



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

APRIL 23, 2003 REGULAR BOARD MEETING ADOPTED MINUTES

District Office Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 **OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM**

1.1 **Call to Order**

President Nichols called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 **Public comments on closed session agenda.**

None.

2.0 **CLOSED SESSION**

2.1

Public Employee Appointment: Certificated, Classified

New Hires

5 Substitutes

Rehires

10 Elementary Teachers
5 Migrant Head Start Teachers
43 Preschool Teachers
3 Secondary Teachers

Administrators

None

Transfers

None

Promotions

1 Accounting Specialist II
1 Lead Custodian

Extra Period Assignments

None

Permanent Appointments

1 District Receptionist

1 Instructional Support Specialist II

1 Payroll Technician II

Additional Assignments

None

Return to Work

None

Extra Pay Assignment

28 Coaches

11 Migrant Head Start Teachers

Extra Periods

None

Leaves of Absences

1 Bus Driver

1 Career Development Specialist

1 Custodian I (Substitute)

1 Instructional Support Specialist III

2 Office Manager

1 Supervisor of Operations-Manager

1 Charter School Teacher

1 Coach

2 Elementary Administrators

6 Elementary Teachers

1 Secondary Teacher

Denied Leaves of Absence

None

Resignations/Retirements for 2002-2003

1 Charter School Teacher

1 Elementary Teacher

Resignations

1 Charter School Teacher

Supplemental Service Agreements

5 Teachers

Miscellaneous Action

1 Office Assistant II

Limited Term – Project

1 Cafeteria Cook/Baker

12 Community Services Liaison I

- 4 Custodian I
- 13 Instructional Support Aide
- 14 Instructional Support Specialist I
- 1 Office Assistant II
- 1 Registration Specialist II

Limited Term - Substitute

- 1 Administrative Secretary II
- 2 Cafeteria Assistant
- 4 Instructional Support Aide
- 1 Office Assistant I

Provisional

None

Exempt

- 1 Special Project-MEES
- 16 Special Project-PUPILS

Students

- 1 Migrant OWE
- 10 Workability Student

Separations from Service

None

Industrial Leaves

None

Tenures

- 1 Adult Education Teacher

Rescinds

- 1 Elementary Administrator

Non-Reelects (2003-2004)

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential

2.4 Pending Litigation

- a. Settlement of Administrative Hearing, SN02-00910

2.5 Claim for Damages

- a. Polly Kawata, for minor, v. PVUSD
- b. Dow Diversified, Inc.

2.6 3 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

3.1 Pledge of Allegiance

Trustee Roberts led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Rhea De Hart, Sharon Gray, Dan Hankemeier, Carol Roberts, Evelyn Volpa, and President Sandra Nichols were present. Trustee Willie Yahiro was absent.

President Nichols welcomed members of the DELAC Committee to the meeting.

4.0 ACTION ON CLOSED SESSION

Trustee Gray moved to approve item 2.4a, settlement for administrative hearing #SN02-00910. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee Gray moved to reject claim in item 2.5a and to send notice of rejection to Polly Kawata. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro).

Trustee Gray moved to reject claim in item 2.5b and to send notice of rejection to Dow Diversified, Inc. Trustee Roberts seconded the motion. The motion passed 6/0/1 (Yahiro).

Action on Expulsions

02-03-68 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro).

02-03-70 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro).

02-03-71 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro).

5.0 APPROVAL OF THE AGENDA

Trustee Roberts moved to approve the agenda. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro).

6.0 APPROVAL OF MINUTES

Trustee Volpa commented she had recommended changes to the minutes draft that were not reflected on the minutes. Approving minutes for April 9, 2003 was pulled until the following regularly scheduled board meeting.

7.0 STUDENT OF THE WEEK

The Board recognized the following students of the week:

- ☞ Rosa Ortiz-Rocha – Freedom Elementary
- ☞ Jose Aguilera - Oholone Elementary
- ☞ Sean Carr – Aptos High School
- ☞ Andrew Acosta – Pacific Coast Charter School

8.0 SUGGESTIONS, COMMENTS, AND CONCERNS

3 minutes each

8.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

CSEA – Mary Ann Gomez, president, commented that it was difficult to be in attendance of the meeting knowing that sixty classified employees may be laid off, with thirty working directly in the classroom. She asked the Board that if the budget becomes more favorable that these positions be reinstated.

SCAST – Barbara Kahn-Langer, SCAST secretary, commented that they chose their affiliation to the local union Workers of America in Los Angeles carefully. She noted that the organization completely supports all endeavors to maintain jobs for people who directly work in the classroom with the students.

8.2 Student(s) Trustee Report

Eletha Daniels – Student Trustee for Watsonville High, reported on the upcoming Hall of Fame assembly, the Black and Gold dinner event, Cinco de Mayo celebration week, the Canta Sin Verguenza, the prom assembly, the link crew recruitment soon to take place and the lunch assembly by teens against tobacco. She added that testing is currently taking place.

8.3 Governing Board Comments

Trustee DeHart commented that she attended the migrant head start housing meeting with many involved and dedicated parents, a program that serves 600 children. She announced a community meeting on transportation taking place at Pajaro Middle School.

Trustee Hankemeier described a newspaper article outlining names of State employees and consultants that are paid over \$100,000, noting that the message of the importance of having a strong education budget is not getting through to the legislators.

Trustee Volpa spoke about newspaper articles on districts starting to look at small schools adding that PVUSD should also start to look at that. She asked Dr. Mays to comment about a sound study that was recently performed at the Pajaro Valley High School site, and to clarify who authorized it and the cost of the study.

Dr. Mays noted that she had requested and authorized the expenditure of \$1,500 for the sound study. She explained that the original sound study was in the gully adjacent to the site and that this time it was right on the site. She reported that the study came back favorably.

8.4 President's Report

President Nichols spoke about the budget and shared some thoughts about the cuts and status of those cuts. She offered a timeline of the budget development since December 2002. She reiterated that the issue is statewide.

8.5 Zone Administrators' Reports

Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed & Charter Schools, announced that Renaissance High School was recognized by the state of California for being a model school, noting that it is one of twenty schools recognized statewide. Further, she added that Pacific Coast Charter had ten additional courses approved by the University of California system.

8.6 Associate Superintendent's Report

None.

8.7 Superintendent's Report

Dr. Mary Anne Mays commented that the article about small schools is right and that discussions about creating smaller learning environments are taking place. She added that the past last weeks have been difficult as the implications of the implementation of the budget reductions are heard, adding that the district is looking forward to the day when more funds from the state become

available. She spoke briefly about the upcoming governance meeting, noting that the evaluation of superintendent, discussion on the election of officers of the Board, in addition to the governance portion, would be taking place at that meeting.

9.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, community member, noted that there is a committee working diligently with the South Zone to get the public forum on transportation fees and thanked everyone for the collaborative effort in getting the information out. He added that members of all zones are welcome to attend the forum.

Kate Connor, Co-chair of the Valencia site council, submitted input and suggestions put forth by Valencia community, noting that as a site council they feel responsible for offering alternatives to transportation issues being discussed.

Judy Fuller, CSEA officer, noted that reductions would undoubtedly hurt many students. She suggested that PVUSD saves money by moving out of the towers to a parcel that is already owned by the district.

Patricia Ayala, DELAC member and district teacher, spoke of her concern for the elimination of the Bilingual Coordinator position, noting that bilingual students would be hurt the most.

Gail Orosco, teacher, read a letter to voice thoughts on budget cuts, noting she was shocked and dismayed at decision to cut key bilingual positions.

Vicki Grilli, CSEA regional reporter, asked the Board that as decisions are being made, to please keep in mind the monies which may be coming from the TIIG program which can help retain some of the jobs.

10.0 CONSENT AGENDA

10.1 Approved Purchase Orders – 4/4/03 to 4/17/03

10.2 Approved Warrants – 4/4/03 to 4/17/13

10.3 Approved Agreement # 23357 with Department of Rehabilitation and PVUSD.

10.4 Approved Memorandum of Understanding between Rural Technology Information Project and PVUSD.

10.5 Approved High School Scholarship Committees 2002-2003.

10.6 Certificated/Classified Approved (See Closed Session Agenda).

Trustee Volpa moved to approve the consent agenda with the additions of blue sheet items to item 10.6. Trustee Hankemeier seconded the motion.

Trustee Roberts asked to defer item 10.4.

Trustee Volpa amended her motion.

The motion passed 6/0/1 (Yahiro absent).

11.0 DEFERRED CONSENT ITEMS

10.4 Approved Memorandum of Understanding between Rural Technology Information Project and PVUSD.

Trustee Roberts asked for a clarification if the computers that would be maintained by the District would be the ones at the center only and not the ones that are loaned to families.

Ylda Nogueda confirmed her assumption.

Trustee Roberts moved to approve this item. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro absent).

12.0 ITEMS FOR REPORT AND DISCUSSION

12.1 Report and discussion on Student Interdistrict Transfer for 2002-03 and Process Change for 2003-04 School Year. Report by Bob Rasmussen Child Welfare and Attendance Coordinator.

Bob Rasmussen reported that the District is looking at ways to reverse a recent trend of decreased enrollment, adding that interdistrict is a key factor. He presented the regulation that allows for interdistrict transfer, adding that the new procedure is slightly different with an additional visitation form designed to improve communication between the school and the family. He gave the Board the following number of interdistrict transfers: total outgoing 563; incoming 90; processed 653. He spoke about the Baldrige Interdistrict Transfer Action Plan, which aims to reduce number of interdistrict by 100.

Trustee Roberts noted that the site should develop a more formal presentation for parents who want to change districts that may persuade them to stay.

Dr. Mays noted that the information on interdistrict transfers had also been shared with principals and discussed at the recent leadership meeting. The discussion also focused on how to market their schools and how to attract and retain students.

Trustee Volpa asked that the District make sure to know whether the visitation plan is working or not as the plan may be time consuming for principals. She added that it is important to ask and note why parents are choosing to leave the district.

Trustee DeHart added that when parents visit the site there should be a plan that includes a tour of the school and going into a classroom as that could prove to be positive.

Trustee Hankemeier noted that some district employees are sending their students elsewhere and that it is important to understand why that is happening, as well as to know where they are transferring.

President Nichols commented that the District needs to be responsive to any perception that our schools lack something that we can be providing, adding that understanding the 'why' is key.

13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

13.1 Report, discussion, and possible action to approve Resolution #02-03-28, Reduction of Classified School Services for the 2003-2004 School Year. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Kathryn Benson, Director of Personnel, complimented CSEA for their work with PVUSD throughout the budget reduction process, adding that the proposed reductions are a direct result of what was approved by the Board in February.

Trustee DeHart noted that seventeen schools are affected and asked for the total number of reductions, asking for clarification on number of those that are vacant.

Ms. Benson noted that approximately forty-four full time employees are being laid off, adding that of those some are resignations, some retirements, and approximately a dozen are vacant positions.

Trustee Hankemeier moved to approve the item. Trustee Volpa seconded the motion.

Vicki Grilli, CSEA regional reporter, asked for clarification on the TIIG plan, noting that according to information she obtained from website, approximately 85% is for apportionment.

Catherine Hatch clarified that TIIG is a different funding apportionment. She added that reimbursement process for allocating is different based on new criterion and regulations.

President Nichols said that leadership teams at the schools have made the recommendations being currently discussed and expressed her regrets for how close these reductions are to the classroom.

A roll call vote was taken and the motion passed 6/0/1 (Yahiro absent).

14.0 UPCOMING BOARD MEETINGS

14.1 April 30, Special Board Meeting. Superintendent's Residence. Closed Session 6:00 pm: Superintendent's Evaluation; Open Session 7:00 pm: Policy on Selection of Board President and Vice President/Clerk, and Governance

Trustee Roberts requested that the Governance meeting begins at 6:15 pm. All agreed to her request.

President Nichols noted that open session would begin at 7:15 pm.

14.2 May 14, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.

14.3 May 28, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Closed Session: 6:00 pm; Open Session: 7:00 pm.

14.4 Items for Subsequent Board Meeting Agendas.

15.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 8:58 pm.

Secretary