



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society

JANUARY 16, 2002 SPECIAL BOARD MEETING ACCOUNTABILITY ADOPTED MINUTES

District Office Board Room
294 Green Valley Rd.
Watsonville, CA 95076

1.0 OPENING CEREMONY – SPECIAL BOARD MEETING – 6:00 PM

1.1 Call to Order

President Roberts called the meeting to order at 6:03 pm.

1.2 Public comment on closed session agenda.

None.

2.0 CLOSED SESSION

2.1 Superintendent's Evaluation and Contract

2.2 Negotiations: Unrepresented Groups

2.3 Conference with Real Property Negotiator

2.3.1 Edwards Property

2.4 4 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 6:15 PM

3.1 Pledge of Allegiance

Trustee Garcia led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Roberto Garcia, Sharon Gray, Sandra Nichols, Evelyn Volpa, Willie Yahiro, and President Carol Roberts were present. Dan Hankemeier was absent.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions

- 01-02-25 A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Hankemeier).
- 01-02-40 A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Hankemeier).
- 01-02-41 A move to approve the disciplinary action as recommended by the panel was made by Trustee Garcia. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Hankemeier).
- 01-02-42 A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Hankemeier).

5.0 APPROVAL OF THE AGENDA

Trustee Gray moved to delay item 7.0, 8.0, 9.1, and 9.3 until after 7:00 pm. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Hankemeier).

6.0 APPROVAL OF MINUTES

Trustee Volpa moved to approve the minutes for December 5, 2001 with the following changes: item 9.0, revise public speaker Tim Moore's statement to reflect what he specifically stated, and item 15.2, the minutes should reflect that Trustee Volpa asked the board attempt to try to redistrict locally prior to hiring a consultant. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Hankemeier).

Trustee Gray moved to approve the minutes for December 17, 2001. Trustee Nichols seconded the motion. The motion passed 6/0/2 (Volpa abstained, Hankemeier absent).

9.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

9.2 Report, discussion, and possible action to approve restructure of Superintendent's contract with the board. Report by Carol Roberts.

President Roberts reported on item 2.1 and 9.2, the restructuring of the superintendent's contract. She recommended the board approved the proposed modifications, which include the combination of the bonus provision of the existing contract to the salary provision effective July 1, 2001, and the extension of the contract, with the following change: that the contract between the superintendent and the board be extended to June 30, 2005.

Trustee Volpa moved to approve the recommendation of President Roberts. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Hankemeier).

9.4 Report, discussion, and possible action to approve contract with Catherine Lew and Associates to advise staff and board regarding facility plans and funding options. Report by Dr. John Casey.

Dr. Casey, spoke about the Facilities Advisory Committee (FAC), stating its make up is from representatives from all zones. He said that the FAC is tasked to discuss facilities needs as well as alternative funding sources, including the recommendation for one or two or more separate bonds. He said that the FAC requested that we send out a Request for Proposal (RFP) to firms who could assist the committee in preparing for a possible bond. He said that twelve replies to the RFP were received, and that he and members from the FAC interviewed three firms. He stated that the consensus from the interviewing team was to recommend The Lew Edwards Group and Associates to be hired as a consultant with a flat fee of \$25,000.

Trustee Nichols inquired whether the FAC had designated a subgroup to interview candidates for this project:

Dr. Casey stated that he had called FAC members to participate in the interview.

Trustee Nichols said that it would be best if the FAC approved the recommended consultant prior to it being approved by the board.

President Roberts moved to continue discussion on this item after 7:00 pm in case Dan Hernandez, a member of the FAC and a participant of the interviewing subgroup, showed up. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Hankemeier).

9.5 Report, discussion, and possible action to approve new course proposal for Watsonville High School. First Reading. Report by Ylda Nogueda.

President Roberts congratulated WHS for the addition of this course.

Trustee Gray moved to approve the new course proposal. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Hankemeier).

9.6 Report, discussion, and possible action to approve appointment of teachers on waivers. Report by Clem Donaldson.

Clem Donaldson made a correction to the dates on the waivers.

Trustee Garcia moved to approve appointment of teachers on waivers. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Hankemeier).

9.7 Report, discussion, and possible action to approve resolution #01-02-21, update authorized district signatures on record. Report by Terry McHenry.

Trustee Volpa moved to approve resolution #01-02-21. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Hankemeier).

President Roberts returned to item 9.4.

9.4 Report, discussion, and possible action to approve contract with The Lew Edwards Group Catherine to advise staff and board regarding facility plans and funding options (continued).

President Roberts asked Dan Hernandez to speak about his participation in the FAC.

Dan Hernandez, FAC member, said that they are ready to work with Catherine Lew. He noted that Ms. Lew fit the criteria of what the FAC members wanted. Further, he said, Ms. Lew's company had good recommendations and a good background check.

Trustee Volpa asked if the FAC had taken a vote to hire someone.

Dan Hernandez commented that the committee had arrived to a consensus of acquiring a consultant and to get the best possible rates.

Trustee Volpa moved to table the item until the following board meeting to provide the FAC an opportunity to review the consultant's qualifications. Trustee Gray seconded the motion. The motion passed 6/0/1 (Hankemeier).

President Roberts moved to the public hearing.

7.0 PUBLIC HEARING – 7:00 pm

7.1 Board President opens public hearing

President Roberts opened the public hearing.

7.2 Report on waiver regarding timeline for submitting action plans for High Priority Schools Grant (HPSG). Report by Richard Lentz

Richard Lentz, Director of Categorical, reported he was seeking an approval to submit a waiver for the timeline for HPSG. He said that asking for an extension on the submittal from March 15 to May 15 would allow for a much more thorough plan.

President Roberts moved to item 7.3

7.3 Report on change to benefit package and salary for unrepresented groups. Report by Clem Donaldson.

Clem Donaldson reported that the changes proposed were parallel to the AB800 requirements. He said that the district is still working with PVFT and CSEA, but that it is important to bring the benefit changes to the board and public. He then read the proposed changes to the benefit package.

7.4 Board President accepts comments from public

Bob Rasmussen, representative of PVAM (association of managers), commented that PVAM endorsed the proposal and acknowledged the position the district is in.

7.5 Board President closes public hearing and resumes board meeting

President Roberts closed public hearing and resumed the regular board meeting.

9.1 Report, discussion, and possible action to approve waiver request for HSPG application timeline. *Report by Richard Lentz.*

Trustee Volpa moved to approve the waiver request for HSPG application timeline. Trustee Garcia seconded the motion. The motion passed 6/0/1 (Hankemeier).

9.3 Report, discussion, and possible action to approve adjustments to health and welfare benefit program and apply savings to a 1% salary increase for all management team members, the Superintendent, and classified confidential members. *Report by Dr. John Casey.*

Trustee Volpa moved to approve the adjustments to health and welfare benefit program. Trustee Gray seconded the motion. The motion passed 6/0/1 (Hankemeier).

8.0 VISITOR NON-AGENDA ITEMS

None

10.0 SPECIAL BOARD MEETING ON ACCOUNTABILITY

Christine Amato-Quinn introduced the presentation on accountability.

10.1 Accountability Systems

10.1.1 Interventions for at-risk students – *Report by Assistant Superintendents*

10.1.2 Organizational Accountability

- **Data Analysis to Inform Instruction - *Report by Dr. John Casey***
- **Goal setting with Principals – *Report by Catherine Hatch***
- **System Monitoring – *Report by Dr. John Casey***

10.2 Achievement for All Students

10.2.1 Data Presentation – *Report by Ylda Noguera*

- **Individual Students**
- **Class Level**

10.2.2 Differentiated Instruction – *Report by Christine Amato-Quinn*

Andrew Goldenkrantz, assistant principal at Aptos High School, presented information on credit deficiency at Aptos and Watsonville High Schools.

Liz Modena, Principal at Aptos High School, spoke about intervention programs at the schools. She specified that each school has a few programs to offer students who are at risk, such as student groups, support referrals, and alternative programs.

Trustee Garcia commented about the successful AVID program at the high schools.

Dr. Nancy Bilicich, Assistant Superintendent of Alternative Education and Charter Schools, spoke about how alternative education offers options for schools across the district.

Larry Lane, Assistant Principal at Watsonville High School, spoke about the three challenges and recommendations: 1) Challenge: Limited Alternative Placements,

Recommendation: Explore access to alternative options; 2) Challenge: Documentation of Intervention, Recommendation: Intervention-tracking system; 3) Students meeting high school standards for graduation, Recommendation: Feeder/Secondary School Articulation, Coordinated Assessment placement, and Schools Within a School.

Dr. Casey spoke about interventions for students at risk. He spoke about the cycle to follow to improve achievement on state tests.

Catherine Hatch spoke about goal setting with principals and said that there are three formal meetings yearly focusing around goals, progress, and data.

Dr. Casey spoke about system monitoring and the areas from which information is collected, including promotion and retention, redesignation rates, benchmarks in readings, and A – G college preparation course analysis.

President Roberts opened the presentation for public comments.

Tim Moore, community member, spoke favorably about the presentation, noting that student achievement should always be discussed.

Dan Hernandez, community member, spoke favorably about the administration sharing this information and said that this type of data would give the district an idea of what students need.

Ylda Nogueta continued the presentation speaking about data inquiry for raising student achievement, including the use of data to describe the status of student achievement, and the deciphering of data to find out why certain results are yielded. She also spoke of the multiple assessments to find out if students are being successful, including demographic analysis, program analysis, grades, and tests.

Christine Amato-Quinn spoke about differentiated instruction, of what it is and what it is not.

Dr. Casey spoke about vocational education noting that over the past four years, offerings have been increased and that openings exist for interested students.

After a brief discussion period, president Roberts closed the item and thanked everyone for their work.

11.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 9:05.

Secretary