

**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR BOARD MEETING
APRIL 11, 2001**

MINUTES

1.0 Opening Ceremony - Meeting of the Board in Public - 6:00pm

1.1 Call to Order

1.2 Public comments on closed session agenda.

2.0 Closed Session

2.1 A. Public Employee Appointment: Certificated, Classified

Promotions

- 1 Library Media Technician
- 1 Human Resources Analyst

Administrative

- 1 Interim Assistant Director

New Hires

- 1 Administrative Secretary II
- 3 Cafeteria Assistant
- 1 Interpreter Tutor/Sign Language
- 1 Payroll Technician II
- 1 School Site Network Technician
- 4 Adult Education Teachers
- 3 Substitute Teachers

Rehires

- 1 Special Service Specialist
- 1 Elementary Teacher

Additional Assignments

- 1 Teacher on Special Assignment

B. Extra Pay Assignments

- 68 Secondary Teachers

2.0 Closed Session (continued)

C. Leave of Absences

- 1 Accounting Technician
- 2 Bus Drivers
- 1 Campus Safety Coordinator
- 1 Director of Transportation
- 2 Instructional Support Aide
- 1 Instructional Support Specialist I
- 1 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 2 Office Managers
- 1 Elementary Teacher
- 1 Special Service Specialist
- 2 Elementary Teachers
- 2 Special Service Specialists
- 2 Secondary Teachers

D. Denied Leave of Absences

- 0 None

E. Resignations/Retirements

- 2 Elementary Teachers
- 1 Special Service Specialist
- 3 Secondary Teachers

F. Supplemental Pay

- 8 Teachers

G. Miscellaneous Action

- 1 Administrative Assistant - Confidential
- 1 Cafeteria Assistant
- 1 Custodian II
- 1 Maintenance Specialist I
- 1 Office Manager

H. Limited Term - Project

- 1 Cafeteria Assistant
- 1 Computer Support Specialist II
- 2 Instructional Support Aide
- 1 Instructional Support Specialist I
- 1 Library Media Technician

2.0 Closed Session (continued)

- 1 Office Assistant I
- 3 Office Assistant II
- 2 Registration Specialist I

I. Limited Term - Substitute

- 2 Cafeteria Assistant
- 2 Instructional Support Aide
- 2 Instructional Support Specialist I
- 1 Staff Accountant

J. Provisional

- 2 Office Assistant II

K. Exempt

- 1 Yard Duty Supervisor

L. Students

- 2 Migrant OWE Students

M. Separations from Service

- 0 None

N. Non-Reelects

- 0 None

O. Tenures

- 0 None

2.2 Public Employee Discipline/Dismissal/Release

2.3 Claims for Damages

2.4 Expulsions

- 8 Students

3.0 Opening Ceremony - Meeting of the Board in Public - 7:00pm

President Hankemeier called the meeting to order at 7:05 p.m.

3.1 Pledge of Allegiance

The Board was led in the Pledge of Allegiance by Trustee Yahiro.

3.0 Opening Ceremony - Meeting of the Board in Public - 7:00pm (continued)

3.2 Welcome by Board President

Present were Trustees Roberto Garcia, Sharon Gray, Sandra Nichols, Carol Roberts, Willie Yahiro, and President Dan Hankemeier. Trustee Evelyn Volpa was absent.

4.0 Action on Closed Session

Action on Expulsions

00-01-50 A motion to approve the disciplinary action as recommended by the panel was made by Trustee Gray. The motion was seconded by Trustee Garcia. The motion passed with a vote of 6-0-1 (Trustee Volpa was absent).

00-01-56 A motion to approve the disciplinary action as recommended by the panel was made by Trustee Gray. The motion was seconded by Trustee Roberts. The motion passed with a vote of 6-0-1 (Trustee Volpa was absent).

00-01-60 A motion to approve the disciplinary action as recommended by the panel was made by Trustee Garcia. The motion was seconded by Trustee Yahiro. The motion passed with a vote of 6-0-1 (Trustee Volpa was absent).

00-01-62 A motion to approve the disciplinary action as recommended by the panel was made by Trustee Gray. The motion was seconded by Trustee Roberts. The motion passed with a vote of 6-0-1 (Trustee Volpa was absent).

00-01-63 A motion to approve the disciplinary action as recommended by the panel was made by Trustee Gray. The motion was seconded by Trustee Garcia. The motion passed with a vote of 6-0-1 (Trustee Volpa was absent).

5.0 Approval of the Agenda

A motion was made to approve the Agenda, with item 9.4 moved to 10.0, by Trustee Garcia. The motion was seconded by Trustee Roberts. The motion passed with a vote of 6-0-1 (Trustee Volpa was absent).

6.0 Approval of the Minutes

None

7.0 Suggestions, Comments, and Concerns

7.1 Employee Organizations

PVFT - Rhea deHart spoke about the College Preparatory session that took place

7.0 Suggestions, Comments, and Concerns (continued)

this week saying that the information was valuable about where our students are at and many people were there to contribute. She stated that Watsonville High School did a production of "Romeo and Juliet" that was a success and David Scott and David Lawson did a great job. She said she thought it was impressive how many of the staff make an effort to support the students' work. She congratulated the Model United Nations team for their success this year in New York with Watsonville High School being in the top five of the competition.

CSEA - None

PVAM - None

7.2 Student(s) Trustee Report

Veronica Ruiz, Aptos High School, said the musical "Anything Goes" was great and there was good attendance. She reported that SAT-9's were this week and test preparations were last week. She stated the musical and jazz choirs are going to Washington, D.C. to represent California in a national festival, and the robotics team went to Florida. She said that a guest speaker, Jim Rockewell, will speak during the week of prom about the dangers of drunk driving.

Amee Tavera, Renaissance High School, said April 4 was open house. She reported that the girls basketball team won the championship for the third year and that softball just started. She ended by saying that STAR testing just took place.

Ryan Roberts, Watsonville High School, said the school just had open house. He announced that the school is starting spring fling, girls powderpuff football is starting up, and the spring court will soon be chosen. He stated the drama program did a fabulous job with "Romeo and Juliet". He said STAR testing started this week. He reported that the Model United Nations team decided to have their own conference next year, are planning on calling it the Central Coast Model United Nations, and are inviting high schools from all over the coast.

7.3 Governing Board Comments

Sandra Nichols read from an article regarding test scores which was issued by The Psychological Corporation and titled *Methods of Expressing Test Scores*. She asked that this article be distributed to the Board Members.

Roberto Garcia said the second session of the College Preparatory Study Session was wonderful and thanked all the staff for doing an excellent job. He stated a neighboring school district just formalized and kicked off the community service of the class of 2004. He said that as a requirement before a student graduates from high

7.0 Suggestions, Comments, and Concerns (continued)

school they must provide community service to the community on a formal level. He shared this brochure with the administration.

7.4 President's Report

President Hankemeier reported that he saw "Romeo and Juliet" and that it had good actors, and they did a good job. He said he was especially impressed with the way the stage changed and with the music that was added when they changed the stage. He stated he has been attending meetings for college bound kids and that one parent brought up that we need to encourage kids to go to college, and one of the ways we should be doing that is to start in kindergarten.

7.5 Zone Administrators' Reports

Christine Amato-Quinn, North Zone, said the north zone focused on three goals: student achievement, increasing healthy choices for our kids, and facilities. She stated that regarding student achievement, the zone had a consultant come in and work with the school and asked the site council and north zone advisory council members to really look at API scores. She said we need to understand it so we can improve it. She reported that Bradley had their play, "Peter Pan", and it was really neat. She stated the zone is focusing on articulation - need to articulate from kindergarten through high school, and focusing on depth, novelty, and complexity. She said that last Friday she had the opportunity to go to California State at Hayward to work with Peter Yaro, who is committing the rest of his life to issues around equity, bullying, and character education. She reported his free program is being implemented at Valencia School this spring and it is called "Don't Laugh at Me."

Catherine Hatch, Central Zone, reported the middle school talent show will be taking place soon. She announced the normal May site council network meeting will be changed to April 30. She said the Baldrige May celebration is May 7 at the County Office of Education from 5:00 to 7:00 with exhibits and presentations. She stated they are proud of the work both of the middle schools are doing in language arts, ELD, and mathematics.

Ylda Nogueta, South Zone, complimented Dave Scott on the wonderful job he did producing "Romeo and Juliet." She said Watsonville High School has two teachers and ten students from Germany as an exchange with their sister school. She reported the open houses were very well attended, and STAR testing is taking place.

7.6 Superintendent's Report

Dr. Casey reported that he attended the third annual District-wide Band Fest last

7.0 Suggestions, Comments, and Concerns (continued)

night and each year shows good growth in the music program. He announced that tomorrow night is the Choir Fest at the Mello Center at 7 o'clock. He spoke about the decision to have a four week winter break in the calendar for three years. He stated the District found questions regarding some of the positions that some of the groups took that seemed counter to the final recommendation and to the Board and gave examples of this. He recommended that this issue be revisited and brought back to the next Board meeting. He said the District was looking at either a three or three and a half week winter break.

Terry McHenry reported on the Landmark School funding saying that the Office of Public School Construction sent a letter saying that at their March 28 meeting the State Allocation Board approved the application. He said they approved the project but zero funded it and all of that is because of our priority points. He stated Landmark Elementary was scored at 219 points and Radcliff School has been submitted but not scored. He announced that this should go on the State's agenda for their June meeting and hopefully the District will have an approved project without funding for Radcliff.

8.0 Visitor Non-Agenda Items

Andres Chavez, a teacher at Cal State Monterey Bay, stated he has been a resident of the area for 30 years, and is a grandfather of two students at Linscott School. He said he wants his grandchildren's teachers to be as worry free as possible so that they can focus their energies on fulfilling the mission statement and achieving those performance targets because those achievements are teacher driven. He stated that one of the most worrisome things for the teachers, and other district staff, is affordable housing. He posed two questions to the Board in general and the person who has responsibility for Human Resources: How are you addressing the issue of affordable housing for District personnel, present and future? Have you approached or been approached by lending institutions and/or other persons interested in addressing the issue of affordable housing?

Dan Hernandez stated there is a question that has been raised about eligibility of one of our Trustees and the more he tries to disprove it, the more it becomes a reality to him. He asked: Does Roberto Garcia really live at 58 Oakridge Drive? He said he has public documents that may, may not, or raise more questions, and tomorrow he is meeting with the superintendent to go over these documents and decide then what is the proper course to take.

Tim Moore talked about Alianza School. He said he doubted that Dr. Casey would address the following items regarding Alianza School: 1) Their dual immersion program has never fulfilled the major preconditions for a successful program. 2) Dual immersion advocates

8.0 Visitor Non-Agenda Items (continued)

stress the need for a stable student population. He stated that in 2000 Alianza received the lowest API ranking among elementary schools for the District, and this school has been consistently at or near the bottom of the pile from the very beginning. He further stated that it is the lowest performing school in the County of Santa Cruz and placed last among the 100 other schools with similar demographics in the State of California.

Bernard Feldman said he was not able to attend the session where the draft supplemental EIR was discussed, however, he did get his letter of comment on the draft in on time. He gave a copy to the Board members with a copy of a previous letter he sent on the notice of preparation. He had questions regarding the different stated areas of the buildable site. He said that if you pay \$90,000 to a professional organization, they will give you the answer to what they think you want, whether it is true or not. He asked the Board to consider an alternative site such as Alianza.

Martha Patricia Vasquez, a member of the Association of Mexican American Educators, said this association is in support of the Board's endeavor to pursue a definitive solution to the overcrowding at the Watsonville High School site through the creation of a third high school. She said bravo to the Board for their leadership and their vision.

Rodney Brooks addressed the possible change to the bylaws and said there is a lot of history to this Board that the public is not aware of. He stated that while he was on the Board, he learned that Trustee Gray told secrets out of closed session to those who opposed the high school more than twice. He said he was chastised that year because he suggested that children from 95076 don't always feel entirely welcome when they attend Aptos High School. He further said he would leave it to the imagination if Trustee Yahiro or Trustee Garcia told secrets. He stated that we have to have some common ground and that common ground has to include finishing Aptos High School and updating Watsonville High School. He said we need to build the third high school at the Harkin Slough site. He further said the most likely alternative is to expand Aptos High School to a much larger high school, and that this would be tragic. He ended by saying that the District needs to proceed with the third high school so all of the three high schools can be a reasonable size.

Sylvia Previtali said there should be no secrets in a public school. She said she would like to have many more people involved in the planning and decision making for the School District as the School District is in terrible shape. She asked the Board to have a public forum about the real problems in the District. She stated one problem is the third high school and its 25.5 acres, which would make it the most crowded high school in the County and certainly the most expensive high school in the County per classroom. She said she called Washington State where they just won an award for a high school up there, and asked them if they had any portables, and they said "What are they?" She wants the District to try

8.0 Visitor Non-Agenda Items (continued)

and take away portables from a brand new high school. She stated the District put out a supplemental EIR for a smaller high school but that EIR is illegal because the District doesn't know how large the high school is going to be. She further stated the District cannot build north of the present site because it is against the Airport Land Use Commission handbook guidelines. She addressed chapter 4, page 43, of the SEIR report regarding pesticides.

Elvira Duran said that the reason she is speaking to the Board tonight is because she would like more attention paid to what is going on at Hall Elementary where she has two of her children. She stated that what she would like to know is if the District is truly accepting the rules of Proposition 227 where the District has to accept the requests of 20 parents or more. She asked what is the District going to be doing to insure the academic success of our students? She said she knows that as parents, if we help our students, we are able to make sure that they become successful in school. She stated that the parents are hearing from the teachers that they need to place their students in English classes. She said what we are asking as parents is that we look at the statistics from the SABC score, the Aprende Score, and the STAR score to see exactly what the educational impact on our students is. She stated that what she would like to say to the superintendent is that she knows that he can do it because she knows that he is concerned about the needs of the Mexican parents and our student achievement.

Jane Barr said she works as a project manager for Mid-Peninsula Housing Coalition, a private, non-profit affordable housing developer. She said they have approximately 800 units in Santa Cruz and Monterey counties and she was here to offer their services in regard to housing for teachers and classified employees. She stated that they have a local office in Watsonville and asked them to feel free to call if they would like to use their services.

Martha Patricia Vasquez asked how are we going to increase the numbers of students that are going to go to a university, specifically the minority students? She thinks the District is still not doing their job. She asked several questions: What is being done to meet the A to G requirements, specifically as it relates to foreign language? Why is it that we are so afraid to embrace the Spanish language? Why isn't this District not institutionalizing a foreign language program across middle schools? Why?

9.0 Consent Agenda

A motion was made to approve the Consent Agenda with the following blue sheeted changes by Trustee Gray. 2.1A Public Employment - add 3 New Hires, 1 Administrator/Teacher, 2 Substitute Teachers; 2.1B - add 1 Extra Pay Assignment, 1 Secondary Teacher; 2.1C Leaves of Absence - add a total of 2 more - 1 Secondary Teacher for 2000-01 and 1 Secondary Teacher for 2001-02; 2.1E Resignations/Retirements - add 1 Elementary Teacher; 2.1F

9.0 Consent Agenda (continued)

under Supplemental Pay - add 3 Teachers. The motion was seconded by Trustee Roberts. The motion passed with a vote of 6-0-1 (Trustee Volpa was absent).

9.1 Purchase Orders

The Purchase Orders will be available for preview in the Superintendent's Office.

9.2 Warrants

The warrants will be available in the Superintendent's Office.

9.3 Approve donation of \$3,000.00 from Ms. Debra Whitmore for scholarships for Aptos High School students.

9.4 Approve notice of completion for Rio Del Mar Elementary School modernization project.

9.5 Approve updated policy and procedures on "Child Abuse Reporting Regulations."

9.6 Approve Site Block Grant plans.

9.7 Approve Adult Education Course Title for Spring Semester 2000-2001.

9.8 Certificated/Classified Approval (See Closed Session agenda).

Recommendation: The Administration recommends approval of the Consent Agenda.

Sylvia Previtali spoke in regard to item 9.5. She said that in 1997 she wrote a letter about the Harkin Slough site to Superintendent Eastin. She said she was reporting that as a teacher, that there was possible child abuse, danger, and unsafe conditions for our students at Harkin Slough, and she has continued in that in the last two years. She gave all of the Board members a copy of the School Site Selection and Approval Guide that the State just put out, and she read the criteria for the Harkin Slough site allocation.

10.0 Deferred Consent Items

9.4 Approve notice of completion for Rio Del Mar Elementary School modernization project.

A motion was made to approve notice of completion for Rio Del Mar Elementary School modernization project by Trustee Garcia. The motion was seconded by Trustee Yahiro. The motion passed with a vote of 6-0-1 (Trustee Volpa was absent).

11.0 Items for Report and Discussion

11.1 Report from District Facility Committee.

Terry McHenry said the Facilities Committee had its first meeting last week and the feeling of the committee was that they did support the fact that the District has

11.0 Items for Report and Discussion (continued)

facility needs. He stated the committee had a concern about the negative environment in the community, and what affect that would have on any potential bond issue going to the community. He reported that they suggested that the Board needed to address concerns that have been expressed by various people in the different zones, and to see what could be done about the credibility and confidence in the District, to the point that the community would be willing to vote to spend money to increase or improve school facilities. He also said they would like the Board to address that issue before they continue further work.

Jane Barr said she thought the meeting was very interesting. She reported that the different zones worked on what could be done in the District, and the majority of the conversation really centered on whether or not this community is prepared to support a bond, and it was felt that the community is not prepared for the bond. She said the direction from that meeting on Tuesday was that each zone take this up at their first Monday of the month meeting to get some feedback and see how to go about it. She stated she thinks we need to have some frank discussions within the school community at large to see what issues are and what issues can be addressed and resolved, so that we can go forward with the bond. She said there's a lot of work for the committee, the report itself looked excellent, really identified all areas, and it's a good starting point. She ended by saying there are a number of issues of inclusion/exclusion and trust that have to be dealt with in the community before the District can consider a bond.

Dan Hernandez said he doesn't think, at this time, it is a good time to pass a bond. He stated that as far as the report, it came almost 90% to be accurate but left out one portion of it. He said there were new State guidelines about how the District is going to have to deal with asbestos contamination and he dropped this information off at the Superintendent's office and to Ylda Nogueta at the South Zone. He stated he wants to work on some kind of policy on how the District is going to advise the parents when the District is working on either toxic or asbestos based material. He further stated he would like it said up front that the District has this kind of contamination, let's deal with it, let's do it the right way, let's let the public know, let's let the parents know - that way when a bond issue does come up, the general public are more willing to vote to improve facilities.

Sylvia Previtali stated the District lost \$5.5 million with Lakeview Middle School and lost \$8 million on the Harkin Slough site. She said to the public it looks like the District is dysfunctional and has people that don't know what they are doing. She felt the District needs to address those things. She stated the District has a serious pesticide problem, which is rampant through the schools, and it's diminishing the

11.0 Items for Report and Discussion (continued)

ability to teach. She said the teachers are afraid to speak out about what the pesticides are doing to their students and to them. She stated we have to have leaders on the School Board who don't have personal interests, and she is very concerned about Board members who have a conflict of interest.

Dr. Casey said that the Board's direction would be to encourage the committee to keep going, and the zone committees to let the Board know what the major issues are that the District needs to pay attention to, need to get clarity to, and need to bring resolution to before we even go out to a bond.

Terry McHenry said he will establish a meeting of the committee in May.

12.0 Items Scheduled for Possible Action

12.1 Report, discussion, and possible action to approve Bilingual Waiver 4-5 textbooks. Second Reading.

A motion to approve Bilingual Waiver 4-5 textbooks, second reading, was made by Trustee Yahiro. The motion was seconded by Trustee Roberts. The motion passed with a vote of 5-1-1 (Trustee Gray voted no, Trustee Volpa was absent).

12.2 Report, discussion, and possible action to approve science textbooks. Second Reading.

A motion to approve science textbooks, second reading, was made by Trustee Gray. The motion was seconded by Trustee Nichols. The motion passed with a vote of 6-0-1 (Trustee Volpa was absent). Trustee Garcia requested that the District send a letter of thanks and appreciation to the two committees members.

12.3 Report, discussion, and possible action to approve API funding for Alianza School.

Dr. Casey explained that the Pacific Coast Charter School was housed with the same CDS number as Alianza. He said the score received for Alianza was in the 400's. He stated the State set a goal with financial incentives if the school reached the goal. He reported the District requested a recalculation from the State, so the District could pull the Pacific Coast Charter students out, but the State refused. He said the District redid the API calculation themselves and ended up with a lower score for Alianza, but they did meet the State scores for growth. He stated that we should support our teachers and principal at Alianza School for their hard work and money

12.0 Items Scheduled for Possible Action

should be taken out of the general fund for these teachers to show the District's support. He explained that this motion is for the Board to approve the funding with the site council coming back to the Board with their recommendation on how to distribute the funds.

A motion was made to approve API funding for Alianza School by Trustee Garcia. The motion was seconded by Trustee Yahiro. The motion passed with a vote of 5-1-1 (Trustee Gary voted no, Trustee Volpa was absent).

12.4 Report, discussion, and possible action to approve resolution #20-01-32 authorizing participation by the PVUSD in the Joint Borrowing with the Santa Cruz County Board of Education in connection with its proposed 2001 tax and revenue anticipation notes.

A motion to approve resolution #20-01-32 authorizing participation by the PVUSD in the Joint Borrowing with the Santa Cruz County Board of Education in connection with its proposed 2001 tax and revenue anticipation notes was made by Trustee Gray.

The motion was seconded by Trustee Garcia. The motion passed with a vote of 6-0-1 (Trustee Volpa was absent).

13.0 Upcoming Board Meetings

13.1 April 25, 2001, Regular Board Meeting, 6:00pm Closed Session, 7:00pm Open Session, District Board Room, 294 Green Valley Road, Watsonville.

13.3 May 2, Effective Governing Workshop - District Office, Conference Room C, Adult Education, 5 - 8:30.

13.4 Items for Subsequent Board Meeting Agendas.

14.0 Adjournment

There being no further business to conduct, the meeting was adjourned at 9:15 p.m.

Secretary