



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

APRIL 9, 2003 REGULAR BOARD MEETING ADOPTED MINUTES

District Office Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM

1.1 Call to Order

President Nichols called the meeting to order at 6:02 pm at the District Office at 292 Green Valley Road, Watsonville.

Trustee Gray noted that expulsion #02-03-70 was pulled from item 2.6, making the total number of expulsions for this Board meeting five.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

1 Substitute

Rehires

2 Preschool Teachers

1 Bilingual Resource Teacher

Administrators

1 Interim Children's Center Administrator

1 Elementary Administrator (Interim)

Transfers

None

Promotions

1 Attendance Specialist

1 Cafeteria Manager I

Extra Period Assignments

6 Coaches

Permanent Appointments

- 1 Cafeteria Assistant
- 1 Instructional Support Specialist III
- 1 Office Manager High School

Additional Assignments

None

Return to Work

None

Extra Pay Assignment

None

Extra Periods

None

Leaves of Absence 2002-2003

- 1 Administrative Secretary
- 2 Bus Drivers
- 1 Custodian II
- 1 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 1 Office Assistant II
- 1 Supervisor of Operation-MGMT
- 6 Elementary Teachers
- 3 Secondary Teachers

Denied Leaves of Absence

None

Resignations/Retirements for 2002-2003

- 3 Elementary Teachers
- 1 Secondary Teacher

Resignations

None

Supplemental Service Agreements

- 39 Teachers

Miscellaneous Action

None

Limited Term – Project

- 1 Administrative Secretary
- 1 Career Development Specialist
- 2 Custodian I

- 2 Enrichment Specialist
- 4 Instructional Support Aide
- 1 Lead Custodian I
- 1 Office Assistant I
- 1 Office Assistant II
- 1 Parent Education Specialist

Limited Term - Substitute

- 2 Cafeteria Assistant

Provisional

- 1 Instructional Support Aide
- 1 Instructional Support Specialist I

Exempt

- 2 Special Project-MEES
- 8 Special Project-PUPILS
- 2 Yard Duty Supervisor

Students

- 2 Migrant OWE Student
- 4 Student Helper
- 2 Workability Student

Separations from Service

- 1 Cafeteria Assistant
- 1 Cafeteria Cook/Baker
- 1 Heavy Equipment Mechanic
- 1 Instructional Support Aide

Industrial Leaves

None

Tenures

- 1 Secondary Teacher

Rescinds

- 1 Special Services Specialist

Non-Reelects (2003-2004)

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**

2.4 Pending Litigation

**2.5 Amended Claim for Damages
Castlerock Industries, Inc., dba No. Sequoia Construction Company**

2.6 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Rhea De Hart, Sharon Gray, Dan Hankemeier, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Sandra Nichols were present.

President Nichols thanked student trustees for their presence and announced that they would be taking a more active role during meetings, specifically that they would be able to cast their vote, although it would not be an official vote, it would be noted.

4.0 ACTION ON CLOSED SESSION

Trustee Gray moved to reject claim in item 2.5 and to send notice of rejection to Castlerock Industries, Inc. Trustee Hankemeier seconded the motion. The motion passed unanimously.

Action on Expulsions

02-03-21 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed unanimously.

02-03-65 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

02-03-66 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

02-03-67 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee DeHart seconded the motion. The motion passed unanimously.

02-03-69 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Roberts moved to approve the agenda. Trustee Volpa seconded pulling item 13.5 from the agenda noting that this item should have gone out to the community for input. Trustee Volpa stated that if the motion was not supported, she would rescind her second. Trustee Roberts asked Dr. Mays to comment on the item to either support the second by amending her original motion or not.

Dr. Mays noted that zone administrators were ready to share the feedback they have received from their zones with the Board. She reminded the Board that this item was seeking approval of possible bylaws for a foundation to bring it back

Trustee Roberts thought it appropriate to keep item on the agenda and did not amend her original motion. Trustee Volpa withdrew her second. Trustee Roberts restated her original motion. Trustee Hankemeier seconded the motion. The motion passed 5/2/0 (Yahiro, Volpa).

Student Trustees vote: 3/0

6.0 APPROVAL OF MINUTES

Trustee Volpa moved to approve Minutes for March 26, 2003. Trustee Roberts seconded the motion. The motion passed unanimously.

Student Trustees vote: 3/0

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

3 minutes each

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

PVFT- Carolyn Savino, president, spoke of the difficult State Budget and noted that this district continues to do excellent work with students. She announced a rally to protest against proposed budget cuts taking place on May 8, adding that PVFT is willing to fund a bus to transport interested people to the rally.

CSEA – Mary Ann Gomez, president, thanked Kathryn Benson and Dorma Baker for working so closely with CSEA as a new contract is being addressed. She added that CSEA is working hard to make sure the potential lay offs go smoothly.

PVAM – Bob Rasmussen, president, commented on the great job that has been done and on the openness with which budget issues have been addressed. He congratulated Terry McHenry for his 65th birthday and thanked him for the great plan in saving jobs and for the job he did as interim superintendent. He concluded by making Mr. McHenry an honorary member of PVAM.

SCAST – Barbara Kahn-Langer, secretary, noted her appreciation for having been listened when she requested SCAST be added to this section of the agenda. She added that legal timelines are in place and that the organization is ready to confer with the District regarding substitute teachers.

7.2 Student(s) Trustee Report

Eletha Daniels, Watsonville High, reported on their ROP fashion show, the German exchange students program, the recognition to the Governor Scholar Awardees, the upcoming student elections, the principal awards, the academic awards ceremony, the prom, and the upcoming tests.

Mads Stockwell, Aptos High, reported on Cowbunga week, on the upcoming student activities including dress up week, on testing, on graduation preparation, on the beautification of field where graduation will take place, on the upcoming prom, on Interact Club's trip to the Fiji islands, and on Grease production.

Leticia Suarez, Renaissance High, reported on the talent show, on efforts to deal with gang issues, on the Girls club's successful assembly, on the Gay, Straight and Alliance upcoming meetings, and on the planning of a senior trip.

7.3 Governing Board Comments

Trustee Volpa asked about for an update on the formation of a communication committee. She announced that the only winner in science contest is a student from Valencia who would be going on to the State's Science Fair.

Trustee Gray noted that Rio Del Mar also had a science winner who would also be attending the State's Science Fair and trustee Volpa apologized for the omission of the Rio student.

Trustee DeHart reported on her attendance to the Association of Mexican-American Educators' Second Annual Community Awards event. She spoke briefly about the role of student trustees, based on State Education codes and the California School Board Association bylaws.

Trustee Yahiro spoke of his concern for the Register Pajaronian's headline that there were murders at Rolling Hills Schools, implying that the homicides were related to the campus. He clarified that the incident was in no way related to the school. He added that the District should respond to that to make sure the community knows that schools are safe.

7.4 President's Report

President Nichols noted that she would communicate Trustee Yahiro's concern to the RP's editor.

Dr. Mays noted that she too would be meeting with the editor and would discuss the issue.

President Nichols continued by reporting about her attendance to the Aptos Band Spectacular, about a tour of the facilities she took with members of the Rural Information Technology project, about her attendance to the Freedom Rotary luncheon where Dr. Mays gave a fine presentation about budget, and about her attendance to the Central Zone meeting where she heard some comments about the issue on transportation. In conclusion, she recognized the public, the press, and the staff for understanding that the crisis is not exclusive to PVUSD but that it is a statewide concern.

7.5 Zone Administrators' Reports

None.

7.6 Associate Superintendent's Report

Terry McHenry reported that the process for contracting for Pajaro Valley High School contractor is complete within the expected timeframe. Further, he gave the Board an update on projects for Radcliff, Landmark, Mintie White, E.A. Hall, and on Bonds.

7.7 Superintendent's Report

Dr. Mays spoke of her appreciation for all the work the associations, Mr. McHenry, and the Board throughout the budget crisis. She announced a community forum at Rolling Hills led by the Watsonville Police Department to discuss the homicide incidents on that campus. She said that WPD had requested a joint meeting with PVUSD but it was declined because the incident had nothing to do with the schools. She recommended a communication task force and said she will offer information as to how to go about it. She said that ways of marketing the schools are being discussed in order to alleviate the decrease in enrollment. She concluded by stating that the administration would address music and other such programs to find out how they can be retained.

8.0 VISITOR NON-AGENDA ITEMS

Wendy Mathias, Devi Tong, Chris Ogawa, Jeff Richman, Judy Schwarze, Kathleen Kilpatrick, Shahe Moutafian, PVUSD nurses, spoke against the recommended reduction of nurses at PVUSD citing the various functions and benefits nurses bring to the District and especially to students.

Sylvia Previtali, community member, spoke against the reduction of health benefits to retirees and against insurance consultants evaluating patients to see if they are receiving appropriate medical assistance.

Inez Rodriguez, student, spoke about her concern for the distribution of student information to the Navy, noting that students, parents and teachers should be aware of what that personal data will be used for.

Dan Hernandez, community member, spoke in favor of health services at school.

Nancy Orosco, parent, spoke in support of nurses and thanked them for their work with her daughter.

9.0 CONSENT AGENDA

9.1 Approved Purchase Orders – 3/21/03 to 4/3/03

9.2 Approved Warrants – 3/21/03 to 4/3/03

9.3 Approved Notice of Completion for the Aptos High School Modernization.

9.4 Approved Community Based English Tutoring (CBET) Program – Notification of Intent to Participate Fiscal Year 2003-04.

9.5 Approved High School Scholarship Committees for 2002-03.

9.6 Certificated/Classified Approved (See Closed Session Agenda).

Trustee Volpa moved to approve the consent agenda deferring item 9.5 and adding blue sheet items to item 9.6. Trustee Hankemeier seconded the motion. The motion passed unanimously.

Student Trustees vote: 1/0 (Daniels and Suarez left meeting).

11.0 DEFERRED CONSENT ITEMS

9.5 Approved High School Scholarship Committees for 2002-03.

Trustee Volpa asked if John Cirillo, owner of the SPOT, who is listed as one of the committee members, and PVUSD had a relationship that would make his appointment to the committee improper.

Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed & Charter Schools, replied that the SPOT has a relationship with AVCI but that it is voluntary and there should be no impropriety.

Trustee Volpa moved to approve. Trustee Hankemeier seconded the motion.

Mary Ann Gomez, CSEA president, commented that there is no representation from the classified employees on the committees and that it needs to be considered prior to voting.

Dr. Mays asked staff if there was a protocol for filling these committees.

Ylda Noguera replied that there is a policy and that it needs to be reviewed to ensure the process was followed accordingly.

Trustee Volpa deferred her original motion and moved to bring this item to the next board meeting. Trustee Gray seconded. The motion passed unanimously.

Student Trustees vote: 1/0.

12.0 ITEMS FOR REPORT AND DISCUSSION

12.1 Report and discussion on Budget Update. *Report by Terry McHenry, Associate Superintendent.*

Terry McHenry reported on the budget covering the following items: the established mid-year budget reductions; the cost of mid year reductions to the District of \$676,300; the District's efforts in covering mid-year reductions; the target for next year's budget with district and state actions; the initial reductions by the District to prepare for next year's budget; the Board's adopted reductions that took place in February 2003; the reduction of assistant principals staffing ratios; the Federal funds to school; Phase II of the District's budget; and the State's current budget status with no real action expected until mid-May. McHenry also reported on what the problem areas are, including an enrollment loss, an increase in health benefits, and a potential loss of \$1,000,000 to the State budget. In conclusion he spoke about the actions required to ensure the budget is stable, including the implementation of all approved reductions; the continuation of the freeze and reduction of spending.

Dr. Mays noted that one of the most difficult pieces to implement will be the transportation fees as it directly impacts the community but that it is a key component of maintaining a balanced budget.

13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

13.1 Report, discussion, and possible action to approve Implementation of Transportation Fees. *Report by Terry McHenry, Associate Superintendent*

Terry McHenry spoke about the plan to implement transportation fees and covered the following issues: the financial condition where the total cost is \$5 million with the State apportionment of \$2.9 million, a general fund encroachment of \$2.2 million, and a projected bus pass revenue of \$750,000; the transportation services currently in place; the proposed bus passes fees; the exemptions to the fees, which is basically the same legal guidelines the District currently has in place for free or reduced lunch; and the distribution, purchasing and handling of bus passes. He concluded by stating that this information once approved would be sent to the parents to introduce the program, noting that it is a matter of sharing the effort to balance the budget for the District.

Trustee Yahiro voiced his concern for the possible misuse of bus fee exemption.

Mr. McHenry said that there would be random checks at time of approving applications to minimize the potential misuse.

Trustee Volpa stated she had major concerns about using the free and reduced lunch program for determining eligibility for free bus pass, as this program had many problems with abuse. Trustee Yahiro agreed that he had similar concerns.

Trustee Hankemeier voiced his concern about charging different fees rather than charging across the board fees for all students.

Trustee Volpa said that the North zone schools would be paying half of the busing fees but did not have half of the students in the district.

Mr. McHenry reiterated that he had always said that Aptos would be paying for about half of the total fees.

Public comments:

Jose Castillo, parent, spoke against the proposed transportation fees on behalf of Ohlone School parents, noting it would result in an economic burden; he presented the Board with signatures from parents.

Nancy Orosco, Javier Carabarin, Lilia Carabarin, Dan Hernandez, Berta Romo, Kathleen Kilpatrick, Elivira Duran, Tom Alejo, and Jose Sanchez, parents and community members, spoke against the proposed transportation fees citing the potential impact to the District, including the decrease in students riding the bus or attending school, the potential traffic problems with parents transporting their children, and the overall economic problem this program would represent for many families.

Sylvia Previtali, community member echoed all speakers opposed to asking families to pay for buses noting that the District made the choice of having rural schools and it is the responsibility of the District to pay for transportation. She proposed that business benefiting from the beautification of the area near Pajaro Valley High School contribute to fund transportation.

Trustee DeHart moved to accept transportation model as one solution over the next month to give the community an opportunity to present their views on the proposed program. Trustee Gray seconded the motion.

Trustees briefly deliberated on ensuring that this information gets out to the community as soon as possible.

Trustee Roberts noted that as this is a time-sensitive issue and amended the motion to have it brought back to the Board on the following meeting of April 23.

Trustees DeHart and Gray agreed to motion change

Trustee Volpa noted that two weeks would not be enough to present to the parents at site councils and said she was also concerned that we were not adequately looking at the accurate numbers of students who would no longer take district transportation. She added that it would be important to look at different transportation models, such as elementary only, or eliminating busing altogether.

Trustee Roberts withdrew her amendment to the motion.

Trustee DeHart reinstated her original motion of approving the model as one solution to the transportation issue over the next month to give the community an opportunity to present their views on the proposed program and to bring it back to the meeting of May 14.

Trustee Gray reinstated her second to the motion.

A roll call vote was taken and the motion passed 5/2/0 (Roberts, Hankemeier).

13.2 Report, discussion, and possible action to approve Resolution #02-03-26, Authorizing Participation by PVUSD in the Joint Borrowing with the Santa Cruz County Board of Education in Connection with its Proposed 2003 Tax and Revenue Anticipation Notes. Report by Terry McHenry, Associate Superintendent.

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed unanimously.

- 13.3 Report, discussion, and possible action to approve Resolution #02-03-27, Adoption of a Labor Compliance Program in conjunction with requirements for Kindergarten – University Public Education Facilities Bond Act of 2002/04 (Proposition 47). Report by Terry McHenry, Associate Superintendent.**

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed unanimously.

- 13.4 Report, discussion, and possible action to Prepare Resolution Supporting Reduction of the Parcel Tax Rate (ACA 4, introduced by Assembly member Simitian). Report by Dr. Mary Anne Mays, Superintendent.**

Dr. Mays explained that the administration is asking whether the Board would like staff to draft a resolution in support of the reduction of the parcel tax threshold from 2/3 to 55%.

Trustee Volpa moved to decline preparation of resolution supporting reduction of parcel tax threshold. Trustee Hankemeier seconded the motion. The motion passed 4/3 (Yahiro, DeHart, and Nichols).

- 13.5 Report, discussion, and possible action to approve the Formation of a Committee to Recommend Bylaws for a Pajaro Valley Schools Foundation. Report by Dr. Mary Anne Mays, Superintendent.**

Trustee Roberts moved to approve this item. Trustee Gray seconded the motion.

Trustee Volpa expressed her concern that there had been adequate time as she requested at the last board meeting to inform the zones, site councils and community about this and to get their feedback; she noted she wouldn't support the motion.

Assistant Superintendents concurred that the information was presented at the zone meetings and briefly discussed, and that overall members demonstrated interest in the foundation concept.

Trustee Roberts amended her motion to table this item for further consideration in May. Trustee Gray agreed to amend her second.

Trustee Volpa asked that zones return with a more structured and focused proposal following input from all stakeholders.

Trustee Yahiro asked that the bylaws include specific guidelines for schools to follow.

The motion to table it for a May meeting passed unanimously.

- 13.6 Report, discussion, and possible action to Prepare Resolution to Postpone High School Exit Exam Implementation. Report by Dr. Mary Anne Mays, Superintendent.**

Dr. Mays noted that she had mixed feelings about the issue saying that students should be held to higher standards but that there seems to be confusion at the State level as to how to do it in an equitable manner. She said that the State might postpone implementation and that the more education institutions can do to help them, the better prepared legislators would be to make an educated decision.

Trustee Roberts moved to approve this item but that the resolution should make sure to note that the State would be held accountable for the consequences should the exam be implemented. Trustee DeHart seconded the motion.

Trustee Volpa moved to continue the meeting past 11:00 pm. Trustee Roberts seconded the motion. The motion passed 5/2/0 (Gray, Hankemeier).

Leonardo Nahum-Rivera, former PVUSD student, spoke against the implementation of this exam noting that graduation for many students is already a challenge without this added burden.

Jose Sanchez, community member, asked the Board to put issues concerning students earlier in the agenda. He said that the intention of the program is good but that his concern is for how it will affect the students of color and poor districts.

Board members deliberated further and concurred that the implementation of the exam is not the correct measure to take.

President Nichols added that she supports the item and asked if the board would agree to state in the resolution that as an alternative, students who pass the exam should get an added certification on their high school diploma stating that they had passed the California Exit Exam.

The motion passed 5/1/1 (Hankemeier; Gray)

14.0 UPCOMING BOARD MEETINGS

14.1 April 23, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. 6:00 pm Closed Session, 7:00 pm Open Session.

14.2 April 30, Special Board Meeting. Dr. Mays' Residence. 6:00 pm Closed Session: Superintendent's Evaluation; 7:00 pm Open Session: Policy on Selection of Board President and Vice President/Clerk, and Governance

14.3 May 14, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. 6:00 pm, Closed Session, 7:00 pm Open Session.

14.4 Items for Subsequent Board Meeting Agendas.

Trustee Yahiro asked that an item on health services be put on the agenda to discuss the types of services that PVSUD offers as well as the services that will need to be cut once the health positions are reduced.

Trustee Volpa added that she would like to get a nurse's job description as well.

15.0 ADJOURNMENT

There being no further business to discuss, the Board meeting was adjourned at 11:20 pm.

Secretary