



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**JANUARY 28, 2004
REGULAR BOARD MEETING
ADOPTED MINUTES**

**Ann Soldo Elementary – Multi Purpose Room
1140 Menasco Drive
Watsonville, CA 95076**

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC –6:00PM

1.1 Call to Order

President DeHart called the meeting of the Board to order at 6:05 pm. Pursuant to Government Code 54945.2, she announced that the Board would be discussing pending litigation under closed session as action may be required by the Board. She added that the District has received threats to suit.

Trustee Gray moved to add this discussion item to Closed agenda. Trustee Yahiro seconded the motion. The motion passed 6/0/1:

Ayes: 6

Nays: 0

Abstentions: 0

Absent: 1 (Hankemeier)

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

2 Elementary Teachers

7 Secondary Teachers

5 Special Services Specialist

22 Substitutes

Rehires

None

Administrators

None

Transfers

2 Secondary Teachers

Promotions

1 Instructional Support Specialist II

Permanent Appointments

1 Bus Driver

1 Campus Safety Coordinator

1 Instructional Support Specialist II

1 Office Assistant II

Return to Work

None

Additional Assignments

1 Elementary Teacher

Extra Period Assignments

3 Secondary Teachers

Extra Pay Assignment

13 Governance Panel Members

29 Secondary Teachers

Leaves of Absences

2 Attendance Specialist

2 Bus Driver

1 Cafeteria Assistant

1 Computer Laboratory Assistant

3 Custodian II

1 Data Entry Specialist

1 Instructional Support Aide

1 Interpreter Tutor/Sign Language

2 Instructional Support Specialist II

3 Instructional Support Specialist III

1 Lead Custodian I

1 Library Media Technician

1 Office Assistant II

1 Yard Duty Supervisor

5 Elementary Teachers

1 Migrant Education Teacher

7 Secondary Teachers

7 Special Services Specialists

Denied Leaves of Absence

None

Resignations/Retirements

- 1 Elementary Teachers
- 1 Secondary Teachers
- 1 Special Services Specialist

Supplemental Service Agreements

- 117 Teachers

Miscellaneous Action

- 1 Child Welfare & Attendance Specialist
- 1 Instructional Support Specialist I
- 4 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Lead Custodian I
- 1 Lead Custodian II
- 1 Library Media Technician
- 2 Office Assistant II

Limited Term – Project

- 1 Administrative Secretary I
- 2 Administrative Secretary II
- 3 Campus Safety Coordinator
- 1 Computer Support Specialist II
- 1 Data Entry Specialist
- 5 Enrichment Specialist
- 2 Family & Children Services – Management
- 1 Guidance Specialist I
- 17 Instructional Support Aide
- 10 Instructional Support Specialist I
- 1 Instructional Support Specialist II
- 1 Office Assistant I
- 2 Office Assistant II
- 1 Office Manager I
- 1 Registration Specialist II

Limited Term - Substitute

- 1 Cafeteria Assistant
- 5 Custodian I
- 1 Groundskeeper I
- 2 Instructional Support Specialist I
- 3 Instructional Support Specialist II

- 1 Instructional Support Specialist III
- 1 Library Media Technician
- 2 Office Assistant II

Provisional

- 1 Community Services Liaison I
- 3 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Library Media Technician
- 2 Office Assistant II

Exempt

- 1 Special Project-MEES
- 2 Special Project-PUPILS
- 14 Yard Duty Supervisors

Students

- 13 Migrant OWE Students
- 7 Student Helpers
- 15 Workability Student

Separations from Service

- 2 Bus Driver
- 1 District Receptionist
- 2 Instructional Support Aide
- 1 Instructional Support Specialist II
- 1 Office Manager

Tenures

None

Rescinds

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Superintendent's Evaluation and Personnel Processes and Procedures

2.5 Claims for Damages

2.6 Existing Litigation

2.7 Pending Litigation

2.8 8 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President DeHart called the meeting of the board in public to order at 7:12 pm.

3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Sharon Gray, Dan Hankemeier, Sandra Nichols, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Rhea De Hart were present.

3.3 Student Recognition

The Board honored the following students:

- *Lucero Mendez – Rolling Hills Middle School*
- *Taylor Riedeman – Bradley Elementary*
- *Camila Perez – Linscott Charter*
- *Lyann Suruki – Watsonville Charter School of the Arts*
- *Josue Ortiz – Lakeview Middle School*
- *Brenda Diaz – E.A. Hall Middle School*
- *Jennifer Victory – Calabasas Elementary School*

4.0 ACTION ON CLOSED SESSION

03-04-46 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-47 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-51 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-53 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-60 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-61 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-67 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Gray moved to approve the agenda with the following changes: item 12.3 would be presented prior to item 12.2 and item 12.5 would be presented prior to item 12.4. Trustee Hankemeier seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve minutes for December 3, 2003. Trustee Hankemeier seconded the motion. The motion passed 6/0/1:

Ayes: 6

Nays: 0

Abstentions: 1 (Gray)

Absent: 0

Trustee Hankemeier moved to approve minutes for January 21, 2004, Special Board Meeting on Expulsions. Trustee Yahiro seconded the motion. The motion passed 6/0/1:

Ayes: 4

Nays: 0

Abstentions: 3 (Gray, Roberts, Volpa)

Absent: 0

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAS

Carolyn Savino, PVFT president, spoke about the state budget and its potential problems. She said that budget reductions seem to be inevitable. She asked the board to pass a resolution supporting Proposition 56, a budget accountability act. In conclusion she spoke of the difficult decision that faces the Board and that it should reflect the greater good and that looks at student achievement.

Steve Martinez, CSEA's newly elected president, introduced the new executive board for CSEA and said that he was proud to be the elected president, representing more than 850 employees, many of whom are parents of students attending schools in this district. He added that with layoffs and pay cuts there will be a great call for all employees to come together. In conclusion he said that it was not moral to go back on agreement with Alianza Charter School, adding that the district is at risk of a lawsuit.

Bob Rasmussen, PVAM, spoke about early retirement incentives urging the district to include certificated administrators incentives as it has been done traditionally with salary and benefit incentives. He said that there is a small group of people who would benefit from this program. He asked the board not to delay in making decisions that need to be made; there is a need to move forward as quickly as possible.

7.2 Student(s) Trustee Report

Danny Rico, Watsonville High School Student Trustee, reported that all was great in academics with counselors ensuring that each student is making good use of their studies. He also reported on sports and other activities taking place.

7.3 Governing Board Comments

None.

7.4 President's Report

President DeHart announced the appointment of Trustees Gray, Nichols and Hankemeier to the Governmental Relations Committee.

7.5 Zone Administrators' Reports

None.

7.6 Associate Superintendent's Report

None.

7.7 Superintendent's Report

None.

8.0 VISITOR NON-AGENDA ITEMS

Tim Moore, community member, commented on his views that children in this district cannot read, write, or do arithmetic.

Maria Rocha, parent, through a representative from the Central Coast Center for Independent Living, spoke of her concern for her son's IEP, who has been in the same level of education in 5 years. She added that Ms. Rocha had requested some information in a letter which has not been answered.

9.0 CONSENT AGENDA

9.1 Purchase Orders – 11/26/03 to 1/15/04

9.2 Warrants – 11/26/03 to 1/15/04

9.3 Approve Mr. and Mrs. James Toney donation of \$500 to Watsonville High School.

9.4 Approve donation of \$384,369.05 from Charles Dick Irrevocable Trust for Watsonville High School's scholarship fund.

9.5 Approve Ms. Evelyn Volpa donation of computer equipment to Aptos Junior High School, an estimated value of \$600.00.

This item was deferred.

9.6 Approve Hill Holliday donation of computer equipment to PVUSD, an estimated value of \$4,950.00.

9.7 Approve \$500.00 donation from Santa Cruz County Peace Officers Association for H.A. Hyde School.

9.8 Approve Notice of Completion for Landmark School with Don Chapin, Contractor.

9.9 Approve 2003-04 Consolidated Application for Funding Federal and State Programs, Part 2.

9.10 Certificated/Classified Approval (See Closed Session Agenda).

Trustee Volpa moved to approve this item, deferring item 9.5. Trustee Yahiro seconded the motion. The motion passed unanimously.

10.0 DEFERRED CONSENT ITEMS

9.5 Approve Ms. Evelyn Volpa donation of computer equipment to Aptos Junior High School, an estimated value of \$600.00.

Trustee Gray moved to approve this item. Trustee Hankemeier seconded the motion. The motion passed 6/0/1:

Ayes: 6

Nays: 0

Abstentions: 1 (Volpa)

Absent: 0

11.0 ITEMS FOR REPORT AND DISCUSSION

None.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to Approve Resolution #03-04-12, Child Development Instructional Materials “One Time Funds” (03-04) FIMS-3698. Report by Barry Marks, Director of Curriculum and Instruction.

Barry Marks reported that these would be one time funds for child development and instructional materials, to promote early literacy and math proficiency.

Trustee Roberts moved to approve this item. Trustee Gray seconded the motion. The motion passed unanimously.

12.3 Report, discussion and possible action to Approve 2002-03 Annual Audit Report. Report by Terry McHenry, Associate Superintendent and Mary Hart, Director of Finance.

Mr. Leonard Danna of auditing firm Vavrinek, Trine, Day & Co., LLP (VTD), reported that the audit produced a very clean financial statement, with none non-compliance findings to report. He mentioned that one audit adjustment was made, and added that the report included management discussions and analysis, which was prepared by district staff and reviewed by VTD to ensure it didn't conflict with the findings.

Trustees Volpa and Gray requested that the auditing firm for the district be changed yearly.

Trustee Hankemeier moved to approve this item. Trustee Gray seconded the motion adding for the record that she has been in opposition of contracting the same auditing firm each year. The motion passed unanimously.

12.2 Report, discussion and possible action to Approve Conversion of Alianza School Facility to Middle School. Report by Dr. Mary Anne Mays, Superintendent, Terry McHenry, Associate Superintendent, and Assistant Superintendents.

Dr. Mays commented that this was a very difficult issue with additional information constantly being presented. She said that after each meeting with concerned members of the community and cabinet, all issues were reviewed to be sure that the recommendation was in the best interest of the students of the district.

Terry McHenry spoke of the need for a middle school and asked principals Casey O'Brien of Lakeview and Ian MacGreggor of E.A. Hall, to speak on how transitioning out of Year Round Education caused overcrowding at existing middle schools and on the importance of closeness of school to homes of students. Mr. McHenry explained the potential cost of building a new middle school versus converting an existing site. He added that, should the site be converted, it would need to meet middle school criteria for location and basic facility needs. He said that converting Alianza facility to a middle school would be practical with the number of students that live within 1.5 miles and its potential interim use to house first semester of 2004-2005 for students who would attend Pajaro Valley High School (PVHS).

Catherine Hatch, Assistant Superintendent, Central Zone, commented on the work being done by the PVHS transition team to develop the start of school, build a sense of identity for about 600 students that will come together at that school, discuss hiring of staff and a continuous academic program, and interventions. She added that many ideas are being discussed to bring the first class of PVHS together and one idea is to bring kids together at Alianza, stating that a key issue is communication with parents, and that there would be informational meetings.

Mr. McHenry continued his presentation commenting on the option of going to K-6 to relieve overcrowding at middle schools, which would require a major educational policy change. He said

that if the board voted to approve the recommendation of the administration, an appropriate location for Alianza Charter School would be sought. He added that there is a critical timeline to consider as the plans for conversion of Alianza facilities need to be completed, and DSA approval and bid must be obtained by the end of May. In addition, the District would need to work with schools and community members to confirm new middle school attendance areas.

After Mr. McHenry's presentation, a team of supporters to keep Alianza at its current location was allowed 30 minutes to present to the Board:

Michael Jones, Alianza principal, commented that the community is angry and indignant over the plans presented as the school has worked hard to develop a choice program for the community of Rodriguez Street. He spoke of the qualities of the program and asked the board to consider other alternatives.

Judy Stobbe, teacher, spoke of her concern for the lack of community input and lack of a comprehensive process.

Marina Cook, teacher, spoke about the lack of process and the impression that the plan was kept in secret. She said that Alianza is an inappropriate facility to house high school students.

Dr. Cuca Hepburn, resource specialist, spoke in favor of k-6 reconfiguration noting that parents would prefer that their 6th grade students remain with younger children and that the size of the school doesn't influence test scores.

Jennifer Selden, spoke of her concern for the fiscal impact of this decision, which would equate to rubber stamping a blank check.

Maria Cruz, parent, asked the Board to keep the program in its current location as it would be very difficult to transport her children to a place far away.

Patricia Ayala, teacher and parent, asked the Board to reconsider relocating Alianza, adding that the district should show the same respect to students and parents of charter schools as to those of regular schools.

Ramon Gomez, parent, noted that a lot of money would be necessary to convert the existing rooms to locker rooms to accommodate a middle school.

Jessica Hawthorne, attorney representing the Alianza Team, brought forth legal concerns should the Board approve the recommendation, adding that there is potential liability that the district may not be prepared to withstand.

Public comments:

The following students, former students, PVUSD staff, parents and community members spoke against converting Alianza facilities to a middle school: Manuel Bersamin, Nancy Orosco, Dan Hernandez, Lucia Gaona, Maricela Frias, Daniel Medina, Sonia Leonor, Eric Gross, Antonio Violich, Karina Arredondo, Gloria Barajas, Yolanda Medina, Laura Gallardo, Rafael Lopez, Marta Flores, Ximena Martinez, Juan Alcantar, Brett Bartle, Maria Bravo, Juana Gomez, Ramiro Medrano, Ramon Gomez, Rachel Mayo, David Mayo, Jose Hernandez, Christina Balderas (on behalf of Angel Balderas), Margarita Garcia, Francisco Balderas, Ruby Vasquez, Antonia Collazo, Jovita Molina, Maria Heredia, Jose Reyes Olivas, Catalina Martinez, Sonia Perez, Katie McGinty, Haley Selden, John Selden, Briana Ayala, Stephanie Lopez, Mikavela Konviser, Tom Alejo, Claudia Cordova, Tony Cordova, Hannah Selden, Peggy Morrison, Sandra Casillas Valdominos, Evelyn Bedolla, Oscar Flores, Isaac Alejo, Nancy Faulstich (on behalf of former Alianza teacher Keely Floegel), Monica Larenas, Francisco Rodriguez, Teri Marchese, Mariza Vicencio-Lobato, Antonio Rivas, and Luis Alejo.

After public comment, the Board participated briefly with comments and questions.

Trustee Volpa made a motion to convert Alianza facilities to a middle school. Trustee Hankemeier seconded the motion.

Trustee Roberts moved to extend the meeting five minutes past 11:00 pm. Trustee Hankemeier seconded the motion. The motion passed unanimously.

A roll call vote was taken on Trustee Volpa's motion and Trustee Hankemeier's second to approve this item and the motion passed: 4/3/0:

Ayes: 4

Nays: 3 (Nichols, Gray and DeHart)

Abstentions: 0

Absent: 0

Trustee Gray left the meeting at 11:05 pm.

12.5 Report, discussion and possible action to Approve Early Retirement Incentive for Teachers. Report by Terry McHenry, Associate Superintendent and Dorma Baker, Assistant Superintendent, Human Resources.

Kathryn Benson, Director of Personnel, spoke about the criteria to qualify for certificated administrators.

Trustee Volpa moved to approve this item, requesting that the Administration consider including other staff that may benefit from early retirement should it represent savings to the district. Trustee Nichols seconded the motion. The motion passed 6/0/1:

Ayes: 6

Nays: 0

Abstentions: 0

Absent: 1 (Gray)

12.4 Report, discussion and possible action to Approve Calendar for Three Years, 2004-05, 2005-06, and 2006-07. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Roberts moved to table this item for a future meeting. Trustee Volpa seconded the motion. The motion passed 6/0/1:

Ayes: 6

Nays: 0

Abstentions: 0

Absent: 1 (Gray)

12.6 Report, discussion and possible action to Approve Teacher on Waiver. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Volpa moved to approve this item. Trustee Roberts seconded the motion. The motion passed 6/0/1:

Ayes: 6

Nays: 0

Abstentions: 0

Absent: 1 (Gray)

13.0 UPCOMING BOARD MEETINGS

13.1 February 4, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm. Possible action on location for Alianza Dual Immersion Charter School.

13.2 February 18, Study Session on Budget, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Session begins at 6:00 pm.

13.3 February 25, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Close Session: 6:00 pm; Open Session: 7:00 pm. Possible discussion on Reorganization.

13.4 Items for Subsequent Board Meeting Agendas.

Trustee Volpa requested that the agenda review committee discuss relocating the podium to make it easier for the public to address the Board. She also requested to have a discussion on changing the auditing firm on the agenda. She reminded the agenda committee of her request for a report on all aspects of planning for Pajaro Valley High School.

Trustees Yahiro and Nichols reminded the Board of their request to have a report and discussion on desegregation.

14.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:20 pm.

Secretary