



## PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

### FEBRUARY 13, 2002 REGULAR BOARD MEETING ADOPTED MINUTES

District Office Board Room  
292 Green Valley Road  
Watsonville, CA 95076

#### 1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM

##### 1.1 **Call to Order**

President Roberts called the meeting to order at 6:00 pm in the District Office Boardroom at 292 Green Valley Road, Watsonville.

##### 1.2 **Public comments on closed session agenda.**

None

#### 2.0 **CLOSED SESSION**

##### 2.1 **Public Employee Appointment: Certificated, Classified**

##### **A Public Employee Appointment: Certificated, Classified**

###### **New Hires**

- 1 Administration
- 1 Secondary Teacher
- 1 Elementary Teacher
- 18 Substitutes
- 1 Substitute

###### **Rehires**

- 1 Elementary Teacher

###### **Administrators**

None

###### **Transfers**

None

###### **Promotions**

None

###### **Extra Period Assignments**

None

**Permanent Appointments**

- 1 Instructional Support Aide
- 1 Instructional Support Specialist III
- 1 Registration Specialist I
- 1 Staff Accountant

**Additional Assignments**

- 2 Elementary Teachers

**B Extra Pay Assignment**

None

**C Leave of Absences**

- 1 Elementary Teachers
- 2 Secondary Teachers
- 1 Custodian II
- 1 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Office Assistant II
- 1 Administrator

**D Denied Leave of Absences**

None

**E Resignations/Retirements**

- 1 Special Service Specialist
- 1 Administrator

**F Supplemental Service Agreements**

- 5 Teachers

**G Miscellaneous Action**

- 2 Instructional Support Aide
- 1 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 3 Instructional Support Specialist III

**H Limited Term – Project**

- 1 Administrative Secretary I
- 4 Enrichment Specialist
- 4 Instructional Support Aide
- 1 Instructional Support Specialist I
- 5 Instructional Support Specialist II
- 3 Office Assistant II

1 Senior Translator

**I Limited Term - Substitute**

1 Custodian I

1 Instructional Support Aide

1 Instructional Support Specialist II

1 Office Assistant II

**J Provisional**

1 Administration Secretary II

1 Instructional Support Specialist III

**K Exempt**

2 Babysitter

9 Special Projects-MEES

3 Special Projects-PUPILS

**L Students**

17 Migrant OWE Students

4 Workability Student

**M Separations from Service**

1 Cafeteria Assistant

1 Cafeteria Manager

1 Campus Safety Coordinator

1 Instructional Support Specialist II

1 Instructional Support Specialist III

**N Rescinds**

2 Elementary Teacher

**2.2 Public Employee Discipline/Dismissal/Release**

**2.3 Conference with Legal Counsel – Pending Litigation**

**2.4 Conference with Real Property Negotiator**

a) Edwards Property

**2.6 5 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

President Roberts called the meeting of the Board in public to order at 7:08 pm.

**3.1 Pledge of Allegiance**

Trustee Hankemeier led the board in the pledge of allegiance.

**3.2 Welcome by Board President**

Trustees Roberto Garcia, Sharon Gray, Sandra Nichols, Dan Hankemeier, Evelyn Volpa, Willie Yahiro, and President Carol Roberts were present.

#### **4.0 ACTION ON CLOSED SESSION**

- 01-02-46** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Garcia seconded the motion. The motion passed unanimously.
- 01-02-49** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Hankemeier seconded the motion. The motion passed unanimously.
- 01-02-50** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Garcia seconded the motion. The motion passed unanimously.
- 01-02-52** A move to approve the disciplinary action as recommended by the panel was made by Trustee Yahiro. Trustee Garcia seconded the motion. The motion passed unanimously.
- 01-02-53** A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Garcia seconded the motion. The motion passed unanimously.

Trustee Hankemeier noted that there were two students who should be recommended for an alternative school and that the Board would look into that.

#### **5.0 APPROVAL OF THE AGENDA**

Trustee Garcia moved to approve the agenda. Trustee Gray seconded the motion. The motion passed unanimously.

#### **6.0 APPROVAL OF MINUTES**

Trustee Gray moved to approve the minutes with addition of comments to item 10.6. Trustee Garcia wanted the minutes to clarify that he had been excused from the meeting due to illness. Trustee Nichols noted her comment on item 10.6 should reflect that she spoke to a representative from the north zone on the facilities committee. Trustee Volpa seconded the motion with the correction to item 13.6's vote, which should read 4/0/3. The motion passed unanimously.

#### **7.0 PUBLIC HEARING**

**7.1 Board President opens public hearing**  
President Roberts opened the public hearing.

**7.2 Report on 2001-2002 Pajaro Valley Federation of Teachers (PVFT) Sunshine Proposal to the Pajaro Valley Unified School District. Report by Clem Donaldson.**  
Clem Donaldson reported that it is required that the initial bargaining proposal be presented to the board and open for public comment. He introduced Carolyn Savino to introduce the proposal.

Carolyn Savino, PVFT president, said that the proposal was not a wish list and that the issues included in the proposal were serious. She asked the board for sincere and honorable consideration of the 17 items on the proposal.

**7.3 Board President accepts comments from public**  
Rob Smet, teacher at Watsonville High School (WHS), compared teaching salaries between Gonzales School District and PVUSD.

Mike Grant, WHS teacher, spoke in favor of improving PVUSD's salary schedule and benefits saying they do not allow for the recruitment of credentialed teachers. Mike said that Trustees had the responsibility to provide a good salary and to be competitive to recruit and keep good teachers.

Ron Jones, Charter member of PVFT and WHS teacher, stated that he sees good, young teachers come in to work at the school and then hears they won't stay because PVUSD is not competitive with the current salary schedule.

Julianne Tullis- Thompson, MacQuiddy School teacher, spoke in favor of the 6% pay raise and said that all issues in the proposal are valid. Julianne spoke of her concern for the high cost of housing in the area.

Joe Manildi, WHS teacher and new homeowner, said he is soon to be married, spoke in favor of the salary increase noting that teachers can drive 20 minutes in each direction and earn a lot more.

Margie Biddick, speech and language specialist at Ann Soldo, spoke in support of the flextime provision for non-classroom certificated employees.

Tony Navarro, WHS teacher, asked the board to do the best to provide for teachers in this district.

Jim Hagan, WHS teacher, spoke in favor of a salary increase noting that the young teachers of this district deserve it.

Bill Callahan, WHS teacher, spoke in favor of a salary increase.

#### **7.4 Board President closes public hearing and resumes board meeting**

President Roberts closed public hearing and resumed to regular board meeting.

### **8.0 SUGGESTIONS, COMMENTS, AND CONCERNS**

*3 minutes each*

#### **8.1 Employee Organizations - PVFT, CSEA, and PVAM**

**PVFT**, Carolyn Savino, president, thanked all teachers for speaking at the meeting. Carolyn brought up the issue of lack of teacher input into the decision-making process of the district.

**CSEA**, Vicki Grilli, newsletter writer and Renaissance School staff member, said that they too are working with negotiations and that she hopes negotiations go smoothly. Vicki concluded by stating that the union wanted to work as a team with everyone in the district.

#### **8.2 Student(s) Trustee Report**

Alexis Sales, WHS Student Trustee, reported that the school celebrated *King of Hearts* event, that MATA Paws for Talent was successful, and that WHS is holding another dance assembly to deal with *feamage* (fear of image). Alexis concluded by stating that planning for the II/USP at WHS was beginning.

#### **8.3 Governing Board Comments**

Trustee Garcia spoke about his attendance to the CHISPA reception, an organization established to assist in the development of affordable housing for the working force in the community. He added that Rolling Hills School continues its restructuring efforts in looking at how to improve themselves.

**8.4 President's Report**

None

**8.5 Zone Administrators' Reports**

None

**8.6 Superintendent's Report**

None

**9.0 VISITOR NON-AGENDA ITEMS**

Mas Hashimoto, member of the Watsonville/Santa Cruz Japanese American Citizen League, invited everyone to attend a production titled: "*Liberty Lost... Lessons in Loyalty*," a re-enactment of the 1942 evacuation of Japanese to concentration camps.

Sylvia Previtali, retired teacher, spoke about the clamshell at Aptos High School and read a letter from Mr. Jim Dias, Central District fire department. Sylvia spoke negatively about the city's land purchase around the New Millennium High School site and the restoration and maintenance fees required to be paid by PVUSD.

Jim Hagan, WHS teacher, spoke in support of the project of the reenactment of the 1942 loss of freedom.

**10.0 CONSENT AGENDA**

**10.1 Purchase Orders – 1/25/02 to 2/7/02**

**10.2 Warrants – 1/25/02 to 2/7/02**

**10.3 Approved Master Plan of Education for the English Learner. Second Reading.**

**10.4 Approved Robotics course as a new course for Aptos High School. Second Reading.**

**10.5 Approved Certificated/Classified Sheets**

Trustee Nichols moved to approve the consent agenda, and commented that the master plan for English learners was a massive program. Trustee Hankemeier seconded the motion.

Trustee Volpa reported out the additions of the blue sheet items to 10.5. The motion passed unanimously.

**11.0 DEFERRED CONSENT ITEMS**

None

Staff Reports

**12.0 ITEMS FOR REPORT AND DISCUSSION**

None

**13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**

**13.1 Report, discussion, and possible action to approve Program Improvement Grant Application for Hall Elementary. Report by Richard Lentz.**

Trustee Gray moved to approve Program Improvement Grant Application for Hall Elementary. Trustee Nichols seconded the motion. The motion passed unanimously.

**13.2 Report, discussion, and possible action to approve Revised Job Descriptions for District Attendance Specialist and Attendance Specialist Position. Report by Clem Donaldson.**

Trustee Gray moved to approve the job descriptions for District Attendance Specialist and Attendance Specialist as a first reading. Trustee Hankemeier seconded the motion. The motion passed unanimously.

**13.3 Report, discussion, and possible action to approve Trustee Redistricting. First Reading. Report by Terry McHenry and Tom Griffin.**

Tom Griffin, consultant assisting the Redistricting Committee in redistricting, introduced the subject. He said that he assisted staff in formulating recommendations and possible options for redrawing trustee area boundaries and presenting them to the Board of Trustees. Tom said that the options represent all residents versus historical or political issues, and added that boundaries must be redrawn by March 1, otherwise the county would redraw the areas for the district. He spoke about the work the committee did and the three options that the committee was able to put together. He explained how they worked with the boundaries in each of the trustee areas and how the area populations in all areas had to be balanced. Tom noted that all options were within legal boundaries, and that boundaries in Monterey County were not moved. He then went on to recommend that either option #2 or option #3 be approved.

Daniel Dodge, Chairperson for Redistricting Committee of League of United Latin American Citizens (LULAC), addressed the 3 proposed plans and the need to obtain pre-clearance in order to move areas in Monterey County. He addressed the need to consider minority vote dilution and communities of interests when redrawing trustee areas.

Alejandro Chavez, member of Santa Cruz County and Watsonville LULAC chapter, read a letter from LULAC's president which focused on minority vote dilution.

Rodney Brooks, community member, commented that fifteen days to redraw trustee areas was not enough. Rodney expressed his concern for the involvement of two spouses of board members in the redistricting committee, and said that basic communities of interests were being ignored.

President Roberts opened to board comments.

Trustee Hankemeier expressed his concern of having allowed spouses of board members to be on the committee. He recommended the area lines be drawn east-west instead of north-south.

Trustee Yahiro challenged the board to begin to think about what it means to have a community of interest.

Trustee Gray spoke about the traditional communities of interest the district trustee areas have always been based on. She spoke of her support for all children and said that the oath when becoming a board member is taken for the entire district, not for a specific area.

Trustee Garcia commented that race could be used as a factor when redistricting. He said that communities of interest include income level, education background, cultural background, employment, and economic patterns. He asked to incorporate his outline in re-districting trustee areas to the minutes (see attachment A).

Trustee Volpa commented that it is harmful to politicize things. She wanted street boundaries provided on the maps. She added that communities of interest are defined by the board and that they should be considered.

Trustee Nichols commented that she appreciated the redistricting committee members for attempting to reach three goals: one, to divide district into even parts; two, consider communities of interest; and three, to preserve and enhance minority voting strength. She noted her appreciation for input from community members and LULAC. She concluded by giving her opinion on each of the options, and her support for options 2 and 3.

President Roberts thanked all trustees for voicing their varied opinions and said that this is something that has to get done. She said that Board members represent every student in this district and that we need to make a decision as to how area redistricting should work. She concluded her comments by stating that her representative in the redistricting committee said that there was equity in the process of outlining all three options.

Dr. Casey said that the committee would go back to review the options, come back to the board on February 20 with information on possible impact, and that on February 27, they would once again return to the board with information on voter impact. He concluded by stating that the district may be able to obtain an extension to the March 1 deadline.

Tom Griffin noted that an extra month would be better to make the process right.

Trustee Hankemeier moved to table the item until the 20<sup>th</sup> of February. Trustee Volpa seconded the motion. The motion passed unanimously.

**13.4 Report, discussion, and possible action to approve 2001-02 PVFT Sunshine proposal to the PVUSD. Report by Clem Donaldson.**

Trustee Gray moved to approve 2001-02 PVFT's proposal to begin negotiations. Trustee Garcia seconded the motion. The motion passed unanimously.

**13.5 Report, discussion, and possible action to approve teachers on waivers. Report by Clem Donaldson.**

Trustee Gray moved to approve teachers on waivers. Trustee Hankemeier seconded the motion. The motion passed unanimously.

**14.0 UPCOMING BOARD MEETINGS**

**14.1 February 20, Special Board Meeting on Monitoring ELD, Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm.**

**14.2 February 27, Regular Scheduled Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm.**

**14.3 Items for Subsequent Board Meeting Agendas**

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 10:30 pm.

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Secretary