



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**AUGUST 14, 2002
REGULAR BOARD MEETING
ADOPTED MINUTES**

District Office Board Room
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM

1.1 Call to Order

President Roberts called the meeting to order at 6:00 pm at the District Office Boardroom at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

A Public Employee Appointment: Certificated, Classified

New Hires

- 19 Elementary Teachers
- 21 Secondary Teachers
- 7 Special Services Specialist
- 1 AVCI Teacher
- 19 Substitute Teacher

Rehires

- 8 Elementary Teachers
- 4 Secondary Teachers
- 3 Special Services Specialists

Administrators

- 3 Elementary Teachers
- 2 Elementary Administrators
- 1 District Office Administrators

Transfers

- 1 Elementary Teacher
- 1 Secondary Teacher
- 1 Special Services Specialist

1 Migrant Education Teacher

Promotions

2 Computer Support Specialist II

1 Network Technician III

Extra Period Assignments

None

Permanent Appointments

1 Custodian I

1 Custodian II

1 Groundskeeper I

1 Interpreter Tutor/Sign Language

1 Instructional Support Aide

1 Instructional Support Specialist III

Additional Assignments

8 Elementary Teachers

4 Secondary Teachers

1 District Office Teacher

1 Special Services Specialist

Return to Work

1 Elementary Teacher

1 Secondary Teacher

1 AVCI Teacher

B Extra Pay Assignment

31 Secondary Teachers

3 Elementary Teachers

Extra Periods

3 Secondary Teachers

C Leaves of Absence

1 Attendance Specialist

1 Bus Driver

1 Instructional Support Specialist II

1 Lead Custodian II

1 Office Assistant II

3 Secondary Teachers

6 Elementary Teachers

5 Special Services Specialists

3 Migrant Education Teachers

D Returning from Leave of Absences

1 District Office Teacher

E Denied Leaves of Absence

None

F Resignations/Retirements

9 Secondary Teachers

6 Elementary Teachers

1 Special Services Specialist

1 Categorical Teacher

G Retirements (2002-03)

None

H Supplemental Service Agreements

94 Teachers

I Miscellaneous Action

2 Administrative Secretary I

1 Administrative Secretary III

1 Attendance Specialist

1 Community Services Liaison I

1 Instructional Support Aide

2 Instructional Support Specialist II

5 Office Assistant II

J Limited Term – Project

7 Administrative Secretary II

2 Attendance Specialist

3 Campus Safety Coordinators

2 Community Services Liaison I

1 Computer Support Specialist I

2 Enrichment Specialist

69 Instructional Support Aide

4 Instructional Support Specialist I

1 Instructional Support Specialist II

9 Library Media Technician

1 Office Assistant I

5 Office Assistant II

1 Testing Specialist I

1 Translator

K Limited Term - Substitute

- 1 Bus Driver
- 2 Instructional Support Aide
- 2 Library Media Technician
- 2 Office Assistant II

L Provisional

- 1 Office Assistant II
- 1 Parent Education Specialist

M Exempt

- 2 Babysitter
- 2 Special Project – MEES
- 1 Special Project – PUPILS
- 7 Yard Duty Supervisor

N Students

- 56 Student Helper
- 3 Workability Student

O Separations from Service

- 1 Cafeteria Cook/Baker
- 1 Human Resources Analyst – Confidential
- 2 Instructional Support Aide
- 1 Instructional Support Specialist III
- 1 Staff Accountant

P Industrial Leaves

None

Q Tenures

None

R Rescinds

- 2 Elementary Teachers
- 1 AVCI Teacher

S Non-Reelects

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

**2.3 Conference with Legal Counsel – Anticipated Litigation
- Initiation of litigation pursuant to subdivision (c) of Section 54956.9: One Case**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President Roberts called the meeting of the Board in public to order at 7:00 pm.

3.1 Pledge of Allegiance

Two district students led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Roberto Garcia, Sharon Gray, Sandra Nichols, Dan Hankemeier, Evelyn Volpa, Willie Yahiro, and President Carol Roberts were present.

4.0 ACTION ON CLOSED SESSION

None.

5.0 APPROVAL OF THE AGENDA

Trustee Garcia moved to approve the agenda. Trustee Hankemeier seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Hankemeier moved to approve the minutes for July 10, 2002. Trustee Garcia seconded the motion. The motion passed unanimously.

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

3 minutes each

7.1 Employee Organizations - PVFT, CSEA, and PVAM

None.

7.2 Student(s) Trustee Report

None.

7.3 Governing Board Comments

Trustee Volpa reported on the Aptos Little League Team at the State Championship and announced they are accepting donations to be able to assist in the continuation of the team's success.

Trustee Garcia commented that he visited some sites and that maintenance is doing an excellent job. He continued by reading a poem by Cesar Chavez.

7.4 President's Report

None.

7.5 Zone Administrators' Reports

None.

7.6 Superintendent's Report

None.

8.0 VISITOR NON-AGENDA ITEMS

Sylvia Previtali, retired teacher and member of Committee for Safe School Sites, mentioned her concern about a couple of purchase orders and the possibility for reimbursement to the District on some of the items. She spoke of an article in the Register Pajaronian she wrote regarding the District.

Aurelio Gonzalez, parent, spoke of his support for the District and his concern for the problems facing it; he expressed his desire to run for a place on the board.

9.0 CONSENT AGENDA

9.1 Purchase Orders – 07/05/02 to 08/08/02

- 9.2 Warrants – 07/05/02 to 08/08/02
- 9.3 Approved School Plan Update.
- 9.4 Approved Disposal of Obsolete and/or Surplus Equipment.
- 9.5 Approved Contract for Classroom Supplies Blanket Order 02/03 Bid # GS062402-01 for the District Warehouse/Stores.
- 9.6 Approved Contract for Custodial Supplies Blanket Order 02/03 Bid # GS062402-02 for the District Warehouse/Stores.
- 9.7 Approved Contract for Athletic Supplies Blanket Order 02/03 Bid # GS062402-03 for the District Warehouse/Stores.
- 9.8 Approved Contract for Health Supplies Blanket Order 02/03 Bid # GS062402-04 for the District Warehouse/Stores.
- 9.9 Approved Fire Alarm Project Bid #B-004-02/03 Watsonville High School Installation of New Fire Alarm System.
- 9.10 Approved Certificated/Classified Approval (See Closed Session Agenda).

Trustee Gray clarified that item 9.9, approval of fire alarm project bid, was blue sheeted to show that the District recommends rejecting all bids and going out for bid again.

Trustee Hankemeier moved to approve the consent agenda. Trustee Volpa seconded, noting the additions of blue-sheeted items to item 9.10. The motion passed unanimously.

10.0 DEFERRED CONSENT ITEMS

None.

Staff Reports

11.0 ITEMS FOR REPORT AND DISCUSSION

None.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion, and possible action to approve Naming the New High School. Second Reading. *Report by Catherine Hatch.*

President Roberts thanked all the community present for the support in selecting the name for the new high school.

Catherine Hatch acknowledged the work that Board members have done in listening to the community during this process. She gave a list of committee members who have been working together since February. She presented the process and timeline the committee followed, stating that 52 names were initially submitted, that the Board had approved the top 3 names on July 26, and that the Board had the task of selecting the final name at this meeting.

The following speakers expressed their support for naming the school after Cesar E. Chavez: Rita and Rudy Chavez Medina, Manuel Persamin, Tom Alejo, Luis Angel Alejo, Ruby Vasquez, Nahum Rivera, Catalina Martinez (translated by Rosie Gomez), Patricia Cortez, Juan Chavez Villarino (grandson of Cesar Chavez), Patricia Cortez (and provided a letter from Rafael Gomez, City Council member), Lizette Bedolla, Abel Mejia, Efrén

Barajas, Francisco Juarez-Cahue, Elias Alonzo, Isaac Alejo, Rodrigo Moreno, Luz Perez (translated by Rosie Gomez), Martha Flores, Isabel Flores, Elizabeth Orozco, Nora Hochman , Yesenia Molina, Yvonne Martinez, Monica Molina, Efren Lopez (translated by Rosie Gomez), Ana Ventura Phares (read a letter from La Raza Lawyers as well), Melissa Freebairn, Alejandro Gatica, Martha Vasquez, Maggie Rodriguez, Fidel Mejia Gutierrez, Ken Konviser, Francisco Alonzo, Linda Chavez, Inez Rodriguez and Robert Hernandez.

The following speakers expressed their opposition to naming the high school Cesar E. Chavez: Domingo (Nick) Galvan, Nick Briano , Juanita de la Torre.

The following speakers expressed their support for naming the school Pajaro Valley: Nancy Vasquez and Alex Solano,

The following speakers expressed their support for naming the school Freedom: Mas Hashimoto, Dan Hernandez and Carl Hernandez.

The following speakers expressed their support as follows:

Michelle Baxter recommended the name of Unity High School.

Shanna Lynn supported Pajaro Valley and Freedom names.

Rodney Brooks said that it is a good accident that the District is selecting the name for the new high school same week as ground breaking.

Trustee Hankemeier moved to name the new high school Pajaro Valley. Trustee Volpa seconded the motion.

Trustee Garcia commented on point of order, and wanted to be able to make comments or ask questions before the vote.

President Roberts allowed the motion to stay on the floor and asked the Board for comments.

Trustee Nichols commented that her decision was affected by the people's advocacy, and how it seemed clear how the name Cesar Chavez has the ability to inspire. She made a motion to amend the motion put forth by Trustee Hankemeier, striking the name Pajaro Valley and placing Cesar Chavez in its place. She reminded the Board that an amended motion takes precedence over the previous motion.

Trustee Garcia seconded the motion. A roll call vote was taken; the motion failed 2/5/0 (Yahiro, Volpa, Gray, Hankemeier, Roberts).

Trustee Gray commented on the difficulty of coming to a decision; she added that the naming of a new high school should be a joyous occasion and a man as honored and respected as Cesar Chavez would never have wanted this divisive situation.

Trustee Yahiro commented that he decided to support a school name that is welcoming to everybody. He thanked everyone for being their participation.

Trustee Hankemeier commented that it was difficult for him to decide between Freedom and Pajaro Valley. He said that everyone present are the people of Pajaro Valley and it is to honor everyone.

Trustee Garcia spoke about his opinion about the vote and why he voted for Cesar Chavez. He asked for the motion to be amended and to move forward with Cesar Chavez as the

name for the third high school and to appoint a taskforce to recommend names for the selected buildings of the new high school.

No second to his amendment was voiced; the amendment failed.

Trustee Roberts thanked all for their participation.

A roll call vote to name the high school Pajaro Valley as originally made by Trustee Hankemeier was taken. The motion passed 6/1/0 (Garcia).

12.2 Report, discussion and possible action on Feasibility Study on the Formation of Community Based Districts. Report by Terry McHenry.

Terry McHenry reported that this item would direct the administration to collect information to look at the best way to organize the District to see what would be best to increase student achievement.

Sylvia Previtali, community member, said that if it proves to be equitable, she would support the creation of smaller districts.

Graciela Vega, WHS graduate who also attended AHS, expressed her support for addressing the need for more high schools. She commented that both schools supported her academic success, and that she would like that same opportunity to be available for other students. She said she does not support the splitting the District.

Dan Hernandez, community member, asked the District to take a look at the injustice since day one this District formed and said that it is time to take care of our own socio-economic kids.

Aurelio Gonzalez, parent, reminded the Board that the District has already done this survey and that the budget is tight.

Ramon Gomez, City Council Member, read a letter from Mayor Betty Bobeda, in which she expresses the City's interest in monitoring all secession efforts.

Martha Vega, community member, spoke of her supports for the District to remain one.

Trustee Nichols commented that she hopes to contribute in a positive way to a plan to redistrict. She said she was concerned about segregation issues in terms of English Language Learners. She added that the District should do a feasibility study on how we can make student inter-relate and that all feasibility studies should consider more than one alternative.

Trustee Nichols commented that she hopes to participate in a positive way in any plan to reorganize the district, expressing the desire to be involved from the initial stages on. She said she was concerned about segregation issues in terms of English Language Learners. She advocated schools that are more integrated, not less, adding that ELL students need daily opportunities to interact with native English speakers. She suggests a feasibility study to determine how we could better integrate our schools. She expressed concern regarding Mayor Bobeda's letter which reached the Board only today after she became aware of the letter's existence and contacted Mayor Bobeda for an additional copy. She concurred with suggestions in the Bobeda letter including that the feasibility study should look at more than one alternative and that a committee should oversee the project, stating that the Central Zone wishes to participate fully, as they were not party to the initial discussions on this project.

Trustee Volpa commented that the word “secession” is not the appropriate word to describe what the District proposes to do with the discussion. She added that the District is looking at what is best for all the students in the District, not about one side of the District splitting away from another, and that she would not currently support the concept of someone breaking away from the District.

Trustee Gray reminded the Board of a 4 to 3 vote authorizing \$40,000 for Sage Institute to do this same study. She added that Sage Institute completed about \$13,000 worth of the study, and that the information was good but out of date. She concluded by stating that the District should direct Sage Institute to complete the study and update it.

Trustee Yahiro spoke of his change of mind from non-secession to secession and stated the possible benefits, including the possible savings in transportation.

Trustee Garcia addressed the letter dated July 1 (and distributed to the Board on August 14) from Mayor Bobeda and the interest of the City to monitor secession efforts, and he spoke of his concern for getting that letter so late.

Trustee Hankemeier asked about the cost for the study.

Terry McHenry stated that the District has an open invoice with Sage Institute for \$27,000.

Trustee Hankemeier moved to approve the study. Trustee Yahiro seconded the motion.

President Roberts noted her skepticism but said that the District needs to complete this process. She added that this is simply a study and that the Board would look at the results in January. She said that once the study is completed, the information is to be sent to the County Office of Education so they can decide what to do next.

Trustee Garcia asked that the letter from Mayor Bobeda be included in the study and given to Sage Institute. He also asked that the integration master plan be included as guiding tools to complete the study.

The motion passed unanimously.

Trustees Garcia and Nichols expressed their desire to participate in the process.

12.3 Report, discussion and possible action to approve Teacher on Waiver. Report by Dorma Baker, Assistant Superintendent Human Resources.

Trustee Gray moved to approve this item. Trustee Garcia seconded the motion. The motion passed unanimously.

13.0 UPCOMING BOARD MEETINGS

13.1 August 21, Special Closed Session (Leadership Associates), Human Resources Conference Room, 292 Green Valley Road, Watsonville, CA, 6:00 pm to 9:00 pm.

13.2 August 28, Regular Scheduled Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm, Closed Session, 7:00 pm Open Session.

13.3 September 4, Special Meeting, Budget Adoption, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:15 pm. Open/Public Session begins at 6:30 pm.

13.4 Items for Subsequent Board Meeting Agendas

Trustee Volpa asked that the Board revisit the Board bylaws on how the Vice-president is selected.

Trustee Nichols suggested reviewing bylaws could be done during the governance study session in October but that the District may need to act on understanding the selection of the Vice-president earlier.

14.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 10:45 pm.

Secretary