

**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society

**August 8, 2001
Regular Board Meeting**

ADOPTED MINUTES

District Office Board Room
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM

1.1 Call to Order

Trustee Gray called the meeting to order at 6:02 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None

2.0 CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

A Public Employee Appointment: Certificated, Classified

New Hires

- 1 Café Assistant
- 1 Groundskeeper I
- 1 Registrar
- 1 Maintenance Specialist I
- 1 Office Assistant II
- 1 Health Services Assistant
- 1 Principal
- 2 Assistant Principals
- 2 Coordinators
- 14 Secondary Teachers
- 10 Elementary Teachers

- 5 Special Services Specialists
- 4 Itinerants
- 17 Substitute Teachers
- 1 Principal/Teacher
- 1 Interim Assistant Principal

Rehires

- 4 Secondary Teachers
- 2 Elementary Teachers
- 1 Special Services Specialist
- 1 Migrant Head Start Teacher
- 164 Substitute Teachers

Summer School

- 27 Special Services Specialists
- 5 Elementary Teachers
- 2 Migrant Head Start Teachers
- 2 Secondary Teachers

Transfers

- 5 Elementary Teachers
- 1 Itinerant
- 4 Special Services Specialists
- 1 Elementary Principal

Administrative Transfers

- 1 Assistant Superintendent
- 1 Principal

Promotions

- 4 Instructional Support Specialist III

Extra Period Assignments

- 5 Secondary Teachers

Permanent Appointments

None

Summer School

- 2 Secondary Teachers

B Extra Pay Assignment

- 12 Rover Stipends
- 7 Department Chair Stipends
- 2 Athletic Director Stipends
- 1 Activity Director Stipend

- 1 Drama Director Stipend
- 3 Band Director Stipend
- 1 Choir Director Stipend
- 4 Track Leader Stipends
- 2 Head Teacher Stipends
- 1 Technical Coordinator Stipend

C Leave of Absences

- 1 Administrative Secretary I
- 1 Instructional Support Specialist II
- 1 Network Tech III
- 7 Elementary Teachers
- 9 Secondary Teachers
- 1 Special Services Specialist
- 1 Migrant Education Teacher

D Denied Leave of Absences

None

E Resignations/Retirements

- 11 Elementary Teachers
- 5 Secondary Teachers
- 3 Special Services Specialists

F Supplemental Service Agreements

- 15 Teachers

G Miscellaneous Action

- 1 Computer Support Specialist II
- 1 Groundskeeper I
- 1 Human Resources Technician
- 1 Lead Custodian II
- 1 Instructional Support Specialist II
- 1 Office Assistant II

H Limited Term – Project

- 1 Administrative Secretary I
- 2 Administrative Secretary II
- 40 Bus Drivers
- 1 Café Manager III
- 15 Cafeteria Assistant
- 3 Campus Safety Coordinator
- 4 Cook/Baker

- 5 Enrichment Specialist
- 7 Health Services Assistant
- 5 Instructional Support Aide
- 2 Instructional Support Aide I
- 59 Instructional Support Specialist II
- 15 Instructional Support Specialist III
- 1 Library Media Technician
- 3 Custodian
- 7 Enrichment Specialist
- 3 Instructional Support Aide
- 3 Instructional Support Specialist I
- 2 Office Assistant II
- I Limited Term - Substitute**
 - None
- J Provisional**
 - 1 Office Assistant II
- K Exempt**
 - 1 Special Projects – MEES
 - 1 Special Projects – PUPILS
 - 4 Yard Duty Supervisor
- L Students**
 - 2 Migrant OWE Student
 - 17 Student Helper
- M Separations from Service**
 - 1 Bus Driver
 - 1 Lead Custodian I
 - 1 Café Assistant Packout
 - 1 Café Manager
 - 1 Instructional Support Aide
 - 1 Interpreter/Tutor
- N Rescinds**
 - 12 Teachers
- O Extra Period Assignments**
 - 4 Secondary Teachers

2.2 Public Employee Discipline/Dismissal/Release

2.3 Negotiations

2.4 Claims for Damages

2.5 Expulsions
None

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President Hankemeier called the meeting of the Board in public to order at 7:03 pm.

3.1 Pledge of Allegiance

Trustee Volpa led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Sharon Gray, Sandra Nichols, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Dan Hankemeier were present. Trustee Roberto Garcia arrived to the meeting at 7:10 pm.

4.0 ACTION ON CLOSED SESSION

None

5.0 APPROVAL OF THE AGENDA

Trustee Roberts moved to approve the agenda. Trustee Volpa seconded the motion. The motion passed 6/1 (Trustee Garcia had not arrived to the meeting).

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve the Minutes for July 11, 2001. Trustee Yahiro seconded the motion. The motion passed 6/1 (Trustee Garcia had not arrived to the meeting).

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations

PVFT – Rhea De Hart, field representative for PVFT, reported that the Quest conference in Washington D.C. had taken place and commented on the issues that had been covered, including testing and low achieving schools.

CSEA – Dennis Carter, President of CSEA, presented the Sunshine proposal for the 2001-02 school year and commented that the focus of the proposal was on compensation, concentrating on fair and equitable wage increases as well as a new classification study. He looks forward to a positive and meaningful round of negotiations.

7.2 Student(s) Trustee Report

None

7.3 Governing Board Comments

Trustee Gray commented she was impressed with two seminars on school violence at WHS presented by the Watsonville Police Department and the Santa Cruz County Sheriff's Department. She addressed the displaying of identification badges in schools by students and campus staff as a safety measure. She commented on effective versus ineffective teachers.

Trustee Garcia spoke about the strawberry festival, the Radcliff project and its success. He also reported that toxic cleanup was taking place in the neighborhood surrounding Radcliff.

Trustee Yahiro reported about a monthly newspaper ad project involving past students of the week and what has happened to them. He spoke about the forum on re-districting put together by the Chambers of Commerce. He commented on the NMHS and how having to research items again and again takes time away from the staff, which translates into money. He asked the superintendent to keep track of those extra costs.

Trustee Nichols commented that she read about the Pacific Coast Charter review by the WASC, which was commended for 6 features of the school. She read the features outlined in the review to the board. She expressed her interest in the re-districting issue, and noted that her concern is the tight budget and that the county program would be economical and neutral.

7.4 President's Report

President Hankemeier wanted to correct information appearing in an article on the Register Pajaronian where it stated that people appealing the NMHS project have been on the issue from the very beginning which is not true. He said the project began in 1986 and many of the appellants have been involved only for a couple of years. He asked about students who are attending school for the first time in the USA in this district and how this correlates to the drop out rate.

7.5 Zone Administrators' Reports

Ylda Nogueda, Assistant Superintendent, South Zone, reported that they are getting ready for SBC days and focusing on standards, equity and access to all students to a quality education. She said that Watsonville High School this year will implement displaying identification for students, which will enhance the safety of the school.

Christine Amato-Quinn, Assistant Superintendent, North Zone, reported that they are getting ready for the beginning of the year. She commented on their recent principal meeting where the focus was student achievement. She said they are getting ready for their SBC days. She updated the board on Aptos High School modernization project.

Catherine Hatch, Assistant Superintendent, Central Zone, reported that 3 schools have already begun classes. She commented that SBC days will focus on student achievement, as well as three other components, teachers talking to teachers, Baldrige presentation (classroom learning systems), and looking at content standards.

7.6 Superintendent's Report

Dr. Casey reported the Management retreat was a success and said that they discussed student achievement, facility needs, safety, budget, and teamwork.

8.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, spoke about the two seminars on violence he attended. He spoke about the water supply and the amount of flouridization.

Matsunami, community member, wanted to know more about the displaying of an identification card for students, the cost, and the consequences for not wearing it.

Rodney Brooks, community member, said that \$250,000 has been spent on legal costs to accommodate the many needs of the opposition to the third high school. He requested the board makes a public statement on what the district has spent on the opposition.

Sylvia Previtali, community member and retired teacher, spoke about two words that had been mentioned during the meeting: craziness and borrowing money. She noted that the district has had to borrow money to hire consultants to do what our administrators should be doing. She said that crazy is not involving people, regular people not PVUSD staff, in committees affecting education. Further, she said that the third high school project does not meet the *School Site Selection and Approval Guide*.

Dr. Casey, replying to Mrs. Previtali's comment on borrowing of money, briefly said that the private bond of 13 million dollars allowed the district to secure 47 million dollars, and that many modernization projects have been completed as well due to these funds. He provided information on the third high school project.

Karen Jimenez, parent, noted that she has not yet received any information about students displaying badges. She wanted to know more about it.

Ylda Noguera clarified that all parents were notified via their newsletter. Further, she said that this requirement is of no cost to the student. She noted that this year the badge is not mandatory but that it would be monitored, but that the coming school year it would be mandatory.

Sue Forson, coordinator for the Watsonville Charter School of the Arts, reported that hiring has been completed and that there are 120 students and a short waiting list.

Dan Hernandez, community member commented that if the district is looking at a way to cut costs, they should have considered not having spent 60 seconds of video for \$8,000.

9.0 CONSENT AGENDA

9.1 Purchase Orders – 07/05/01 to 08/01/01

9.2 Warrants – 07/06/01 to 08/02/01

9.3 Approved donation from Mr. Paul Firtsche/Longs Drugs Store of \$500.00 for Starlight Elementary School.

9.4 Approved donation of equipment from the Voci Company of San Jose to Salsipuedes Elementary School.

9.5 Approved job description for coordinator for CWA.

9.6 Approved Linscott Charter School Plan to Use School Site Performance Bonus Award.

9.7 Approved Contract for Classroom Supplies Blanket order 00/01, Bid # CN051800-01, for the District Warehouse/Stores.

9.8 Approved Contract for Custodial Supplies Blanket Order 01/02 Bid # CM051801-02, for the District Warehouse/Stores.

9.9 Approved Contract for Custodial Supplies Blanket Order 01/02 Bid # CM051801-03, for the District Warehouse/Stores.

9.10 Approved Contract for Custodial Supplies Blanket Order 01/02 Bid # CM051801-04, for the District Warehouse/Stores.

- 9.11 **Approved Renewal of Contract for Office and Classroom Supplies, next day delivery.**
- 9.12 **Approved Migrant Head Start Budget Revision.**
- 9.13 **Approved Consideration of Migrant Head Start Policy Committee Composition as outlined in proposed bylaws.**
- 9.14 **Approved School Plan Update for Watsonville High School.**
- 9.15 **Certificated/Classified Approval (See Closed Session agenda).**

10.0 DEFERRED CONSENT ITEMS

None.

11.0 ITEMS FOR REPORT AND DISCUSSION

11.1 Report and discussion on 2001-02 State Budget and impact to the District.

Terry McHenry reported on the 2001-02 state budget. He addressed the state budget legislation with passed bills and pending legislation. He touched on Proposition 98 funding per ADA, and provided a summary on State general fund from 99-00 and 00-01. He provided an overview of educational financing expectations for the coming school year.

After some questions from board members, President Hankemeier continued on to action items.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion, and possible action to approve Resolution # 01-02-02 in support of the Santa Cruz County Children's Network "Got School" strategic plan to improve elementary school attendance.

A move to approve Resolution #01-02-02 in support of the Santa Cruz County Children's Network strategic plan was made by Trustee Gray. Trustee Volpa seconded the motion. The motion passed 5/0/2 (Trustees Garcia and Roberts on break absence).

12.2 Report, discussion, and possible action to approve PVUSD/PVPSA contract renewal.

Trustee Garcia asked for a brief presentation stating that collaboration between both parties is essential to minimize duplication of efforts and maximize efficiency.

Terry McHenry stated that funds for the two primary programs, conflict resolution and counseling services, have historically been supported for by lottery funds.

Dr. Casey noted that PVPSA serves as the dedicated non-profit partner with the school district. It concentrates on counseling services, and serves as a vehicle by which the district applies for grant moneys for counseling. PVPSA works in collaboration with a district committee that coordinates grants.

Linda Perez, Executive Director for PVPSA, spoke to the board about the agency and their process for applying for grants.

After a brief discussion and questions by board members, Trustee Gray moved to approve the PVUSD/PVPSA contract renewal. President Hankemeier seconded the motion. The motion passed unanimously.

12.3 Report, discussion, and possible action to approve Resolution # 01-02-01, Award of Contracts for Lease Purchase of Relocatable Buildings for Amesti Elementary School's Art Room and for New School's relocation to Pennsylvania Ave. behind Starlight Property.

Trustee Nichols questioned the portables at the New School and their location and asked how that would affect the priority points for hardship funds.

Terry McHenry said that priority points would not be affected.

Trustee Garcia asked if an alternative site could be located to avoid grouping elementary students with high school students, and to minimize possible traffic problems. He recommended postponing action on New School.

Dr. Casey spoke about the location for the new school stating that people involved in this project do not feel it would be problematic to place the high school adjacent to an elementary school.

Trustee Gray moved to approve the item only for Amesti Elementary School art room and bring back the New School project to a later board meeting. Trustee Volpa seconded the motion. The motion passed unanimously.

12.4 Report, discussion, and possible action to approve 2001-02 District Goals. First Reading.

Back up item indicated recommendation to approve that the majority of the 2000-01 goals have been met, and to approve the first reading of 2001-02 District Goals.

Trustee Gray suggested a study session on the district goals. She wants information on goals not met. Trustee Nichols echoed her interest.

Trustee Yahiro moved to approve just the first reading of district goals for the year 2001-02, as agendaized. Trustee Garcia seconded the motion. The motion passed unanimously.

12.5 Report, discussion, and possible action to approve Adult Education Course Titles for Fall Semester 2001-02.

Trustee Gray moved to approve the Adult Education course titles. Trustee Volpa seconded the motion. The motion was approved unanimously.

12.6 Report, discussion, and possible action to approve the appointment of the teachers on waivers.

Trustee Volpa moved to approve the appointment of teachers on waivers. Trustee Garcia seconded the motion. The motion passed unanimously.

12.7 Report, discussion, and possible action to approve CBEST waivers for substitute teachers.

Trustee Volpa moved to approve CBEST waivers. Trustee Gray seconded the motion with a recommendation to try to avoid waivers being placed on long-term substitutes. The motion passed unanimously.

12.8 Report, discussion, and possible action to approve Resolutions # 01-02-03 and 01-02-05, teaching assignments based upon a prerequisite valid credential and appropriate coursework.

Trustee Gray moved to approve resolutions # 01-02-03 and 01-02-05. Trustee Volpa seconded the motion. The motion passed unanimously.

13.0 UPCOMING BOARD MEETINGS

13.1 August 15, 2001, Study Session on Facilities, District Office Boardroom, 294 Green Valley Road, Watsonville, 6:00 to 8:00 pm.

13.2 August 22, 2001, Regular Board Meeting, 6:00pm Closed Session, 7:00 pm Open Session, District Board Room, 294 Green Valley Road, Watsonville.

13.3 Special Meeting September 5, 2001 for Final Budget Adoption. 5:30 pm in Human Resources Conference Room.

13.4 Effective Governing Workshop, Wednesday, October 3, 2001, 5 - 8:30 pm.

13.5 Items for Subsequent Board Meeting Agendas

14.0 Adjournment

There being no further business to discuss, the meeting was adjourned at 9:50 pm.

Secretary