



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**MAY 22, 2002
REGULAR BOARD MEETING
ADOPTED MINUTES**

District Office Board Room
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM

1.1 Call to Order

President Roberts called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None

2.0 CLOSED SESSION

**2.1 Public Employee Appointment: Certificated, Classified
Interim Superintendent/Superintendent**

A Public Employee Appointment: Certificated, Classified

New Hires

- 1 Elementary Teachers
- 5 Substitute Teachers
- 1 Athletic Director

Rehires

- 18 Elementary Teachers
- 24 Secondary Teachers
- 15 Special Services Specialists
- 40 Migrant Education Teachers
- 1 Academic Vocational Teacher

Administrators

None

Transfers

- 1 Elementary Teacher

Promotions

1 Cafeteria Cook/Baker

Extra Period Assignments

1 Elementary Teacher

Permanent Appointments

1 Bus Driver

1 Human Resources Center Director

Additional Assignments

None

B Extra Pay Assignment

6 Secondary Coaches

C Leaves of Absence

3 Bus Drivers

1 Campus Safety Coordinator

1 Health Services Assistant

4 Secondary Teachers

6 Elementary Teachers

D Returning from Leave of Absences

None

E Denied Leaves of Absence

None

F Resignations/Retirements

7 Elementary Teachers

2 Secondary Teachers

1 Migrant Education Teachers

1 Special Services Specialist

G Retirements (2002-03)

None

H Supplemental Service Agreements

14 Teachers

I Miscellaneous Action

1 Instructional Support Specialist II

1 Office Manager I

J Limited Term – Project

1 District Receptionist

1 Guidance Technician

4 Instructional Support Aide

- 1 Instructional Support Specialist I
- 1 Library Media Technician
- 1 Parent Education Specialist

K Limited Term - Substitute

- 1 Community Services Liaison I
- 12 Instructional Support Aide
- 1 Purchasing Specialist
- 1 Warehouse Worker II

L Provisional

- 1 Attendance Specialist

M Exempt

- 2 Babysitter
- 16 Special Project-PUPILS
- 3 Yard Duty Supervisor

N Students

- 6 Migrant OWE Student
- 1 Student Helper
- 2 Workability Student

O Separations from Service

- 1 Bus Driver
- 1 Cafeteria Assistant
- 1 Human Resources Center Director
- 1 Interpreter Tutor/Sign Language
- 1 Office Assistant II

P Industrial Leaves

None

Q Tenures

- 2 Secondary Teachers

R Rescinds

None

S Non-Reelects

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations

- **Bargaining Unit: PVFT; CSEA**
- **District Negotiator: Clem Donaldson**

2.4 Conference with Real Property Negotiator

- a) **Edwards Property**
- b) **Radcliff Project**

2.5 6 Expulsions

3.0 **OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

President Roberts called the meeting of the Board in public to order at 7:05 pm.

3.1 **Pledge of Allegiance**

The Board and public participated in the Pledge of Allegiance.

3.2 **Welcome by Board President**

Trustees Roberto Garcia, Sharon Gray, Sandra Nichols, Dan Hankemeier, Evelyn Volpa, Willie Yahiro, and President Carol Roberts were present.

4.0 **ACTION ON CLOSED SESSION**

Action on Expulsions:

01-02-65 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Garcia seconded the motion. The motion passed unanimously.

01-02-82 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

01-02-84 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

01-02-85 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Garcia seconded the motion. The motion passed unanimously.

01-02-86 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Garcia seconded the motion. The motion passed unanimously.

01-02-87 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

5.0 **APPROVAL OF THE AGENDA**

Trustee Hankemeier moved to approve the agenda. Trustee Garcia seconded the motion. The motion passed unanimously.

6.0 **APPROVAL OF MINUTES**

Trustee Nichols moved to approve the minutes for May 8, 2002, with some changes she would submit in writing. Trustee Garcia seconded the motion and noted he too would submit some changes in writing. The motion passed unanimously.

7.0 **STUDENT OF THE WEEK**

The Board honored the following students of the week:

Felicia Van Stolk – Aptos Junior High

Cristina Rocha – Amesti School

Alfredo Renteria – MacQuiddy Elementary

Maria Valdez – Rising Star

Leticia Lara – Aptos High School

Students Cristina Rocha and Alfredo Renteria were not at the meeting; their certificates of recognition will be sent to them.

8.0 RETIREES RECOGNITION

Clem Donaldson introduced retirees and thanked them for their dedication to the District.

9.0 SUGGESTIONS, COMMENTS, AND CONCERNS

3 minutes each

9.1 Employee Organizations

CSEA

MaryAnn Gomez, president of CSEA congratulated retirees and asked that the agenda item recognizing classified employees be taken off due to the conflicting item of possible layoffs. She also asked that item 14.6 be moved up to the beginning of action items.

Trustee Garcia moved to accept the recommendation to move item 14.6. Trustee Nichols seconded the motion. The motion passed unanimously.

President Roberts moved item 14.6 after item 14.1

PVAM

Bob Rasmussen, president of PVAM, commented that it was a pleasure to have witnessed the recognition to retirees.

9.2 Student(s) Trustee Report

Alexis Sales, Watsonville High School Student Trustee, reported on the success of their prom, the powderpuff game, the upcoming golden state examinations where seniors compete for scholarships, the senior-faculty games, the upcoming senior finals, the upcoming graduation, the upcoming luncheon to honor retirees, and the scholarship awards ceremony. She commented that the Watsonville Police Department and PVPSA would be putting together a sober graduation presentation. In conclusion, Alexis presented a special award recognizing Mr. Lane, WHS Principal, on behalf of the 2002 senior class.

President Roberts thanked Alexis for her service to the Board and wished her well in college.

Kelly Higginbotham, Aptos High School Student Trustee, reported on the advanced placement test, on how their Associated Student Body (ASB) had held an appreciation luncheon for certified staff, (she noted that they would be serving breakfast for classified staff) on the success of their prom, on the upcoming choir concert, on the upcoming senior award night, the recognition rally to honor seniors, on the upcoming trip to Disneyland, and on finals which will be starting soon.

9.3 Governing Board Comments

Trustee Volpa commented that the Valencia play *Journey to Oz* was very successful. She said that she visited the Pacific Collegiate Charter School and was impressed with the high expectations they have from every student noting that we should look at that model.

Trustee Gray invited everyone to go to the upcoming Fly-in.

Trustee Garcia invited everyone to an upcoming scholarship presentation sponsored by the Latino Chamber of Commerce.

9.4 President's Report

None

9.5 Zone Administrators' Reports

None

9.6 Superintendent's Report

None

10.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, community member, spoke about his concern for lack of direction for social services from school administrators to inquiring families. He asked that school staff know to direct people to Bonnie Gutierrez, Healthy Start Coordinator at PVUSD, so that she could in turn direct them to available social services.

Susan Foxworthy Harris, SELPA employee and grandmother, spoke of her concern of the lack of services and accommodations concurring with 504, of the inadequate training of teachers and site administrators on the issues concerning this State-mandated program. She spoke of her concern for how GATE funds are used.

Tim Moore, community member, spoke of his concern for the high construction and other costs related to the New Millennium High School project, noted that this project would end up costing the district about \$85 million dollars. He asked Trustee Volpa to represent to her constituency that 60% of the proceeds of the possible upcoming bond will go to Watsonville schools.

Liliana Covarrubias, parent, Spanish speaker, addressed the Board regarding an accident her daughter suffered at Starlight School and asked for any help to ensure other children and families don't go through the same financial and emotional struggle her daughter and family had to endure.

Abrum Alejo, Brown Berets member, said that his organization has been very supportive of the New Millennium High School project and presented the Board with a suggestion for naming the high school after Cesar Chavez.

Jose Sanchez, coordinator for the Coalition to support Naming High School after Cesar Chavez, presented the Board a packet with information to support naming the school after Cesar Chavez, a renown civil rights leader.

Sylvia Previtali, member of Safe School Sites, reiterated her concern for the New Millennium High School site, mentioning that it is an unsafe and unsuitable site. She asked that the District discontinue its consulting agreement with Maureen Owens Hills.

Gerry Federspiel, District employee, spoke in support of keeping guidance technicians and spoke of the need middle schools have for these positions.

11.0 CONSENT AGENDA

11.1 Purchase Orders – 5/03/02 to 5/16/02

11.2 Warrants – 5/03/02 to 5/16/02

11.3 Approve Language Arts Textbooks for Elementary Grades. Second Reading.

11.4 Approve Budget Committee Recommendations. Second Reading.

11.5 Approve Amesti Elementary School Electrical Project Bid, B-003-02/03.

11.6 Approve Annual Child Development Programs Self Study.

11.7 Approve Aptos High School Donation of Griffin Lithograph Press, 20 Lithograph stones, 3 rollers and miscellaneous materials to Cabrillo College.

11.8 Approve MOU between New School and Monterey County Youth Employment Training Program.

11.9 Approve Watsonville High School students Exchange Program to Germany, July 2002.

11.10 Approve Application for Comprehensive School Reform Demonstration (CSR D) Program.

11.11 Certificated/Classified Approval (See Closed Session agenda).

Trustee Hankemeier moved to approve the consent agenda. Trustee Nichols seconded the motion but asked to defer item 11.8 for clarification. Trustee Garcia asked to defer item 11.4 for clarification.

Trustee Volpa read blue sheeted additions to item 11.11, including the appointment of Terry McHenry as Interim Superintendent. Trustee Gray noted she would support the motion without approving Purchase Order number A20617.

The motion passed unanimously.

12.0 DEFERRED CONSENT ITEMS

11.4 Approve Budget Committee Recommendations. Second Reading.

Trustee Garcia requested clarification on 11.4 and the correlation to item 14.6, a resolution to eliminate particular kinds of classified employee services.

Terry McHenry clarified that by approving item 11.4 the administration would be allowed to proceed with the reductions specified on item 14.6.

Clem Donaldson clarified that any adjustments suggested by the Board would be made to the resolution. Further, Mr. Donaldson noted that without the resolution, the positions outlined in it could not be eliminated.

Trustee Garcia moved to approve with 11.4 excluding Guidance Technicians.

No second to Trustee Garcia's motion. Motion failed.

MaryAnn Gomez, president of CSEA, commented that this action would be a possible violation of the law and that she would go to legal counsel and CSEA to confirm.

Clem Donaldson noted that the reductions were only recommendations and that the public has the option to speak and voice their opinion

Sylvia Previtali, community member, said that the budget committee did not vote on the recommended list and noted that this manner of presenting the item to the public was not appropriate.

MaryAnn Gomez said that on behalf of CSEA, she opposed the classified cuts and proposed other ways of saving money.

Peggy Raymond, SELPA employee whose position is threatened by the possible layoffs, emotionally overwhelmed could not read her notes and MaryAnn Gomez read them for her; she asked for the District to consider keeping her position.

Susan Logue, SELPA employee, spoke in favor of keeping the Office Assistant II position. She noted that Guidance Technicians are also essential.

Dan Hernandez, budget committee member, suggested that any decisions about budget reductions should be postponed until FICMAT is able to meet with the District.

Trustee Garcia moved to table this item until more information on budget impact is available.

No second to Trustee Garcia's motion. Motion failed.

Clem Donaldson commented that CSEA requires a 30-day notice to classified employees and that it is recommended to take the action to complete action within this school year.

Trustee Hankemeier moved to approve recommendation for budget reductions from cabinet.

Trustee Volpa seconded the motion.

Trustee Gray noted she would not support the motion as she believes there are other ways of saving money, such as looking at programs that are reimbursable by the State.

Trustee Nichols shared that anyone on the board does not make these decisions lightly and that the proposed cuts had been carefully looked at.

President Roberts closed the discussion noting that it is never easy to do this job and that something has to be done with this budget as the District is not getting enough from the State. She called for a roll call vote.

A roll call vote was taken. The motion to approve cabinet's budget cut recommendations passed 5/2/0 (Gray, Garcia).

11.8 Approve MOU between New School and Monterey County Youth Employment Training Program.

Trustee Nichols expressed her support for the concept but wanted to clarify if staff from Monterey County Youth Employment Program would be working with students in our school and if their staff are subject to clearance from the Department of Justice.

Dr. Nancy Bilicich clarified that only PVUSD employees would be working with our students.

Trustee Hankemeier moved to approve the MOU. Trustee Garcia seconded the motion. The motion passed unanimously.

Staff Reports

13.0 ITEMS FOR REPORT AND DISCUSSION

None

14.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

14.1 Report, discussion, and possible action to approve Resolution #01-02-32, Declaring May 20 – 24 Classified Employees Week. Report by Dr. John Casey.

Trustee Gray moved to accept with thanks to classified employees. Trustee Hankemeier seconded the motion.

MaryAnn Gomez, CSEA president, asked that this resolution acknowledging classified employees be taken off the agenda because of the action just taken by the Board to approve the proposed cuts.

The motion passed 5/2/0 (Yahiro, Volpa).

14.6 Report, discussion, and possible action to approve Resolution #01-02-34 Reducing and Eliminating Particular Kinds of Classified Employee Services. Report by Clem Donaldson. Assistant Superintendent, Personnel.

Pat Burnett, teacher, spoke in support of keeping the guidance technicians.

MaryAnn Gomez, CSEA president, commented that the District balances their budget on the backs of classified employees, reminded the Board of the power these employees have for electing the Board to office, and thanked Pam Savage for the humane process she has established to deal with these situations.

Janet Mayou, MAIA (Migration and Adaptation in the Americas) Secretary, spoke in support for retaining guidance technicians.

Mary Ann Paul, District Counselor, spoke in support of retaining guidance technicians.

Britton Carr, District employee, spoke of the effect these proposed cuts will have in the livelihoods of many people.

Angelina Lozada, District employee for 29 years, asked the Board to consider cutting back in other areas that do not affect staff.

Judith Fuller, CSEA secretary, spoke in support of retaining the guidance technicians.

Maggie Gonzalez, District employee for 25 years, spoke in favor of retaining the guidance technicians.

Sylvia Previtali, community member, spoke about financial waste in our District and said that better leadership from the top and a board that is more adequate to the task is needed.

Terry McHenry said that the budget this year is out of balance due to the State's lack of funds. He added that 90% of budget is for staff and only 10% is for non-staff. He reminded the Board and the public that the District recently saved \$800,000 from the general fund in top management positions.

Trustee Hankemeier moved to approve this item. Trustee Volpa seconded the motion

Trustee Garcia commented that he would not be supporting the motion as this decision affects direct service to students.

The motion passed 5/2/0 (Gray, Garcia).

14.2 Report, discussion, and possible action to approve Language Arts Textbooks, Middle School. First Reading. Report by Ray Blute, Director of Curriculum & Instruction.

Ray Blute, Director of Curriculum and Instruction, brought the recommendation for the district-wide process for K-8 textbook adoption. He said that with this adoption, the District would have complete standard-based textbooks for all grades.

Trustee Gray moved to approve this item.

Trustee Volpa seconded the motion.

The motion passed unanimously.

14.3 Report, discussion, and possible action to approve Agreement for Funding Establishment and Maintenance of ESHA's adjoining the new high school site. Report by Terry McHenry, Associate Superintendent.

Terry McHenry explained that this is part of the requirements with the coastal commission and that this item finalizes the requirements. He said the restoration would include planting, irrigation, etc., and that the implementation would cost the District \$290,000 the first year, about \$60,000 the second year, and about \$67,000 the third year. Further, Mr. McHenry said that the plan is for 5 years, although there are no estimates for the last two years, he estimates the cost would be less. In terms of whether it is legal to maintain land that is not owned by the District, he said that the attorney says that it is legal.

Trustee Hankemeier moved to approve this item. Trustee Garcia seconded the motion.

Trustee Nichols said that she would not support this motion as she cannot favor a plan that would spend education dollars on landscaping.

Trustee Gray asked if the performance bond that is mentioned in the agreement with the City had a limit? She added that she had spoken to CSBA attorneys and they had mentioned that it is very uncommon to maintain a property that is not owned by the party maintaining it.

Sylvia Previtali, community member, said that the District is in the business of educating children not of maintaining environmentally sensitive areas. She said that the District needs to look for a place that does not need to be restored and suggested the "School in a Kit" model being used throughout the State.

The motion passed 5/2/0 (Gray, Nichols)

14.4 Report, discussion, and possible action to approve Resolution #01-02-33, Purchase Agreement with Adult Education for Radcliff School. Report by Terry McHenry.

Trustee Volpa moved to approve this resolution. Trustee Garcia seconded the motion. The motion passed unanimously.

14.5 Report, discussion, and possible action to approve Superintendent search process/firm. Report by Dr. John Casey.

Terry McHenry presented the 3 recommended models for the superintendent search process/firm.

Trustee Hankemeier moved to approve Model B, the Head Hunter Process. Trustee Volpa seconded the motion.

Dan Hernandez, community member, spoke in favor of looking for the next superintendent within the local talent and of moving away from consultants.

Trustee Nichols spoke in support of looking at local talent to fill the position and her non-support for the hiring of a consultant.

Trustee Garcia said that Model B did not seem inclusive enough and said that the District needs to look to do a nation-wide search.

Trustee Yahiro said that the object is to find the best person and that anyone who is local also has the opportunity to apply and go through the same process to show that they are the best person.

Trustee Gray noted that the consultants would make as much use of community input as possible, just as they did last time when they recruited Dr. Casey.

Trustee Hankemeier amended the motion to include Leadership Associates as the consultants for the search in Model B. Trustee Volpa amended her second.

The motion passed 6/1/0 (Nichols).

14.7 Report, discussion, and possible action to approve teacher on waiver: Maria P. Salcedo. Report by Clem Donaldson.

Trustee Volpa moved to approve this item. President Roberts seconded the motion. The motion passed unanimously.

15.0 UPCOMING BOARD MEETINGS

15.1 June 12, Regular Scheduled Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm, Closed Session, 7:00 pm Open Session.

15.2 June 19, Special Study Session on Bond, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 5:00 pm.

President Roberts clarified that this study session would be only to discuss the bond.

15.3 June 26, Regular Scheduled Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm, Closed Session, 7:00 pm Open Session (Budget action required).

15.4 July 10, Regular Scheduled Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm, Closed Session, 7:00 pm Open Session (Bond action required).

15.5 Items for Subsequent Board Meeting Agendas

Trustee Yahiro updated the board on the 4th of July parade and the District's participation in it.

16.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 10:55 pm.

Secretary