



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**MARCH 9, 2005
REGULAR BOARD MEETING
ADOPTED MINUTES
District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

Notice to the Audience on Public Comment

Members of the audience are welcome to address the Board on all items not listed on this agenda. Such comments are welcome at the "Visitor Non-Agenda Items".

Members of the audience will also have the opportunity to address the Board during the Board's consideration of each item on the agenda.

Individual speakers will be allowed three minutes (unless otherwise announced by the Board President) to address the Board on each agenda item. Note that speaker cards will not be accepted by the president once discussion on an agenda item has begun. **For the record, please state your name at the beginning of your statement.** The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

We ask that you please turn off your cell phones and pagers when you are in the boardroom.

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – 6:00PM

1.1 Call to Order

President Rhea DeHart called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville

1.2 Public Comments on Closed Session Agenda

None

2.0 CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

Public Employee Appointment: Certificated, Classified

New Hires

8 Substitutes

Rehires

None

Administrators

None

Transfers

None

Promotions

1 HR Technician

Permanent Appointments

1 Data Entry Specialist

1 Instructional Support Aide

Return to Work

None

Additional Assignments

None

Extra Period Assignments

None

Extra Pay Assignment

26 Secondary Teachers

Leaves of Absences

1 Campus Safety Coordinator

4 Elementary Teachers

1 Instructional Support Aide

1 Office Manager

2 Secondary Teachers

2 Special Services Specialist

Resignations

None

Retirement

None

Supplemental Service Agreements

116 Teachers

Miscellaneous Action

1 Custodian II

1 Lead Custodian I

1 Parent Education Specialist

Limited Term – Project

1 Campus Safety Coordinator

1 Computer Support Specialist II

- 25 Enrichment Specialist
- 31 Instructional Support Aide
- 2 Instructional Support Specialist I
- 1 Instructional Support Specialist II
- 3 Office Assistant II

Limited Term – Substitute

- 1 Administrative Secretary II
- 1 Custodian I
- 1 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 1 Office Assistant II

Provisional

None

Exempt

- 1 Babysitter
- 1 School Crossing Guard
- 1 Special Project-MEES
- 3 Special Project-PUPILS
- 5 Yard Duty Supervisor

Students

- 3 Migrant OWE Student
- 19 Student Helper
- 1 Workability Students

Separations from Service

- 1 Bus Driver
- 1 Campus Safety Coordinator
- 1 Instructional Support Aide
- 2 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Office Assistant II

Non-reelection of Employees for 2005-2006

- 1 Secondary Teachers

Rescinds

None

Tenures

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves/Complaints

- a. Non-reelection of certain probationary certificated employees (Resolution # 04-05-13)

- b. Resolution to reduce or discontinue of a particular kind of service (resolution # 04-05-14)

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

- a. Mr. Lovato vs. PVUSD

2.5 Existing Litigation

2.6 Pending Litigations

2.7 7 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

3.1 Pledge of Allegiance

Trustee Volpa led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Sharon Gray, Doug Keegan, Sandra Nichols, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

President DeHart welcomed everyone to the meeting.

4.0 ACTION ON CLOSED SESSION

Trustee Gray moved to reject claim for damages for item 2.4 and to send notice to Mr. Lovato. Trustee Nichols seconded the motion. The motion passed unanimously.

04-05-57 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.

04-05-60 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.

04-05-61 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Yahiro seconded the motion. The motion passed unanimously.

04-05-62 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Volpa seconded the motion with corrections for the 2005-06 school year. The motion passed unanimously.

04-05-65 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.

04-05-66 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Volpa seconded the motion. The motion passed unanimously.

04-05-69 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Gray moved to approve the agenda with the following changes: Item #11.3 pulled to be addressed at a later date and move Item #2.2b to follow Item #14.2. Trustee Keegan seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Volpa indicated the minutes were incorrect for November 22, 2004; Trustee Volpa was noting attendance at the November 22 Board Meeting. Minutes will be corrected to read that Trustee Volpa was absent.

Trustee Yahiro moved to approve minutes for November 22, 2004 with the correction and for January 13, 2005. Trustee Nichols seconded the motion. The motion passed unanimously.

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCASST

Carolyn Savino, PVFT, has some positive and negative comments. First she thanked the trustees for attending some of the focus walks. Teachers in the district are hard-working, very dedicated teachers who are doing a marvelous job. Carolyn was also impressed with the group that went to New York.

7.2 Student Trustee Reports

WHS Student Trustee Daniel Rico reported the seniors who have submitted applications to colleges have received replies. Scholarship applications are available for students to pick up. Basic skills tests were given yesterday during 4th period. Open House was held last evening in which progress reports were distributed. May 14th Prom bids are now on sale. Athletics have also been a major focus with the soccer team winning a title and the varsity cheerleading squad taking 2nd in the national championships and junior varsity taking 1st place.

AHS Student Trustee reported that sophomore testing will begin next week; ASB contributed to the 2nd Harvest Food Bank, a recognition breakfast for staff was held last week and the choir will hold a Rock 'N Soul Night.

7.3 Governing Board Comments

Trustee Volpa commented that at least 20% of students who dropout are gifted and that the district is failing to meet their needs.

7.4 President's Report

Trustee Dehart reported that a Focus Walk will be held tomorrow at Starlight Elementary beginning at 8 am. The 2005 USA Spirit Nationals were held in Anaheim-Cheer 1st and 2nd place. On March 22nd, the City Council will hold a meeting at Mello Center with the high school involved in the meeting. Students need to see government in operation. Positive Program report today one of best Adult Education programs in the State and in the Nation. We reach out to the community.

7.5 Assistant Superintendents' Reports

None

7.6 Associate Superintendent's Report

Terry McHenry spoke on the Bond issues for North and South Zone. We can't do what's not listed. We are trying to do the whole list to meet the list. We will in fact build what we said we are going to build. Watsonville High School will have a weight room, an ASB office, an upgrade of the field science rooms and tennis courts. The Register-Pajaronian indicated that we were not doing this.

7.7 Superintendent's Report

Dr. Mays began by expressing the outrage she felt at what was happening in 184 of California's 309 districts that will possibly have to go under program improvement. It was

unfair of the state to notify the entire public of failing districts. It is not fair to public education or to children. Our board has been informed. The community should not believe that the district is failing.

8.0 POSITIVE PROGRAM REPORT – ADULT EDUCATION

8.1 Report and discussion on Adult Education

Report by Bob Harper, Director of Adult Education

Bob Harper, Director of Adult Education, gave an overview of programs and the amount of growth in attendance for Adult Education programs. There has been a loss of 12% in funding. Reserve funding is about half million dollars. Enrollment has gone down, but attendance has gone up due to learner persistence. The number of hours per enrollment continues to grow.

Adult Education is now located at both Cabrillo campuses as well the Porter Building. Mr. Harper mentioned that the Langedorf building downtown may be available for use as an ESL facility We have more than doubled our benchmarks with the help of Dr. Nancy Bilicich, Assistant Director. There are strong partnerships with the community. We have a global perspective as to how we serve the community.

8.2 Report and discussion on Adult Education Proclamation

Report by Ana Ventura Phares, Mayor of Watsonville

Mayor Ana Ventura Phares issued a Proclamation for Adult Education Week March 7-11. She also declared today as Adult Education Day The Proclamation was read and presented to Mr. Harper. She invited Mr. Harper and his staff to a City Council Meeting to give this report. It helps the entire community to know what is available in many careers such as health, which goes with our quality of life.

She mentioned that Councilmember Antonio Rivas had an idea of holding a City Council Meeting at the Mello Center later this month.

9.0 VISITOR NON-AGENDA ITEMS

Public Comment:

Jeff Richmond, School Nurse for 17 years, gave a review of hand washing. He showed how this is taught to 1st graders using music a black light to show germs. Students like the training.

Dan Hernandez, community member, commented on the naming of the new middle school and Landmark elementary, including remarks regarding the name Cesar Chavez.

President DeHart closed regular meeting and opened public hearing.

10.0 PUBLIC HEARING: SUNSHINE PROPOSAL FROM PAJARO VALLEY UNIFIED SCHOOL DISTRICT.

10.1 Staff Report by Dorma Baker, Assistant Superintendent Human Resources

Dorma presented the proposal to the Board.

10.2 Board Questions

None

10.3 Public Comment

None

10.4 Board President closes public hearing and resumes regular board meeting

President DeHart declared the public hearing closed and resumed regular board meeting.

11.0 CONSENT AGENDA

Trustee Volpa moved to approve the Consent Agenda. Trustee Gray seconded the motion. The motion passed unanimously.

11.1 Purchase Orders – 2/18/05 to 3/03/05

11.2 Warrants – 2/18/05 to 3/03/05

11.3 Approve Pajaro Valley High Cafeteria Measure J Bond Project and Tennis Courts.

11.4 Certificated/Classified Approval (See Closed Session Agenda).

12.0 DEFERRED CONSENT ITEMS

13.0 ITEMS FOR REPORT AND DISCUSSION

13.1 Report and discussion on School Attendance Awareness Month

Report by Ana Ventura Phares, Mayor of Watsonville

Ron Kinninger began by stating that March is School Attendance Month. Many teams are working together to help families keep kids in school. Mayor Ana Ventura Phares was at a community assembly featuring Caminos with 25-30 participants.

Mayor Ventura Phares presented a Proclamation declaring March as School Attendance Awareness Month. Sharing information is essential; communication with parents needs to continue.

The Management Audit put out some incentives to the schools. We compared attendance to last year at the same time. Schools that met or exceeded last year's attendance are presented with the Green banner which kids are proud to display.

13.2 Report and discussion on Restructuring Schools to Raise Achievement (RSRA)

Report by Trustee Sandra Nichols

This item was pulled from the agenda.

13.3 Report and discussion on Middle School Boundaries

Reported by Terry McHenry, Associate Superintendent

Terry McHenry reviewed slides showing the new boundaries as indicated on maps. Dr. Mays commented that the expectation is to lower the size of our middle schools. Dan Hernandez thanked Terry and community members for the maps which seem to be a better feeder pattern. It helps with articulation and also fortifies the athletic program. This seems to be the best equitable plan seen so far.

14.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

14.1 Report, discussion and possible action to approve Sunshine Proposal from Pajaro Valley Unified School District and the Board's response to PVFT Sunshine. The Board's role in ratifying tentative agreements will be discussed.

Report by Dorma Baker, Assistant Superintendent Human Resources

Trustee Volpa moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

14.2 Report, discussion and possible action to approve Resolution # 04-05-13, Non-Reelection of Certain Probationary Certificated Employees.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Gray made a motion to approve this item. Trustee Volpa seconded the motion. The motion passed unanimously.

- 14.3 Report, discussion and possible action to approve Santa Cruz Safe School Resolution # 04-05-15.** (This item moved to the beginning due to students present and the lateness of the hour.) *Report by Catherine Hatch, Assistant Superintendent Central Zone*

Assistant Superintendent Catherine Hatch began by introducing Stuart Rosenstein, Chairman of the County LBTIQ Task Force, who will speak on the Safe Schools Resolution, AB537, the School Safety and Violence Prevention Act of 1999. By law, students and staff have the right to a safe learning environment in regards to gender, orientation, etc. Several students from AHS, WHS, PVHS, New School & Renaissance also were in attendance to support the resolution. Also speaking were Andrew Goldenkranz, who as Assistant Principal, daily gets referrals of students being taunted, and Lori Davenport, whose son had been harassed at school.

Trustee Volpa moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

- 14.4 Report, discussion and possible action to approve Refunding 2003 General Obligation Bonds.**
Report by Terry McHenry, Associate Superintendent

Trustee Yahiro moved to approve this item. Trustee Volpa seconded the motion. The motion passed unanimously.

- 14.5 Report, discussion and possible action to approve Sale of Remaining 2002 General Obligation Bonds.**
Report by Terry McHenry, Associate Superintendent

Trustee Yahiro moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

- 14.6 Report, discussion and possible action to approve Adult Education 5-7% Distance Learning Waiver.**
Report by Bob Harper, Director of Adult Education
Taken off this agenda

- 14.7 Report, discussion and possible action to approve the Review and Recommendations of Management Staffing.**
Report by Dr. Mary Anne Mays, Superintendent

Dr. Mays reported on that the final recommendation on the management audit report is inaccurate in regards to staffing in some departments. We are not top heavy, but we do need to look at Special Education, Migrant Education and one position in Human Resources. We have one of the lowest staffing in the area. In HR, the workload increased dramatically with the opening of 3 new schools. This year there will also be the new middle school to staff as well as PVHS who will increase enrollment with a new freshman class. At this time, it is not advisable to reduce staff in HR. Dr. Mays also recommends no change in the current zone structure. We are making great strides in student achievement and do not want any change to affect this.

Trustee Volpa moved to approve this item. Trustee Gray seconded the motion. The motion passed unanimously.

14.8 Report, discussion and possible action to Approve Process to Review Implementation of Management Audit Recommendations.

Report by Rhea DeHart, Board President, Sharon Gray, Trustee and Mary Anne Mays, Superintendent

Official procedure to implement recommendation of the Management Audit Recommendations suggests that four task forces be set up for the 4 areas of concern: classroom expenditures, human resources, media, and non-classroom management (maintenance). Committees will include CSEA, PVFT, district staff, parents, and community business/parent expertise.

Committees will report back on May 17th and May 25th for final findings and recommendations.

Trustee Volpa moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

14.9 Report, discussion and possible action to approve Language Support Liaison Job Description (Second Reading)

Report by Kathryn Benson, Human Resources Director

Trustee Volpa moved to approve this item. Trustee Gray seconded the motion. The motion passed unanimously.

15.0 UPCOMING BOARD MEETINGS

15.1 Wednesday, March 16, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.2 Wednesday, April 13, Goals Study Session 5:00pm to 7:00pm Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 10:00pm Open Session 7:00pm.

5:00 pm to 6:45 short meeting to do your expulsions 15 min for expulsions- regular meeting will follow.

15.3 Wednesday, April 27, Goals Study Session 5:00pm to 7:00pm Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 10:00pm Open Session 7:00pm.

Changed goals study session to May 11th

15.4 Wednesday, May 11, Goals Study Session 5:00pm to 7:00pm, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

16.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 10:00 pm.

Secretary