



## **PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

### **JUNE 25, 2003 REGULAR BOARD MEETING ADOPTED MINUTES**

**District Office Boardroom  
292 Green Valley Road  
Watsonville, CA 95076**

#### **1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – 5:30PM**

##### **1.1 Call to Order**

President Nichols called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

##### **1.2 Public comments on closed session agenda.**

None.

#### **2.0 CLOSED SESSION**

##### **2.1**

##### **Public Employee Appointment: Certificated, Classified**

##### **New Hires**

11 Substitutes

##### **Rehires**

1 Preschool Teacher

##### **Administrators**

2 Coaches

1 Secondary Administrator

##### **Transfers**

None

##### **Promotions**

None

##### **Extra Period Assignments**

None

##### **Permanent Appointments**

1 Family & Children's Services - MGMNT

1 Program Operations Coordinator - MGMNT

##### **Additional Assignments**

None

**Return to Work**

None

**Extra Pay Assignment**

None

**Leaves of Absences 2002-03**

1 Elementary Teacher

**Leaves of Absences 2003-04**

4 Elementary Teachers

1 Migrant Education Teacher

1 Secondary Teacher

1 Special Services Specialist

**Denied Leaves of Absence**

None

**Resignations/Retirements for 2002-2003**

1 AVCI

2 Elementary Teachers

1 Migrant Education Teacher

1 Secondary Teacher

2 Special Services Specialist

**Resignations**

None

**Supplemental Service Agreements**

4 Teachers

**Miscellaneous Action**

1 Grounds Team Leader

1 Lead Custodian I

1 Office Assistant II

**Limited Term – Project**

5 Campus Safety Coordinator

2 Community Services Liaison

1 Library Media Technician

1 Office Assistant I

5 Office Assistant II

**Limited Term - Substitute**

1 Cafeteria Assistant

4 Instructional Support Aide

1 Office Assistant II

**Provisional**

None

**Exempt**

2 Special Project – PUPILS

17 Yard Duty Supervisor

**Students**

9 Migrant OWE Students

8 Student Helpers

1 Workability Student

**Separations from Service**

1 Cafeteria Manager II

**Tenures**

None

**Rescinds**

2 Elementary Teachers

1 Secondary Teacher

**Non-Reelects (2003-2004)**

None

**2.2 Public Employee Discipline/Dismissal/Release/Leaves  
- Hearing on Dismissal of Georgia Acosta**

Hearing cancelled. The District accepted resignation of classified employee in lieu of hearing.

**2.3 Negotiations Update**

a. CSEA

b. PVFT

c. **Unrepresented Units: Management and Confidential**

d. SCAST

**2.4 Pending Litigation**

**2.5 Claim for Damages**

**2.6 3 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

President Nichols called the meeting of the Board in public to order at 7:25 pm.

**3.1 Pledge of Allegiance**

Trustee Volpa led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Rhea De Hart, Sharon Gray, Dan Hankemeier, Carol Roberts, Evelyn Volpa,

Willie Yahiro, and President Sandra Nichols were present.

#### **4.0 ACTION ON CLOSED SESSION**

##### *Action on Expulsions*

**02-03-84** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

**02-03-85** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

**02-03-91** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

#### **5.0 APPROVAL OF THE AGENDA**

Trustee Hankemeier moved to approve the agenda. Trustee Roberts seconded the motion. President Nichols asked that item 6.0, approval of minutes, be pulled from the agenda, noting that she had recommended changes she had not yet been able to submit. Trustees Hankemeier and Roberts amended their motion and second to incorporate request to pull item 6.0. The item passed unanimously.

#### **6.0 APPROVAL OF MINUTES**

Minutes for June 11, 2003 were pulled from the agenda.

#### **7.0 SUGGESTIONS, COMMENTS, AND CONCERNS**

*2 minutes each*

##### **7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST**

CSEA – Angelita Lozada, member of CSEA’s executive board, reported that classified employees are working on summer school and that bumping has been completed.

##### **7.2 Governing Board Comments**

Trustee DeHart spoke about the application for funding for categorical aide, where it is indicated that 198 students are homeless, with 108 of them being in the central and south zones. She asked about the criteria for declaring students homeless and hopes district is directing these students and families to all possible social services.

President Nichols asked that item 10.4 be deferred to discuss further.

Trustee Volpa announced a welcoming ceremony for Diane Burbank, the new principal for Aptos High School.

##### **7.3 President's Report**

None.

##### **7.4 Zone Administrators' Reports**

None.

##### **7.5 Associate Superintendent's Report**

Mr. Terry McHenry announced that the foundation for floor and library is beginning at Pajaro Valley High School, and that Landmark project is also going forward. He reported that both bond oversight subcommittees are meeting and moving forward.

##### **7.6 Superintendent's Report**

Dr. Mays reported that the process for reducing budget has been difficult. She added that there have been considerable changes in the district with the reductions of employees throughout the district and the bumping system in place. She noted that twelve to fifteen

teaching positions have been lost and that reduction cannot be done without impacting program.

## **8.0 PUBLIC HEARING**

### **8.1 Board President opens public hearing**

President Nichols closed the regular meeting of the Board and opened public hearing.

### **8.2 Report on CSEA Sunshine Proposal to PVUSD. *Report by Dorma Baker, Assistant Superintendent, Human Resources.***

Angelita Lozada, member of the executive board for CSEA, asked the board to accept their sunshine proposal.

Dorma Baker encouraged the board to review the proposal and to accept it.

Trustee DeHart noted that this proposal is for the contract for three years.

### **8.3 Board President accepts comments from public.**

None.

### **8.4 Board President closes public hearing and resumes board meeting**

President Nichols closed public hearing and resumed to regular board meeting.

## **9.0 VISITOR NON-AGENDA ITEMS**

Dan Hernandez, community member, spoke of the work that Parents United is planning with the City to raise school attendance. He also commented on the effects of the relinquishment of the river on school properties. He mentioned that IEP's do not work as they are not handled in a timely manner. He thanked Trustee DeHart for speaking about section 8 students.

Sylvia Previtali, retired teacher and parent of two graduates, displayed photos of diesel exhaust from school buses, adding that the exhaust is a carcinogen and that buses need to be retrofitted.

Nancy Orozco, parent, spoke about transportation for special education students and of her concern that families of students who are not properly and timely evaluated would not qualify to be exempted from fees.

## **10.0 CONSENT AGENDA**

### **10.1 Purchase Orders – 6/6/03 to 6/18/03**

### **10.2 Warrants – 6/6/03 to 6/19/03**

### **10.3 Approved donation from Mary Akin to SELPA in me mory of Dorothy Novak.**

### **10.4 Deferred 2003-2004 Consolidated Application for Funding Categorical Aid Program (Part I)**

### **10.5 Approved Gifted and Talented Education (GATE) State Grant and Application for 2003-04.**

### **10.6 Approved Dissemination Grant application for Alianza School.**

### **10.7 Approved Award of Contract for One Relocatable Classroom for Rolling Hills Middle School Funded by High Priority School Grant.**

### **10.8 Approved Request for Allowance of Attendance due to Emergency Conditions, Estimated Increase for General Fund of \$114,480.**

- 10.9 **Approved Charter Revisions for Academic Vocational Institute Charter (AVCI) and Pacific Coast Charter (PCC).**
- 10.10 **Approved Change of Duties and Job Title for Principal/Teacher at Pacific Coast Charter School. First Reading.**
- 10.11 **Approved School Plans/School Plan Update.**
- 10.12 **Approved Adoption of English Textbooks Grades 10 through 11 for Watsonville High School. Second Reading.**
- 10.13 **Approved Assignment of Resolution #02-03-34 to May 28, 2003 Board Meeting Item 11.9, Authorizing District Employees List to Pick Up Payroll Warrants.**
- 10.14 **Approved Resolution #02-03-35, Signature Authorization Update.**
- 10.15 **Certificated/Classified Approval (See Closed Session Agenda).**

Trustee Volpa moved to approve the consent agenda with item 10.4 deferred and with the addition to 10.15 of blue-sheeted items. Trustee Roberts seconded the motion. The motion passed unanimously.

## **11.0 DEFERRED CONSENT ITEMS**

### **10.4 Deferred 2003-2004 Consolidated Application for Funding Categorical Aid Program (Part I)**

Trustee DeHart inquired about the criteria for deciding who qualifies as homeless and asked why Aptos High and Watsonville High are not on the list.

Dr. Mays briefly explained that Richard Lentz commented that there appeared to be different criteria for homelessness for state and federal funding. She added that more information would be given to the Board. She said that Watsonville and Aptos High schools are not Title 1 schools and that's the reason they are not on the list.

Trustee DeHart moved to approve this item. Trustee Roberts seconded the motion. The motion passed unanimously.

## **12.0 ITEMS FOR REPORT AND DISCUSSION**

### **12.1 Report and discussion on Music Taskforce. *Report by Dr. Mary Anne Mays, Superintendent.***

Dr. Mays reported that the music program had relied heavily on Packard grant for funding and that its reduction of 50% has created many problems. She added that the district needs to come up with a plan that would allow music in elementary and middle schools to continue. She said that she would like to put in place a music taskforce to look at how a coordinated program can be developed and how funds can be raised.

Board members concurred with Dr. Mays' idea.

## **13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**

### **13.1 Report, discussion, and possible action to approve Naming of the Rolling Hills Gymnasium in Honor of Tom Thomson. *Report by Catherine Hatch, Assistant Superintendent, Central Zone.***

Catherine Hatch reported that staff at Rolling Hills has been working on the process to honor a teacher, Tom Thomson, by naming the gym after him.

Rick Desimone, principal of Rolling Hills commented that Mr. Thompson had been at the school since 1969 and retired leaving a legacy.

Colleagues of Mr. Thompson spoke of his accomplishments with his students and with his peers.

Trustee Gray made a motion to approve this item. Trustee DeHart seconded the motion. The motion passed unanimously.

**13.2 Report, discussion, and possible action Budget Adoption. Report by Terry McHenry, Associate Superintendent and Mary Hart, Director of Finance.**

Terry McHenry provided the board with details of the budget, including the 2002-03 ending balance and the proposed 2003-04 budget. In the proposed budget, Mr. McHenry noted that there is no change on ADA, there is a 0% increase in Cost of Living Adjustment (COLA), there is a reduction in proposed categorical programs, there is a step and column increase, as well as a benefits increase of 16%. He said that \$8.5 million in reductions were implemented in the preliminary budget; he spoke of the changes to the budget in June, including furlough days not approved needing an additional \$2 million, additional loss of mandated costs, and K-4 reading and staff adjustments. He continued to walk the Board through the budget binder, including multi-year projections to show that the district can survive. In addition, he spoke of the State status, noting that prior budgetary agreements may not be valid with potential recall, that there may not be a timely action, and assuming that the proposed cuts will be close as well as the adoption of a flexibility package, which constitutes of use of unrestricted balances of state program and a 1.5% use of reserve for the District for one year. In conclusion, he proposed closing the books resulting in a larger balance, the use of restricted balances in State categorical funds, and work to get addition \$1 million, resulting in 1.5% unrestricted reserve by September 2003. He requested that final budget is approved to meet legal deadline along with a spending plan, with the understanding that it is required it be brought back in September when the State has a more defined budget.

Sylvia Previtali, community member, inquired about COPs, and any interests that may have been earned from the \$13 million. She expressed her frustration that so many banks, attorney and consultant fees were paid from the general fund but the funds received by the COP's went to construction.

Trustee Yahiro noted his concern for the State asking the district to use its reserve.

Mr. McHenry noted that the projection assumes there will be a 3%, which would include the payback into the reserve.

Trustee Gray commented that we are in a difficult situation but it is the State's fault. The senate failed to agree on a proposal that would have gotten us off better but they instead cut an additional \$14 billion. She noted that we are going into danger by getting ourselves into 1.5% reserve. She continued by stating that we now have to go into one-time moneys to pay ongoing expenses of salaries. She said she would not support the budget as proposed.

President Nichols commented that between now and September the District would continue to look at possible reductions to enable less dipping into the reserve.

Trustee Yahiro moved to approve the budget for 2003-04. Trustee Roberts seconded the motion.

Trustee DeHart commented that going into the reserve is a disservice to the district and to the students.

The motion passed 5/2/0 (Gray, DeHart).

**13.3 Report, discussion, and possible action to Approve Adopt A School. Report by Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed & Charter Schools.**

Dr. Bilicich reported that the business community wants to help some schools. She said that the Business in Education Committee meets once a month to discuss the potential of the program. She added that the Pajaro Valley Chamber is also interested in starting this program. She concluded by stating that this is an opportunity for schools to work together with businesses.

Members of the business community, John Cirilo of the SPOT, Rodney Brooks and Tila Guerrero were present and offered their commitment and support for the program.

Trustee Volpa moved to approve this item. Trustee DeHart seconded the motion. The motion passed unanimously.

**13.4 Report, discussion, and possible action to Reject Request from the Santa Cruz County Committee of School District Organization. Report by Dr. Mary Anne Mays, Superintendent.**

Trustee Gray moved to approve this item. Trustee Roberts seconded the motion. The motion passed unanimously.

**13.5 Report, discussion, and possible action to Approve CSEA's Sunshine Proposal to PVUSD. Report by Dorma Baker, Assistant Superintendent, Human Resources.**

Trustee DeHart moved to approve this item. Trustee Hankemeier seconded the motion. The motion passed unanimously.

**14.0 UPCOMING BOARD MEETINGS**

President Nichols announced that there will be a special board meeting on mediation on July 21, starting at 8:30 am.

**14.1 July 9, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Closed Session: 6:00 pm; Open Session: 7:00 pm.**

**14.2 August 13, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Closed Session: 6:00 pm; Open Session: 7:00 pm.**

**14.3 August 27, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Closed Session: 6:00 pm; Open Session: 7:00 pm.**

**14.4 Items for Subsequent Board Meeting Agendas .**

Trustee Gray suggested to have the Board review the make up of the budget committee and to find out more about bus pollution.

Trustee Roberts recommended that the pollution portion of be a Friday Update.

Trustee DeHart requested information about the Transportation taskforce.

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 9:30 pm.

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Secretary