



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**MARCH 16, 2005
REGULAR BOARD MEETING
ADOPTED MINUTES
District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – 6:00PM

1.1 Call to Order

The meeting was called to order at 6:00 pm.

1.2 Public Comments on Closed Session Agenda

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

1 Purchasing Specialist

5 Substitutes

Rehires

None

Administrators

None

Transfers

None

Promotions

None

Permanent Appointments

1 Accounting Specialist

2 Bus Driver

1 Instructional Support Aide

Return to Work

None

Additional Assignments

None

Extra Period Assignments

None

Extra Pay Assignment

None

Leaves of Absences 2004-2005

- 1 Behavior Technician
- 1 Campus Safety Coordinator
- 1 Groundskeeper II
- 1 Elementary Teachers
- 4 Instructional Support Specialist II

Leaves of Absences 2005-2006

- 1 Categorical Teacher
- 1 Charter School Teacher
- 4 District Office
- 1 Elementary Administrator
- 60 Elementary Teachers
- 2 Migrant Education Teachers
- 22 Secondary Teachers
- 2 Special Services Specialist

Resignations 2004-2005

- 1 Adult Education Teacher
- 1 District Office
- 4 Elementary Teachers
- 8 Secondary Teachers

Retirement

- 4 Elementary Teachers
- 2 District Office
- 1 Migrant Education Teachers
- 3 Secondary Teachers

Supplemental Service Agreements

- 37 Teachers

Miscellaneous Action

- 1 Instructional Support Aide

Limited Term – Project

- 2 Campus Safety Coordinator
- 1 Community Services Liaison I
- 7 Enrichment Specialist
- 12 Instructional Support Aide

1 Office Assistant II

1 Senior Translator

Limited Term – Substitute

1 Instructional Support Aide

1 Behavior Technician

Provisional

None

Exempt

1 Special Project-PUPILS

2 Yard Duty Supervisor

Students

None

Separations from Service

1 Bus Driver

1 Cafeteria Assistant

Non-reelection of Employees for 2005-2006

None

Release/Reassignment of Administrators for 2005-2006

None

Rescinds

None

Tenures

4 Adult Education

36 Elementary Teachers

34 Secondary Teachers

8 Special Services Specialist

2.2 Public Employee Discipline/Dismissal/Release/Leaves/Complaints

2.3 Negotiations Update

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

a. Counsel with regards to SEHO Case # SN 05-00154

2.6 Pending Litigations

**2.7 Significant exposure to litigation pursuant to subdivision (b) of Government Code section 54956.9:
a. 1 potential case**

2.8 3 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President DeHart called the meeting to order at 7:14 pm.

3.1 Pledge of Allegiance

Trustee Keegan led the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Doug Keegan, Sandra Nichols, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present. Trustee Gray was absent.

3.3 Student Recognition

Trustees, administrators, principals, teachers and students' family members were present to recognize and honor the following students:

- *Carlos Aldama, Jr. – Pajaro Middle School*
- *Lupita Fernandez – Watsonville Charter School of the Arts*
- *Leslie Ayala – Mintie White*

4.0 ACTION ON CLOSED SESSION

Trustee Volpa reported that item 2.5, SEHO Case #SN 05-00154 was approved 6/0/1 (Gray absent).

04-05-67 Trustee Volpa moved to approve the disciplinary action as recommended by the panel Trustee Yahiro seconded the motion. The motion passed 6-0-1 (Gray absent).

04-05-68 Trustee Volpa moved to approve the disciplinary action as recommended by the panel Trustee Yahiro seconded the motion. The motion passed 6-0-1 (Gray absent).

04-05-75 Trustee Volpa moved to approve the disciplinary action as recommended by the panel Trustee Keegan seconded the motion. The motion passed 6-0-1 (Gray absent).

5.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda with changes – Items 11.4 and 12.3 were pulled, seconded by Trustee Nichols. The motion passed unanimously.

6.0 SUGGESTIONS, COMMENTS, AND CONCERNS

5 Minutes each

6.1 Employee Organizations - PVFT, CSEA, PVAM and SCASST none

Jackie Defendis, PVAM, Pajaro Middle School had to make some tough decisions on how to find time in the day to provide 2 periods of language arts and 2 periods of math. Reading class for kids is behind others. Might have to reduce electives to give time for academic growth Sites stressed at being program improvement schools and now we are a program improvement district. Thanks for all the support.

6.2 Student Trustee Reports

Daniel Bellonzi, PVHS, student trustee reported it has been a good year, he reported that Back to School Night is upcoming, that quarter grades will be distributed, that there will be a meeting to talk to teachers, plan teacher meetings if needed, field trip to new site is scheduled for May 27, community opening ceremony is scheduled for August 6. Her reported that students are preparing for testing, and that the after school started Art in School program. He concluded by giving a sports update.

6.3 Governing Board Comments

Trustee Volpa thanked Jackie Defendis. Pajaro has some great programs, is thinking out of box. John Laird was at AJHS and spent 1 - 1/2 hr, saw a play *Into the Woods*, heard the choir including a quartet. Ray Blute took advantage and gave Mr. Laird a quick history on art and school funding. Mr. Laird has an important position on the Budget Committee; he chairs the committee.

Trustee Osmundson commented that NCLB is unjust, we were off sanctions list and we are now on. Scientific based, but there is no research California children don't do well on tests. Law punishes the entire school if one group fails. Many aspects of the law are unjust.

6.4 President's Report

President DeHart commented that she had received a copy of the Pajaro newspaper, Panther Press, which give a 4 star restaurant review; an interview with office manager Anna Herrera, who was the first Mexican American to graduate from AHS. She is also impressed with Lakeview, especially the migrant program headed by Janet Johns, involving many families in a Family Night where families learn how to pass on their traditions from generation to generation. She commented on Live Strong-Lance Armstrong's motto, Lakeview kids wearing their bracelets. Talking goals with parents, signing goals on academic achievement at Lakeview; strengths, what they need to work on. Tuesdays are Family Literacy nights at Ohlone Elementary. Today attended National Agriculture Day Luncheon, honoring schools that entered poster contest. Antonia Maria Vargas from Linscott Charter, took 3rd place with honorable mentions for Mintie White, Alianza, WCSA and PCCS. One of the speakers was the chair of the Soquel HS Ag Dept.

6.5 Assistant Superintendents' Reports

Dr. Gary Woods announced that Rio Del Mar will have a Focus Walk tomorrow beginning at 8:30 am. All are invited to participate.

6.6 Associate Superintendent's Report

None.

6.6 Superintendent's Report

Dr. Mays mentioned that on Friday the District was placed on the Program Improvement list. She also mentioned that no one understands the rules and regulations of the NCLB sanctions or what they mean. Our students did not pass the STAR test at the necessary percentage. This criteria has not come in. The good news is that our schools create targets even though they cannot compare the API score to the previous year. Weights change every year and we need to look at all the information to determine what has caused the drop in percentage. Dr. Mays also thanked those trustees who have participated in the focus walks; the schools appreciate their presence. There are still a lot of morale issues to deal with.

7.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, community member, commented that learning is an ongoing challenge. He reported that high schools are going forward with small learning communities. He works closely with John Burdick from WHS. We have a dropout rate of 46% out of a class of 900. We don't have a connection with our migrant kids, those are the ones we lose. Small learning communities are a way to go for immersion language.

8.0 PUBLIC HEARING: Adult Education 5-7% Distance Learning Waiver.7:58 open

8.1 Adult Education Report by Bob Harper, Director of Adult Education

Mr. Harper provided a report.

8.2 Board Questions wait till agenda item.

None.

8.3 Public Comment

None.

8.4 Board President closes public hearing and resumes regular board meeting

President DeHart closed public hearing and resumed regular board meeting.

9.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Gray absent).

9.1 Purchase Orders – 3/4/05 to 3/10/05

9.2 Warrants – 3/4/05 to 3/10/05

9.3 CSBA/ACSA Joint Resolution #04-05-09

9.4 Certificated/Classified Approval (See Closed Session Agenda).

10.0 DEFERRED CONSENT ITEMS

None.

11.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

11.1 Report, discussion and possible action to approve Second Interim Report.

Report by Mary Hart, Director of Finance

Mary Hart reviewed the significant changes made since the first interim report, also budget summary, ended the year with 3 million in reserve. The changes in revenue have to do with reduction in ADA. We received special ed and after school grants. Ms. Hart also reviewed changes in expenditures. What we know is what the state has told us, 2.7% cola 3.93 percent cola with an anticipated effective increase of 3%. We met our 3 year goal. Keep eye on health/welfare. Recommendation is to certify that we will make our obligations in the next 2 years.

Trustee Yahiro moved to approve the second interim report. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Gray absent).

11.2 Report, discussion and possible action to approve 2005-2008 Technology Plan.

Report by Fred Mindlin, Project Manager, Robin Palmtag, Network Engineer.

Mr. Mindlin began by stating that a required element for all state and federal grants is the presence of technology. Detail of what plan has made possible expires June of 05. He will review process and submit to COE, regional will review, and then will go for final state approval. There are approximately 4,681 personal computers in the district. Every year we purchase more computers, with extended learning and categorical funds. This year 670 computers were purchased and removed that many. Funding comes primarily through categorical funding. Some sites devote general funding for that. Many sites have lab people and our small tech support group for problems.

Trustee Volpa moved to approve the 2005-2008 Technology Plan. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Gray absent).

11.3 Report, discussion and possible action to approve Resolution #04-05-18 to purchase various commodities per contracts awarded by other public agencies

Report by Richard Buse, Director, Purchasing

Trustee Volpa moved to approve Resolution #04-05-18. Trustee Keegan seconded the motion. The motion was passed 6/0/1 (Gray absent).

11.4 Report and discussion on Watsonville Educational Resource Center award bid

Report by Terry McHenry, Associate Superintendent

This item was pulled from the agenda.

11.5 Report, discussion and possible action to approve Adult Education 5-7% Distance Learning Waiver.

Report by Bob Harper, Director of Adult Education

Trustee Nichols moved to approve Adult Education 5-7% Distance Learning Waiver. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Gray absent).

11.6 Report, discussion and possible action to approve Pajaro Valley High Cafeteria Measure J Bond Project and Tennis Courts.

Report by Terry McHenry, Associate Superintendent

There were 2 bidders for this project with a protest filed by second lowest bidder, the contention being that a fingerprint notice was not included. Letter from second bidder with protest and response from the low bidder. A letter was received from the carpenters union relating to that. We have recommendation of legal counsel. Finger print notice is not requirement. Based on legal counsel we can waive requirement and award contract to low bidder. Our recommendation is to deny the protest and waive the notice award the contract to Farroutti Construction with the base amount and alternates 1 and 3. Bid does not include the tennis courts. That will be put out to bid later.

Public Comment:

Dave Pittinger, Bustiki Construction's chief estimator, expressed that Mr. Bustiki does not take a protest lightly. The Faroutti bid should not have been considered and has asked to be treated fairly.

Ned Faulkenberg supports the staff recommendations. Wrote a letter supporting Farroutti bid and Bustiki protest. In the bid language, the board can waive minor irregularities. The fingerprinting form is minor omission. Bid package usually contains form. Faroutti called and got no response. After bid opening they said they were willing to submit a form. Bustiki submitted a finger print form from a different district. A second issue involves a requirement that the subcontractor list be legible.

Trustee Nichols moved to reject bid protest, waive irregularity and take the lowest bidder for the base amount and alternates 1 and 3 with the tennis courts to go out to bid as soon as possible. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Gray absent).

12.0 ITEMS FOR REPORT AND DISCUSSION

12.1 Report and discussion on Update on Teacher Credentialing.

Report by Dorma Baker, Assistant Superintendent Human Resources

Kathryn Benson, Director of Human Resources, stated that credentialing standards are based on how we compare in the state in 3 major groups. Title 5 mandated all different kinds of credentials. Emergency credentialed people are sometimes necessary. We have met compliance by having highly qualified teachers.

Cathy Stefanki said that a paperless application had just been launched.

12.2 Report and discussion on Williams –Quarterly Compliance Report

Report by Dorma Baker, Assistant Superintendent Human Resources

Dorma Baker reported Human Resources received one complaint by a Starlight parent regarding safety issues, which was resolved by the site. All schools and departments now have posted the regulations on the Williams regulations. Complaint forms are available electronically. Part of criteria is that the Board needs to hear reports on a quarterly basis and send to the County.

12.3 Report and discussion on Restructuring Schools to Raise Achievement (RSRA)

Report by Trustee Sandra Nichols

This item was pulled from the agenda.

13.0 UPCOMING BOARD MEETINGS

13.1 Wednesday, April 13, Goals Study Session 5:00pm to 6:45pm, Closed Session, 6:45-7:00pm Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session, 10:00pm. Open Session 7:00pm.

13.2 Wednesday, April 27, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 10:00pm Open Session 7:00pm.

13.3 Wednesday, May 11, Goals Study Session 5:00pm to 6:45pm, Closed Session, 6:45-7:00pm Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session, 10:00pm. Open Session 7:00pm.

13.4 Wednesday, May 25, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

14.0 ADJOURNMENT

There being no further business to discuss, the board meeting was adjourned at 10:00 pm.

Secretary