



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**JANUARY 26, 2005
REGULAR BOARD MEETING
ADOPTED MINUTES
District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – 5:30PM

1.1 Call to Order

President DeHart opened the meeting at 5:35PM

1.2 Public Comments on Closed Session Agenda

None.

2.0 CLOSED SESSION

2.1 7 Expulsions

2.2

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Charter School Teacher
- 1 District Office Coordinator
- 6 Elementary Teachers
- 1 Secondary Teacher
- 1 Special Services Specialist

Rehires

None

Administrators

- 2 Elementary Administrators
- 1 State & Federal Administrator
- 1 Special Services Administrator

Transfers

None

Promotions

- 2 Administrative Secretary II
- 1 Office Manager

Permanent Appointments

- 1 Cafeteria Assistant
- 1 Computer Laboratory Assistant
- 1 Guidance Specialist I
- 1 Human Resources Analyst-Confidential
- 2 Instructional Support Specialist II
- 3 Library Media Technician
- 1 Network Technician III
- 2 Office Assistant II
- 1 Safety Manger-Management

Return to Work

None

Additional Assignments

None

Extra Period Assignments

None

Extra Pay Assignment

- 17 Secondary Teachers

Leaves of Absences

- 1 Accounting Specialist II
- 1 Administrative Secretary III
- 1 Bus Driver
- 2 Cafeteria Assistants
- 1 Campus Safety Coordinator
- 1 District Office Coordinator
- 8 Elementary Teachers
- 1 Human Resource Technician
- 1 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 2 Office Assistant II
- 1 Office Manager
- 1 Office Manager-HS
- 1 Payroll Technician II
- 1 Preschool Teacher
- 8 Secondary Teachers
- 2 Special Services Specialists

Resignations

- 4 Secondary Teachers
- 1 Special Services Specialist Teacher

Retirement

None

Supplemental Service Agreements

10 Teachers

Miscellaneous Action

- 2 Cafeteria Assistant
- 1 Computer Support Specialist II
- 1 Human Resource Technician
- 1 Instructional Support Specialist II
- 1 Office Manager

Limited Term – Project

- 1 Custodian II
- 1 Instructional Support Aide
- 2 Instructional Support Specialist II
- 1 Lead Custodian III
- 1 Warehouse Worker II

Limited Term – Substitute

- 3 Cafeteria Assistant
- 3 Campus Safety Coordinator
- 1 Instructional Support Aide
- 3 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 4 Office Assistant II
- 1 Purchasing Specialist

Provisional

- 1 Instructional Support Specialist II
- 1 Office Assistant I

Exempt

- 2 Babysitter
- 1 Special Project-MEES
- 1 Special Project-PUPILS
- 1 Yard Duty Supervisor

Students

- 7 Migrant OWE Student
- 17 Workability Student

Separations from Service

- 1 Bus Driver
- 1 Cafeteria Assistant

- 1 Computer Support Specialist IV
- 1 Groundskeeper I
- 1 Heavy Equipment Mechanic
- 1 HR Technician
- 1 Instructional Support Specialist II
- 2 Office Manager
- 1 Purchasing Specialist

Rescinds

- 2 Elementary Teachers

Tenures

None

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. SCAST
- e. **Sunshine Proposal**

2.4 Claims for Damages

2.5 Existing Litigation

- a. Alianza

2.6 Pending Litigation

2.7 Public Employee Discipline/Dismissal/Release/Leaves/Complaints

- a. **Employee Addressing Trustees**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM -7:27PM

3.1 Pledge of Allegiance

The Pledge of Allegiance was led by Trustee Yahiro.

3.2 Welcome by Board President

Trustees Sharon Gray, Doug Keegan, Sandra Nichols, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

President DeHart welcomed all who are attending the Board including the WHS Soccer Team.

3.3 Watsonville High Soccer Team

Ylda Nogeda introduced Cec Bell, principal at Watsonville High. The soccer team was presented with a banner.

Cec Bell thanked the Board, Dr. Mays, the assistant superintendents, and the dignitaries that showed up from the city to help honor the students and the coach. She introduced Mr. Rowland Hedgpath, soccer coach. This team is a culmination of 35 years of accomplishments. All the referees and other officials said it was a joy to referee the team. Team captain Oscar Monjaras thanked everyone for their support.

Dr. Mary Anne Mays thanked the City Council for arranging the celebration at WHS. The community as a whole really appreciates you and all you have brought to our community.

Introductions were made of all players. Medals were presented to team members.

3.4 Student Recognition

Luci Basor – Linscott

Robin Higbee - Luci is an exceptional 8th grade student who has been at Linscott since kindergarten, has a positive attitude about school and enjoys learning.

Francisco Herrera - Watsonville High

Cec Bell, principal, introduced family and teacher, Cathy Atwood. Francisco is an exemplary student with a “never give up” attitude. He has maintained a 3.0 GPA.

Paola Renteria – H.A. Hyde

Silvia Mendez, principal, introduced Paola Renteria, who is fully bilingual and biliterate. Paola’s future plans are to attend UC Davis and be an elementary school teacher.

Jeanette Navarro - Calabasas

Lisa Reynolds, principal, introduced Jeanette who has been at Calabasas since first grade. She enjoys reading, has excellent attendance, and enjoys playing with her friends.

4.0 POSITIVE PROGRAM REPORT – EXTENDED LEARNING

4.1 Report and discussion on Extended Learning Program

Report by Joe Trautwein, Director of Extended Learning

20 Min.

Joe Trautwein, Director, reported that the department opened six years ago. He reviewed the different programs that they offer including summer programs, after school programs, tutoring programs, and family literacy. Their mission is to secure the funds that are available and to coordinate programming and cater to the needs in the community.

Mark Donnelly reported on the vision of Extended Learning and the need to collaborate with school sites and community members.

Theresa Stevens, Executive Director and Founder of Mariposa’s Art, commented that the goal is to provide a forum in order for youth to make informed and healthy decisions. Currently the program serves 1300 students in 8 middle schools in PVUSD.

Curt Gabrielson, who works through the City of Watsonville Environmental Center, spoke on the programs he oversees at 10 schools teaching science weekly with college students and students from New School whom he trains on projects.

Mark Rogers works with students on literacy with over 1100 students in after school reading classes in schools that qualify. Also speaking were teachers and students involved with the after-school reading and enrichment programs at various sites.

The Board participated with questions and comments.

5.0 ACTION ON CLOSED SESSION

Action on Expulsions:

04-05-28 Trustee Gray moved to accept the panel’s recommendation with a strict contract, Trustee Nichols seconded. The motion was passed unanimously.

04-05-31 Trustee Gray moved to accept the panel’s recommendation with a strict contract, Trustee Keegan seconded. The motion was passed unanimously.

- 04-05-32 Trustee Gray moved to accept the panel's recommendation with a strict contract, Trustee Volpa seconded. The motion was passed unanimously.
- 04-05-33 Trustee Gray moved to accept the panel's recommendation with a strict contract, Trustee Volpa seconded. The motion was passed unanimously.
- 04-05-37 Trustee Gray moved to accept the panel's recommendation with a strict contract, Trustee Nichols seconded. The motion was passed unanimously.
- 04-05-39 Trustee Gray moved to accept the panel's recommendation with a strict contract, Trustee Nichols seconded. The motion was passed unanimously.
- 04-05-40 Trustee Gray moved to accept the panel's recommendation with a strict contract, Trustee Volpa seconded. The motion was passed unanimously.

6.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda with the following changes to the order of the agenda: after 6.0 move to 9.0, move 7.0 and 8.0 to the end; move 14.6 to 14.1; and remove 14.4 from the agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

7.0 APPROVAL OF MINUTES

- Minutes for November 12, 2003

Trustee Volpa requested that changes be made to the minutes for November 12, 2003. Trustee Yahiro moved to approve the minutes with Trustee Volpa's changes. Trustee Nichols seconded the motion passed unanimously.

8.0 APPOINTMENTS TO THE BOARD COMMITTEES AND ORGANIZATIONS

The following Board members were appointed to these committees:

1. *Board Agenda Committee*
Rhea DeHart, Sharon Gray, Karen Osmundson
2. *Community Advisory Committee SELPA*
Sharon Gray, Sandra Nichols
3. *District English Learners Advisory Committee (DELAC)*
Doug Keegan, Karen Osmundson
4. *Fringe Benefits*
Rhea DeHart, Sharon Gray, Evie Volpa
5. *GATE Advisory Committee*
Doug Keegan, Evie Volpa
6. *Governmental Relations*
Sharon Gray, Sandra Nichols, Willie Yahiro
7. *Mello Center JPA*
Sharon Gray, Doug Keegan
8. *Migrant Head Start Policy Advisory*
Rhea DeHart, Sandra Nichols, Karen Osmundson
9. *Pajaro Valley Prevention and Student Assistance (PVPSA)*
Rhea DeHart
10. *Safety Committee*
Rhea DeHart, Sharon Gray
11. *SPECTRA*
Sharon Gray, Willie Yahiro

OPEN FOR BOARD ATTENDANCE

1. *North Zone Site Council*
2. *Central Zone Site Council*
3. *South Zone Site Council*

4. *Migrant Parent Advisory Committee*
5. *North and Central/South Bond Oversight Committees*
6. *District Budget Committee*
7. *City's General Plan*

9.0 SUGGESTIONS, COMMENTS, AND CONCERNS

5 Minutes each

9.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

Carolyn Savino, PVFT President, wished everyone a Happy New Year and officially welcomed Karen and Doug. She mentioned a trip to New York for several representatives of Year 4 Program Improvement schools regarding under-performing school models titled "Restructuring Schools to Raise Achievement:".

Robin Butterworth, CSEA representative reported that the union elected a personnel commissioner and a political action coordinator to sit on the Executive Board at last evening's meeting. She sent everyone an email on the CSEA response to the governor's budget proposal. She also announced a conference for paraprofessionals.

Sylvia Mendez, PVAM member, continue with our ongoing dialogue between members and district. We are encouraging our members to write directly to legislative members regarding concerns on education. She also spoke on the 50% assistant principal/50% technology position and the responsibilities involved.

9.2 Student Trustee Reports

Danny Rico, WHS, reported on back to school after holiday break, lots of activities including a sports rally, an Extended Learning Program presentation, seniors are involved in financial aid for college with a series of assistance programs. Upcoming events is the King of Hearts for senior boys, drama class is going to New York to see a play, fundraisers for tsunami relief.

Daniel Bellonzi, PVHS, reported that the school and Monterey Bay Aquarium did their first school-wide day of instruction. Several groups did murals. The school is planning an integrated science project. Placement tests are being sent out to those who need help. Some of the sports programs are almost finished for the year; baseball and track will start in the spring.

9.3 Governing Board Comments

Trustee Nichols announced that on Friday from 9-12 at Temple Beth-El, there is an event titled "Go for Health Policy Summit on Childhood Obesity". She also mentioned that she had been impressed by the actions of a crossing guard she had seen saving the life of another person.

Trustee Osmundson asked to learn more about the AFT model proposal for school reform.

9.4 President's Report

President DeHart presented a tribute to Grace Arceneaux who passed away recently; she had made tremendous contributions to local education. She had moved to Watsonville from Jalisco, Mexico in the 1940s. She was one of the founders YWCA, Head Start and COPE. She also helped to introduce bilingual education in the district and women's studies programs at Cabrillo.

10.0 VISITOR NON-AGENDA ITEMS

Wendy Mathias, a school nurse at Duncan Holbert, talked about a student she is working with who is new to Duncan Holbert. She was approached by a speech therapist who expressed concerns about his speech. She has since been working on getting funding, referrals and transportation to Stanford Hospital.

Debbie Tong, school nurse, spoke on three cases of concerned parents who feel they are overwhelmed, overworked and helpless.

Dan Hernandez, community member, discussed what is going on at WHS and the process of going to small learning communities. Schools have been meeting obtainable goals due to good teachers. Emphasized the need for more involvement from parents.

Aurelio Gonzalez, life long resident and the chair for School Site Council at WHS, commented that he is here as a parent whose child had been struggling with school and, with the help of the school district, he is still going forward. Also emphasized the need to get parents more involved.

11.0 PUBLIC HEARING: THE SUFFICIENCY OF TEXTBOOKS AND INSTRUCTIONAL MATERIALS FOR GRADES K-12 IN 2004-05. (Williams Settlement Requirement)

President DeHart closed regular Board meeting and opened public hearing.

11.1 Staff Report by Janet Welch, Assistant Director, Federal and State Programs

Janet Welch reported on the Williams Requirement for textbooks. She explained the process and cycles for textbook adoption and orders from sites. The hope is that the Board will approve the resolution for instructional materials.

11.2 Board Questions

Board members had an opportunity to ask questions.

11.3 Public Comment

Dr. Mary Anne Mays believes that the Williams Settlement was well intentioned; people believed that there needed to be a lawsuit for facilities. The important thing is that the district once again has additional regulations and timelines to cause us to be out of compliance with no funding from the state.

11.4 Board President closes public hearing and resumes regular board meeting

President DeHart closed the public hearing and resumed the regular Board meeting.

12.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda items, with a deferment of item 12.4, and addition to 12.5 of blue sheet items. Trustee Gray seconded the motion. The motion passed unanimously.

12.1 Purchase Orders – 12/02/04 to 1/20/05

The Purchase Orders will be available for preview in the Superintendent's Office.

12.2 Warrants – 12/02/04 to 1/20/05

The warrants will be available in the Superintendent's Office.

12.3 Approval of donation from Ms. Janis Ost Ford, of \$5000.00 to HA Hyde School.

12.4 Accept scholarship award of \$250,000.00 from Mary Lou Grunsky Estate Contribution.

This item was deferred

12.5 Certificated/Classified Approval (See Closed Session Agenda).

13.0 DEFERRED CONSENT ITEMS

12.4 Accept scholarship award of \$250,000.00 from Mary Lou Grunsky Estate Contribution.

There needs to be recognition for this grant and needs to be done as a separate item. This grant is for undergraduates as well as graduate work.

Requirements include a 3.0 GPA, personal school and community involvement and have an interest in pursuing these interests in college and financial need.

Trustee Volpa moved to accept contribution. Trustee Gray seconded the motion. The motion was passed unanimously.

14.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

14.1 Report, discussion and possible action to approve Second Reading – Williams Uniform Complaint Policy #1312.3(b) and Revisions to Board Policy #1312(a).

Report by Kathryn Benson, Human Resources Director

This is the second reading regarding Williams Policy and criteria. Schools have posted the policy and complaint forms are available if needed.

Trustee Nichols moved, Trustee Gray seconded, to approve the Second Reading for Williams Uniform Complaint Policy. The motion was passed unanimously.

14.2 Report, discussion and possible action to approve Annual Audit Report.

Report by Terry McHenry, Associate Superintendent

Terry McHenry presented the audit report and announced that the District has a new partner, Terry Montgomery. Current law requires the change of partners every six years. Ms. Montgomery reviewed the report as of June 30th. There are two sets of financial statements, with page one being the auditors' opinion.

The board participated with questions and comments.

Trustee Nichols moved, Trustee Volpa seconded, to approve the Annual Audit Report. The motion passed unanimously.

14.3 Report, discussion and possible action to approve Settlement Agreement with Alianza.

Report by Mary Anne Mays, Superintendent

On December 14th, the district's attorneys and Alianza met to resolve the differences between the District and Alianza. She said that the copies should have been labeled as working drafts because the MOU is still work in progress and the settlement is complete to everyone's satisfaction.

Public Comment:

Amy Meza, Alianza parent and a Site Council member, felt an obligation to come and report on the settlement which was discussed and voted on at their council meeting. The reservations that were expressed were with the agreement not to litigate. The reasons stated were a persistent sentiment that the school district had not acted in good faith last year when the move of Alianza was at issue and the recent publicizing of sanctions from legal counsel. Those in favor of settlement expressed that it was high time that resources were given back to the children. In the end, a number of people feel that issues are not resolved in court but among people and hopes that the next year will be a good year.

Dr. Mays spoke briefly on the litigation issue.

The board participated with questions and comments.

Trustee Nichols moved, Trustee Volpa seconded, to approve the Settlement Agreement with Alianza. The motion passed unanimously.

14.4 Report, discussion and possible action to approve Alianza Charter Memorandum of Understanding.

Report by Mary Anne Mays, Superintendent

This item was pulled

14.5 Report, discussion and possible action to approve Alianza Facility Use Agreement.

Report by Mary Anne Mays, Superintendent

Michael Jones, Principal, Alianza Charter School, reviewed the process that they have gone through. The Alianza community would like to move forward and put this behind them. The school wants to focus on student achievement and work with the district at being part of the PVUSD.

Trustee Nichols moved to approve the Alianza Facility Use Agreement, Trustee Volpa seconded. The motion passed unanimously.

14.6 Report, discussion and possible action to approve the adoption of Resolution # 04-05-08, regarding sufficiency/insufficiency of instructional materials.

Report by Janet Welch, Assistant Director Federal and State Programs

Public Comment:

Dan Hernandez, community member, has been reviewing numbers and at WHS, the school has been losing about \$10,000 in textbooks every year. He asked how these funds could be recovered.

Trustee Volpa moved to adopt Resolution 04-05-08, Trustee Yahiro seconded. The motion passed unanimously.

14.7 Report, discussion and possible action to approve the CBEST waiver.

Report by Dorma Baker, Assistant Superintendent Human Resources

Trustee Volpa moved to approve the CBEST Waiver, Trustee Gray seconded. The motion passed unanimously.

15.0 ITEMS FOR REPORT AND DISCUSSION

15.1 Report and Discussion of Governor's Budget and impact on the District.

Report by Terry McHenry, Associate Superintendent

10 Min.

Dr. Mays mentioned that at the Superintendent's Summit, those attending were very angry at the Governor's broken promise regarding K-12 education funding. Also that last year the Governor met with the Education Coalition but did not bother to meet this year.

Terry McHenry reported on what was going to happen this year. The Governor presented his budget on January 10th and the educational community was shocked and incensed. The governor kept his promise to the cities, counties, and higher education but not to K-12 education. He also took a frontal attack on Prop 98, a constitutional amendment which was passed by voters several years ago and is a guarantee for funding,. The proposal is to increase the cut for funding which also took away a reserve from Prop 98. Some good news is that the budget projection for the next two years is a little higher. The budget for the next three years is balanced.

The board participated with questions and comments.

Trustee Volpa moved to extend the meeting beyond 11pm, Trustee Yahiro seconded. Motion passed 6/0/1 (Trustee Gray abstained).

15.2 Report and Discussion Regarding Use of Property at Rolling Hills and Starlight.

Report by Mary Anne Mays, Superintendent

10 Min.

Dr. Mary Anne Mays reported on the use of property near Rolling Hills and behind Starlight. This concerns the housing situation in the county and trying to keep teachers in the district. There are several committees looking at housing and property including the track area of Rolling Hills and the area behind Starlight.

Public Comment:

Dale Skillicorn, City council member, has been working with COE for the last two years and is also on the advisory group of WHS Agriculture Dept. and has seen good qualified teachers at WHS leaving because they can't afford to live here. He mentioned that there are federal programs for public service personnel to be able to afford to live where they work. There is legislation now that allows housing on property owned by a district. He is now working in Sacramento to get legislators who passed the legislation in the first place to bring it back again, only this time, they are working to make sure the governor understands this could be a win-win situation for education throughout the state.

The board participated with questions and comments.

15.3 Report and Discussion Regarding School Naming Process.

Report by Mary Anne Mays, Superintendent

10 Min.

Dr. Mays reported that currently, there are two schools that need to go through the naming process, Landmark and the New Middle School at 440 Arthur Road. In the district regulation, it states that the district has two months to notify the community of the naming process and to ask for name recommendations during that period. The name recommendations from the public would be given to committees of both schools.

Public Comment:

Dan Hernandez, commented that when you follow a process you need to follow it and not close the process. When an unsafe area is created, you will be held liable. The process should never be circumvented.

Luis Alejo, community member, said that he looked forward to working with our school district and hoped that one of our schools could be named after Cesar Chavez.

Joe Heffer, SEIU local in Santa Cruz County, spoke in favor of naming a school after Cesar Chavez.

Carina Chavez, community member, spoke in favor of naming a school after Cesar Chavez.

The board participated with questions and comments.

16.0 UPCOMING BOARD MEETINGS

16.1 Board Goals Study Session on March 2nd or March 23rd.
March 2nd

16.2 Set date to Tuesday, February 8, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

16.3 Wednesday, February 23, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

17.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 12:00 midnight.

Secretary