



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

JULY 10, 2002 REGULAR BOARD MEETING ADOPTED MINUTES

District Office Board Room
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM

1.1 Call to Order

President Roberts called the meeting to order at 6:03 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

2.1.A Interim Superintendent – Employment Agreement

A Public Employee Appointment: Certificated, Classified

New Hires

- 29 Elementary Teachers
- 6 Secondary Teachers
- 1 Special Services Specialist
- 1 District Office Teacher
- 8 Substitute Teachers

Rehires

- 39 Elementary Teachers
- 5 Secondary Teachers
- 29 Special Services Specialists
- 1 Migrant Education Teacher
- 6 Substitute Teachers

Administrators

- 1 Special Services Administrators
- 3 Secondary Administrators

Transfers

- 6 Elementary Teachers
- 2 Secondary Teachers

Promotions

- 1 Computer Support Specialist II

Extra Period Assignments

None

Permanent Appointments

- 3 Cafeteria Assistant
- 1 Campus Safety Coordinator
- 1 Supervisor of Transportation - MGMT

Additional Assignments

- 2 Secondary Teachers
- 1 Elementary Teacher

B Extra Pay Assignment

- 31 Secondary Teachers
- 3 Elementary Teachers

C Leaves of Absence

- 2 Secondary Teacher
- 2 Elementary Teacher
- 3 Special Services Specialists
- 1 Attendance Specialist
- 1 Bus Driver
- 2 Instructional Support Specialist II
- 1 Registration Specialist II

D Returning from Leave of Absences

None

E Denied Leaves of Absence

None

F Resignations/Retirements

- 1 Secondary Teacher
- 4 Elementary Teacher
- 1 Elementary Administrator
- 1 Secondary Administrator
- 1 Migrant Education Teacher

G Retirements (2002-03)

None

H Supplemental Service Agreements

22 Teachers

I Miscellaneous Action

1 Buyer II
1 Computer Support Specialist III
1 Guidance Specialist II
4 Instructional Support Aide
3 Instructional Support Specialist II
1 Testing Specialist I
1 Testing Specialist II

J Limited Term – Project

17 Administrative Secretary II
3 Attendance Specialist
1 Buyer II
16 Cafeteria Assistant
2 Cafeteria Cook/Baker
1 Cafeteria Manager I
11 Campus Safety Coordinator
4 Career Development Specialist
1 Community Services Liaison I
1 Computer Laboratory Assistant
8 Enrichment Specialist
1 Guidance Specialist I
9 Health Services Assistant
1 Interpreter Tutor/Sign Language
65 Instructional Support Aide
22 Instructional Support Specialist I
51 Instructional Support Specialist II
37 Instructional Support Specialist III
18 Library Media Technician
7 Office Assistant II
2 Office Manager
1 Registration Specialist I

1 Warehouse Worker II

K Limited Term - Substitute

1 Instructional Support Aide

L Provisional

None

M Exempt

1 Babysitter

6 Special Project – PUPILS

4 Yard Duty Supervisor

N Students

11 Migrant OWE Student

49 Student Helper

O Separations from Service

1 Accounting Specialist II

1 Cafeteria Manager II

1 Custodian II

2 Instructional Support Specialist

P Industrial Leaves

None

Q Tenures

None

R Rescinds

2 Elementary Teachers

S Non-Reelects

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 4 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President Roberts called the meeting of the Board in public to order at 7:04 pm.

3.1 Pledge of Allegiance

Trustee Volpa led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Roberto Garcia, Sharon Gray, Sandra Nichols, Dan Hankemeier, Evelyn Volpa, Willie Yahiro, and President Carol Roberts were present.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions

- 01-02-104** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Garcia seconded the motion. The motion passed unanimously.
- 01-02-105** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.
- 01-02-106** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.
- 01-02-107** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 5/2/0 (Volpa, Gray).

5.0 APPROVAL OF THE AGENDA

Clem Donaldson, Assistant Superintendent of Personnel, pursuant to Education Code 4328, asked that an additional item be added to the agenda: Recommendation of Professional Clear Teaching Credential. This would become item 13.7

Trustee Volpa moved to approve the agenda with the addition requested by Mr. Donaldson. Trustee Hankemeier seconded the motion.

Trustee Yahiro asked that item 10.5 be deferred from consent agenda as he would need to abstain due to potential conflict of interest.

Trustees Volpa and Hankemeier amended their motion to reflect Trustee Yahiro's request. The motion passed unanimously.

Trustee Volpa moved to approve deferred item 10.5. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Trustee Yahiro abstained).

6.0 APPROVAL OF MINUTES

Minutes for June 19, 2002 and June 26, 2002

Sylvia Previtali, community member, requested the minutes for June 19 be corrected to show her true statement.

Trustee Nichols moved to approve the minutes for June 19, 2002. Trustee Volpa seconded the motion and asked that Mrs. Previtali's corrections be made. The motion passed 6/0/1 (Gray abstained).

Trustee Nichols moved to approve the minutes for June 26, 2002. Trustee Volpa seconded the motion. Their motion passed 6/0/1 (Yahiro abstained).

7.0 PUBLIC HEARING PURSUANT TO EDUCATION CODE SECTION #56045, CASE #S-0635-01-02

President Roberts opened the public hearing.

- 7.1 Carol Lankford, Director of SELPA introduces item for public hearing.**
Carol Lankford introduced the case to the public stating that it is a requirement by the County Office of Education to have a hearing when a complaint against compliance is filed. She said that the District was found out of compliance and that corrective action was directed, adding that SELPA has completed all direction requested and that the case has been closed.
- 7.2 Board President accepts comments from public.**
None.
- 7.3 Board President closes public hearing and reopens regular Board meeting.**
President Roberts closed public hearing a resumed regular Board meeting.

8.0 SUGGESTIONS, COMMENTS, AND CONCERNS *3 minutes each*

8.1 Employee Organizations - PVFT, CSEA, and PVAM
CSEA
Mary Ann Gomez, president, reported that she met with District Administration to address recent layoffs and that she is looking forward to continuing communication. She said that she participated at the CSEA’s Presidents Conference and was impressed with the advancements for classified employees. She added that CSEA would be asking the District for more documentation, including budget information. She said she would be providing a list of people who will participate in the 2002-2003 negotiations.

8.2 Student(s) Trustee Reports
None.

8.3 Governing Board Comments
Trustee Yahiro reported on the 4th of July parade and thanked Dan Hernandez for his assistance on the event. He added that District campuses donated 500 flags that were distributed by Trustee Hankemeier throughout the parade.

Trustee Gray reported that she will be attending CSBA’s conference on curriculum themed “Raising Achievement to Meet the New State Adopted Standards”, and that she would write up a report to share specific recommendations.

8.4 President's Report
President Roberts reported that Mr. Clem Donaldson would be leaving the District in August and she presented him with a gift from the Board as a token of appreciation.

Mr. Donaldson addressed the Board and public stating his gratitude for its support throughout his tenure at PVUSD. He introduced Dorma Baker as his successor.

8.5 Zone Administrators’ Reports
None.

8.6 Superintendent’s Report
Mr. Terry McHenry reported on the opening success of the Year Round Education schools stating that enrollment is being monitored closely. He announced that MacQuiddy, Salispuedes and Linscott Charter received the Governor’s Reading Award and that each

school received \$5,000; he added that only eight schools county-wide received this recognition.

9.0 VISITOR NON-AGENDA ITEMS

Yesenia Molina, student, spoke in support of naming the new school after Cesar E. Chavez.

Monica Molina, former student, presented a letter to the Board from Mr. Cruz Reynoso, Vice Chair of the US Commission of Civil Rights, stating his support for naming the new school after Cesar E. Chavez.

David Romo, President of SCAST (Santa Cruz Association of Substitute Teachers), presented a letter from the association's attorney, requesting information from the District, including a list of substitute teachers, benefits, and salary schedule.

Martha Vasquez, community member, spoke in support of building the new high school and naming it after Cesar E. Chavez.

Dan Hernandez, community member, spoke anecdotally of his experiences in this valley and of his support for naming the new high school Pajaro Valley High.

Jose Sanchez, Campaign Director for Naming the New High School Cesar E. Chavez, updated the Board on the continued efforts of the committee.

Sylvia Previtali, parent in the district and retired teacher, spoke about her opposition to the site, not the building of a new high school, and read from a letter from John Presley with obstacles to building the new high school at that site. She said that she requested an interview with FICMAT, who is currently visiting the District, and was denied; she requested time to speak to them as their work is being paid for by public funds.

Abel Mejia, PVUSD teacher, reported on a comparison of the two high schools for the 2001-2002 CBEDS report and spoke of their demographics and challenges. He spoke of his support for naming the school after Cesar E. Chavez.

Jane Barr, former board member, spoke about choosing a name for the new high school that is not too contentious.

Angelita Lozada, PVUSD employee, addressed the warrants registrars, inquiring about the recent expenditures on Discovery Bus Tours and ABC Buses.

Mr. McHenry committed to provide the requested back up information for those items.

10.0 CONSENT AGENDA

10.1 Purchase Orders – 6/21/02 to 7/2/02

10.2 Warrants – 6/21/02 to 7/4/02

10.3 Approved Job Description: Delegated Behind-the-Wheel Training/Driver. Second Reading.

10.4 Approved Renewal Contract for Office and Classroom Supplies, Next Day Delivery.

- 10.5 Approved Notice of Completion for Rolling Hills Middle School Modernization.**
- 10.6 Approved Application for English Language Acquisition Program Funds.**
- 10.7 Approved Nike Bowerman Track Renovation Program for the Track Reconstruction Project at AHS.**
- 10.8 Approved 2002-2003 Migrant Head Start Cost-of-Living Adjustment and Quality Improvement Proposal.**
- 10.9 Approved Certificated/Classified Approval (See Closed Session agenda).**
 - **Approved Interim Superintendent Employment Agreement**

Trustee Volpa withdrew her previous out-of-order motion on item 10.5; Trustee Hankemeier withdrew his second.

Trustee Volpa moved to approve the consent agenda deferring items 10.5 and 10.9. Trustee Nichols seconded the motion. The motion passed unanimously.

11.0 DEFERRED CONSENT ITEMS

- 10.5 Approved Notice of Completion for Rolling Hills Middle School Modernization.**
Trustee Volpa moved to approve this notice of completion. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Yahiro abstained)
- 10.10 Approved Certificated/Classified Approval (See Closed Session agenda).**
 - **Approve Interim Superintendent Employment Agreement**
Trustee Volpa moved to approve this item with blue sheeted additions. Trustee Hankemeier seconded the motion. The motion passed 5/1/1 (Nichols Nay; Garcia abstained).

Staff Reports

12.0 ITEMS FOR REPORT AND DISCUSSION

None.

13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

- 13.1 Report, discussion, and possible action to approve Bond Resolution #02-03-03 and Associated Materials Related to a November 2002 Proposition 39 GO Bond. Report by Terry McHenry.**

Mr. McHenry reported that this item required action on the discussed bond item recently addressed in a workshop. He said that the backup included a resolution and copy of tax rate statement to be considered for this item. He introduced Catherine Lew, consultant, to elaborate on this issue.

Catherine Lew underscored her strong professional opinion that, in order for the bond to be successful, unanimous support by the Board is key, specifically because it would be third attempt by the District on passing a bond. She added that she received a request to move to a special election in March of 2003, when a 2/3 vote would be required to pass

the bond and recommended against it noting that under proposition 39 bonds are under more stringent requirements (the citizens' oversight committee, for example, is a requirement under Proposition 39), it is more costly to run a special election, and the threshold of percentage to pass under Proposition 46 at that time would be of 67% versus 55% under Proposition 39 in November 2002.

David Casnocha, Bond Council, addressed the wording of attachment A of the resolution, which is the official 75-word statement to be placed in the ballot, stating that per a board member's request he inserted the word "cafeteria" to further describe Aptos High School projects to be covered under this bond. In reference to the request to have two Citizens' Oversight Committees (COC), one for each of the zones, he noted that it was not recommended. He explained the characteristics of the COC as outlined in section F of the Resolution.

Trustee Nichols commented she had also requested the word cafeteria be used for the Watsonville-Area school projects to indicate this bond would also be used to build a cafeteria in the new high school.

Mrs. Lew noted that this request would be accommodated in the 75-word statement of the ballot.

Trustee Yahiro noted that in the past unsuccessful bonds, the District would apply and succeed in obtaining State hardship funds, and asked if this history would affect the outcome of the bond. He requested that language stating that State funds are no longer available be placed on the ballot to assure people that the bond is the only way these projects could be supported.

Trustee Volpa recommended the addition of the word "funding" be added to the second "Whereas" of the resolution.

Mr. Casnocha agreed. Mrs. Lew clarified that the voter population will not see the resolution but only Attachments A and B, which would appear in the voter pamphlet.

Trustee Gray inquired about how funds for floating the bond would be obtained and what percentage of the total bond amount these financing would be.

Tim Carty, Managing Director of Municipal Finance Dept of USB/Paine Webber, clarified that bonds are paid by either deducting from the 58 million available for projects, or by selling bonds to investors for a slightly higher cost, the latter being the most popular venue.

Trustee Gray asked about what it would happen if 58 million were not enough to fund all the projects.

Mr. Casnocha stated that the Board, in conjunction with the COC, would work on prioritizing projects.

Susan Brutschy, parent, requested from the Board a unanimous vote to place the bond in the November ballot.

Rodney Brooks, former Board member, commented that he sat in the facilities committee and is proud of the work that was done to come to a consensus on a very good bond. He requested unanimity from the Board on this bond.

Dan Hernandez, facilities committee member, commented that a special election is approximately \$65,000 and said that the oversight committee would make sure that the funds are appropriately spent.

Mike Vasser, facilities committee member, spoke in favor of a positive vote as well as placing this bond in the November ballot.

Sylvia Previtali, community member and visitor at the facilities committee meetings, noted she would not vote for this bond and encouraged the Board to place a separate geographical areas bond next year.

Jane Barr, facilities committee member, said that the COC would help prioritize the expenditures should costs rise. She added that the District needs the bond now and asked for a unanimous vote to make sure that the students get what they deserve.

Martha Vasquez, community member, noted that the resolution seemed very inclusive and that it properly deals with accountability. She added that the Board needs to be bold and show its support for the District's mission, which is to educate students.

Mary Dixon, member of the facilities committee and PVUSD teacher, asked the Board for a unanimous decision.

Doug Kaplan, former board member and facilities committee member, said that with the bond the District is giving the public the opportunity to decide and to vote, and added that the prudent time would be now.

Trustee Hankemeier moved to approve with the recommended changes to the exhibits and the resolution. Trustee Garcia seconded the motion.

Trustee Gray spoke in favor of holding this bond until next year and of her support for two separate bonds in 2003. She added that she has never worked against a bond, but that there are some other problems to consider, such as secession and the controversial name being suggested for the new high school. Further, she said that there are other bonds in the November ballot that would affect the outcome of this one, whereas a special election in March would be more specific to the needs of this district.

After President Roberts and Trustee Hankemeier urged Trustee Gray to vote for the bond, a roll call vote was taken and the motion passed 6/1/0 (Gray).

13.2 Report, discussion, and possible action to approve Promotion/Retention Policy. Second Reading. Report by Catherine Hatch.

Catherine Hatch presented the promotion and retention promotion policy with the changes that were suggested by the board during the first reading. She outlined the curriculum requirements, which are standard-driven, grades, and conditional promotees,

Trustee Hankemeier moved to approve this item as a second reading; Trustee Volpa seconded the motion.

Ian MacGregor, principal, commented that he would support the policy as written but that he would like to see in it some flexibility for schools to choose additional promotional activities and to have it be attached or not to successful completion of promotional requirements.

Catherine Hatch specified that with the current wording of the policy, flexibility to each school is granted.

The Board passed this item unanimously.

13.3 Report, discussion, and possible action to approve Resolution #02-03-02, Child Development Contracts. Report by Ylda Nogueta.

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed unanimously.

13.4 Report, discussion, and possible action to approve Resolution # 02-03-01, Signature Authorization Update. Report by Terry McHenry.

Trustee Volpa moved to approve this item. Trustee Gray seconded the motion. The motion passed unanimously.

13.5 Report, discussion, and possible action to approve Teachers on Waivers. Report by Clem Donaldson.

Trustee Volpa moved to approve this item. Trustee Hankemeier seconded the motion.

Trustee Gray commented that she would be voting no because of the four subsequent waivers.

Trustee Volpa amended her motion to exclude the four subsequent waivers. Trustee Gray seconded. The motion passed 6/0/1 (Garcia abstained),

Trustee Volpa moved to approve the four that requested a subsequent waiver. Trustee Garcia seconded the motion. The motion passed 5/2/0 (Gray, Nichols)

13.6 Report, discussion, and possible action to approve Resolution #02-03-04, Teaching Assignments Based Upon a Prerequisite Valid Credential and Appropriate Coursework. Report by Clem Donaldson.

Trustee Volpa moved to approve this item. Trustee Gray seconded the motion. The motion passed unanimously.

13.7 Report, discussion, and possible action to approve Recommendation of Professional Clear Teaching Credential. Report by Clem Donaldson.

Item added pursuant to Education Code 44328 during the approval of this agenda.
Trustee Volpa moved to approve this item. Trustee Gray seconded the motion. The motion passed unanimously.

14.0 UPCOMING BOARD MEETINGS

14.1 August 14, Regular Scheduled Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm, Closed Session, 7:00 pm Open Session.

14.2 August 21, Special Closed Session (Leadership Associates), District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm to 9:00 pm.

14.3 August 28, Regular Scheduled Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm, Closed Session, 7:00 pm Open Session.

14.4 Items for Subsequent Board Meeting Agendas

Trustee Garcia reiterated his request for a report on safety and crosswalk monitoring.

15.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 10:42 pm.

Secretary