



## PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society

### JANUARY 16, 2002 SPECIAL BOARD MEETING ACCOUNTABILITY

District Office Board Room  
294 Green Valley Rd.  
Watsonville, CA 95076

- 1.0 OPENING CEREMONY – SPECIAL BOARD MEETING – 6:00 PM
  - 1.1 Call to Order
  - 1.2 Public comment on closed session agenda.
  
- 2.0 CLOSED SESSION
  - 2.1 Superintendent's Evaluation and Contract
  - 2.2 Negotiations: Unrepresented Groups
  - 2.3 Conference with Real Property Negotiator
    - 2.3.1 Edwards Property
  - 2.4 4 Expulsions
  
- 3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 6:15 PM
  - 3.1 Pledge of Allegiance
  - 3.2 Welcome by Board President  
Trustees Roberto Garcia, Sharon Gray, Sandra Nichols, Dan Hankemeier, Evelyn Volpa, Willie Yahiro, and President Carol Roberts
  
- 4.0 ACTION ON CLOSED SESSION
  
- 5.0 APPROVAL OF THE AGENDA
  
- 6.0 APPROVAL OF MINUTES
  - ∞ Minutes for Regular Board Meeting of December 5, 2001
  - ∞ Minutes for Special Board Meeting of December 17, 2001

- 7.0 PUBLIC HEARING – 7:00 pm
  - 7.1 Board President opens public hearing
  - 7.2 Report on waiver regarding timeline for submitting action plans for High Priority Schools Grant (HPSG). *Report by Richard Lentz*
  - 7.3 Report on change to benefit package and salary for unrepresented groups. *Report by Clem Donaldson.*
  - 7.4 Board President accepts comments from public
  - 7.5 Board President closes public hearing and resumes board meeting

8.0 VISITOR NON-AGENDA ITEMS

Public comments will be allowed. The Board President will recognize any member of the audience not on the agenda and wishing to speak on a matter directly related to school business. The President may allot time to those wishing to speak, but no action will be taken on matters presented (Ed. Code Section 36146.6). If appropriate, the President or any Member of the Board may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. (Please complete a card if you wish to speak.)

9.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

- 9.1 Report, discussion, and possible action to approve waiver request for HSPG application timeline. *Report by Richard Lentz.* 5 Min.
- 9.2 Report, discussion, and possible action to approve restructure of Superintendent's contract with the board. *Report by Carol Roberts.* 5 Min.
- 9.3 Report, discussion, and possible action to approve adjustments to health and welfare benefit program and apply savings to a 1% salary increase for all management team members, the Superintendent, and classified confidential members. *Report by Dr. John Casey.* 5 Min.
- 9.4 Report, discussion, and possible action to approve contract with Catherine Lew and Associates to advise staff and board regarding facility plans and funding options. *Report by Dr. John Casey.* 5 Min.
- 9.5 Report, discussion, and possible action to approve new course proposal for Watsonville High School. First Reading. *Report by Ylda Nogueta.* 5 Min.
- 9.6 Report, discussion, and possible action to approve appointment of teachers on waivers. *Report by Clem Donaldson.* 5 Min.
- 9.7 Report, discussion, and possible action to approve resolution #01-02-21, update authorized district signatures on record. *Report by Terry McHenry.* 5 Min.

10.0 SPECIAL BOARD MEETING ON ACCOUNTABILITY

Using Accountability systems to support the Mission of the Pajaro Valley Unified School District: to educate and to support learners in reaching their highest potential and prepare students to pursue successful futures and to make positive contributions to the community and the global society.

- 10.1 Accountability Systems
  - 10.1.1 Interventions for at-risk students – *Report by Assistant Superintendents*
  - 10.1.2 Organizational Accountability
    - Data Analysis to Inform Instruction - *Report by Dr. John Casey*
    - Goal setting with Principals – *Report by Catherine Hatch*
    - System Monitoring – *Report by Dr. John Casey*
  
- 10.2 Achievement for All Students
  - 10.2.1 Data Presentation – *Report by Ylda Nogueta*
    - Individual Students
    - Class Level
  - 10.2.2 Differentiated Instruction – *Report by Christine Amato-Quinn*

## 11.0 ADJOURNMENT

PAJARO VALLEY UNIFIED SCHOOL DISTRICT  
CLOSED SESSION AGENDA  
JANUARY 16, 2002

Closed Session - 6:05pm in the Human Resources Conference Room.

2.1

**A Public Employee Appointment: Certificated, Classified**

**New Hires**

- 7 Substitutes
- 2 Elementary Teachers
- 2 Secondary Teachers
- 2 Special Service Specialists

**Rehires**

- 1 Elementary Teacher

**Administrators**

- 1 Elementary Administrator
- 1 Special Services Administrator

**Transfers**

None

**Promotions**

- 3 Instructional Support Specialist II
- 1 Lead Custodian I
- 2 Office Manager

**Extra Period Assignments**

None

**Permanent Appointments**

- 2 Bus Driver
- 2 Custodian I
- 1 Human Resources Technician
- 1 Instructional Support Aide
- 4 Instructional Support Specialist II
- 1 Office Assistant II
- 1 Office Manager
- 1 Parent Education Specialist
- 1 Textbook Media Specialist

**Additional Assignments**

- 1 District Office Teacher

**B Extra Pay Assignment**

- 2 Athletic Director
- 1 Activity Director

**C Leave of Absences**

- 1 Bus Driver
- 6 Instructional Support Specialist II
- 4 Elementary Teachers
- 5 Secondary Teachers
- 1 Special Service Specialist
- 1 Adult Education Teacher

**D Denied Leave of Absences**

None

**E Resignations/Retirements**

- 1 Special Service Specialist
- 1 Adult Education Teacher

**F Supplemental Service Agreements**

- 41 Teacher

**G Miscellaneous Action**

- 1 Cafeteria Cook/Baker
- 1 Cafeteria Manager II
- 1 Computer Support Specialist IV
- 2 Custodian II
- 1 Human Resources Analyst
- 1 Human Resources Technician
- 1 Instructional Support Aide
- 1 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 1 Lead Custodian II
- 1 Lead Custodian III
- 1 Office Manager

**H Limited Term – Project**

- 1 Accompanist
- 1 Accounting Technician
- 1 Administrative Secretary II
- 1 Data Entry Specialist
- 6 Enrichment Specialist
- 22 Instructional Support Aide

- 3 Instructional Support Specialist III
- 1 Instructional Support Specialist IV
- 4 Office Assistant II
- 1 Parent Education Specialist
- 1 Payroll Technician II
- 1 Translator

**I Limited Term - Substitute**

- 2 Custodian I
- 2 Library Media Technician
- 2 Office Assistant

**J Provisional**

- 1 Administrative Secretary II
- 2 Instructional Support Aide

**K Exempt**

- 2 Babysitter
- 1 Special Projects-MEES
- 3 Special Projects-PUPILS
- 5 Yard Duty Supervisor

**L Students**

- 2 Migrant OWE Student
- 14 Student Helper
- 22 Workability Student

**M Separations from Service**

None

**N Non-Reelects**

None

**O Tenures**

None

**P Rescinds**

- 1 Secondary Teacher