



## PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

### JULY 9, 2003 REGULAR BOARD MEETING ADOPTED MINUTES

**District Office Boardroom  
292 Green Valley Road  
Watsonville, CA 95076**

#### **1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC -6:00PM**

##### **1.1 Call to Order**

President Nichols called the meeting to order at 6:03 pm at the District Office at 292 Green Valley Road, Watsonville.

##### **1.2 Public comments on closed session agenda.**

None.

#### **2.0 CLOSED SESSION**

##### **2.1**

##### **Public Employee Appointment: Certificated, Classified**

##### **New Hires**

16 Elementary Teachers

5 Secondary Teachers

##### **Rehires**

209 Elementary Teachers

1 Migrant Social Services

86 Secondary Teachers

2 Special Services Specialists

##### **Administrators**

1 Elementary Administrator

##### **Transfers**

None

##### **Promotions**

None

##### **Extra Period Assignments**

None

##### **Permanent Appointments**

None

**Additional Assignments**

None

**Return to Work**

None

**Extra Pay Assignment**

None

**Leaves of Absences 2003-04**

- 2 Elementary Teachers
- 2 Secondary Teachers
- 2 Special Services Specialists

**Denied Leaves of Absence**

None

**Resignations**

None

**Supplemental Service Agreements**

- 81 Teachers

**Miscellaneous Action**

- 5 Administrative Secretary II
- 1 Attendance Specialist
- 1 Community Liaison Services I
- 1 Community Liaison Services II
- 1 District Receptionist
- 1 Groundskeeper I
- 1 Health Services Assistant
- 11 Instructional Support Aide
- 1 Instructional Support Specialist I
- 11 Instructional Support Specialist II
- 3 Instructional Support Specialist III
- 1 Lead Custodian II
- 8 Office Assistant II
- 1 Parent Education Specialist

**Limited Term – Project**

- 15 Administrative Secretary II
- 2 Attendance Specialist
- 38 Bus Drivers
- 24 Cafeteria Assistant

- 5 Cafeteria Cook/Baker
- 1 Cafeteria Manager II
- 8 Campus Safety Coordinator
- 2 Computer Laboratory Assistant
- 1 Computer Technician Assistant
- 17 Enrichment Specialist
- 1 Guidance Assistant
- 25 Instructional Support Aide
- 24 Instructional Support Specialist I
- 1 Instructional Support Specialist II
- 13 Library Media Technician
- 4 Office Assistant II
- 1 Office Manager
- 1 Senior Translator

**Limited Term - Substitute**

- 1 Heavy Equipment Mechanic
- 1 Instructional Support Aide
- 1 Office Assistant I

**Provisional**

- 1 Groundskeeper

**Exempt**

- 1 School Crossing Guard
- 6 Special Project – MEES
- 7 Special Projects - PUPILS

**Students**

- 36 Migrant OWE Students
- 12 Student Helpers

**Separations from Service**

- 1 Computer Laboratory Assistant
- 8 Instructional Support Aide
- 1 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 2 Instructional Support Specialist III
- 2 Office Assistant II
- 1 Parent Education Specialist

**Tenures**

None

**Rescinds**

1 Elementary Teacher

**Non-Reelects (2003-2004)**

None

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

**2.4 Pending Litigation**

**2.5 Claim for Damages**

a. Caton vs. PVUSD

**2.6 8 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

President Nichols called the meeting of the Board in public to order at 7:11 pm.

**3.1 Pledge of Allegiance**

Trustee Roberts led the Board in the pledge of allegiance.

**3.2 Welcome by Board President**

Trustees Rhea De Hart, Sharon Gray, Carol Roberts, Evelyn Volpa, and President Sandra Nichols were present. Trustees Dan Hankemeier and Willie Yahiro were absent.

**4.0 ACTION ON CLOSED SESSION**

Trustee Gray moved to reject claim in item 2.5a, and to send notice of rejection to Canton. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).

***Action on Expulsions***

**02-03-72** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).

**02-03-87** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).

**02-03-88** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).

**02-03-90** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).

- 02-03-92** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).
- 02-03-84** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).
- 02-03-93** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).
- 02-03-94** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).
- 02-03-95** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).

**5.0 APPROVAL OF THE AGENDA**

Trustee Volpa moved to approve the agenda, pulling item 11.3 until the superintendent is available for the meeting.

President Nichols commented that she had spoken with Dr. Mays and that she expressed her hope that this item be discussed only without taking action.

Trustee Volpa commented that if this item is not pulled it would be discussed twice.

Trustee DeHart noted that she would like to have a discussion on the item at this meeting.

Trustee Volpa amended her motion to have item 11.3 be a discussion item only. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).

**6.0 SUGGESTIONS, COMMENTS, AND CONCERNS *3 minutes each***

**6.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST**

CSEA – Maryann Gomez, president, reported that things are going well at summer schools. She commented about the budget crisis and the production of the budget binders with expensive color charts and tabs and asked the Board and administration to watch carefully how funds are being spent.

SCAST – David Romo, vice-president, reported to the board on the lack of negotiations on part of the district and lack of communication from the district negotiator. He commented on the items in the contract which the organization wishes to address, adding that if the lack of communication continues, legal recourse may be resourced.

**6.2 Governing Board Comments**

None.

**6.3 President's Report**

President Nichols commented that the State Board of Education had postponed the HSEE for two years. She reported that she had asked Trustee DeHart to stand in for her at the Committee on District Reorganization and that she had agreed. She said that the Fourth of July parade was successful with much participation from PVUSD, adding that she would like to have the district also present at the Aptos parade. She said that events like the Fourth

of July parade should be posted on the website. She reported that the superintendent is not present but is conducting personal business out of the district.

**6.4 Zone Administrators' Reports**  
None.

**6.5 Associate Superintendent's Report**  
Terry McHenry updated the Board on the transportation taskforce saying that there is almost a complete membership, just waiting on confirmation from two possible members. He said the first meeting for the taskforce is scheduled for August 5, from 5 – 7 pm.

**6.6 Superintendent's Report**  
None.

**7.0 VISITOR NON-AGENDA ITEMS**

Donna Schipper, teacher, gave the Board a positive report on the Migrant Summer School Academy, noting that it was one of the best organized and presented academies in the District.

Sylvia Previtali, community member, spoke about the explosion and fire in Moss Landing and added that she has been asking for an evacuation plan for Pajaro Valley High. She commented on upgrading and retrofitting the school buses, the restoration of environmentally sensitive areas at Pajaro Valley site, and the small number of students that the cafeteria at that high school will be able to accommodate.

Dan Hernandez, community member, confirmed his participation in the transportation committee, spoke about the difficulties of the SOS program, and the make up of the old school buses and the potential difficulty in upgrading them.

Dr. Clayton Hurd, community member, spoke about his recently completed dissertation based on community relations within this district.

Maria Luisa Gastregon, parent, spoke of her opposition to the bus fees, adding that she is a single mother and that her children have benefited the most from their education at Aptos High and Aptos Junior High.

**8.0 CONSENT AGENDA**

**8.1 Purchase Orders – 6/19/03 to 7/2/03**

**8.2 Warrants – 6/20/03 to 7/3/03**

**8.3 Approve donation of \$100.00 from Mr. And Mrs. Rodney Brooks for Alex Valdez of Rolling Hills for Perfect Attendance.**

**8.4 Approve of Bid and Award for Landmark Elementary School Project.**

**8.5 Approve Job Description: Charter School Principal K-12 for Pacific Coast Charter School. Second Reading.**

**8.6 Approve Adoption of English Textbooks Grades 12 and Fine Arts Textbooks for Watsonville High School. First Reading.**

**8.7 Adoption of the California State Adopted Visual Performing Arts Standards for Public Schools: Grades Pre-Kindergarten through Twelve and PVUSD Arts Team Identified Essential Learnings in the Visual and Performing Arts Grades K-12.**

- 8.8 Approve 2003-2004 Migrant Head Start Cost-of-Living Adjustments and Quality Improvement Proposal.**
- 8.9 Approve Application of “One -Time -Only” Program Improvement Funds.**
- 8.10 Approve SB -65 Educational Clinic Grant (Second Opportunity for Students-SOS).**
- 8.11 Certificated/Classified Approval (See Closed Session Agenda).**

President Nichols asked that item 8.4 be deferred for further discussion.

Sara Benevento, manager for Arts Education for the Santa Cruz County Cultural Center, spoke in support of the Visual Arts Standards and commented briefly on SPECTRA’s involvement with the district.

Gini Gyorkos, teacher, thanked everyone who participated on the compilation of essential learnings in the arts.

Trustee Volpa moved to approve consent agenda deferring item 8.4 and with the addition of blue-sheeted items to 8.11. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).

## **9.0 DEFERRED CONSENT ITEMS**

### **8.4 Approve of Bid and Award for Landmark Elementary School Project.**

Terry McHenry spoke of the changes to the construction bid for Landmark bid, noting that the original top bidder withdrew his bid due to a miscalculation. He said that the administration is recommending awarding the construction contract to second lowest bidder, Robert A. Bothman, with Alternate #1.

Trustee Volpa moved to award contract to Robert A. Bothman, Inc., with Additive Alternate #1. Trustee DeHart seconded the motion. A roll call vote was taken and the motion passed 5/0/2 (Yahiro, Hankemeier absent).

## **10.0 ITEMS FOR REPORT AND DISCUSSION**

### **11.3 Report, discussion, and possible action to Review and Approve Composition of The District Budget Committee. Report by Terry McHenry, Associate Superintendent.**

Terry McHenry reported that the district budget committee was formed five years ago with membership varying from ten to twelve members. He added that the number of active participants has changed to 31, with six members from the district administration, 6 parents (2 selected from each Zone Council), 9 bargaining unit members, 4 principals, 3 program directors, and 3 classified directors.

Dan Hernandez, community member, commented that the composition of stakeholders is not balanced and suggested an equal number of parents and administrators. He also suggested that meetings begin to be recorded to allow for accountability.

President Nichols said that she’d heard from Dr. Mays and that her opinion was that no action be taken. She said that improvements have been made to the committee to become more inclusive, but that there is still a problem. She advocated to having three board members on the committee and the remaining four members appointing community members from their area to the committee, adding that the board should be more involved with the budget.

Trustee Volpa stated that the board is meant to be the final decision makers and having all trustees with a direct impact on the budget committee would not be appropriate.

Trustee Gray said that she would not be opposed to a structured committee that is smaller and to having a more direct role on the budget.

Trustee DeHart spoke of the importance of being near discussions about the budget to be able to make any financial decisions. She said that there are a lot of concerns about the composition of the committee with approximately eighteen administrators and suggested to have student representation in the committee and more community members. She recommended to have minutes to allow for better structured meetings.

Trustee Roberts said that this is one of the most important committees that the district has and that direct Trustee involvement would be perceived as micromanagement.

After the discussion, President Nichols said that she would encourage absent trustees and the superintendent to listen to this portion of the tape.

## **11.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**

### **11.1 Report, discussion, and possible action to Approve Recommendations from District Family Life/Sex Education/HIV Advisory Committee. *Report by Barry Marks, Director of Curriculum & Instruction.***

Barry Marks reported on the recommendations and findings of the advisory committee. He said that the committee has representation of a very diverse group of parents and staff that meets once a month. He noted that the advisory committee recommends continued use of the district's FL/SE/AIDS-HIV curriculum in its current form, but that new parent permission forms were developed and are recommended for pilot use. He added that the forms have been placed on the website.

Trustee Volpa noted her concern for having inappropriate themes on the curriculum at elementary levels, specifically the issue of masturbation at the fourth grade level. She said that the curriculum needs to be sensitive to cultural and religious beliefs.

Mr. Marks further stated that the advisory committee is looking at that issue as well as discussing alternatives for students whose parents opt out of the class.

Trustee Gray moved to approve the item. Trustee DeHart seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).

### **11.2 Report, discussion, and possible action to Approve Termination of Transportation for Some Intra-District Students. *Report by Terry McHenry, Associate Superintendent.***

Terry McHenry gave a brief background on the creation of certain bus routes and its initial purpose of voluntary integration, which eventually turned into routes carrying more intra-district students and serving to segregate Watsonville schools. He said that the recommendation is a policy issue, not a transportation issue, highlighting that regular transportation routes will continue. He also clarified that these particular routes are not associated to No Child Left Behind. He said that the district should follow its policy to not transport intra-district transfers. He added that six months ago the decision was made to stop these routes and affected families have been informed. He concluded that the administration recommends the elimination of the routes to follow policy and to not further segregate Watsonville schools.

Ylda Nogueta, Assistant Superintendent, South Zone, explained how transportation to follow NCLB requirements works and how it is based on zones.

Dan Hernandez, community member, said that this is a policy issue that affects transportation. He said that NCLB is not based on zones but on districts as the federal government does not recognize zones.



Ms. Noguera explained that NCLB provides districts the flexibility to establish attendance zones.

Sylvia Previtali, community member, spoke of the appearance of prejudice with the approval of this item, and that transportation routes are based on money not on parent or student needs.

Nancy Orozco, president of Parents United, stated that this item seems to indicate that north zone people do not want south zone students to intermingle. She expressed her concern that the district is not waiting for the organization to raise funds for transportation.

Trustee Volpa commented that the district transports 10% of intra-district transfers and that it costs the district about \$80,000 – \$100,000. She asked how much would it cost to transport all intra-district students.

Mr. McHenry explained that a rough estimate would be approximately \$500,000.

Trustee Volpa stated that the intra-district transfer agreement has written in bold, all caps letters that parents are responsible for the transportation of the student. She said that she supports what the Board has already agreed on before, namely to follow district policy.

Trustee DeHart commented that the problem is that it is not a comprehensive issue and that the transportation taskforce should deal with this situation.

Trustee Roberts moved to approve this item. Trustee Volpa seconded the motion.

Trustee Gray clarified that there is no intent of ceasing transportation routes for students who are eligible to attend Aptos High schools. She said that there are many problems with transportation that need to be looked at and this may be one of them as well. She added that it might be possible to table this item to get the full board's input.

President Nichols commented that she would be voting no because the board had already voted to eliminate those routes and then the superintendent at the time (Dr. Casey) did not follow the board's direction. She also said that she objected to make a decision that preempts the work that the transportation taskforce will need to face.

Based on the comments made, Trustee Roberts withdrew her motion. Trustee Volpa withdrew her second.

Trustee Roberts moved to table this item to be placed on the agenda when all members of the board are present. Trustee DeHart seconded the motion.

Mr. McHenry stated that the budget was not made to include the \$100,000 that it would cost to reinstate the transportation of the 10% of intras. He added that that amount would need to be taken off of the classrooms. He said that such action would be contrary to intra district policy.

A roll call vote was taken and the motion failed 2/3/2 (Gray, DeHart, Nichols dissented; Yahiro, Hankemeier absent).

Trustee Volpa moved to approve this motion. Trustee Roberts seconded the motion. The motion failed 2/3/2 (Gray, DeHart, Nichols dissented; Yahiro, Hankemeier absent).

- 11.3 **Report, discussion, and possible action to Review and Approve Composition of The District Budget Committee. Report by Terry McHenry, Associate Superintendent.**  
Item discussed under report only.
- 11.4 **Report, discussion, and possible action to Approve Resolution #03-04-01, Supporting Establishing School Utility Rate. Report by Terry McHenry, Associate Superintendent.**  
Trustee Gray moved to approve this resolution and to direct the president of the Board to send the letter by fax to meet deadline to the Public Utilities Commission. Trustee DeHart seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).
- 11.5 **Report, discussion, and possible action to Approve Resolution #03-04-02, Teaching Assignments Based Upon a Prerequisite Valid Credential and Appropriate Coursework. Report by Dorma Baker, Assistant Superintendent, Human Resources.**  
Trustee Gray moved to approve this item. Trustee Roberts seconded the motion. The motion passed 5/0/2 (Yahiro, Hankemeier absent).

**12.0 UPCOMING BOARD MEETINGS**

- 12.1 **July 21, Special Board Meeting, Mediation, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Opening Ceremony: 8:25 am; Closed Session: 8:30 am.**  
President Nichols clarified that the meeting would begin at 8:25 am and that it would take place in the office of Dorma Baker, Assistant Superintendent, Human Resources, not in the boardroom.
- 12.2 **August 13, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Closed Session: 6:00 pm; Open Session: 7:00 pm.**
- 12.3 **August 27, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Closed Session: 6:00 pm; Open Session: 7:00 pm.**
- 12.4 **September 10, Special Board Meeting, Budget Adoption, Office Boardroom, 292 Green Valley Road, Watsonville, CA., Open Session: 6:00 pm.**  
Trustee Roberts noted her disagreement with holding the meeting on September 10 as it conflicts with the County Fair.
- 12.5 **Items for Subsequent Board Meeting Agendas.**  
None.

**13.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 9:55 pm.

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Secretary