



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

SEPTEMBER 25, 2002 REGULAR BOARD MEETING ADOPTED MINUTES

District Office Board Room
292 Green Valley Road
Watsonville, CA 95076

1.0 **OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM**

1.1 **Call to Order**

President Roberts called the meeting to order at 6:10 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 **Public comments on closed session agenda.**

None.

2.0 **CLOSED SESSION**

Trustees Yahiro and Garcia were not present for closed session.

2.1 **Public Employee Appointment: Certificated, Classified**

A Public Employee Appointment: Certificated, Classified

New Hires

- 9 Elementary Teachers
- 12 Secondary Teachers
- 1 District Office Teacher
- 1 Preschool Teachers
- 3 Special Services Specialists
- 25 Substitute Teachers

Rehires

- 3 Elementary Teachers
- 2 Secondary Teachers
- 1 Special Services Specialists
- 6 Preschool Teachers

Administrators

- 1 Children Center Interim Coordinator
- 1 Elementary Administrator

Transfers

- 3 Elementary Teacher
- 2 Secondary Teachers
- 1 Migrant Education Teacher

Promotions

- 1 Administrative Secretary IV
- 1 Buyer II
- 1 Instructional Support Specialist III

Extra Period Assignments

None

Permanent Appointments

- 2 Community Services Liaison I
- 1 Custodian I
- 1 Custodian II
- 1 Human Resources Analyst – Confidential
- 1 Heavy Equipment Mechanic
- 2 Instructional Support Aide
- 2 Instructional Support Specialist I
- 2 Office Assistant II

Additional Assignments

- 1 Elementary Teacher

Return to Work

None

B Extra Pay Assignment

- 1 Head Teacher
- 2 Athletic Directors
- 2 Department Chairs

Extra Periods

- 1 AVCI Teacher

C Leaves of Absence

- 1 Cafeteria Assistant
- 1 Cafeteria Cook/Baker
- 2 Campus Safety Coordinators
- 4 Instructional Support Aide
- 1 Instructional Support Specialist II
- 1 Library Media Technician
- 4 Elementary Teachers

- 1 Secondary Teacher
- 1 Migrant Education Teacher

D Returning from Leave of Absences

None

E Denied Leaves of Absence

None

F Resignations/Retirements

- 1 Elementary Teacher
- 1 College Bound Facilitator

G Retirements (2002-03)

None

H Supplemental Service Agreements

73 Teacher

I Miscellaneous Action

- 1 Bus Driver
- 2 Cafeteria Cook/Baker
- 1 Cafeteria Managers I
- 1 Cafeteria Manger III
- 1 Instructional Support Specialist I
- 1 Instructional Support Specialist II

J Limited Term – Project

- 1 Attendance Specialist
- 3 Computer Laboratory Assistant
- 8 Enrichment Specialist
- 20 Instructional Support Aide
- 3 Instructional Support Specialist I
- 1 Instructional Support Specialist II
- 3 Instructional Support Specialist III
- 1 Library Media Technician
- 7 Office Assistant II
- 1 Office Manager I

K Limited Term - Substitute

- 2 Administrative Secretary II
- 4 Cafeteria Assistant
- 2 Custodian I
- 1 Delivery Driver
- 1 Instructional Support Aide

- 1 Instructional Support Specialist I
- 1 Instructional Support Specialist II
- 1 Office Assistant II

L Provisional

- 2 Instructional Support Aide
- 2 Instructional Support Specialist II
- 1 Parent Education Specialist

M Exempt

- 1 School Crossing Guard
- 4 Special Project-MEES
- 9 Special Project-PUPILS
- 13 Yard Duty Supervisor

N Students

- 57 Migrant OWE Student
- 6 Student Helper
- 6 Workability Student

O Separations from Service

- 1 Administrative Secretary
- 1 Bus Driver
- 1 Custodian II
- 1 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Payroll Technician II

P Industrial Leaves

None

Q Tenures

None

R Rescinds

- 1 Elementary Teacher

S Non-Reelects

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations

- **Bargaining Unit: PVFT; CSEA**
- **District Negotiator: Dorma Baker**

2.4 Claims for Damages

- 2.4.1 Marta Neely v. PVUSD**
- 2.4.2 Vicente Navarro v. PVUSD**

2.5 1 Expulsion

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President Roberts called the meeting of the Board in public to order at 7:04 pm.

3.1 Pledge of Allegiance

Student Trustees led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Sharon Gray, Sandra Nichols, Dan Hankemeier, Evelyn Volpa, and President Carol Roberts were present. Trustee Garcia was absent. Trustee Yahiro arrived to the meeting at 7:30 pm.

4.0 ACTION ON CLOSED SESSION

Trustee Gray moved to reject claim in item 2.4.1, and send notice of rejection to Marta Neely; Trustee Hankemeier seconded the motion. The motion passed 5/0/2 (Garcia, Yahiro absent).

Trustee Gray moved to reject claim in item 2.4.2, and send notice of rejection to Vicente Navarro; Trustee Hankemeier seconded the motion. The motion passed 5/0/2 (Garcia, Yahiro absent).

Action on Expulsions

02-03-07 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 5/0/2 (Garcia, Yahiro absent).

5.0 APPROVAL OF THE AGENDA

Trustee Hankemeier moved to approve the agenda; Trustee Volpa seconded the motion. The motion passed 5/0/2 (Garcia, Yahiro absent).

6.0 APPROVAL OF MINUTES

Trustee Gray moved to approve minutes for August 28, September 4, and September 7, 2002. Trustee Hankemeier seconded the motion. The motion passed 5/0/2 (Garcia, Yahiro absent).

7.0 PUBLIC HEARING ON ADOPTION OF DEVELOPER FEES PURSUANT TO GOVERNMENT CODE #65995.5 et.siq.

President Roberts closed Board meeting and opened Public Hearing on developer fees.

7.1 Report on Developer Fees

Interim Superintendent, Terry McHenry, commented that this is the yearly adoption of developer fees, along with the facilities needs analysis.

7.2 Board President accepts comments from public

None.

7.3 Board President closes public hearing

President Roberts closed public hearing.

8.0 PUBLIC HEARING ON TENTATIVE AGREEMENT WITH PVFT AND ADULT EDUCATION

President Roberts opened Public Hearing on Tentative Agreement with PVFT and Adult Education.

8.1 Report on Tentative Agreement with PVFT and Adult Education

Interim Superintendent, Terry McHenry, commented that PVFT and the District had negotiated and the result was a series of modifications to the existing contract language that would benefit both the District and its Adult Education teachers as represented by PVFT. He noted that negotiations also resulted in a salary increase effective July 1, 2002.

8.2 Board President accepts comments from public

Carolyn Savino, PVFT President, acknowledged the positive conversations with the negotiating teams.

8.3 Board President closes public hearing

President Roberts closed public hearing and resumed regular Board meeting.

9.0 SUGGESTIONS, COMMENTS, AND CONCERNS

3 minutes each

9.1 Employee Organizations - PVFT, CSEA, and PVAM

PVFT -Carolyn Savino, President, spoke of the need to increase teacher salaries.

CSEA - Mary Anne Gomez, President, spoke of the need to increase salaries for classified employees.

9.2 Student(s) Trustee Report

Lily Nelson and Katie Kendig, Student Trustees for Aptos High, gave the Board a report on upcoming events that will be taking place at their school, including homecoming, World Week and Back to School Night.

Eletha Daniels, Student Trustee for Watsonville High, gave the Board a report on upcoming events at WHS, including examinations, fall sports rally, and 2nd Harvest Food Bank.

9.3 Governing Board Comments

Trustee Volpa spoke of how she would unequivocally support the new superintendent, although she was one two dissenting votes against the hiring process. She challenged the Board to follow her example in supporting each other as a Board.

9.4 President's Report

President Roberts thanked Trustee Volpa for her comment. She said that Dr. Mays would be relocating to Watsonville soon, noting that they had purchased a home. She added that Dr. Mays would be arriving to the District to on October 3 and 4 to meet District staff and visit some schools.

9.5 Zone Administrators' Reports

Ylda Noguera, Assistant Superintendent, South Zone, commented about the success of back to school nights and the focus of the schools on student achievement. She spoke about a couple of new programs at schools that would assist with the focus in reading and math. She concluded by stating that E.A. Hall had been adopted by the Rotary Club.

Christine Amato-Quinn, Assistant Superintendent, North Zone, spoke about back to school nights. She invited everyone to the grand opening of Aptos High all-weather track from 12 – 1:30 pm on October 19.

Catherine Hatch, Assistant Superintendent, Central Zone, spoke about back to school nights. She thanked the City of Watsonville for the \$70,000 donated to Freedom School for playground equipment in a project which creates a city park at that site. She noted that the Diversity task force meeting had been successful.

Trustee Nichols praised Freedom School volunteers for recycling the old posts, which saved considerable money, and thanked them for their efforts in bringing the playground improvement projects into fruition.

Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed & Charter Schools, spoke of the success of school openings and noted that a report on charter schools would be presented at this meeting. She added that Linscott School is adding a portable to expand and include 8th grader.

9.6 Superintendent's Report

Mr. Terry McHenry, Interim Superintendent, spoke about the bond issue and noted that a fact-sheet containing basic information about the bond would be distributed to students (for their parents) and to staff to make sure employees are aware of Measure J and they are able to respond to any questions. He added that this is a legal and appropriate method to disseminate information to our employees and to students through the schools.

Dorma Baker took the opportunity to welcome new member to our personnel commission, Dr. Jeanne Linsdell, professor at San Jose State University.

Dr. Jeanne Linsdell commented that she has been living in Aptos since 1987 and that it is nice to be part of the district in this capacity.

10.0 VISITOR NON-AGENDA ITEMS

Rodney Brooks, Peggy Brooks, and Rhea de Hart, presented a banner to promote a Yes vote on Measure J, and noted that the headquarters for the committee is located at 976 East Lake Avenue with a phone number of 768-8702. They noted that the first mailer to the community had already been delivered.

Dan Hernandez, community member commented on City Council's concern and current discussion on living wages which could affect the outcome of Measure J. He asked that the administration keep in mind the work of classified employees. He added he looked forward to Dr. Mays' work because she is a reformist.

Sylvia Previtali, community member, thanked the board for selecting a superintendent who is for educational reform. She spoke of a presentation that will take place discussing public schools that are built near contaminated land and the potential health danger to student and staff health. She noted she would be voting no vote on measure J. She said that she had inquired about the clay being transported to Buena Vista landfill from Pajaro Valley High site and is still waiting for a reply.

11.0 CONSENT AGENDA

11.1 Approved Purchase Orders – 08/23/02 to 09/19/02

11.2 Approved Warrants – 08/23/02 to 09/19/02

11.3 Approved School Plan/School Plan Update for Lakeview and Aptos Jr. High.

11.4 Approved Adult Education Course Titles for Fall Semester 2002-03.

11.5 Approved Adult Education Independent Study.

11.6 Certificated/Classified Approved (See Closed Session Agenda).

Trustee Volpa moved to approve the consent agenda with the blue-sheeted additions to item 11.6. Trustee Hankemeier seconded the motion. The motion passed 5/0/2 (Garcia, Yahiro absent)

12.0 DEFERRED CONSENT ITEMS

None.

(Trustee Yahiro arrived at 7:30 pm)

Staff Reports

13.0 ITEMS FOR REPORT AND DISCUSSION

13.1 Report and discussion on Megan's Law. Report by Ron Kinninger, Director of Child Welfare and Attendance, and Kim Austin of the Watsonville Police Department.

Mr. Kinninger presented the item stating that a recent situation where a high-risk sex offender moved into our community prompted a partnership with the Watsonville Police Department to see what actions the District could take to better protect students. He said that what made it possible to form this partnership was Megan's law. He introduced Captain Kim Austin and Detective Bill Barrett.

Detective Barrett provided a brief history of Megan's Law enacted in 1996. He noted that the three categories under this law are: Serious Sex Offenders, High Risk Sex Offenders, and Other Registered Sex Offenders. He added that there are maps available that specify an area where a registered offender resides.

Captain Austin spoke about Amber Alert and its success, providing a brief background on its inception.

Dan Hernandez, community member, stated that the number of sex offenders in Watsonville is high.

Captain Austin noted that there are 77 sex offenders in the area, stating that none are high-risk. She added that the number is not high but standard.

Sylvia Previtali, community member, commented that anyone could go visit the police office to find out more about this program. She added that she hoped the District works with teachers and encourages reporting any abuse, and said that staff needs to be more vigorous in responding to notification of molestation.

Mary Anne Gomez, employee, asked about classified responsibility, specifically as to how to respond to parent inquiries.

Captain Austin replied that the only responsibility for any employee is to refer anyone inquiring about this issue to the police department.

Some Board members noted their concern as this partnership is only applicable to Watsonville city limits.

Mr. Kinninger noted that other jurisdictions are not able to participate or implement this program due to understaffing but that he hoped they would start once the effectiveness of the program is evident.

13.2 Report and discussion on Charter Schools. Report by Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed & Charter Schools.

Dr. Nancy Bilicich introduced the subject and a presentation by each of the five schools charter schools followed.

Suzanne Smith, Director of AVCI, Michael Jones, Principal of Alianza Charter, Phil Fisher, Principal of Linscott School, Vicky Carr, Principal of Pacific Charter School, and Sue Forsom and Diane Bury of Watsonville Charter School of the Arts, each made a presentation on goals in reading, language acquisition, academic growth, college preparation, and on their individual charter school goals.

Dan Hernandez, community member, commended New School for their good work and success. He added that this schools needs Board support, including adequate facilities.

After a few comments from the Board, the Board president moved to the next report item.

13.3 Report and discussion on Crossing Guard Program. Report by Terry McHenry, Interim Superintendent.

Terry McHenry reported that the crossing guard program includes 20 crossing guards that serve nine schools and that cover 18 different schools/intersections. He said that cross guards are paid \$6.75/hour, which translates to approximately \$100,000 per year. He added that some neighboring schools have cross guards that are hired sometimes by their police department at \$12.00/hour.

Trustee Volpa confirmed that this service is in Watsonville area and does not serve schools in the north zone so that share of funding is not equally distributed throughout the district.

Terry McHenry commented that these locations were selected because there where many incidents. He added that the District is trying to work with the police department in terms of traffic control.

Trustee Nichols pointed out that in addition to Watsonville schools the crossing guards currently serve at Calabasas and Pajaro Middle Schools which are not in the city limits. She asked that staff look into the possibility of having crossing guards be provided by the police department.

Dan Hernandez, community member, noted that redevelopment money should be used to assist in improving the safety of students in this district.

13.4 Report and discussion on Family Life/Sex Education. Report by Assistant Superintendents.

Christine Amato-Quinn, Assistant Superintendent, North Zone, gave a brief background on the family life/sex education programs that have been in place. She noted that the District needs consistency in parent permission slips district wide, in instruction regarding birth control methods, and in advising of changes to education requirements in family life. She commented that the recommendation from the committee members is to continue with current adopted curriculum, to use educational anatomical models for condom demonstrations, to focus on training teachers, and to update board policies.

Committee members present to assist with any questions from the board: Lisa Correa-Mickel, Scotty Correa-Mickel, Pat Christie, Kathleen Kilpatrick, and Ray Blute.

Trustee Yahiro inquired about collection and tracking of data to see the effectiveness of the programs now in place. He also asked why the number of teenage pregnancies has remained the same.

Mrs. Quinn noted that it is complicated and data needs to be evaluated and tracked but that training needs to be provided first to have an effective family life education.

Kathleen Kilpatrick, nurse, said that many young women are vulnerable to a slightly older male population, which can be deemed acceptable by many members of this community.

Lisa Correa Mickel, teacher noted that a student exit survey that would ask about the effectiveness of the programs they have taken would be adequate to assess the success of programs in place.

Trustee Yahiro said that they would like to have this committee return to the Board with recommendations for adequate training.

14.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

- 14.1 Report, discussion, and possible action to approve the Adoption of Resolution #02-03-11, finding adoption of school facilities fees exempt from the provisions of the California environmental Quality Act (CEQA), and providing for a notice of exemption. Report by Terry McHenry, Interim Superintendent.**

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Garcia absent).

- 14.2 Report, discussion, and possible action to approve Resolution #02-03-12, approving school facilities needs analysis, adoption of findings thereon, and adoption of alternative school facilities fee pursuant to Government Code section 65995.5 and 65995.7. Report by Terry McHenry, Interim Superintendent.**

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Garcia absent).

- 14.3 Report, discussion, and possible action to approve Resolution # 02-03-10, to elect to receive Tax Revenue from Redevelopment Agencies. Report by Terry McHenry, Interim Superintendent.**

Mr. McHenry commented that this item is presented to the Board after the City approached the District saying that there was still time to file for this revenue that should have been filed a while ago.

Trustee Gray moved to approve this item. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Garcia absent).

- 14.4 Report, discussion, and possible action to approve Resolution #02-03-13, Adopting "GANN" Limit for 2002-03 (Pursuant to G.C. 7902.1). Report by Terry McHenry, Interim Superintendent.**

Trustee Volpa moved to approve this item. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Garcia absent).

- 14.5 Report, discussion, and possible action to approve CBEST Waivers for Substitute Teachers. Report by Dorma Baker, Assistant Superintendent, Human Resources.**

Trustee Hankemeier moved to approve this item. Trustee Gray seconded the motion. The motion passed 6/0/1 (Garcia absent).

- 14.6 Report, discussion, and possible action to approve Tentative Agreement with PVFT and Adult Education. Report by Dorma Baker, Assistant Superintendent, Human Resources.**

Trustee Hankemeier moved to approve this item. Trustee Volpa seconded the motion. The motion passed 5/0/1/1 (Garcia absent; Nichols abstained).

- 14.7 Report, discussion, and possible action to approve Resolution #02-03-09, teaching assignments based upon a prerequisite valid credential and appropriate coursework. *Report by Dorma Baker, Assistant Superintendent, Human Resources.***
Trustee Volpa moved to approve this item. Trustee Gray seconded the motion. The motion passed 6/0/1 (Garcia absent).
- 14.8 Report, discussion, and possible action to approve Teachers on Waivers. *Report by Dorma Baker, Assistant Superintendent, Human Resources.***
Trustee Hankemeier moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Garcia absent).
- 14.9 Report, discussion, and possible action to approve Resolution #02-03-05, Infant/Toddler Playground Safety Contract Award. *Report by Ylda Nogueta, Assistant Superintendent, South Zone.***
Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Garcia absent).
- 14.10 Report, discussion, and possible action to approve Resolution #02-03-06, CCDF Capacity Project Award. *Report by Ylda Nogueta, Assistant Superintendent, South Zone.***
Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Garcia absent).
- 14.11 Report, discussion, and possible action to approve Resolution #02-03-07, School Age Resource Contract Award. *Report by Ylda Nogueta, Assistant Superintendent, South Zone.***
Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Garcia absent).
- 14.12 Report, discussion, and possible action to approve Resolution #02-03-08, Children's Centers Facilities Renovation & Repair Funds. *Report by Ylda Nogueta, Assistant Superintendent, South Zone.***
Trustee Hankemeier moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Garcia absent).
- 15.0 UPCOMING BOARD MEETINGS**
- 15.1 October 9, Regular Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm. Open/Public Session begins at 7:00 pm.**
- 15.2 October 16, Study Session on Hiring Practices/Student Discipline, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm.**
- 15.3 October 23, Regular Scheduled Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA 6:00 pm, Closed Session, 7:00 pm Open Session.**
- 15.4 Items for Subsequent Board Meeting Agendas.**
- **December 4 Board Meeting will take place on Tuesday, December 3 to allow any new Board members interested attending the CSBA's pre-conference.**
- 16.0 ADJOURNMENT**
There being no further business to discuss, the meeting was adjourned at 10:15 pm.

Secretary