



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**MAY 26, 2004
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – 6:00PM

1.1 Call to Order

President DeHart called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

None

Rehires

None

Administrators

1 Elementary Administrator

1 Administrator

Transfers

None

Promotions

None

Permanent Appointments

None

Return to Work

None

Additional Assignments

None

Extra Period Assignments

None

Extra Pay Assignment

- 10 Secondary Coaches
- 1 Athletic Director

Leaves of Absences

- 20 Special Education Specialist
- 3 Secondary Teachers
- 4 Elementary Teachers

Leaves of Absences for 2003-04

None

Leaves of Absences for 2004-05

None

Resignations

- 6 Elementary Teacher
- 2 Secondary Teacher

Retirement

- 1 Elementary Teacher
- None

Supplemental Service Agreements

None

Miscellaneous Action

None

Limited Term – Project

None

Limited Term - Substitute

None

Provisional

None

Exempt

None

Students

None

Separations from Service

None

Non-Reelects of Employees for 2003-2004

None

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves**
- 2.3 Negotiations Update**
- a. CSEA
 - b. PVFT
 - c. **Unrepresented Units: Management and Confidential**
 - d. SCAST
- 2.4 Claims for Damages**
- 2.5 Existing Litigation**
- 2.6 Conference with Legal Counsel**
- a. **Existing litigation per subdivision (a) of Government Code section 54956.9. (Castlerock Industries, Inc. v. Pajaro Valley Unified School District, Skidmore Contracting Corporation / Pajaro Valley Unified School District v. Skidmore Contracting Corp. and St. Paul Fire and Marine Ins. Company (Santa Cruz County Superior Court No. CV146660),**
- 2.7 Pending Litigation**
- 2.8 Superintendent's Evaluation**
- 2.9 3 Expulsions**
- 3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**
 President DeHart called the meeting of the Board in public to order at 7:08 pm.
- 3.1 Pledge of Allegiance**
 Trustee Hankemeier led the Board in the Pledge of Allegiance.
- 3.2 Welcome by Board President**
 Trustees, Sharon Gray, Sandra Nichols, Dan Hankemeier, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present. Trustee Carol Roberts was absent and Trustee Volpa arrived at the end of closed session.
- 3.3 Student Recognition**
 Board, principals, teachers and families honored the following students:
 - *Alberto Rocha-Ortiz - Freedom Elementary School.*
 - *Carina Ramirez-Navarrette - Ohlone Elementary School.*
 - *Kristin Casterson - Aptos High School and*
 - *Erica Stevenson - Pacific Coast Charter School.*
- 4.0 ACTION ON CLOSED SESSION**
 Trustee Gray reported that item 2.6 was approved with a 5/0/2 (Roberts, Volpa absent).
- Action on Expulsions***
- 03-04-98** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Roberts absent).
- 03-04-110** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Roberts absent).

03-04-112 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Roberts absent).

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Roberts absent).

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve the minutes for April 21, 2004. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Roberts absent).

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

5 Minutes each

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

Carolyn Savino, PVFT president, commented on the focused walks and said she was impressed with what is happening in this district, noting that collaboration is taking place as a result of the walks. She congratulated Rio Del Mar for receiving the Distinguished School Award. She commented that many teachers in the district are being recognized in many ways and said that PVUSD should go back to having a teacher of the year recognition.

Miriam Taylor, SCAST, commented on how the union has asked for a reasonable wages offer but that it has not been received.

7.2 Student(s) Trustee Report

Danny Rico, Watsonville High School student trustee, reported on various activities which had already happened successfully or were upcoming, including the power puff game, black and gold assembly, linkcrew, scholarship night, graduation and grad night. He reported that the school's newspaper has been revived and it was named CATZ INC., and that the yearbook was out. He wished well to all teachers leaving the school district to retire or go to work in other districts.

Kristin Casterson, Aptos High School student trustee, reported that it was a busy time with Advanced Preparatory testing, senior awards night, a skate demonstration on campus, the upcoming battle of the bands, a senior picnic, staff luncheon, a blood drive, and graduation night. She also gave a sports update.

Angela Rangel, Renaissance High School student trustee, reported on the after school project mural project, the gardening project, a beach party and offered a sports update.

7.3 Governing Board Comments

Trustee Volpa commended students, parents and employees of the district for having completed a very interesting and challenging year.

Trustee Nichols announced that members of DELAC visit a Board meeting every year and that they were present that evening. She welcomed and thanked them for attending.

7.4 President's Report

President DeHart reported that she attended the Rio del Mar recognition as a distinguished school at Disneyland. She invited everyone to attend the June 1 ceremony of the flying of the flag. She said that Amesti school was holding their art extravaganza. She announced that the Board would be presented with a poster commemorating the Brown vs. Board of Education at some point during the meeting.

7.5 Assistant Superintendents' Reports

Christine Amato-Quinn, Assistant Superintendent, North Zone, reported the school endings are part of the process and it is a time to celebrate; she dedicated her report to all staff in the district. She said that each person recognized throughout the year represents the many people who work with them.

She added that Bob Goeckerman was recognized by the California League of High Schools, that Sue Pinkney had raised about \$1,000,000 for scholarships, that Rio del Mar was one of twenty nine schools receiving the Distinguished School award, she acknowledged the ACSA award recipients, Bob Harper, Dr. Mays, Terry McHenry, and Dorma Baker, and finally she congratulated all valedictorians and salutatorians.

Ylda Noguera, Assistant Superintendent, South Zone, invited everyone to attend their site council meeting. She said that the end of a school year represents happy and sad times, losing many great teachers who are leaving behind many memories. She thanked all staff, parents and students for all the work in the south zone.

Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed and Charter Schools, reported on the WHS Hall of Fame event, a news coverage by KION Channel 46 on the relationship between the agriculture department at WHS and the agriculture programs in the county. She announced the Fly-in taking place during the upcoming weekend. In closing she thanked all the staff, parents and students for the great work in providing quality education in the schools.

Dorma Baker, Assistant Superintendent, Human Resources, reminded everyone of the retirement celebration on June 7 and announced that the tenure celebration was completed, stating that seventy plus teachers gained tenure.

7.6 Associate Superintendent's Report

None.

7.7 Superintendent's Report

Dr. Mays thanked trustees for their work for the district, stating that their time and effort to decisions made is appreciated. She reported that every classroom in this district has been visited with the school walks and that the support of the entire staff is felt.

8.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, member of Parents United, spoke about equal access and procedure and expressed his concern for how the EAOP program recruits students and how they select who they help. He asked for additional information on this program.

Ruby Vasquez, community member, encouraged students, parents and community members to participate in the system. She said she had not received answers to the questions asked in the past two meetings. She reiterated her questions, which had to do with how could the community provide input on administrative evaluations, about standing committee names and meeting location, and about policies that deal with district processes.

Patricia Ayala, parent, questioned the honorability of administrators as she had understood that the district would pay for the Alianza move and now she's hearing that Alianza is responsible for paying for the move. She commented on Comité stating that their team had visited the district after learning they it was out of compliance with parent communication, and that although Comité had completed its review and found the district to be compliant, she feels the district is still non-compliant.

Eduviges Caballero, DELAC president, expressed her concern that they as parent are being ignored as district decisions are being made, and spoke about the Alianza move, boundary changes taking place, and transportation without input from parents. She added that it is important for DELAC to inform all parents in a timely manner, not after the fact. She said that the changes worry all parents as they don't know if the children will be affected or not. She said that the district should revise its policy in terms of parent participation.

Pat Burnett, Louis Smith, Adriana Gomez, Monsie Rincon, Mariella Lopez and Lety Juarez of Watsonville High School, presented the board a poster in commemoration of the 50th anniversary of Brown vs. Board of Education. The poster was hung in the boardroom.

Fidel Calderon, parent, expressed his concern for parents being ignored at the schools and at the district levels. He said that they work hard and they want to participate but can't do it fully if parents are sought when funds need to be collected but ignored otherwise.

9.0 CONSENT AGENDA

Public comment:

Maria Heredia, parent, commented that she understood Mr. McHenry had decided that the district would not fund the move of Alianza and that RTIP computers would not be moved either. She said that there is constant lying and disrespect to parents.

Patricia Ayala, parent, reminded the board Trustee Hankemeier was at the meeting when Mr. McHenry said that the district would pay for the move.

Matsunami, asked for clarification on the deferred maintenance plan and on one item in the purchase orders.

Trustee Volpa moved to approve the consent agenda, deferring items 9.5, 9.6, and 9.8, and with the blue sheeted additions to item 9.9 of 1 administrator and 1 elementary administrator. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Roberts absent).

9.1 Purchase Orders – 5/7/04 to 5/20/04

9.2 Warrants – 5/7/04 to 5/20/04

9.3 Approve Community-Based English Tutoring (CBET) Program – Notification of Intent to Participate, Fiscal Year 2004-05.

9.4 Approve Watsonville High School Cultural Exchange Program to Germany in July 2004.

9.5 Approve Acceptance of Bid and Approval of Award of Contract for Moving Services for Landmark, Radcliff, Alianza and Salsipuedes Elementary Schools.
Deferred.

9.6 Approve Acceptance of Bid and Approval of Award for the Landmark and Radcliff Elementary Schools Furniture and Equipment.
Deferred.

9.7 Approve Donation from Register Pajaronian of Four Full Pages to Support 1,000,000 Words Campaign.

9.8 Approve Five Year Deferred Maintenance Plan.
Deferred.

9.9 Certificated/Classified Approval (See Closed Session Agenda).

10.0 DEFERRED CONSENT ITEMS

9.5 Approve Acceptance of Bid and Approval of Award of Contract for Moving Services for Landmark, Radcliff, Alianza and Salsipuedes Elementary Schools.

The board asked for clarification on how expenses would be paid. Terry McHenry explained that the entire move is paid for by the district, stating that the playground stations at the new location for Alianza would be equal or better than the existing ones at 440 Arthur Road, and that the district is making sure that there will be a computer lab that is equal or better than the one currently at 440 Arthur Road.

Trustee Hankemeier moved to approve this item. Trustee Volpa seconded the motion with the understanding that Alianza would get a computer lab that is equal to or better than what they have now. Trustee Hankemeier accepted Trustee Volpa's addition to the motion. The motion passed 6/0/1 (Roberts absent).

9.6 Approve Acceptance of Bid and Approval of Award for the Landmark and Radcliff Elementary Schools Furniture and Equipment.

Trustee Volpa moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Roberts absent).

9.8 Approve Five Year Deferred Maintenance Plan.

Mr. McHenry clarified that the state requires that the district has a five year maintenance plan that lists priorities.

Trustee Hankemeier moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Roberts absent).

11.0 ITEMS FOR REPORT AND DISCUSSION

11.1 Report and discussion on First Five Readiness Plan. *Report by First Five members.*

Rafael Lopez, Executive Director, Laura Gallardo, Rocio Navarro, Rocio de la Torre, and Kathy Lathrop, were present for the report. Rafael Lopez spoke of the Steps to Success initiative. He gave some background information on the initiative, which started in 1998 with proposition 10, and said that they met with everyone who was interested in preparing students for education. He said that First Five had selected Alianza and Freedom school to participate in the program. Laura Gallardo continued the report stating that the guiding principals for building the program's framework were family and decision making. First Five met with over 1,000 PVUSD parents, staff and partners who helped shape the Steps to Success program and spoke of the program's strategies. In closing, Mr. Lopez said that the commission had made a 10-year commitment to universal health for children 0 – 18 years old, regardless of documentation.

The Board participated with questions and comments. President DeHart thanked First Five for their attendance and report to the Board.

11.2 Report and discussion on Bus Passes. *Report by Terry McHenry, Associate Superintendent.*

Terry McHenry reported on the budget and the factors that made it possible to not have the need for additional reductions for the next two years. The budget committee decided not to implement the transportation reductions proposed. He said that they are looking at not making major reductions but continue to be efficient in transportation, stating that 3 routes were cut and that bus passes allow the district to monitor students riding the bus and maintain walking distances. He said that the transportation fees process was not as successful or cost effective as expected. In lieu of that, he added, the committee is suggesting that fees be eliminated and continue to use bus passes to continue the benefits of monitoring bus riders. There would be a bus pass processing fee of \$10 for everyone riding the bus, with a cap of number of students per family at 5 or 6. He asked for feedback from the Board on what they thought of the plan, what the cap should be set at and what could be done in terms of hardship.

The board participated with comments; some members who were present in the committee commented that they had contacted parents and community members who were generally in favor of the proposed processing fee.

Public comment

Dan Hernandez, parents united member, commented that if the fees were reduced now, the next time the district tries to implement an increase it would become difficult.

Nancy Orosco, parents united president, commented that when their organization heard of this proposal, there was a sense of relief. She asked how the district planned on compensating parents that have paid the full price for transportation this year. She concluded by stating that unifying students from one school to the next could be detrimental to students.

The board participated with comments and asked the district to communicate to schools and parents regarding this proposal.

11.3 Report and discussion on Grad Night. *Participation by Trustees and Cabinet.*

Trustee Yahiro commented he had asked for this item because it is a great event that keeps students graduating sober and safe during graduation night. He explained how the program worked.

Trina Coffman Gomez, parent and heading grad night, reported on the activities that take place that night. She said that all seniors eligible to walk were allowed to enter the event with a \$40 entry fee. She added that about 300 volunteers put it together throughout 9 months of planning. She concluded that it is a valuable experience for parents and especially students.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to Approve Resolution #03-04-26, One time only items that primarily benefit school age child care service program. *Report by Barry Marks, Director of Curriculum and Instruction.*

Trustee Volpa moved to approve this item. Trustee Gray seconded the motion. The motion passed 6/0/1 (Roberts absent).

12.2 Report, discussion and possible action to Approve Increase of School Meal Prices. *Report by Sue Brooks, Director of Food Services.*

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Roberts absent).

12.3 Report, discussion and possible action to Approve Resolution #03-04-20, Ordering Election, Requesting Santa Cruz County Elections to Conduct the Election and Requesting Consolidation of the Election. *Report by Dr. Mary Anne Mays, Superintendent.*

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Roberts absent).

12.4 Report, discussion and possible action to Approve Resolution #03-04-27, Ordering Election, Requesting Monterey County Elections to Conduct the Election and Requesting Consolidation of the Election. *Report by Dr. Mary Anne Mays, Superintendent.*

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Roberts absent).

12.5 Report, discussion and possible action to Approve Job Description for Assistant Director of Federal and State Programs. First Reading. *Report by Dorma Baker, Assistant Superintendent, Human Resources and Cindy Cordova, Director of State and Federal Programs.*

Kathryn Benson and Cindy Cordova presented this item noting that this position came about after a lengthy discussion with administration as to the heading of the curriculum and instruction department. This position would be replacing the current director position, which will be retiring. In conclusion they added that this position would be paid out of categorical funds.

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Roberts absent).

12.6 Report, discussion and possible action to Approve Job Description for Coordinator of Community and Professional Development. First Reading. Report by Dorma Baker, Assistant Superintendent, Human Resources and Cindy Cordova, Director of State and Federal Programs.

Kathryn Benson commented that this position was specifically written into the CSR requirements, a three year funded program.

Trustee Volpa moved to approve this item with the request to place the funding source on the job description. Trustee Gray seconded the motion. The motion passed 6/0/1 (Roberts absent).

12.7 Report, discussion and possible action to Approve and Obtain AYP Sanctions Feedback from Board Members. Report by Dr. Mary Anne Mays, Superintendent and Cindy Cordova, Director of State and Federal Programs.

Dr. Mays reported that the charts were not quite the same as the ones the Board had received in the past. This report, she said, would allow the Board the opportunity to think about the potential sanctions for schools in year 4 of program improvement.

Cindy Cordova stated that the end of the school year was fast approaching and that in August the district would know how the schools did on their AYP's. She identified schools in Years 1, 2 and 3 and the sanctions that they had to provide. She said that the five schools in Year 3 have to be provided with sanctions and look at developing an action plan, adding that each school had an external evaluator providing assistance to move the schools forward and that there was the possibility that some of these schools may go into Year 4. The recommendations included in the backup would include working in collaboration with the COE or state office to form focus groups at school sites to look at the actions undertaken in the 3rd year. The district would recommend two of the five sanctions: major restructuring of school programs and/or re-opening as a charter school.

Trustee Gray left the meeting at 11:00 pm.

Trustee Volpa moved to continue to meeting past 11 pm. Trustee Hankemeier seconded the motion. The motion passed 5/0/2 (Gray, Roberts absent).

The board reached a consensus to bring the item back on June 16 for further discussion.

12.8 Report, discussion and possible action on Identification of Two Trustees to Attend City of Watsonville's General Meeting, Recognizing Impact on District Housing and Green Space. Report by Dr. Mary Anne Mays, Superintendent.

Dr. Mays reported that this item was brought to the board with the notion that the district needs to work more closely with the city in terms of housing development and parks. She asked the board to identify two trustees who would attend the City's General Plan meetings.

Trustee Volpa moved to recommend President DeHart and Trustee Hankemeier to participate in those meetings, with both having alternates. Trustee Yahiro seconded the motion.

President DeHart selected Trustee Nichols to be her alternate; Trustee Hankemeier selected Trustee Yahiro to be his alternate.

The motion passed 5/0/2 (Gray, Roberts absent).

12.9 Report, discussion and possible action to Approve STRS Waiver Request for Ray Shurson. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Volpa moved to approve this item. Trustee Nichols seconded the motion. The motion passed 5/0/2 (Gray, Roberts absent).

13.0 UPCOMING BOARD MEETINGS

13.1 Items for Subsequent Board Meeting Agendas.

13.2 June 4, Special Board Meeting, Expulsions and Personnel Appointments, District Office Human Resources Conference Room, 294 Green Valley Road, Watsonville, CA. Closed Session: 3:30 pm; Open Session Report Out: 3:45 pm.

13.3 June 16, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.

13.4 May 26, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.
Corrected to be June 30, 2004.

13.5 July 28, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.

14.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:10 pm.

Secretary