



## PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

### MARCH 13, 2002 REGULAR BOARD MEETING ADOPTED MINUTES

District Office Board Room  
292 Green Valley Road  
Watsonville, CA 95076

#### 1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM

##### 1.1 **Call to Order**

President Roberts called the meeting to order at 5:58 pm at the District Office at 292 Green Valley Road, Watsonville.

##### 1.2 **Public comments on closed session agenda.**

None

#### 2.0 **CLOSED SESSION**

##### 2.1 **Public Employee Appointment: Certificated, Classified**

##### **A Public Employee Appointment: Certificated, Classified**

###### **New Hires**

11 Substitutes

###### **Rehires**

2 Pre-School Teachers

###### **Administrators**

1 Secondary Interim Administrator

###### **Transfers**

1 Extended Learning Coordinators

###### **Promotions**

1 Maintenance Specialist

###### **Extra Period Assignments**

None

###### **Permanent Appointments**

1 Instructional Support Aide

1 Instructional Support Specialist II

1 Instructional Support Specialist III

**Additional Assignments**

None

**B Extra Pay Assignment**

None

**C Leaves of Absence**

1 Bus Driver

2 Cafeteria Assistant

1 Health Service Assistant

1 Instructional Support Aide

1 Instructional Support Specialist II

1 Office Manager

7 Elementary Teachers

1 Secondary Teacher

1 Special Service Specialist

**D Denied Leave of Absences**

None

**E Resignations/Retirements**

None

**F Supplemental Service Agreements**

8 Teachers

**G Miscellaneous Action**

1 Instructional Support Aide

1 Instructional Support Specialist I

1 Instructional Support Specialist III

**H Limited Term – Project**

1 Custodian 1

4 Enrichment Specialist

4 Instructional Support Aide

2 Instructional Support Specialist III

1 Office Manager

**I Limited Term - Substitute**

1 Cafeteria Assistant

2 Instructional Support Aide

1 Office Assistant

**J Provisional**

2 Campus Safety Coordinator

1 Instructional Support Aide

1 Office Assistant II

**K Exempt**

1 Special Projects – PUPILS

1 Yard Duty Supervisor

**L Students**

4 Migrant OWE Students

3 Student Helper

4 Workability Student

**M Separations from Service**

1 Bus Driver

2 Instructional Support Aide

1 Instructional Support Specialist II

**N Industrial Leaves**

None

**O Tenures**

None

**P Rescinds**

1 Elementary Teacher

**Q Non-Reelects**

None

**2.2 Public Employee Discipline/Dismissal/Release**

**2.3 Negotiations**

- **Bargaining Units: PVFT**
- **District Negotiator: Clem Donaldson**

**2.4 Conference with Real Property Negotiator**

**2.5 Edwards Property**

**2.6 8 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

**3.1 Pledge of Allegiance**

President Roberts called the meeting of the Board in public to order at 7:02 pm.

**3.2 Welcome by Board President**

Trustees Roberto Garcia, Sharon Gray, Sandra Nichols, Dan Hankemeier, Willie Yahiro, and President Carol Roberts were present. Trustee Evelyn Volpa was absent.

#### **4.0 ACTION ON CLOSED SESSION**

##### ***Action on Expulsions***

- 01-02-47** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Volpa absent).
- 01-02-58** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Volpa absent).
- 01-02-59** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Volpa absent).
- 01-02-60** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Volpa absent).
- 01-02-61** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Volpa absent).
- 01-02-62** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).
- 01-02-63** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Volpa absent).
- 01-02-66** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Volpa absent).

#### **5.0 APPROVAL OF THE AGENDA**

Trustee Yahiro asked for item 10.3 be deferred.

Trustee Gray asked to remove item 13.2 from the agenda.

President Roberts said that item 13.2 would remain in the agenda as an action item as it was something the Board needed to decide on.

Trustee Hankemeier moved to approve the agenda. Trustee Gray seconded the motion. The motion passed 6/0/1 (Volpa absent).

#### **6.0 APPROVAL OF MINUTES**

Trustee Gray moved to approve the minutes for February 13, February 20, and February 27, 2002 with the changes she had already submitted.

Trustee Nichols noted that the committee on 13.3 referenced as “Facilities Advisory Committee” should be the “Redistricting Committee” instead. Corrections will be made.

Trustee Garcia seconded the motion. The motion passed 6/0/1 (Volpa absent).

## 7.0 PUBLIC HEARING

President Roberts opened public hearing.

### 7.1 Report on the 2001-2002 District Sunshine Proposal to the Pajaro Valley Federation of Teachers (PVFT) and the District's Response to PVFT's Sunshine Proposal.

Clem Donaldson read PVUSD's response to PVFT's sunshine proposal, including the following categories: Salary and benefits, release time, restructured days, adult school teachers, special education, staffing of schools, and contract terms. In addition, Mr. Donaldson read the district proposal to PVFT, including the following categories: health and welfare benefits, workload and hours, and adult education programs.

### 7.2 Board President accepts comments from public.

Kathleen Kilpatrick, school nurse, requested that caseload limits for SELPA staff be included in the proposal.

### 7.3 Board President closes public hearing.

President Roberts closed the public hearing and returned to the regular board meeting.

## 8.0 SUGGESTIONS, COMMENTS, AND CONCERNS

*3 minutes each*

### 8.1 Employee Organizations - PVFT, CSEA, and PVAM

None.

### 8.2 Student(s) Trustee Report

Kelly Higginbotham, Aptos High School student trustee, reported on class elections, the high school exit exam, on preparation for the SAT-9, the student recognition for the migrant department, the cheerleading team, the all-weather track fundraiser, and on the remembrance ceremony for Travis Doherty (student who recently died).

Alexis Sales, Watsonville High School student trustee, reported on the dance group's recent performance, the lip-sing contest, class elections, and on Jose Banda's (WHS Principal) last day at school.

### 8.3 Governing Board Comments

None

### 8.4 President's Report

None

### 8.5 Zone Administrators' Reports

Christine Amato-Quinn, Assistant Superintendent, North Zone, reported on traffic impacts of AHS's decision to check student parking permit, and the student parking problem due to limited number of parking spaces. In closing, Christine read a journal entry from Travis Doherty which spoke of his passion for snowboarding.

Catherine Hatch, Assistant Superintendent, Central Zone, reported on the spelling bee and the equity team training. In closing, she thanked everyone on behalf of Warren Thornhill (Calabasas School Principal who is ill) for the support and commended the school staff for the great job they are doing.

### 8.6 Superintendent's Report

None.

## **9.0 VISITOR NON-AGENDA ITEMS**

Dan Hernandez, member of the Facilities Advisory Committee, spoke of his concerns about the opening of the third high school. Dan stated that it is not a good time to think about a bond until the property ownership is fully secured.

Karen Jimenez, community member, read a letter she dictated in regards to the consequences she endured due to having been a suspect of a bomb threat.

Sylvia Previatli, Committee for a Safe School Site, spoke about the existing certificate of participation (COP) and the amount the district is responsible for paying. Sylvia also commented that PVUSD is shown as the main applicant for the construction of the bridge.

Dr. Casey clarified that there is a partnership with the county for the CEQA work required for the construction of the bridge and the road accessing the high school site.

## **10.0 CONSENT AGENDA**

**10.1 Approved Purchase Orders – 2/22/02 to 3/8/02**

**10.2 Approved Warrants – 2/22/02 to 3/7/02**

**10.3 Approved \$500,000 in funds for the Migrant Dental Grant.**

**10.4 Approved Certificated/Classified Personnel Sheets (See Closed Session agenda).**

Item 10.3 was deferred.

Trustee Gray moved to approve the consent agenda with the blue-sheeted additions to item 10.4. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Volpa absent).

## **11.0 DEFERRED CONSENT ITEMS**

**10.3 Approve \$500,000 in funds for the Migrant Dental Grant.**

Rosa Coronado, Migrant Education teacher, spoke about this two year migrant student dental services. Ms. Coronado said that the funds would allow the migrant department to expand the number of services offered and the number of students helped. Further, she stated, this grant would assist approximately 1000 students who are now in need of dental work.

Trustee Garcia moved to approve the grant. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Volpa absent).

### Staff Reports

## **12.0 ITEMS FOR REPORT AND DISCUSSION**

**12.1 Report and discussion on Nurse's Positive Effects on Children's Health *Report by Bonnie Gutierrez***

Bonnie Gutierrez, Healthy Start Coordinator, presented to the board an overview of the types of services that are available to students through the nursing program. She commented on the Healthy Start Program and the community partners (i.e. Salud Para la Gente). She spoke of the positive results of the programs, including better attendance.

**12.2 Report and discussion on March: School Attendance Awareness Month. Report by Ron Kinninger.**

Ron Kinninger spoke about the three schools participating in the pilot “Got School” program: Mar Vista, Calabasas and Ann Soldo. Ron spoke of the various incentives to promote school attendance and the various activities that will be taking place during this attendance awareness month. Mr. Kinninger mentioned that the number of truants being picked up is high and it sends a positive message to the community that students need to be in school. He announced that at the end of the month he would return with information of which schools won the attendance contests.

**13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**

**13.1 Report, discussion, and possible action to approve Second Interim Report. Report by Terry McHenry.**

Terry McHenry presented the second interim budget report, including the 2001-02 revenue adjustments from the first interim report and expenditures. Mr. McHenry reported that the ending balance between first and second interim report is solid and well monitored. He continued by introducing the 2002-03 projected budget, including revenues and expenditures. Mr. McHenry added that the initial budget for 2002-03 includes approximately 2.2 million dollars in staff reduction. Mr. McHenry said that the budget committee is reviewing the current and projected budget and that a list of reductions or revenue enhancement will be prepared.

Trustee Hankemeier moved to approve this item. Trustee Yahiro seconded the motion.

Sylvia Previtali, community member, recommended the reduction of consulting work and credit card abuse to enhance the budget.

Dr. Casey stated that the district is also looking at reducing consulting services.

After a brief discussion from the board, the motion passed 6/0/1 (Volpa absent).

**13.2 Report, discussion, and possible action to approve Trustee Area Redistricting and Resolution #01-02-23. Report by Terry McHenry and Tom Griffin.**

Tom Griffin, spoke of the three options presented at an earlier board meeting and of the suggestion from board members to align trustee areas closer to zone areas. He said that as a result from the first presentation to the Board, the committee came up with a fourth and fifth option. Mr. Griffin said that as a consultant he recommended the fourth option. He concluded his presentation by explaining why redistricting is required.

Karen Jimenez, community member, spoke about her concern for having been lied to by Dr. Casey when he said to her that Trustee Gray was in favor of Option 4 redistricting plan.

Sylvia Previtali, community member, asked why the district is still addressing the matter as deadline for submitting the new trustee areas had passed. Mrs. Previtali added that she was concerned the deadline had been missed and for the lack of public hearings on the issue.

Rodney Brooks, community member, asked the board to focus on the important things such as communities of interest. He expressed his support for option four.

Daniel Dodge, chairperson of LULAC's redistricting committee, expressed his appreciation to the district for having welcomed LULAC's participation. Mr. Dodge noted his support for option four.

Dan Hernandez, community member, spoke of his concern of the lack of public input to the process. Mr. Hernandez commented on the trustee area his residence is located in, saying that this community segment is isolated.

David Morales, attorney, spoke of his support for option four due to voting rights and voter dilution.

Trustee Yahiro asked for an explanation on area divisions.

Terry McHenry explained there was required growth or shrinkage in each area for an average of 15,000 people per trustee area.

Trustee Nichols protested that the committee support for Option 4 was not unanimous as stated in Tom Griffin's report, adding that she knew that it had not been unanimous.

Tom Griffin explained the process by which the committee arrived at the unanimous consensus and said that no formal vote was taken.

Trustee Nichols expressed her lack of support for Option 4, referring to that option as "divisive." She expressed her support for all other options which were developed by the committee.

Trustee Garcia acknowledged the work of the committee. He moved to accept option four as recommended by the committee and the consultant and to approve resolution 01-02-23.

Trustee Hankemeier commented on his support for option four. He seconded the motion. The motion passed 4/1/1 (No: Nichols; Absent: Volpa; Refused to Participate Gray).

**13.3 Report, discussion, and possible action to approve Field Trip Policies. First Reading. Report by Terry McHenry.**

Trustee Gray moved to approve the field trip policies as a first reading. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Volpa absent).

**13.4 Report, discussion, and possible action to approve the restoration of Particular Kinds of Services. Report by Dr. John Casey.**

Dr. Casey spoke about this item and commented on the process for finding alternative funding to support the general fund.

Michael Jones, principal at Alianza Charter school, presented a letter signed by principals of charter schools and alternative education in support of the position of Assistant Superintendent of Alternative Education and Charter Schools.

Trustee Hankemeier moved to approve this item. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Volpa absent).

**13.5 Report, discussion, and possible action to approve Contract with Applied Survey Research to conduct a pre-election survey. Report by Dr. John Casey.**

Dr. Casey spoke about a letter from Catherine Lew in which she supports a pre-election survey. He said the cost of the service is reasonable. He added that this survey could be funded through the board's and superintendent's budgets. The survey would assist the



Facilities Advisory Committee on making a recommendation to the board on a bond this year.

Karen Jimenez, community member, spoke against the proposed survey.

Sylvia Previtali, community member, spoke about the bond and the opportunity Dan Hankemeier would have the opportunity to vote on a PVUSD issue for the first time since 1992.

Trustee Gray said that she had spoken with Catherine Lew and she agreed that this survey was a good idea and that Ms. Lew had even asked for her input in the questions. She moved to approve this item.

Trustee Yahiro said that he would not support a bond unless that decision is a unanimous vote when it comes to the board. He added that the survey is critical but that he would need to abstain as ASR is his client and thereby avoiding potential conflict of interest.

Trustee Hankemeier seconded the motion. The motion passed 5/0/1/1 (Volpa absent, Yahiro abstained).

**13.6 Report, discussion, and possible action to approve the 2001-2002 District Sunshine Proposal and the District's Response to PVFT's Sunshine Proposal. Report by Clem Donaldson.**

Trustee Gray moved to approve this item. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Volpa absent).

**13.7 Report, discussion, and possible action to approve the request for an emergency exception to the State Teachers Retirement System for the employment of Gil Hayward as Interim Principal at Calabaras School. Report by Clem Donaldson.**

Trustee Gray moved to approve this item. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Volpa absent).

**13.8 Report, discussion, and possible action to approve the request for an emergency exception to the State Teachers Retirement System for the employment of Gerald McGowan as Interim Assistant Principal at WHS. Report by Clem Donaldson.**

Trustee Hankemeier moved to approve this item. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Volpa absent).

**14.0 UPCOMING BOARD MEETINGS**

**14.1 March 20, Special Board Meeting on Facilities, Boardroom, 292 Green Valley Road. Watsonville, CA, 6:00 pm.**

**14.2 March 27, Regular Scheduled Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm.**

**14.3 Items for Subsequent Board Meeting Agendas**

**15.0 ADJOURNMENT**

There being no further business to discuss, the board meeting was adjourned at 9:40 pm.

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Secretary