



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

NOVEMBER 14, 2001 REGULAR BOARD MEETING ADOPTED MINUTES

District Office Board Room
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM

1.1 **Call to Order**

President Hankemeier called the meeting to order at 6:00 pm.

1.2 **Public comments on closed session agenda.**

None

2.0 **CLOSED SESSION**

2.1 **Public Employee Appointment: Certificated, Classified**

A Public Employee Appointment: Certificated, Classified

New Hires

- 2 Elementary Teachers
- 1 Migrant Education Teacher
- 16 Substitute Teachers

Rehires

- 1 Elementary Teacher
- 1 Secondary Teacher

Administrators

- 1 Interim Assistant Principal
- 1 Assistant Principal
- 1 Assistant Director

Transfers

None

Promotions

- 1 Director of Transportation
- 1 Lead Custodian

Extra Period Assignments

11 Elementary Teachers

Permanent Appointments

- 2 Bus Drivers
- 1 Campus Safety Coordinator
- 1 Computer Laboratory Assistant
- 1 Custodian II
- 1 Groundskeeper I
- 2 Instructional Support Aide
- 1 Instructional Support Specialist II
- 1 Office Assistant II
- 1 Staff Accountant

Additional Assignments

2 Elementary Teachers

B Extra Pay Assignment

- 1 Head Teacher
- 1 MBRP Coordinator

C Leave of Absences

- 1 Cafeteria Assistant
- 1 Director of Technology
- 1 Health Services Assistant
- 1 Instructional Support Aide
- 2 Instructional Support Specialist II
- 3 Elementary Teachers
- 2 Secondary Teachers
- 1 Special Service Specialist

D Denied Leave of Absences

None

E Resignations/Retirements

- 1 Special Service Specialist
- 1 Elementary Teacher

F Supplemental Service Agreements

16 Teachers

G Miscellaneous Action

- 1 Attendance Specialist
- 1 Campus Safety Coordinator
- 1 Community Services Liaison I

- 1 Computer Support Specialist IV
- 1 Director of Technology – Management
- 1 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Lead Custodian I
- 1 Office Assistant II

H Limited Term – Project

- 1 Accounting Technician
- 1 Administrative Secretary I
- 1 Administrative Secretary III
- 1 Community Services Liaison I
- 1 Custodian I
- 1 Delivery Driver
- 8 Enrichment Specialist
- 18 Instructional Support Aide
- 12 Instructional Support Specialist I
- 3 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Office Assistant I
- 8 Office Assistant II
- 1 Parent Education Specialist
- 1 Senior Translator

I Limited Term - Substitute

- 1 Custodian
- 3 Instructional Support Aide
- 1 Testing Specialist

J Provisional

- 1 Instructional Support Specialist II

K Exempt

- 1 Special Projects – MEES
- 2 Special Projects – PUPILS

L Students

- 10 Migrant OWE Students
- 9 Student Helper
- 6 Workability Student

M Separations from Service

- 1 Human Resources Technician
- 1 Textbook Media Specialist

N Non-Reelects

None

O Tenures

None

P Rescinds

None

2.2 Public Employee Discipline/Dismissal/Release

2.3 Negotiations

- **Bargaining Units: CSEA**
- **District Negotiator: Clem Donaldson**

2.4 Claims for Damages

2.5 Conference with Real Property Negotiator

- **Ralph and Kathleen Edwards, New Millennium High School site.**

2.6 Superintendent's Evaluation

2.7 Expulsions

6 Students

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

3.1 Pledge of Allegiance

Trustee Nichols led the board in the pledge of allegiance.

3.2 Welcome by Board President

Trustees Roberto Garcia, Sharon Gray, Sandra Nichols, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Dan Hankemeier were present.

4.0 ACTION ON CLOSED SESSION

Trustee Volpa reported Board members approved case #CV135440, 5/2/0 (Trustees Nichols, Gray) for the purchase of the New Millennium High School site.

Action on Expulsions

01-02-18 A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Roberts seconded the motion. The motion passed unanimously.

01-02-19 A move to approve the disciplinary action as recommended by the panel was made by Trustee Garcia. Trustee Yahiro seconded the motion. The motion passed unanimously.

- 01-02-20 A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Nichols seconded the motion. The motion passed unanimously.
- 01-02-21 A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Garcia seconded the motion. The motion passed unanimously.
- 01-02-22 A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Roberts seconded the motion. The motion passed unanimously.
- 01-02-29 A move to approve the disciplinary action as recommended by the panel was made by Trustee Gray. Trustee Nichols seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

A move to approve the agenda was made by Trustee Yahiro. Trustee Garcia seconded the motion. Trustee Nichols wanted to amend the motion to include item 12.1 on the next board agenda. Trustees Yahiro and Garcia approved the amendment to the motion and the motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve the minutes for Board Meeting of October 24 as blue sheeted. Trustee Roberts seconded the motion. The motion passed unanimously.

Trustee Volpa moved to approve the minutes for Special Board meeting on October 31 as blue sheeted. Trustee Roberts seconded the motion. The motion passed 4/0/3 (Trustees Nichols, Gray, and Garcia abstained as they were not present for the meeting).

7.0 STUDENTS OF THE WEEK

The Board honored the following students of the week:
Kaleena Rodriguez – H.A. Hyde Elementary
Amanda Savasky – Mar Vista Elementary
Vianca Serrano – New School

8.0 SUGGESTIONS, COMMENTS, AND CONCERNS

3 minutes each

8.1 Employee Organizations

PVFT

Rhea de Hart, field representative, spoke about New School and how proud she is this district offers alternative programs. She noted she is impressed with parent participation at the zone meeting she has attended. She said she had attended the Coastal Commission hearing in San Diego and was happy to see parents representing the district on both sides noting it is the district's responsibility to have good dialogue.

CSEA

Leticia Oropeza, Union negotiator, reported that the negotiating team of the District had been presented with a benefit plan and the Union is hoping the negotiated items are accepted in good faith.

8.2 Student(s) Trustee Report

Veronica Ruiz, Aptos High School Student Trustee, reported on World Week, the career center's success on campus, and how seniors are getting ready for their year-end activities.

Alexis Sales, Watsonville High School Student Trustee, spoke about their Homecoming, their sport team successes and upcoming events, the Dracula drama production, the Fall ball which was moved to November, and the ROP fashion show soon to take place.

8.3 Governing Board Comments

Trustee Gray asked the President of the Board to consider having the State Fiscal Crisis Management and Assistance Team to help manage the budget and to agendaize this item so that the board can vote whether or not to have them come to us. She read from an article regarding the San Francisco School district's misuse of bonds.

Trustee Garcia commented he attended the football game between Watsonville High and Aptos High, the Veterans parade, and a special meeting with Catherine Hatch in the central zone with parents who are concerned about safety at Freedom school as well as in their neighborhood. He commented that Classified employee's work hard.

Trustee Nichols, supported the good dialogue that occurs in this district, she welcomed DELAC to the board meeting, and she said she will be working with Catherine Hatch in many projects specifically some which have to do with school safety.

8.4 President's Report

President Hankemeier explained Dr. Casey's absence noting he attending the Coastal Commission meeting in San Diego. He thanked the Watsonville Police Department for their hard work while investigating the bomb threats and for uncovering the culprits. He concluded by stating he was proud of the turnout at the WHS and AHS game.

8.5 Zone Administrators' Reports

Catherine Hatch, Assistant Superintendent, Central Zone, spoke about safety at Freedom school, she noted 250 parents attended the meeting last Tuesday and that Captain Solano of the Watsonville Police Department was present as well. She announced Rolling Hills Middle School donated \$1,500 to the Red Cross for the victims of the September 11 tragedy and that they received a thank you plaque from New York Mayor, Rudy Gulliani. She said that the site council network meeting took place and that the Equity Team training would be taking place soon.

Christine Amato-Quinn, Assistant Superintendent, North Zone, dedicated her report to Pamela Gonzalves, a district employee since 1969, who recently died.

Ylda Nogueta, Assistant Superintendent, South Zone, reported that many activities are taking place. She said that student achievement was the focus and invited parents to give recommendations to support students' effort to increase student achievement. She congratulated, Marilyn Frandeen and Artemisa Cortez, for their recognition at the Pajaro Valley Prevention and Assistance anniversary celebration.

Dr. Nancy Bilicich, Assistant Superintendent of Alternative Education and Charter School, provided an update for some charter and alternative schools. She reported that Alianza has a new informational video, that AVCI enrollment continues to increase, and that Renaissance High School has improved their attendance to 94%.

8.6 Superintendent's Report

None

9.0 VISITOR NON-AGENDA ITEMS

Tim Moore, community member, spoke about API scores.

Rodney Brooks, community member, spoke about the bomb threats at Freedom schools and commended the police department for the quick apprehension of the perpetrators. .

Sylvia Previtali, community member, asked the board to review proper ethical behavior and codes of conduct. She mentioned possible conflict of interest noting that Mr. McHenry is contracting out as a consultant to several other school districts, and the district's hiring of Trustee Garcia's wife.

Dan Hernandez, community member, spoke about possible avenues to relief overcrowdness at schools.

10.0 CONSENT AGENDA

Trustee Roberts moved to approve consent agenda. Trustee Volpa noted the addition of blue sheet to item 10.6. Trustee Garcia seconded the motion. The motion passed unanimously.

10.1 Approved Purchase Orders – 10/19/01 to 11/08/01

10.2 Approved Warrants – 10/19/01 to 11/08/01

10.3 Approved Refunding Application for Migrant Head Start: Budget for March 1, 2002 – February 28, 2003

10.4 Approved notice of completion on Mar Vista Elementary School Modernization.

10.5 Approved notice of completion on Freedom Elementary School Modernization.

10.6 Approved Certificated/Classified Employment sheets.

11.0 DEFERRED CONSENT ITEMS

None.

Staff Reports

12.0 ITEMS FOR REPORT AND DISCUSSION

12.1 Report and discussion on Attorney Costs. Report by Dr. John Casey.
Removed from this agenda.

12.2 Report and discussion on the benefits and problems associated with at-large vs. trustee area elections. Report by Dr. John Casey.

Terry McHenry, in Dr. Casey's absence, spoke about the at-large vs. trustee area elections. Looking for direction as to how they should proceed.

Trustee Gray said that the noble experiment of electing trustees by area has not worked. She added that greater diversity at the board was an objective and that it was not achieved. She said that County officials believe there would be no problem at all with the County committee in allowing the district to go back to at large election and said 85% of districts in the State elect their trustees at-large.

Trustee Yahiro spoke of the history of election since his election to the board. He was adamant about changing the election process to area election as trustees were being brought on to the board from the Aptos area but not others.

Trustee Volpa said that city governments also elected at-large and that there is a huge voting presence in the entire community.

Sylvia Previtali, community member said that she was shocked that Trustee Gray's request to have this as an action item had not been agendized.

Dan Hernandez, community member, spoke in support of at-large elections.

President Hankemeier requested to bring this item back as an action item.

12.3 Report and discussion on Clam Shell project at Aptos High School. Report by Terry McHenry.

Terry McHenry gave the board a status on the Clam Shell. Provided background history. Noted that at this point, we are at the end of the process of structural review. The administration's desire is to bring this facility to completion.

Janice Chaplin, Support Specialist at Aptos High School, said that she was glad to know that there are plans to keep the shell.

Jim Patterson, parent of Aptos High School student athlete, said he is pleased to hear comments to keep the shell and commented on the healthy safety issue regarding the cheerleading squad and wrestling team working in the weight room.

Reggie Roberts, assistant wrestling coach at Aptos High School, said that current accommodations are not very safe.

Nick Richards, head wrestling coach at Aptos High School, asked that the effort to keep the clamshell continues. He proceeded to list the various possible uses of this facility.

Bob Ziglar, Cheerleading coach and parent, provided a history of cheerleaders and training the grounds and noted that this shell is an opportunity to provide adequate space for the team to practice.

James Smith, parent, said that the clamshell is a good opportunity to help address the need of our schools to participate in a safe environment.

Sylvia Previtali, community member, said that she taught at Aptos and that there was never enough room. She added that the clamshell gives parents who desperately want room hope. She mentioned that the materials in the shell are very unsafe.

Renee Robbins, parent of Aptos High School student, noted that portable classrooms have been added as the school has grown but nothing to support sports. The speaker expressed concern with the dangers in the weight room due to the lack of space for athletes to practice.

Anthony Keller, parent of Aptos High School student wrestler, said that he was happy to hear the district is moving forward with this project.

Jan Geare, parent of student athlete, noted that wrestling is one the most important programs her daughter participates in. She added that her daughter is the only woman on the team and urged the board to give her daughter a safe place to practice.

Jody Gear, student wrestler at Aptos High School said that the program is growing and that there is no room to accommodate interested students.

Terry McHenry said that in theory the clamshell could be in use by January 2002.

George Silva, community member, spoke in favor of additional space.

President Hankemeier concluded discussion of this item and moved to item 13.6

13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

13.6 Report, discussion, and possible action to approve Immediate Intervention/Underperforming Schools Program (II/USP) consultants and advisory committees. Report by Richard Lentz.

Richard Lentz, Director of Categorical Programs, said that the school board has two legal responsibilities, one is to approve contracts, and two is to approve the team to work with the external evaluators. He said that most team members should be parents or community members.

Dan Hernandez, community member, said that this program would do Watsonville High School students a lot of good.

Trustee Garcia moved to approve this item. Trustee Roberts seconded the motion. The motion passed unanimously.

13.1 Report, discussion, and possible action to approve plan for student uniforms at Alianza School. Report by Dr. Nancy Bilicich.

Michael Jones gave the board a background on the unofficial use of uniforms at Alianza. He noted that there is strong parent support for the use uniforms. He said that the colors selected for the school are navy blue with white and optional gray.

Trustee Gray moved to approve. Trustee Nichols seconded the motion. The motion passed unanimously.

13.2 Report, discussion, and possible action to approve job description of Partnership School System Coordinator. First reading. Report by Clem Donaldson.

Clem Donaldson, Assistant Superintendent of Personnel, presented the job description for the position of Partnership School System Coordinator.

Trustee Nichols said that the program seemed positive and that she was interested to know if the position could be filled by a teacher.

Trustee Yahiro moved to approve this item stating that this is a needed position.

Trustee Volpa seconded the motion.

Sylvia Previtali, community member, asked the board to check on possible conflict of interest.

A roll call vote was taken and the motion passed 4/3/0 (Trustees Volpa, Gray, Nichols).

13.3 Report, discussion, and possible action to approve Bomb Threat Protocol. Second Reading. Report by Dr. John Casey.

Trustee Gray moved to approve the bomb threat protocol. Trustee Nichols seconded the motion.

Trustee Volpa said she would like to see crossover in the protocol to allow for a back up plan.

The motion passed unanimously.

Dan Hernandez, community member, commended John McCann for his work on the bomb protocol. He also said that there is a need to look at some of the students to see if there is a potential group of home-grown revolutionaries and he proceeded to provide the board with written materials about the Brown Berets.

13.4 Report, discussion, and possible action to approve Lease Office Space on 2nd floor for ELD. Report by Terry McHenry.

Richard Lentz, Director of Categorical Programs, spoke about the need to have teachers in the district learn how to teach teachers to teach English.

Trustee Garcia moved to approve the item.

Trustee Yahiro seconded to motion commenting on the reasonable cost for leasing that space.

A roll call vote was taken and the motion passed 6/1/0 (Trustee Gray).

13.5 Report, discussion, and possible action to approve Resolution #01-02-19 to support grant for all-weather track at Aptos High School. Report by Christine Amato-Quinn.

Trustee Volpa moved to approve this item. Trustee Gray seconded the motion. The motion passed 6/1/0 (Trustee Garcia).

14.0 UPCOMING BOARD MEETINGS

14.1 December 5, 2001, Regular Scheduled Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA, 6:00 pm.

14.2 Special Board Meeting on Expulsions: Between December 10 and 18. Possible dates: Tuesday, December 11, or Wednesday, December 12, Monday, December 17 or Tuesday, December 19. Possible Times: 6 pm or noon at the Superintendent's Office. The board agreed to meet on December 17 at 4 pm in the Superintendent's office.

14.3 Items for Subsequent Board Meeting Agendas

15.0 Adjournment

There being no further business to discuss, the meeting was adjourned at 10:35 pm.

Secretary