrigation system and noted that there would be an ongoing maintenance plan with a five-year monitoring program. He concluded his presentation by acknowledging people and organizations involved.

Ms. Johnson-Lyons of WWW commented that she worked closely with the district to create a successful relationship between students, community members and the environment. She reported on what processes worked, mentioning the oversight committee and the modifications to the BRP. In terms of challenges, she mentioned the delays in getting together and ability to cooperate and work together and of putting a plan in motion. She added that environmental component of education at PVHS is strong.

Pancho Rodriguez, principal, commented on the important symbiotic relationship between the WWW and the school. He said that WWW would have an office on PVHS campus. He added that another successful partnership includes work with the Monterey Bay Aquarium.

After the presentation, President DeHart closed the regular board meeting and opened the public hearing.

10.0 PUBLIC HEARING ON DISTRICT SUNSHINE PROPOSAL ADDITION OF ADDENDUM REGARDING ADULT EDUCATION:

10.1 Report by Dorma Baker, Assistant Superintendent, Human Resources.

Mrs. Baker reported that the administration was bringing forth an addendum to the District's sunshine proposal for the negotiations process for 2005-06 to include additional Adult Education issues that were not in the original sunshine.

10.2 Questions and comments from the Board.

None

10.3 Questions and comments from the Public.

None

10.4 President DeHart closes Public Hearing and resumes regular Board meeting.

President DeHart closed the public hearing and resumed regular board meeting.

11.0 CONSENT AGENDA

Trustee Nichols moved to approve the consent agenda deferring items 11.3 and 11.4 for further clarification. Trustee Keegan seconded the motion.

Trustee Gray reported the addition of 2 secondary administrators to item 11. 7.

The motion passed 6/0/1 (Volpa away).

11.1 Purchase Orders – 3/11/05 to 4/7/05

11.2 Warrants – 3/11/05 to 4/7/05

11.3 Approve Maintenance for Cisco and Alcatel Gear – E-Rate Funding RFP – E-Rate Yr 8.

This item was deferred.

11.4 Approve Wide Area Network (WAN) Fiber Network Improvement – E-Rate Funding RFP – E-Rate Yr 8.

This item was deferred.

11.5 Approve Student Teaching Agreements for 2005-2006.

11.6 Approve Agreements for Child Development Services.

11.7 Certificated/Classified Approval (See Closed Session Agenda).

12.0 DEFERRED CONSENT ITEMS

11.3 Approve Maintenance for Cisco and Alcatel Gear – E-Rate Funding RFP – E-Rate Yr 8.

Terry McHenry commented that maintenance is necessary and that this action would allow the District to obtain extra funding for this purpose.

Trustee Gray moved to approve maintenance for Cisco and Alcatel gear through e-rate funding RFP E-rate Yr 8. Trustee Volpa seconded the motion. The motion passed unanimously.

11.4 Approve Wide Area Network (WAN) Fiber Network Improvement – E-Rate Funding RFP – E-Rate Yr 8.

Terry McHenry commented that this action would expand system capability without extra cost. He added that the consolidation of servers will improve service to the sites and ensure better support.

Trustee Volpa moved to approve WAN fiber network improvement through e-rate funding RFP E-rate Yr 8. Trustee Yahiro seconded the motion. The motion passed 6/1/0 (Nichols nay).

13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

13.1 Report, discussion and possible action to approve District Sunshine Proposal of Addition of Addendum Regarding Adult Education.

Report by Dorma Baker, Assistant Superintendent of Human Resources.

Trustee Gray moved to approve District sunshine proposal of addition of addendum regarding Adult Education. Trustee Keegan seconded the motion. The motion passed unanimously.

13.2 Report, discussion and possible action to approve Resolution # 04-05-19 on Classified Layoffs.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Mrs. Baker reported that a total of twenty-three positions were coming forward as part of layoff; fifteen of those have classified employees. She added that there are currently forty-four open positions. She noted that these layoffs were a result of specific reductions to site level funding.

Public Comment:

Maryanne Gomez, member of CSEA, requested to see a list of affected employees, adding that a list has to be available if the Board would vote on it.

Ms. Baker clarified for the Board that CSEA's union president had been informed of the list via phone and had specifically asked that the list be given only to him on the following Monday.

Trustee Volpa moved to approve Resolution #04-05-19 on classified layoffs. Trustee Gray seconded the motion. The motion passed unanimously.

13.3 Report, discussion and possible action to approve Award of Construction Contract for Watsonville Educational Resource Center for Pajaro Valley High School (WERC).

Report by Terry McHenry, Associate Superintendent.

Mr. McHenry reported that there is a partnership between the City, WWW and the District, to build this center on PVHS campus. He commented that the District would be contributing .5 million dollars from a state grant; the Memorandum of Understanding with the specifics of this contribution have already been approved by the Board.

Trustee Volpa moved to approve the construction contract for WERC. Trustee Gray seconded the motion. The motion passed unanimously.

13.4 Report, discussion and possible action to approve Selection of External Auditor.

Report by Terry McHenry, Associate Superintendent.

Trustee Volpa moved to approve the selection of the external auditor. Trustee Gray seconded the motion. The motion passed unanimously.

13.5 Report, discussion and possible action to approve a) Use of CSBA for Developing and Updating District Policies; b) Establish a Standing Board Committee for Policy Additions and Revisions.

Report by Dr. Mary Anne Mays, Superintendent and Trustee Sharon Gray.

Dr. Mays commented that the progress to develop and update policies has been very slow to this date. She added that Trustees Gray and Nichols have volunteered to participate in the committee to keep our policies up to date.

Trustee Gray explained the available plans CSBA has to work on policies with our district. She added that the law changes constantly and the District needs to ensure it is current with the Education Code to be fair with students and staff. She outlined the three plans available ranging from the best one with full assistance from CSBA for an initial cost of \$10,500, to the least expensive one where the district would simply receive samples of policies for under

\$1,000. She also said that one of the plans, which is for \$3,250, comes with a 30-day free trial for Web-based policy information services.

Dr. Mays recommended the plan which offers full assistance with the initial cost of \$10,500 and an ongoing cost of \$3,500 per year. This amount has already been budgeted at \$5,000 per year.

Trustee Volpa moved to approve the full assistance plan but to rephrase it to be a standing superintendent's committee comprised of Trustees. Trustee Keegan seconded the motion. The motion passed unanimously.

14.0 ITEMS FOR REPORT AND DISCUSSION

14.1 Report and discussion on Restructuring Schools to Raise Achievement (RSRA) with District and PVFT Collaboration.

Report by Trustee Sandra Nichols and Carolyn Savino, PVFT President.

Ms. Savino reported on a training in New York in early February; training was sponsored by American Federation of Teachers and the United Federation of Teachers, and it addressed the issue of NCLB Year 4 schools. She noted that the RSRA training is a model of school reform that provides educators with a tool kit to work through the process of restructuring. She commented that the training included areas in effective communication, team building, data informed decision making and professional development to support student achievement. She said that successful teams have shared goals and mission, a climate of trust and openness, open and honest communication, shared responsibility, a climate of creativity and risk-taking, an ability to evaluate a program, and participative leadership, among other things.

Public Comment:

Dan Hernandez, community member, commented that it was regretful that the superintendent was not a participant at that training due to the value of information provided. He mentioned a consultant who can provide assistance as to what may help improve the work of the District.

Trustee Nichols shared her positive experience as a participant in this training opportunity.

14.2 Report and discussion on City of Watsonville's Atkinson Lane Proposed Housing.

Report by Dr. Mays, Superintendent and Trustee Willie Yahiro. *10 Min.*

Dr. Mays reported that there are about 65 acres in the Atkinson lane property with about 30 of those designated for 363 housing units. She clarified that the term affordable housing meant low cost to moderate cost housing. She reported that she had met with Maureen Hill, a consultant, who is looking at potential school sites.

Trustee Yahiro expressed his concern for the potential impact to school, classroom size and increased segregation.

Terry McHenry commented on the challenges of funding new schools.

The board requested that concerns voiced by Trustees, such as the shifting of safety zones near the airport and potential school sites be brought up to the City by Maureen Hill.

Public Comment:

Dan Hernandez, community member, commented that the city is already breaking ground for about 700 units, 250 of which will be migrant housing, in the Pajaro area. He added that education and availability of jobs should be considered by the City when proposing housing.

15.0 UPCOMING BOARD MEETINGS

15.1 Wednesday, April 27, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.2 Wednesday, May 11, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.3 Wednesday, May 25, Goals Study Session 5:00pm to 6:45pm, Closed Session, 6:45-7:00pm Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Resume Closed Session, 10:00pm. Open Session 7:00pm.

15.4 Wednesday, June 15, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

16.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 9:50 pm and the Board resumed closed session to discuss item 2.2:

2.2 Anticipated Litigation: Conference with Legal Counsel: Initiation of Litigation pursuant to subdivision (c) of Section 54956.9 of the government code.

a) Number of potential cases: One

The closed session was adjourned at 11:28 pm with no action taken by the Board.

Secretary